MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES

April 3, 2023

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, April 3, 2023, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Angela Smith, Lynn Epps, and Anne Evans. Board members Bryan Dozier and Cindy Taylor were not in attendance.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Lynn Epps made the motion with Angela Smith seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening with a reading of "mistaken identity". In our society the struggle between being and doing starts early and is often innocently encouraged. We ask our children what they want to be when they grow up much more often than we ask them what kind of person they want to be. It's a focus on what they do rather than who they are, and most will spend their lives identifying themselves by what they do. The most important thing about you is who you are, not what you do. Know who you are on the inside and what God has done to make you who you are. That is where your identity comes from. Remind yourself to not get so caught up in doing that you forget about being.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

Chairman DeBerry then recognized the Youth Leadership Montgomery students that were in attendance. Each student stood and introduced themselves and the school they attend.

No one signed up to speak during the public comments section.

Dr. Ellis then called upon Janet Deaton, for the Certified and Classified Employees of the Month for Star Elementary School. LaShonda Douglas, Guidance Counselor was the classified winner. Stacey Crump, Physical Education Teacher was the certified winner.

Dr. Ellis at this time called upon Dr. Heather Seawell for the NC Governor's School acceptance recognitions. Eduardo Vargas Lizardi - Mathematics and River Seawell - Natural Science. Both students attend Montgomery County Early College.

Chairman DeBerry requested to approve the consent agenda as submitted. Tommy Blake made the motion with Anne Evans seconding. The board approved unanimously.

Chairman DeBerry called upon Janet Deaton, principal at Star Elementary for their presentation "After School Activities at Star Elementary". Ms. Deaton commented that tonight's presentation focuses on all the wonderful things they are doing after school for their students. She then called upon Stacey Crump, Cindi Murray and Tammy Lefebvre for the presentation. Ms. Lefebvre began by explaining the benefits of students participating in after-school activities and how they help grow healthy and successful kids/teens. After school

programs keep students engaged and productive during their free time and allow them the opportunity to develop skills and interests beyond the classroom. Participating in after school activities has been shown to reduce the achievement gap and also reduce the involvement in risky behavior. Parents are also encouraged to participate in the programs as volunteers or chaperones. The programs offered are Running Club, Girls on the Run, East Side Chorus, Math Tutoring, Stemlympics, and Dragon Den After School Care. Ms. Crump then discussed the Running Club and Girls on the Run programs. The running club is offered to the 3rd, 4th, and 5th grade students. Last year there were 35 students that participated in the program with 25 of the students running the Twinkle Toes race in December. This program encourages students to be physically active along with developing their self-motivation by trying to be their best each day. The Girls on the Run program is open to 3rd, 4th, and 5th grade girls and is meant to inspire girls of their ability to recognize and embrace their inner strength. The girls use physical activity and discussions to build social emotional and physical skills while encouraging healthy habits for life. Ms. Crump explained that at the end of the season, they have two big activities. One is a community impact project and the other is a 5K. Parents and/or family members are encouraged to participate in the 5K as running buddies. Ms. Murry then talked about East Side Chorus and the opportunity it allows for the students to build self-confidence, enhances focus and self-discipline, and helps to foster friendships. The chorus performs for local events and leads the school musical performances in the winter and spring. The Math Tutoring program is offered to 4th and 5th grade students after school until 4:30pm and lessons are based on check-in and i-Ready data. This program is led by Mr. Baily and Mrs. Hussey with the goal of helping prepare students for the EOGs and improve the achievement gap. Ms. Lefebvre then spoke about the Stemlympics program for 4th and 5th graders that is offered after school until 5:00pm in the Spring. STEM helps build higher order thinking skills, creativity, and problem-solving skills. In April the students will compete with other elementary schools at the district level. The Dragon Den After School Care is offered to Pre-K through 5th grade students and is offered Monday through Friday until 5:30pm. Ms. Crystal Mabe is the teacher for this program. She provides homework help and time to play without being on devices. There are currently 29 students attending this program. All the above programs are not only intended to help the students but to involve and assist the parents as well.

Chairman DeBerry called upon Dr. Tracy Grit for the 2023-2024 Calendar Options. The options being presented are for approval. We have presented you with an innovative and traditional calendar option for the traditional schools and an innovative and traditional calendar for the early college. Dr. Grit noted that Dr. Ellis had recommended the innovative calendar. Dr. Ellis stated that the County, the Town of Biscoe, and the Town of Mt. Gilead all supported the resolution passed by the Board requesting calendar flexibility. Late last week, Rep. Wayne Sasser (represents Stanly and Montgomery) passed a bill in the State House that would give us that calendar flexibility. Unsure of what traction it will have in the Senate, but I did send him a personal thank you via email. Thank you to our county and towns for supporting that as well. If/when we get the calendar flexibility, the calendar will be brought back to the board for it to be fixed. Lynn Epps made a motion to approve the innovative calendar with Anne Evans seconding. The board unanimously approved.

Chairman DeBerry called upon Dr. Dale Ellis for the MCHS new field lay-out options. We met with the contingent, the planning group, the baseball staff, and the softball staff. The diagram provided shows basically how we would lay out the safety components that we are requesting for Phase One. It shows the site lines and building the netting, both of which have been a growing concern. It also allows for moving the dugouts back due to concerns, adding two-lane bull pins for baseball and one lane for softball. Phase Two will include a storage

building and a field house with batting cages. Ultimately this all comes down to the available funding, but I feel confident in moving forward and getting some good numbers on Phase One. The goal is to accomplish Phase One before starting the next baseball season and if the funds are available, completing Phase Two by the start of the following baseball season. The site plan is doable and workable. It is just a matter of working with the county to get the funding to help make it happen. Chairman DeBerry asked if we have a cost for this plan. Dr. Ellis stated that we do not at this point. Basically, the next step would be if the county approves to move forward, it would be a bid package that would go forward, and he thinks the county will want to know what that final number is before they make an ultimate spending recommendation. This is just the first step, send it to the county and then we will start getting bid documents with cost estimates on Phase One. Chairman DeBerry asked when would we expect to start getting the costs? Dr. Ellis replied that it would probably be July since it will probably take two to three months to get all the bid documents together. We are also looking at some long term and short-term fixes for the resurfacing of the playing field. Our presentation to the County Commissioners will be that Phase One is the bare minimum. We are dependent upon the partnership with the county. We are presenting it to the board tonight for approval of the concept. Tommy Blake made a motion to approve. Motion dies with lack of a second.

Chairman DeBerry then called on Dr. Dale Ellis for the Resolution Opposing House Bill 219. This is a resolution asking the state to re-look at House Bill 219. It is a bill that basically moves more school system funding to charter schools including any fund balances we may have. The whole bill has problems with it. If you look at how charter schools are funded each year, we give charter schools money. If something happens at the end of the year and we don't spend $50,000.00 that money goes into the fund balance. What this bill says is that we must go back, even after we have already given them money during the year, we must give them a portion of that $50,000.00 that we, by being fiscally conservative, did not spend. It absolutely defies logic as a bill. This information is spelled out in the resolution. We will be sharing the resolution with our educators and asking them to contact their legislators as well. I would ask for approval of this resolution. Ms. Epps stated that she was in a webinar that discussed charter schools and the funding. She stated that it is important that we state up front that we are not here to not see them be unsuccessful but that the way the budget has been set up, it puts us against one another. The example used in the webinar of Pre-K. They said there was a county that offers Pre-K, but the charter school did not offer Pre-K, but they had to give the charter school some of their allocation for Pre-K. It is this kind of situation that just seems to pit us against each other. Dr. Ellis stated that in 2011 they passed a law that allowed for fund 8 which is where we put revenues in and that was the compromise. If the law was good, then it should be good now. It is that lobby that continues to work to get more of the funding even when it is something that they by rights should not have access to. Lynn Epps made a motion to approve with Tommy Blake seconding.

Chairman DeBerry called upon Dr. Dale Ellis for the Superintendent's Comments. I pretty much said what I wanted to say during the calendar presentation. I appreciate Mr. Sasser moving forward with that calendar flexibility deal. We will likewise start communicating with our senator Mr. Craven. That is probably to me the most important policy issue that the General Assembly could tackle at this moment. The State budget has come out and it is calling for an average of a 10.2% increase for teachers, which I think is a good thing over a two-year period and a 7.5% increase for everyone else over that same two-year period. Of course, that is the House version of the budget. It will now go to the Senate; they will release a budget within the next month or so and then it will go to the Conference Committee. So, we are a very long way from that process but ultimately, we do expect to have a budget by June and if the House version

is anything close to what the final version is, it is a budget that is very friendly to state employees and that is appreciated.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Anne Evans made the motion, with Lynn Epps seconding. The board approved entering closed session unanimously.

The following items were approved:

1) Board Minutes from March 6, 2023
2) Personnel and Auxiliary Report

MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
Tracy Grit, Deputy Superintendent
April 3, 2023

a. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	School/Assignment	Effective Date
1) Deborah Allen Retirement	Candor Elementary Teacher Assistant	7/01/2023
2) Penny Brown Retirement	Candor Elementary Teacher Assistant	7/01/2023
3) Danife Palisoc Resignation	Montg. Central High Math Teacher/VIF	6/15/2023
4) Florence Fabroa Resignation	Montg. Central High Math Teacher/VIF	6/15/2023
5) Destiny Garner Resignation	Page Street Elementary EC Self-Contained	6/14/2023
6) Shelly Hernandez Resignation	Montg. Central High Custodian	3/24/2023
7) Shevon Little Resignation	Green Ridge Elementary Teacher Assistant	3/17/2023

b. Upon recommendation, approval of the following interim contracts for the 2022-2023 school year as provided by General Statute 115C-325:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Jasmine Goins 3/20/2023	East Middle School Physical Education	Yes	Josh Wilson

c. Upon recommendation, approval of the following probationary contracts for the 2023-2024 school year as provided by General Statute 115C-325:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Ryan Ganitano (VIF) 8/18/2023	Candor Elementary 5th Grade Teacher	Yes	Katrya J. Rodriguez
2) Vanessa Magracia (VIF) 8/18/2023	Troy Elementary Teacher	Yes	
3) Fejelyn Macapobre (VIF) 8/18/2023	Green Ridge Elem. Teacher	Yes	
4) Chantelle Campbell (VIF) 8/18/2023	Mt. Gilead Elem. Teacher	Yes	

d. Report of the following transfers:

Transfer/ Effective Date	From	To	Replacing
1) Many Georgopul 4/17/2023	Montg. Co. Early Coll. Bookkeeper	West Middle EC-Inclusion	Ann Watson
2) Diane Vuncanon 3/20/2023	Page Street Elementary PE Teacher Assist.	Page Street Elem. STEM Teacher/Bus	Robin Heath
3) Robin Heath TBD	Page Street Elementary STEM Teacher	East Middle Bookkeeper	Mitchell Haas
4) Jessica Proctor 3/27/2023	Montg. Central High P.T Custodian	M. Central High F.T Custodia/Bus	Shelly Hernandez
5) Matt DeBerry TBD	Central Office Transportation Dir.	Central Office Assist. Dir. Of Tech.	

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1) Jasmine Cox TBD	Green Ridge Elementary Teacher Assistant/Bus Driver	Yes	Shevon Little

f. Upon recommendation of the superintendent, approval of the following coaches:

	Record Check
West Middle School	
Ken McRae – Assistant Baseball Coach	Yes
Sasha Golden – Head Tennis Coach	Yes
East Middle School	
Shawna Slack – Assistant Cross Country	Yes

g. Superintendent reports the following termination of employee:

Employee	School/Assignment	Effective Date
Mitchell Haas	East Middle School/Bookkeeper	2/23/2023

MONTGOMERY COUNTY SCHOOLS
AUXILARY REPORT
APRIL 3, 2023

The following overnight field trips are requested:

Montgomery Central High School

Travel Tracker #4417 Ferrum College, VA

Trip dates: 06/07/2023-06/09/2023

The following overnight field trips are requested:

Montgomery Central High School

Travel Tracker #4402 – Fayetteville State

Trip dates: 06/24/2023 06/30/2023

Upon recommendation, approval of release from Montgomery County Schools requested for the 2023-2024 school year.

Montgomery County Schools to Moore County Schools

Montgomery County Schools to Stanly County Schools

Montgomery County Schools to Randolph County Schools

3) Budget Resolution

441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: April 3, 2023
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2023.

Fiscal Year 2022/2023 Budget Amendment # 7

State Funds

1) An increase of $125,444.00 to the State Budget Fund (Fund 1):

$59,451.00 increase to PRC 016 (Summer Reading Program) – This provides funding to enable the district to have a summer reading program for elementary students.

$67,443.00 increase to PRC 056 (Transportation) – These funds were provided by the state for districts that paid more than $2.75/gal for fuel for the yellow buses. It represents the cost above this amount that the district incurred through January. The district can apply again in May.

$5276.00 increase to PRC 032 (Exceptional Children's Fund) – This allotment provides funding for students in group home settings.

$10,378.00 decrease to PRC 001 (Classroom Teachers) – These funds were reverted to the state as a result of a Montgomery County student enrolling in the NC Virtual Academy.

$4012.00 increase to PRC 012 (Driver's Education) – These funds were provided by the state for districts that paid more than $2.75/gal for fuel for driver education vehicles. It represents the cost above this amount that the district incurred through January. The district can apply again in May.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) An increase of $65.381.59 to the Federal Budget Fund (Fund 3):

$66,967.27 increase to PRC 101 (Sexual Risk Avoidance Education) – The district received this year's allotment of federal funding to provide sexual risk avoidance education to students.

$3585.68 decrease to PRC 101 (Sexual Risk Avoidance Education) – An error occurred in the initial allotment and the district had to revert funds back to the state.

$2000.00 increase to PRC 119 (IDEA Pre-School) – This allotment is the district's funding for the year to help the district's pre school exceptional children.

$1658.16 increase to PRC 103 (Supporting Effective Education) and a corresponding decrease to PRC 103 for the same amount – No new funding was received; however, funds were transferred from purpose code 8000 (Indirect Costs) to purpose code 5000 (School Costs). Normally, the transferring of funds within the same PRC is not a budget amendment, except when there is a purpose code change.

Capital Outlay Funds

4) An increase of $13,918.33 to the Capital Outlay Budget Fund (Fund 4):

$2045.45 increase to PRC 802 (Capital Outlay Expenses) – Repairs to the auditorium lighting at MCHS.

$11,872.88 increase to PRC 802 (Capital Outlay Expenses) – These funds were to purchase chairs for special events at MCHS.

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5):

Special Local Fund 8

6) An increase of $740,212.42 to the Special Local Fund 8 Budget (Fund 8):

$740,212,42 increase to PRC 379 (School Climate Transformation Grant) – This represents this year's funding for the SCTG grant.

7) Overall, these adjustments resulted in an increase of $944,956.34 to the total 2022 - 2023 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 7

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 3rd day of April, 2023, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.

Expense Code	Description of Code	Increase	Decrease
	STATE FUNDS		
	Revenues		
1.3100	State Revision #46 PRC 016	$59,451.00	
1.3100	State Revision #45 PRC 056	$67,443.00	
1.3100	State Revision #43 PRC 032	$5,276.00	
1.3100	State Revision #42 PRC 001		$10,738.00
1.3100	State Revision #42 PRC 012	4,012.00	
	Net Change in State Revenues	**$125,444.00**	
	Expenses		
1.5000.016	Summer Reading Program	$59,451.00	
1.5000.056	Transportation	$67,443.00	
1.5000.032	Exceptional Children	5,276.00	
1.5000.001	Classroom teachers		$10,738.00
1.5000.012	Driver's Education	4,012.00	
	Net Change in State Expenses	**$125,444.00**	
	Net Change in State Budget	**$125,444.00**	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			**$29,166,806.00**
Amount of Increase			**$125,444.00**
Total Appropriation in Current Amended Budget			**$29,292,250.00**

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUNDS		
	Revenues		
	Expenses		
	Net Change in Local Budget	**$0.00**	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget			**$8,848,018.00**
Amount of Increase			**$0.00**
Total Appropriation in Current Amended Budget			**$8,848,018.00**

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
	FEDERAL FUNDS		
	Revenues		
3.3990.101	Sexual Risk Avoidance Education	$88,967.27	
3.3000.101	Sexual Risk Avoidance Education		$3,585.68
3.3990.115	IDEA Preschool Targeted Assistance	$2,000.00	
	Net Change in Federal Revenues	**$85,381.59**	
	Expenses		
3.8000.101	Sexual Risk Avoidance Education	$88,967.27	
3.8000.101	Sexual Risk Avoidance Education		$3,585.68
3.8000.115	IDEA Preschool Targeted Assistance	1,926.60	
3.8000.115	IDEA Preschool Targeted Assistance	$73.40	
3.8000.163	Title I Supporting Effective Education	$1,658.10	
3.8000.163	Title I Supporting Effective Education		$1,658.10
	Net Change in Federal Expenses	**$85,381.59**	
	Net Change in Federal Budget	**$85,381.59**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$12,277,471.62**
Amount of Increase	**$65,381.59**
Total Appropriation in Current Amended Budget	**$12,342,853.21**

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
	CAPITAL OUTLAY FUND		
	Revenues		
4.4110.802	County Funding	2,045.45	
4.4910.802	County Funding	11,872.88	
	Net Change in Capital Outlay Revenues	**13,918.33**	
	Expenses		
4.9000.802	Repairs to MCHS auditorium lighting	2,045.45	
4.9000.802	Chairs for MCHS events	11,872.88	
	Net Change in Capital Outlay Expenses	**13,918.33**	
	Net Change in Capital Outlay Budget	**$13,918.33**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$1,762,392.14**
Amount of Increase	**$13,918.33**
Total Appropriation in Current Amended Budget	**$1,776,310.47**

Expense Code	Description of Code	Increase	Decrease
	CHILD NUTRITION FUND		
	Revenues		
		0.00	
	Expenses		
		0.00	
	Net Change in Child Nutrition Budget	**$0.00**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$3,513,860.00**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$3,513,860.00**

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUND 8		
	Revenues		
8.3700.379	School Climate Transformation Grant	740,212.42	
	Total Changes in Fund 8 Revenues	**$740,212.42**	
	Expenses		
8.9000.379	School Climate Transformation Grant	561,356.40	
8.9000.379	School Climate Transformation Grant	205,315.54	
8.9000.379	School Climate Transformation Grant	27,540.48	
	Total Change in Fund 8 Expenses	**$740,212.42**	
	Net Change in Local Fund 8 Budget	**$740,212.42**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$3,901,941.89**
Amount of Increase	**$740,212.42**
Total Appropriation in Current Amended Budget	**$4,642,154.31**

Summary of Budget Changes

Previous Budget	**$87,288,497.65**
State Budget Change	$105,444.60
Local Budget Change	$0.00
Federal Budget Change	$85,381.59
Capital Outlay Budget Change	$13,918.33
Child Nutrition Budget Change	$0.00
Fund 8 Budget Change	$740,212.42
Current Budget	**$88,213,443.99**

Passed by majority vote by the Board of Education of Montgomery County on the 6th day of March 2023.

Chairman, Board of Education — Secretary, Board of Education

Following closed session, Chairman DeBerry asked for a motion to adjourn the meeting. Tommy Blake made the motion with Angela Smith seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, May 1, 2023, at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary