**MONTGOMERY COUNTY BOARD OF EDUCATION**
**MINUTES**

**February 4, 2019**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, February 4, 2019 at 6:30 pm. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Sandra Miller, Shirley Threadgill, Bryan Dozier and Trikena Simmons.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Jesse Hill made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous board approval.

Chairman DeBerry read a devotional on relationships and loyal friends.

Montgomery Early College student Lulea Adams led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis and Amy Reynolds, Montgomery Learning Academy Principal, introduced Terry Little as the certified employee of the month. Mrs. Reynolds said that Mr. Little steps in and helps with students as needed and makes a difference at MLA, as well as other schools.

Dr. Ellis and Montgomery Early College principal Heather Seawell presented their Employee of the Month Kymberlie Hare. Ms. Hare is a math teacher who has been at the Early College since it began. She is the chair of several committees and is taking on the prom this year.

Dr. Ellis and Star Principal Janet Deaton recognized Beverly Hogan. Mrs. Hogan was awarded the Order of the Long Leaf Pine by Governor Roy Cooper for 46 years of service.

Elizabeth Farmer and Erin Leach were recognized for National Board Certification, while Maxine Brown, Carla Miller, Angela Dawkins, Lane Morgan, Adriana Persin, Pearl Pratt and Trudy Saunders were recertified.

Ralph Bostic, former Commissioner and Montgomery County NAACP President, was recognized with a community service plaque. Dr. Ellis thanked Mr. Bostic for his commitment to the students and families of Montgomery County.

Chairman DeBerry requested to hold the consent agenda until closed session.

MLA Principal Amy Reynolds and Teacher Terry Little discussed the Strengthening Families program. The Strengthening Families Program (SFP) is a nationally recognized parenting and family-strengthening program for high-risk and general population families. SFP is an evidence-based family skills training program found to significantly improve parenting skills and family relationships, reduce problem behaviors, delinquency and alcohol and drug abuse in children and to improve school performance. A meal is provided for the child and family to be able to sit together and talk about their day; something some families have never done. Teacher or parent referral chooses students for the program. Families are required to attend all meetings for ten weeks; if three sessions are missed, they must start the program over. Mr. Little said that he is proud of the success of the program and looks forward to continuing it at other schools.

Montgomery Early College discussed their new format for parent/teacher conferences. Students, parents and teachers meet at a scheduled time together. Families select the time to meet based on their schedule using an online program. Parents/guardians meeting with all teachers at the same time. This time is used to reinforce the positive things the student is doing, as well as areas they may need to work

on. The pre-arranged appointments allow teachers to plan and prepare notes. The process is a huge time commitment, but it is worth it to get to know the student and the parents. Parents, as well as students, love to be able to speak with all teachers at the same time and view it as a positive experience. Students say they are nervous at first, but like being able to voice how they feel about each class. The board commended the staff for their dedication to the process and the time it takes.

Kevin Lancaster discussed a teacher-signing bonus. Due to struggling with teacher recruitment especially in exceptional education, math and science, Dr. Lancaster is recommending MCS offer a $2000 sign on bonus for all new fully licensed EC, Math and Science teachers. The sign on bonus is given to the new employee if they commit to two years with Montgomery County Schools. The bonus would be given "up front", but if the employee leaves, the bonus would have to be repaid. The board asked Dr. Lancaster to research what the surrounding counties are doing about the shortage and report to the board at the March meeting.

Dr. Lancaster then presented for approval the school and early college calendar for 2019-20. The calendar was presented at the January meeting for first reading. Sandra Miller made the motion to approve the calendar. Tommy Blake seconded the motion. All members voted in favor of the calendar.

Superintendent Ellis presented a resolution regarding the proposed partial closing of Page Street to the board for their consideration. The resolution asks the town to reconsider the closing since it hasn't been submitted to the Department of Transportation as of yet. In the resolution, Dr. Ellis requests that all parties get together and discuss it before anything is decided. Shirley Threadgill made the motion to approve submitting the resolution to the town, while Sandra Miller seconded. The board approved unanimously.

Superintendent Ellis then presented an update on construction at the site. The CTE building interior first floor walls are ninety percent complete. Second floor slab on deck is completed in area one. Metal decking for the second floor area two is eighty-five percent. Second floor corridor is scheduled to begin next week. Rain and cold continue to cause delays. As for the high school, crews will begin structural steel installation at the main and auxiliary gymnasiums and final grade work will continue. The next progress meeting is scheduled for February 7th.

During his superintendent comments, Dr. Ellis reminded the board and those in attendance that February is Black History month. Strategies will be discussed with schools for diversity instruction. Dr. Ellis also commented that the second semester was off to a good start.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult with the board attorney. Bryan Dozier made the motion, with Shirley Threadgill seconding. The board approved entering into closed session unanimously.

During closed session, the board approved the following items unanimously with a motion by Sandra Miller and a second by Jesse Hill:

1) January 7th Board Meeting Minutes;
2) Personnel and Auxiliary Reports as follows:

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

| **Noncertified** | **Recommended By** | **Record Check** |
|---|---|---|
| 1. Whitney Beasley | Rikki Baldwin | Yes |
| 2. Charity Dalton | Sloan Browning | Yes |
| 3. Claudia Stewart | Kevin Lancaster | Yes |
| 4. Crystal B. Little | Donnie Lynthacum | Yes |

**Certified**

| | | |
|---|---|---|
| 1. Hailey Gibson | Laurie Brown | Yes |
| 2. Judy Seawell | Kevin Lancaster | Yes |

b. Superintendent reports the acceptance of the following resignations/retirements:

| Resignation/Retirement | School/Assignment | Effective Date |
|---|---|---|
| 1. Ferecia Tyson<br>Resignation | Central Office<br>Receptionist | TBD |
| 2. Russ Brown<br>Resignation | Central Office<br>Asst. Director of Transp. | January 25, 2019 |
| 3. Gina Blake<br>Resignation | GRES/CES/SES<br>Music Teacher | January 29, 2019 |
| 5. Beverly Talbert<br>Resignation | Troy Elementary School<br>1st Grade Teacher | March 1, 2019 |

c. Upon recommendation, approval of the following ***interim*** contracts for the 2018-2019 school year as provided by General Statute 115C-325

| Employee/<br>Effective Date | School/<br>Assignment | Record<br>Check | <br>Replacing |
|---|---|---|---|
| 1. Reggie Jackson | West Montgomery High<br>Assistant Principal | Yes | |
| 2. Maria Inman | Green Ridge Elementary<br>PACE Classroom | Yes | |
| 3. Nicholas Sweitzer<br>03/4/2019 | East Montgomery High<br>EC Inclusion/Social Studies | Yes | |

d. Upon recommendation, approval of the following ***probationary*** contracts for the 2018-2019 school year as provided by General Statute 115C-325

| | |
|---|---|
| 1. Caitlin Stout | Star Elementary School |
| 2. Kendal McAuley | East Middle School |
| 3. Justice Parker | Mt. Gilead Elementary |
| 4. Cody Williams | Montgomery Learning Academy |
| 5. Samantha Stewart | Star Elementary School |

e. Report of the following transfers:

| Transfer/<br>Effective Date | From | To | Replacing |
|---|---|---|---|
| 1. Bobbie Jo Bruton<br>01/14/2019 | West Middle School<br>Custodian | West Middle School<br>Data Manager | Alicia Blalock |

| | | | |
|---|---|---|---|
| 2. Seeley Finicum<br>TBD | Star Elementary<br>Sub Pre-K Teacher | Star Elementary<br>Teacher Assistant | Beverly Hogan |
| 3. Carol Miller<br>01/22/2019 | Montg. Learning Ac.<br>Teacher Assistant | West Middle School<br>Teacher Assistant | Laura Britt |
| 4. Laura Britt<br>01/22/2019 | West Middle School<br>Teacher Assistant | Star Elementary<br>Teacher Assistant | Carolyn Vanhoy |
| 5. Ashley Vernon<br>01/02/2019 | All Locations<br>Child Nutrition Sub | Green Ridge Elem.<br>PT Child Nutrition | Tawanna White |

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

| Employee/<br>Effective Date | School/<br>Assignment | Record<br>Check | Replacing |
|---|---|---|---|
| 1. Rebecca Shepherd<br>TBD | Elementary Schools<br>Media Specialist | Yes | |
| 2. Sandra Clyburn<br>01/31/2019 | Green Ridge Elementary<br>CIS Administrative Asst. | Yes | Susan Smith |
| 3. Levonna Morrison<br>01/31/2019 | West Middle School<br>PT EC Assistant | Yes | Lakeisha Gibson |
| 4. Kim Goodwin<br>TBD | West Middle School<br>Custodian | Yes | Bobbie Jo Bruton |

g. Upon recommendation, approval of the following coaches:

West Montgomery High
1. Jason Hensley – Swimming
2. Grant Smith – Basketball
3. Tanisha Bowden – Girls Basketball
4. Derrick Richardson – Girls Basketball
5. Logan Jordan – Wrestling
6. Danny Akins – Wrestling

Montgomery Central High School (2019-2020 School Year)
1. Scott Blue – Men's Soccer
2. Stefanie Panzer – Volleyball
3. Seth Dunlap – Cross Country
4. Amanda Carrick – Cross Country
5. Jasmine Hill – Cheerleading
6. Craig Wright – Women's Golf
7. Zack Brewer – Women's Tennis

**The following overnight field trips are requested:**

Travel Tracker# 2475 – East Middle – Lower Brush Creek, Rd. Fletcher, NC 28732
3/15/19 – 3/17/19

Travel Tracker# 2231-32 – East Montgomery High School Wrestling Team
Walkertown, NC 2/8/19 - 2/9/19

**Upon recommendation, approval of release from Montgomery County Schools requested for the 2018-2019 school year.**

**Montgomery County to Moore County**

**Montgomery County to Stanly County**

**Upon recommendation, approval of the following Montgomery County School students for early graduation is requested.**

**West Montgomery High School**

**Montgomery Learning Academy**

3) Budget Amendment #4:

**Budget Amendment # 4**

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 4th day of February 2019 passed the following resolution:

**Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.**

| Expense Code | Description of Code | Increase | Decrease |
|---|---|---|---|
| | **STATE FUNDS** | | |
| | **Revenues** | | |
| 1.3100.000 | State Revision #27 PRC 048 | | $2,692.00 |
| 1.3100.000 | State Revision #28 PRC 045 & 48 | $113,209.00 | |
| | Net Change in State Revenues | $110,517.00 | |
| | **Expenses** | | |
| 1.5000.048 | State Revision #27 PRC 048 | | 2,692.00 |
| 1.5000.046 | State Revision #28 PRC 046 | $21,302.00 | |
| 1.5000.048 | State Revision #28 PRC 48 | $91,907.00 | |
| | Net Change in State Expenses | $110,517.00 | |
| | **Net Change in State Budget** | $110,517.00 | |

Explanation: Adjustments made for actual revenues and expenditures.

| | |
|---|---|
| Previous Appropriation in Current State Fund 1 Budget | $28,083,601.62 |
| Amount of Increase | $110,517.00 |
| New Total Appropriation in Amended State Fund 1 Budget | $28,194,118.62 |

**Budget Amendment # 4**

| Expense Code | Description of Code | Increase | Decrease |
|---|---|---|---|
| | **LOCAL FUNDS** | | |
| | **Revenues** | | |
| | Net Change in Local Revenues | | |
| | **Expenses** | | |
| | Net Change in Local Expenses | | |
| | **Net Change in Local Budget** | $0.00 | |

Explanation: Adjustments made for actual revenues and expenditures.

| | |
|---|---|
| Previous Total Appropriation in Local Fund 2 Budget | $7,031,330.16 |
| Amount of Increase | $0.00 |
| New Total Appropriation in Amended Local Fund 2 Budget | $7,031,330.16 |

## Budget Amendment # 4

| Expense Code | Description of Code | Increase | Decrease |
|---|---|---|---|
| | **FEDERAL FUNDS** | | |
| | **Revenues** | | |
| | Net Change in Federal Revenues | $0.00 | |
| | **Expenses** | | |
| | Net Change in Federal Expenses | $0.00 | |
| | ***Net Change in Federal Budget*** | $0.00 | |

Explanation: Adjustments made for actual revenues and expenditures.

| | |
|---|---|
| Previous Total Appropriation in Federal Fund 3 Budget | $3,270,729.58 |
| Amount of Increase | $0.00 |
| New Total Appropriation in Amended Federal Fund 3 Budget | $3,270,729.58 |

## Budget Amendment # 4

| Expense Code | Description of Code | Increase | Decrease |
|---|---|---|---|
| | **CAPITAL OUTLAY FUND** | | |
| | **Revenues** | | |
| | Net Change in Capital Outlay Revenues | | |
| | **Expenses** | | |
| | Net Change in Capital Outlay Expenses | $0.00 | |
| | **Net Change in Capital Outlay Budget** | $0.00 | |

Explanation: Adjustments made for actual revenues and expenditures.

| | |
|---|---|
| Previous Total Appropriation in Capital Outlay Fund 4 Budget | $758,251.89 |
| Amount of Increase | $0.00 |
| New Total Appropriation in Amended Capital Outlay Fund 4 Budget | $758,251.89 |

| Expense Code | Description of Code | Increase | Decrease |
|---|---|---|---|
| | **CHILD NUTRITION FUND** | | |
| | **Revenues** | | |
| | Net Change in Child Nutrition Revenues | $0.00 | |
| | **Expenses** | | |
| | Net Change in Child Nutrition Expenses | $0.00 | |
| | **Net Change in Child Nutrition Budget** | $0.00 | |

Explanation: Adjustments made for actual revenues and expenditures.

| | |
|---|---|
| Previous Total Appropriation in Child Nutrition Fund 5 Budget | $3,324,040.00 |
| Amount of Increase | $0.00 |
| New Total Appropriation in Amended Child Nutrition Fund 5 Budget | $3,324,040.00 |

## Budget Amendment # 4

| Expense Code | Description of Code | Increase | Decrease |
|---|---|---|---|
| | **LOCAL FUND 8** | | |
| | **Revenues** | | |
| | Total Changes in Fund 8 Revenues | $0.00 | |
| | **Expenses** | | |
| | Total Change in Fund 8 Expenses | $0.00 | |
| | **Net Change in Local Fund 8 Budget** | $0.00 | |

Explanation: Adjustments made for actual revenues and expenditures.

| | |
|---|---|
| Previous Total Appropriation in the Special Fund 8 Budget | $2,946,425.95 |
| Amount of Increase | $0.00 |
| New Total Appropriation in Amended Special Fund 8 Budget | $2,946,425.95 |

***Summary of Budget Changes***

| | |
|---|---|
| Previous Budget Balance | $45,414,379.20 |
| State Budget Change | $110,517.00 |
| Local Budget Change | $0.00 |
| Federal Budget Change | $0.00 |
| Capital Outlay Budget Change | $0.00 |
| Child Nutrition Budget Change | $0.00 |
| Fund 8 Budget Change | $0.00 |
| Current Budget Balance | $45,524,896.20 |

Passed by majority vote by the Board of Education of Montgomery County on the 4th day of February 2019.

Chairman, Board of Education

Secretary, Board of Education

4) Summer School Program 2018-19;
5) Anderson, Smith and Wike contract.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Trikena Simmons and a second by Jesse Hill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, March 4, 2019 at 6:30 pm at Montgomery County Board of Education boardroom.

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Steven W. DeBerry, Chairman Dale Ellis, Ed. D., Secretary

**MONTGOMERY COUNTY BOARD OF EDUCATION**

**MID YEAR REVIEW**

**February 21, 2019**

The Montgomery County Board of Education convened in its mid-year review session on Thursday, February 21st at 6:00 pm. The following members were present Steven S. DeBerry - Chair, Tommy Blake - Vice Chair, Bryan Dozier, Jesse Hill, Trikena Simmons and Shirley Threadgill. Sandra Miller was absent.

Chairman DeBerry called the meeting to order and asked for a motion to accept the agenda as presented. With a motion by Tommy Blake and a second from Bryan Dozier, the board unanimously approved the agenda as shown.

Superintendent Ellis welcomed everyone and thanked them for attending.

Tracy Grit, Assistant Superintendent of Learning, gave a review of Globally Competitive Students that encompasses strengths and weaknesses of the graduation rate, College and Career Ready proficiency, Ready expected growth and the most recent assessment data.

Kevin Lancaster, Deputy Superintendent, gave an update of 21st Century Professionals/Healthy & Responsible, which includes the goals for ethical violations, beginning teacher retention, out of school suspension rate and attendance rate.

Katie Hursey, Public Information Officer, discussed the Leadership Guides Innovation portion covering grants and digital instruction.

Mitch Taylor, Chief Financial Officer, reviewed 21st Century Systems, which includes audit-finding goals, maintaining an adequate fund balance and facilities and technology resources.

Dr. Ellis ended the meeting looking forward to continued improvement in all areas. He commented that the marketing team is working hard to brand the school system.

Chairman DeBerry asked for a motion to adjourn. With a motion from Bryan Dozier and a second from Jesse Hill, the meeting was adjourned.

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Steven W. DeBerry, Chair Dale Ellis, Ed. D., Secretary