MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES

February 3, 2020

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, February 3, 2020 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Shirley Threadgill, Bryan Dozier and Sandra Miller. Trikena Simmons was absent.

Chairman Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Bryan Dozier made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional titled "The Buck Stops Here." Reminding us that the buck stops at each of us. We all are responsible human beings every talent we have is a responsibility.

Montgomery Early College students Madison Callicutt, Abigail Cristobal Salgado and Elizabeth Loflin led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Dr. Ellis called upon Jesse Hill to present him with the NCSBA Academy for School Boardsmanship. Mr. Hill always goes beyond his twelve hours of service.

Dr. Ellis and Montgomery County Early College Principal, Heather Seawell introduced their employees of the month. Cindy Martin certified winner was described by Mrs. Seawell as knowing all aspects her school. She works with her students even during her break times. She is appreciated for all that she does.

Dr. Ellis and Montgomery Learning Academy Principal Amy Reynolds introduced their employees of the month. Ruby Parsons certified winner was described by Mrs. Reynolds as not being a stranger to anyone. She works with the needs of students and parent connections in all capacities. She has worked at MLA the longest. MLA graduates say every year that if it were not for Mrs. Parsons they would not be where they are.

Chairman DeBerry requested to hold the consent agenda until closed session. Tommy Blake made the motion and Jesse Hill seconded.

Leslie Shoffner and Katie Kimrey (absent) were recognized for National Board Certification, while Lee Wright was recertified.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Shirley Threadgill seconding. The board approved entering into closed session unanimously.

During closed session, the board approved the following items unanimously with a motion by Bryan Dozier and a second by Jesse Hill:

1) January 6, 2020 Board Meeting Minutes
2) Personnel and Auxiliary Reports as follows:

MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
R. Kevin Lancaster, Deputy Superintendent
February 3, 2020

a. Upon the recommendation of the principal, approval of the following additions to the certified substitute teacher list:

Employee/ Effective Date	School/ Assignment	Record Check
1. Ryan Lally 2/6/2020	Mt. Gilead Elementary Guidance Counselor	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

Resignation/Retirement	School/Assignment	Effective Date
1. Delores Mauldin Resignation	East Middle School Bookkeeper/Payroll	January 3, 2020
2. Emilee Hammer Resignation	Mt. Gilead Elementary Guidance Counselor	December 19, 2019
3. Marie Shaw Retirement	Page Street Elementary Teacher Assistant	January 31, 2020
4. Drew Croucher Retirement	East Montgomery High AFJROTC Instructor	June 16, 2020
5. Ashley Hogan Resignation	East Middle School Child Nutrition Asst. Mgr.	December 30, 2019
6. Melonie Morgan Resignation	Candor Elementary P.T Teacher Assistant	January 17, 2020

c. Upon recommendation, approval of the following ***probationary*** contracts for the 2019-2020 school year as provided by General Statute 115C-325

1. Nicole Blair	East Middle School
2. Ravon Sheppard	West Montgomery High
3. Brenda Tyson	Troy Elementary School

d. Report of the following transfers:

Transfer/ Effective Date	From	To	Replacing
1. Bethany Webb 2/3/2020	Candor Elementary Media Assistant	Candor Elementary P.E Assistant	Luke Sanders
2. Lee Garcia 1/23/2020	West Montgomery Custodian	Montgomery Central Custodian	
3. Toni Kellis 1/23/2020	East Montgomery Receptionist	Montgomery Central Receptionist	
4. Sandy Sneed 2/10/2020	West Montgomery Child Nutrition	West Montgomery Teacher Assistant	

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

Employee/ Effective Date	School/ Assignment	Record Check	Replacing
1. Abriel Carpenter 1/6/2020	Troy Elementary P.T One on One Asst.	Yes	
2. Kryste Van Hoose 1/22/2020	East Middle School Bookkeeper	Yes	Delores Mauldin
3. Courtney Wall 1/27/2020	West Middle School Communities in Schools	Yes	
4. Krisha Hansen 2/3/2020	West Middle School P.T One on One Asst.	Yes	Levonna Morrison
5. Robert Francis 1/23/2020	All Locations Child Nutrition Sub.	Yes	
6. Brenda Glover 1/13/2020	All Locations Child Nutrition Sub.	Yes	

g. Upon recommendation, approval of the following coaches:

Montgomery Central High
- Track & Field: Kenny Young, Jerry Spencer, Tanisha Bowden, Henry Bustle
- Men's Golf: Scott Blue
- Baseball: Sean Hassell, Logan Jordan, John Weis, Terrie Callicutt
- Ladies Soccer: Belem Jaimes, Jasmine Goins
- Softball: Amanda Terry, Benji Dunn
- Men's Tennis: Zack Brewer

West Middle School
- Baseball: Jay Myrick, Cody Williams, Avery Jackson, Bradley Hammill
- Soccer: Caitlin Batten, Ravon Sheppard
- Softball: Chris Brown

East Middle School
- Baseball: Kenneth Lynthacum
- Soccer: Nicole Blair, Javier Depaz
- Softball: Deanna Stephens

MONTGOMERY COUNTY SCHOOLS
AUXILARY REPORT
FEBRUARY 3, 2020

The following overnight field trips are requested:

Montgomery County Early College

Travel Tracker# 3211-Field Trip

Asheville, NC – 03/20/20 – 03/21/20

West Montgomery High School

Travel Tracker #3360 – Teacher Cadet State Conference

Raleigh, NC 02/21/2020 – 02/22-2020

Upon recommendation, approval of release from Montgomery County Schools requested for the 2020-2021 school year.

Montgomery County Schools to Moore County Schools

3) Budget Amendment:

Budget Amendment # 4

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 3rd day of February 2020. passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2020.

Expense Code	Description of Code	Increase	Decrease
	STATE FUNDS		
	Revenues		
1.3100.000	State Funds PRC 014	$838.00	
1.3100.000	State Funds PRC 015	$15.00	
1.3100.000	State Funds PRC 029	$2,200.00	
1.3100.000	State Funds PRC 032		9,019.00
1.3100.000	State Funds PRC 048	70,108.00	
1.3100.000	State Funds PRC 063	15,062.00	
	Net Change in State Revenues	**$79,204.00**	
	Expenses		
1.5000.014	CTE Program Expenses	$838.00	
1.5000.015	Technology	$15.00	
1.5000.029	IABS Grant	$2,200.00	
1.5000.032	Exceptional Children		$9,019.00
1.5000.048	Teacher Bonuses	$70,108.00	
1.5000.063	Special Program Funds EC	$15,062.00	
	Net Change in State Expenses	**$79,204.00**	
	Net Change in State Budget	**$79,204.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$26,638,168.00**
Amount of Increase	**$79,204.00**
Total Appropriation in Current Amended Budget	**$26,717,372.00**

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUNDS		
	Revenues		
	Expenses		
	Net Change in Local Budget	**$0.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$7,181,016.00**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$7,181,016.00**

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
	FEDERAL FUNDS		
	Revenues		
3.3600.049	PRC 049 funds	$201.00	
	Net Change in Federal Revenues	**$201.00**	
	Expenses		
3.5000.049	PRC 049 IDEA Pre-School	191.00	
3.8000.049	PRC 049 IDEA Pre-School	10.00	
	Net Change in Federal Expenses	**$201.00**	
	Net Change in Federal Budget	**$201.00**	

Explanation: **Adjustments made for actual revenues and expenditures.**

Total Appropriation in Current Budget	**$3,585,061.74**
Amount of Increase	**$201.00**
Total Appropriation in Current Amended Budget	**$3,585,262.74**

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUNDS		
	Revenues		
	Expenses		
	Net Change in Local Budget	**$0.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$7,181,016.00**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$7,181,016.00**

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
	LOCAL FUND 8		
	Revenues		
	Total Changes in Fund 8 Revenues	**$0.00**	
	Expenses		
	Total Change in Fund 8 Expenses	**$0.00**	
	Net Change in Local Fund 8 Budget	**$0.00**	

Explanation: Adjustments made for actual revenues and expenditures.

Total Appropriation in Current Budget	**$4,368,108.64**
Amount of Increase	**$0.00**
Total Appropriation in Current Amended Budget	**$4,368,108.64**

Summary of Budget Changes

Previous Budget	$45,989,275.32
State Budget Change	$79,204.00
Local Budget Change	$0.00
Federal Budget Change	$201.00
Capital Outlay Budget Change	$331,752.00
Child Nutrition Budget Change	$0.00
Fund 8 Budget Change	$0.00
Current Budget	$46,400,432.32

Passed by majority vote by the Board of Education of Montgomery County on the 3rd day of February 2020.

Chairman, Board of Education

Secretary, Board of Education

4.) 2019-2020 Summer Intersessions – (Enclosure 4) – Takeda LeGrand

Montgomery Early College Principal, Heather Seawell, Cindy Martin, Teacher and students, Abigail Cristobal Salgado and Elizabeth Loflin presented "MCEC Community Service." MCEC seeks to graduate students who are well-rounded and know the value of giving back to the community. Student service is vital to helping students stand out when applying for college, scholarships and jobs. MCEC has eleven active student-led clubs and groups that provide opportunities for students to serve the community on and off campus.

Montgomery Learning Academy Principal, Amy Reynolds, Ruby Parsons, Teacher and Craig Jones, Administrative Intern presented "Edmentum." Edmentum develops courses based on students' individual needs. Modifications are available for EC, EL, and 504 students. Learning occurs at student's own pace. Students can work from anywhere, school, home, work, library. Teacher can easily monitor students by recognizable icons that show progress. All students at MLA have taken at least one online course. Mrs. Parsons does CTE courses face to face.

Dr. Ellis presented a condensed summary of the WestEd Report. In this report are recommendations for feedback to State Board of Education. Remove transfer restrictions and restore financial flexibility to local districts; Districts should not be penalized for being financially well-managed. Phase in a weighted student funding formula that accounts for regional differences and necessary adjustments for small schools and low-wealth communities. Increase funding for all positions so that education is an attractive long-term career option like it once was. Increase teacher compensation in a way that enables low-wealth districts to be more competitive with recruitment and retention. Provide additional state incentives for principals to work in high-needs schools. Expand NC Pre-K to make it universal for all 4-year olds. Revise the accountability/assessment model to accurately account for poverty with a focus on measures that truly matter, such as growth. The board approved of the draft summary. Dr. Ellis will proceed with State Board of Education.

Garrett Maynard presented "To This High Moment, Education in Montgomery County." Mr. Maynard presented the history of Montgomery County Schools buildings from 1865-2019. The end of the Civil War was the beginning of education in Montgomery County as we know it. Mr. Maynard's through history lesson of the progress education and liberation of slavery took us through the steps of school consolidations that lead us to where we are now. Mr. Maynard's presentation was very well received by the board of education.

Montgomery County Early College Seal was presented by Heather Seawell. Roy Beaman and students worked together and created two designs for recommendation. The board decided to approve design A the choice of the students. Sandra Miller made the motion to approve design A and Shirley Threadgill seconded.

Policy 4240/7312 Child Abuse – Reports and Investigations was approved by the board. Sandra Miller made the motion to approve Tommy Blake seconded. The board unanimously approved.

Calendar 2020-2021 Options were presented by Dr. Lancaster. The board will discuss options and approve choice in March.

Construction Update presented by Dr. Ellis. The CTE Building is complete and has been occupied since January 24th. The building has been functioning well and the transition was fairly easy. Students were interviewed and all agree that it is an awesome facility. Open House is scheduled for February 25th. The estimated completion date for the main high school building is July 16th. Additional workers may be brought in to ensure the happening. Bill Mingin will continue to supervise so that no shortcuts are taken on quality.

Superintendents Remarks by Dr. Ellis. Dr. Ellis presented each board member with a gift for School Board Appreciation Month. Dr. Ellis thanked each of them for their dedication and hard work.

During closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Jesse Hill, the meeting was duly adjourned.

The next regular meeting will be held Monday, March 2, 2020 at 6:30 pm at Montgomery County Board of Education boardroom.

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Steven W. DeBerry, Chairman Dale Ellis, Ed. D., Secretary