MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES

October 3, 2022

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, October 3, 2022, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Jesse Hill, Lynn Epps, Anne Evans, Bryan Dozier and Cindy Taylor.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional with a reading from "Proverbs 21:5."The thoughts of the diligent *tend* only to plenteousness; but of every one *that is* hasty only to want. Reminding us that we must wait for some things to run their course. We should not allow external things to set the tempo of our life. Life is not a hundred yard dash but is more of a cross country run. Victory does not always go to the swift but rather to the persevering.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry called upon Dr. Ellis and Adam Matthews for Certified and Classified Employees of the Month for West Middle. Shenelle Green, Bookkeeper was the classified winner. Christy McIntyre, sixth grade math teacher was the certified winner.

Dr. Ellis called upon Anne McLean for Certified and Classified Employees of the Month for Montgomery Central High School. Sandy Sneed, EC Assistant was the classified winner. Sarah Talbert, Science teacher was the certified winner.

Chairman DeBerry asked to hold the consent agenda until after closed session. The motion carried unanimously with the board.

The following items were approved after the closed session with a motion by Tommy Blake and a second by Jesse Hill:

1) Board Minutes from September 12, 2022
2) Personnel and Auxiliary Reports:

MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
Tracy Grit, Associate Superintendent for Operations/HR
October 3, 2022

A. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/ Retirement	School/ Assignment	Effective Date
1) Farren Dunn Resignation	East Middle School Bookkeeper	9/28/2022
2) Shacorea Garcia Resignation	Candor Elementary STEM Assistant	9/30/2022
3) Yvonne Dunn Resignation	Central Office Transportation Specialist	9/30/2022

B. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Lisa Martin 9/26/2022	West Middle School Student Support Spec.(CIS)	Yes	Kenny Young
2) Brooke Howell 9/26/2022	Central Office Admi. Asst. to Curriculum	Yes	Cindy Davis
3) Preston Little TBD	West Middle School Custodian/Bus Driver	Yes	Takhia Conrad
3) Debra Roberts 9/26/2022	Montg. Central High Teacher Assist/Bus Driver	Yes	Sandra Pegues
4) Brandy Morse 9/26/2022	Green Ridge Elem. Teacher Asst./Bus Driver	Yes	Summer Hunsucker
5) Candace Marsh 9/26/2022	Candor Elementary After School	Yes	
6) Carolyn McNeill 9/7/2022	All Locations Child Nutr. Substitute	Yes	
7) Kathryn Rillo 9/14/2022	All Locations Child Nutr. Substitute	Yes	
8) Samantha Thompson 9/15/2022	All Locations Child Nutr. Substitute	Yes	

C. Report of the following certified sub. teacher list:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Rose Holder 9/21/2022	West Middle School 7th Grade Science/S. Studies	Yes	Hughes Kicklighter
2) Page Lassiter 8/29/2022	Montg. Central High Science Teacher	Yes	Caroline Steed

D. Upon recommendation of the superintendent, approval of the following school nurse:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Jessica Hurley 10/17/2022	Star Elementary School Nurse	Yes	Stacy Lucas

E. Upon recommendation of the superintendent, approval of the following coaches:

School Location:	Coach/Sport	Record Check
West Middle School	Michael Laferte Softball	Yes
	Gina Dunlap Assistant Volleyball	Pending
	Raegan Lanier Assistant Volleyball	Pending
	Daniel Strider Head Softball	Yes

F. Upon recommendation of the superintendent, the approval of the following bus driver/monitor that is not a dual employee:

Employee:	Record Check
Shieal Lindsey	Yes

3) Budget Resolution:

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To: Board of Education
From: Mitch Taylor
Date: October 2, 2022
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2023.

Fiscal Year 2022/2023 Budget Amendment # 1

State Funds

1)An increase of $56,158.00 to the State Budget Fund (Fund 1):

$56,011.00 increase to PRC 073 (School Connectivity) – These funds are to be combined with E-rate funding to provide internet connectivity improvements to the school district facilities.

$147.00 increase to PRC 015 (School Technology) – These funds represent Montgomery County Schools portion of the May and June interest on state funds.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) An increase of $2,064,284.79 to the Federal Budget Fund (Fund 3)

$1,573,492.67 increase to PRC 050 (Title 1) – This represents the FY 2023 allotment plus the carryover from last year's budget. These funds can be used to support our Title 1 elementary schools.

$37,223.53 increase to PRC 101 (Abstinence Education Program) – This represents the balance remaining from last year's allotment that is being carried over to the FY 2023 budget.

$285,789.39 increase in PRC 103 (Supporting Effective Education) - This represents the FY 2023 allotment plus the carryover from last year's budget. These funds can be used to support all our schools.

$41,592.44 increase in PRC 104 (English Language Learner) - This represents the FY 2023 allotment plus the carryover from last year's budget. These funds can be used to support the English language learners in all our schools.

$10,012.22 increase in PRC 105 (Comprehensive Support and Improvement) - This represents the carryover from last year's budget. These funds can be used to support Montgomery Learning Academy.

$106,948.98 increase in PRC 108 (Student Support and Academic Enrichment) - This represents the FY 2023 allotment plus the carryover from last year's budget. These funds can be used to support all our schools.

$662.74 increase in PRC 111 (English Language Learners) - This represents the carryover from last year's budget. These funds can be used to support English language learners in all our schools.

$8,562.82 increase in PRC 118 (Special Needs Targeted Assistance) - This represents the carryover from last year's budget. These funds can be used to support specific needs of exceptional children.

$841.70 increase to PRC 170 Purpose Code 8000 and a decrease of $841.70 to PRC 170 Purpose Code 5000 (At Risk Student Support) – This budget expires on September 30th, 2022, and this amendment represents a change to the existing budget to liquidate the remaining balance prior to the deadline.

$13,222.65 increase to PRC 177 Purpose Code 6000 and a decrease of $13,222.65 to PRC 177 Purpose Code 6000 (Summer Learning Enrichment) – This amendment transferred funds to transportation expenses associated with busing students during the summer learning programs.

Capital Outlay Funds

4) An increase of $23,956.06 to the Capital Outlay Budget Fund (Fund 4):

$23,956.06 increase to PRC 802 (Capital Outlay Expenses) – These funds are for the following capital outlay projects within the district:

1-Central Office roof repairs - $4985.00

2-Install cameras located at the MCHS athletic facilities – $4000.00

3-Replace fire alarm panels at MLA and the Central Office maintenance buildings - $7906.06

4- Purchase pole vault runway mat at MCHS track - $2250.00

5- Purchase 10 security radios for MCHS - $4815.00

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5):

Special Local Fund 8

6) An increase of $93,200.00 to the Special Local Fund 8 Budget (Fund 8):

$500.00 donation by the Rotary Club to continue the work of the Literacy grant.

$200.00 donation by the Biscoe Lion's Club to continue the work of the Literacy grant.

$10,000.00 increase to PRC 701 (Afterschool Program) – this represents the estimated start-up funds needed begin the afterschool program.

$82,500.00 increase to PRC 061 (Teacher Supply Donation) – These funds were given by members of the community to enable teachers to meet their classroom needs.

7) Overall, these adjustments resulted in an increase of $2,237,598.85 to the total 2022 - 2023 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 1

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 2nd day of October 2022, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.

Expense Code	Description of Code	Increase	Decrease
	STATE FUNDS		
	Revenues		
1.3100	State Revision #14 PRC 073	$56,011.00	
1.3100	State Revision #14 PRC 015	$147.00	
	Net Change in State Revenues	**$56,158.00**	
	Expenses		
1.5000.015	Technology	$147.00	
1.6000.073	School Connectivity	$56,011.00	
	Net Change in State Expenses	**$56,158.00**	
	Net Change in State Budget	**$56,158.00**	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			**$27,821,737.00**
Amount of Increase			**$56,158.00**
Total Appropriation in Current Amended Budget			**$27,877,895.00**

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUNDS		
	Revenues		
	Expenses		
	Net Change in Local Budget	**$0.00**	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			**$646,016.00**
Amount of Increase			**$0.00**
Total Appropriation in Current Amended Budget			**$646,016.00**

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
	FEDERAL FUNDS		
	Revenues		
3.3600.050	Title I	$1,973,492.87	
3.3600.101	Abstinence Education Program	$37,223.53	
3.3600.103	Supporting Effective Instruction	$265,789.39	
3.3600.104	English Language Learner	$41,592.44	
3.3600.105	Comprehensive Support and Improvement	$10,012.22	
3.3600.108	Student Support and Academic Enrichment	$105,946.98	
3.3600.111	English Learner Education	$993.74	
3.3600.119	Special Needs Targeted Assistance	$8,562.82	
	Net Change in Federal Revenues	**$2,064,284.79**	
	Expenses		
3.5000.050	Title I	1,508,826.49	
3.6000.050	Title I	10,500.00	
3.8000.050	Title I	54,167.18	
3.5000.101	Abstinence Education Program	$37,223.53	
3.5000.103	Supporting Effective Instruction	$276,954.41	
3.8000.103	Supporting Effective Instruction	9,834.98	
3.5000.104	English Language Learner	$42,065.93	
3.8000.104	English Language Learner	$1,526.51	
3.5000.105	Comprehensive Support and Improvement	$10,012.22	
3.5000.108	Student Support and Academic Enrichment	$105,946.98	
3.5000.111	English Learner Education	$938.40	
3.8000.111	English Learner Education	$54.32	
3.5000.119	Special Needs Targeted Assistance	$7,079.54	
3.6000.119	Special Needs Targeted Assistance	$1,213.55	
3.8000.119	Special Needs Targeted Assistance	$269.73	
3.5000.170	At Risk Student Support	$0.00	($841.70)
3.8000.170	At Risk Student Support	$841.70	
3.5000.177	Summer Learning Enrichment	$0.00	($13,222.65)
3.6000.177	Summer Learning Enrichment	$13,222.65	
	Net Change in Federal Expenses	**$2,064,284.79**	
	Net Change in Federal Budget	**$2,064,284.79**	
Explanation: **Adjustments made for actual revenues and expenditures.**			
Total Appropriation in Current Budget			**$8,422,193.03**
Amount of Increase			**$2,064,284.79**
Total Appropriation in Current Amended Budget			**$10,486,477.82**

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
	CAPITAL OUTLAY FUND		
	Revenues		
4.4000.802	County Office Roof Repairs	4,995.00	
4.4000.802	MC–S Athletic Cameras	4,000.00	
4.4000.802	Fire Alarm Panel: M.A.	2,682.00	
4.4000.802	Fire Alarm Panel: County Office	5,344.06	
4.4000.802	MC–S Pole Vault Runway Mat	2,250.00	
4.4000.802	Security Radios MCHS	4,815.00	
	Net Change in Capital Outlay Revenues	**23,956.06**	
	Expenses		
4.9000.802	County Office Roof Repairs	4,995.00	
4.9000.802	MC–S Athletic Cameras	4,000.00	
4.9000.802	Fire Alarm Panel: M.A.	2,682.00	
4.9000.802	Fire Alarm Panel: County Office	5,344.06	
4.9000.802	MC–S Pole Vault Runway Mat	2,250.00	
4.9000.802	Security Radios MCHS	4,815.00	
	Net Change in Capital Outlay Expenses	**23,956.06**	
	Net Change in Capital Outlay Budget	**$23,956.06**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$1,494,835.58**
Amount of Increase	**$23,956.06**
Total Appropriation in Current Amended Budget	**$1,518,791.64**

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITION FUND		
	Revenues		
		0.00	
	Expenses		
		0.00	
	Net Change in Child Nutrition Budget	**$0.00**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$3,513,860.00**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$3,513,860.00**

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUND 8		
	Revenues		
8.4000.061	Rotary Club IAL donation	500.00	
8.4000.701	Afterschool daycare	10,000.00	
8.4000.061	Biscoe Lion's Club IAL donation	200.00	
8.4000.061	Taylor Teacher Supply donation	82,500.00	
	Total Changes in Fund 8 Revenues	**$93,200.00**	
	Expenses		
8.5000.061	Rotary Club IAL donation	500.00	
8.7000.701	Afterschool daycare	10,000.00	
8.5000.061	Biscoe Lion's Club IAL donation	200.00	
8.5000.061	Taylor Teacher Supply donation	82,500.00	
	Total Change in Fund 8 Expenses	**$93,200.00**	
	Net Change in Local Fund 8 Budget	**$93,200.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$3,354,015.04**
Amount of Increase	**$93,200.00**
Total Appropriation in Current Amended Budget	**$3,447,215.04**

Summary of Budget Changes

Previous Budget	**$61,252,656.55**
State Budget Change	$56,158.00
Local Budget Change	$0.00
Federal Budget Change	$2,054,284.79
Capital Outlay Budget Change	$23,956.06
Child Nutrition Budget Change	$0.00
Fund 8 Budget Change	$93,200.00
Current Budget	**$63,490,255.50**

Passed by majority vote by the Board of Education of Montgomery County on the 2nd day of October 2022.

Chairman, Board of Education

Secretary, Board of Education

4) Graduation Dates

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PHONE: (910) 576-6511 • FAX: (910) 576-2044

TO: Board of Education

FROM: Dale Ellis

DATE: October 3, 2022

SUBJ: Addendum – Consent Agenda Item #2 (Personnel Report)

Please accept the following addendum to the October 3, 2022 Personnel Report:

g. Approval of the following administrative contract term adjustments:

Administrator – Annual 12-month term commencing November 1, 2022 and ending October 31, 2026

- Dale Ellis, Superintendent
- Tracy Grit, Associate Superintendent for Operations/HR
- Wade Auman, Assistant Superintendent for Learning
- Jack Cagle, Assistant Superintendent for Administrative Services
- Matthew Woodard, Executive Director for Auxiliary Services
- Mitch Taylor, Chief Financial Officer

Chairman DeBerry called upon Adam Matthews, Principal of West Middle School. Mr. Matthews called upon five Beta Club students who had requested to do the presentation on Leadership at West Middle School. Oliver Jernigan, president of the Beta Club started the presentation explaining that leadership through service is a key part of the Beta Club. It is important for students to experience leadership opportunities during their schooling. These skills will be important when applying for college or a job. Lily Hernandez, explained the importance of student leadership and how it allows students to be a powerful resource in developing partnerships in the school and community. Kenzie Vilaisaeng, listed the ways that West Middle Beta Club promotes student leadership through activities, working concessions, mentor peers, as well as preparing the slideshow for this presentation. Camden Hill, described the activities taking place in the pictures. Activities such as working concessions, assisting with tutoring students, and the Fall 2022 Jr. Beta Club inductions which included 38 new members. Savanah Polk, reporter, explained the Beta Clubs assistance with the 6th Annual Carolina Cares Stocking Stuffing Event. This event helps provide the homeless in our area with much needed personal items. The presentation was concluded by Oliver Jernigan with a quote from John Quincy Adams.

Chairman DeBerry called upon Anne McLean, Principal of Montgomery Central High School. Ms. McLean called Janet Blackmon and Sabrena Moore to explain the use of Facilitative Dialogues. The process is used to help students navigate through their problems and help repair relationships they may have damaged by giving them the opportunity to repair the harm they have caused instead of using the traditional punitive measures. This can be used when you have two or more students that are in a conflict. They are placed in a safe spot of the facility where they can engage in facilitated conversations to help them resolve their issues. The people involved include the Disputants (parties involved in the conflict) and the Facilitators (staff members-no more than two). Through the facilitated dialogue disputants can share their thoughts, work toward mutual understanding, identify areas of common ground and explore possible agreeable solutions. Students are referred for serious offenses only. Facilitators will meet with individuals to clarify issues. Once ground rules are established by facilitators, participants can present their perspectives and their impacts and ultimately come to an agreement. There are many benefits of using facilitative dialogues such as encouraging student reflection, reduction of OSS days, and helping students gain problem solving skills. This process works well for all grade levels by promoting communication. By using facilitative dialogues we can let our students know that we care and support them in finding solutions for a better way of life.

Chairman DeBerry called upon Wade Auman for the "Testing Data" presentation. Mr. Auman, Ms. Terri Absher and Ms. Emily Shaw presented a power point on the 2017-2018 thru 2021-2022 accountability and testing results. The presentation covered data from two years pre-COVID and two years post-COVID. The discussion covered the Every Student Succeeds Act (ESSA), Comparison Sample, Test Results, Analysis,and Implications with Principals & District Leaders. Seventy-seven percent of our students get free or reduced lunch compared to the states fifty-nine percent. Three of our schools earned grades of C or above, five of our schools earned a D. One of our schools, Page Street did receive an F but are now with NCILA program to focus on school improvement. We will review data at first check in and report back the results to the board. The official school report card is scheduled to come out on or around October 30, 2022. Sixth grade reading exceeded growth while third, fourth, and fifth reading, and seventh and eighth reading and English I met growth. As for math fifth and sixth grade exceeded growth while fourth and seventh grade math, math I, and math III met growth. Fifth grade science and biology exceeded growth. As reflected in our data, seven of our schools met or exceeded growth. It was discussed that the eighth grade math data shows a drop but there a lot of changes taking place at that time with the students as well as a change in the course requirements. Our schools

outperformed peer districts for sixth grade math, seventh grade math, biology, English II, and ACT/WorkKeys combined. We met the state average for fifth grade science and sixth grade math. Our schools have met or exceeded 15/17 accountability measures. Graduation rate is at a historic high of 95.5%. Our overall data tells us that our students enter significantly behind but we catch them up and outperform our competitors by the time they leave. Montgomery County Schools is the best for the children, families, businesses, and friends of Montgomery County.

Chairman DeBerry then requested that we table agenda item IV-Marketing Plan until the board meeting on November 7, 2022. The board unanimously agreed.

Chairman DeBerry called upon Dr. Dale Ellis for his "Superintendent's Remarks." Fifth, sixth, seventh, and eighth grade reading. Third, fourth, fifth, sixth, seventh, and eighth grade math. Fifth and eighth grade science, biology and English II. 13 out of 17 testing areas we scored higher this year than before the pandemic. I told teachers it would be a three to five year turnaround period and in a lot of ways it still will be. But I cannot tell you how proud I am of the teachers in this school district. When you talk about 13 out of 17 already exceeded pre-pandemic levels that is pretty phenomenal. Obviously we know we have so much more work to do but I just wanted to give a shout out to our principal's, instructional facilitators, curriculum staff, and our teachers for one whale of a job! Our critics like to highlight the D's and the F but when you have 13 of 17 outperformed pre-pandemic, 15 of 17 met or exceeded growth, we are definitely headed in the direction we want to go.

Dr. Ellis then introduced our new principals, Mr. Marvin Smith at East Middle and Mr. Adam Matthews at West Middle.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Anne Evans made the motion, with Bryan Dozier seconding. The board approved entering closed session unanimously.

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Anne Evans made the motion with Lynn Epps seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, November 7, 2022, at 6:30 pm at the Montgomery County Central Office.

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Steven W. DeBerry, Chairman Dale Ellis, Ed. D., Secretary