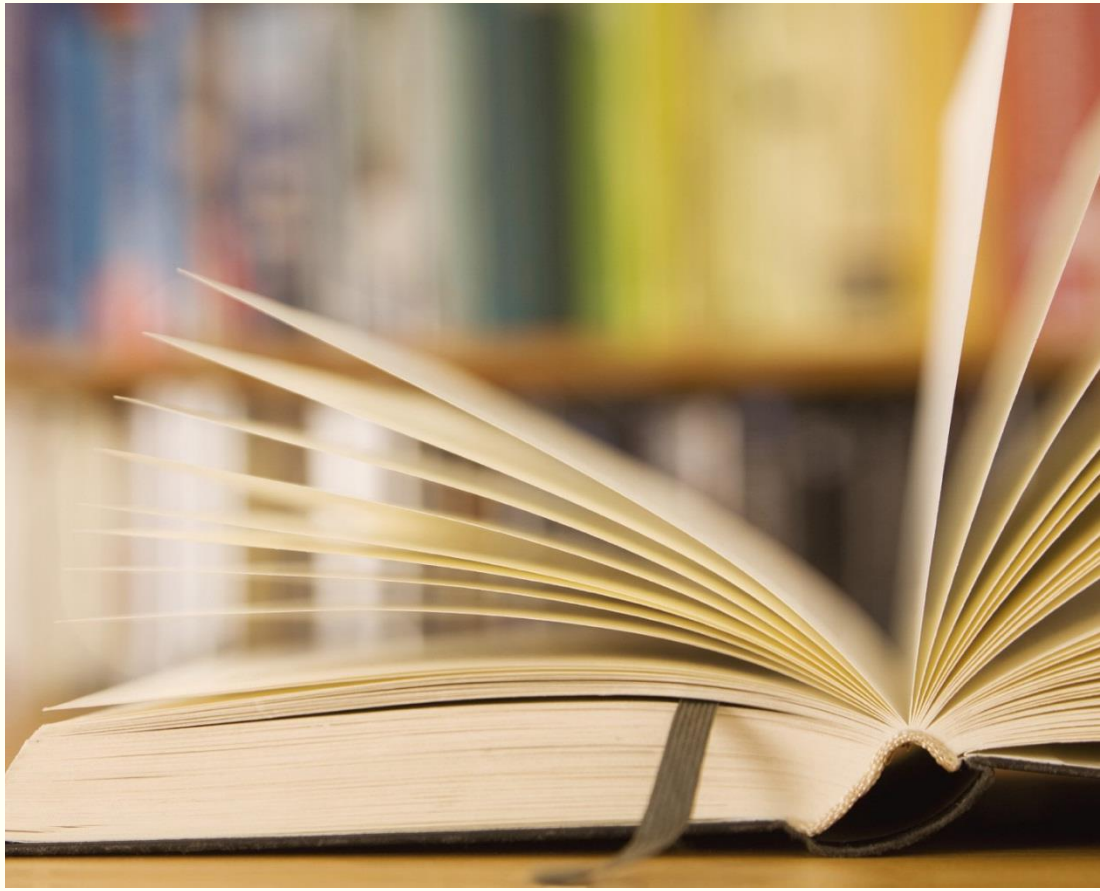
STRATEGIC PLAN 2025

Montgomery County Schools
July 6, 2020



Mission

- Montgomery County Schools will graduate life-ready, globally competitive students who are leaders in their community, who value diversity, and who are College and Career Ready.

Vision

- Montgomery County Schools will graduate College and Career Ready students by preparing them to succeed in a globally diverse society, providing rigorous educational experiences, and building positive relationships with all members of our community.

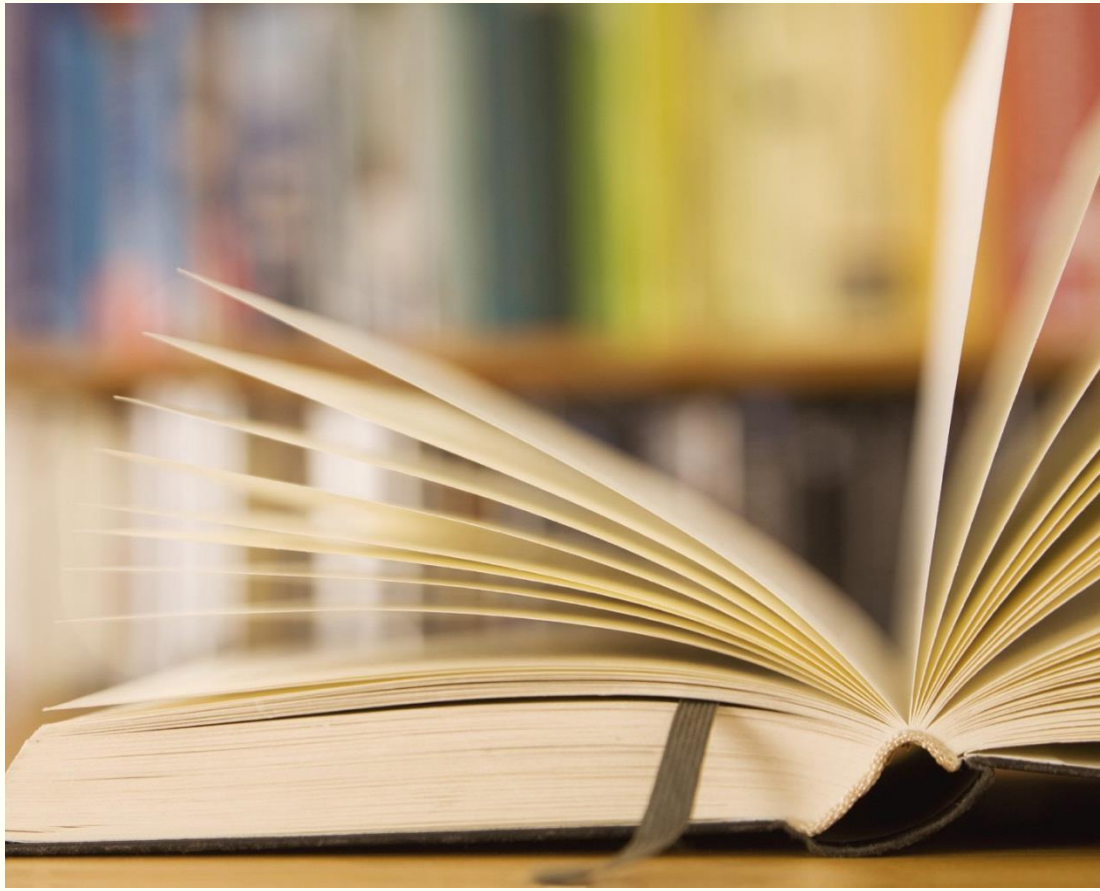
Core Values

- High Expectations
- High Ethical Standards
- Student Centered
- Continuous Improvement
- Data Driven
- Inclusive Practices

MVV

Staff	Community	Composite
100%	100%	100%

GLOBALLY COMPETITIVE STUDENTS



Cohort Graduation and Post-Secondary Education

- By 2022, the 4-year cohort graduation rate will increase to meet or exceed 92.5% and 50% of all graduates will have received a minimum of 2 post-secondary credits.
- By 2025, the 4-year cohort graduation rate will increase to meet or exceed 93% and >95% of all graduates will have received a minimum of 2 post-secondary credits.

Staff	Community	Composite
99%	94%	97%

Grade-Level Proficiency

- By 2022, grade-level proficiency will increase to meet or exceed 60%.
- By 2025, grade-level proficiency will increase to meet or exceed 70%.

Staff	Community	Composite
97%	82%	90%

READY Expected Growth

- By 2022, the percentage of MCS schools that meet or exceed READY expected growth targets will be 100%.
- By 2025, the percentage of MCS schools that meet or exceed READY expected growth targets will remain 100%.

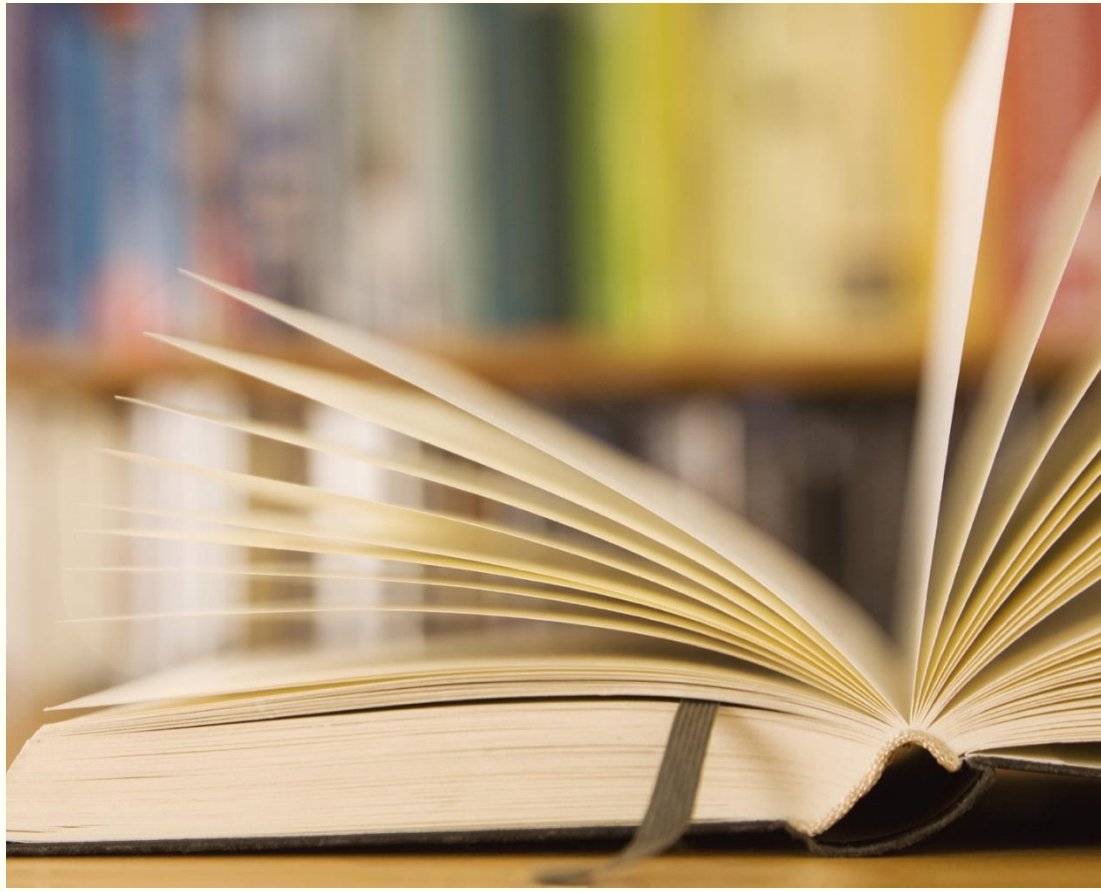
Staff	Community	Composite
96%	100%	98%

Composite Achievement Gap

- By 2022, the MCS composite achievement gap measure will decrease by 10%.
- By 2025, the MCS composite achievement gap measure will decrease by 15%.

Staff	Community	Composite
95%	92%	93%

21ST CENTURY PROFESSIONALS



Teacher Attendance

- By 2022, MCS will maintain an overall teacher attendance rate that meets or exceeds 95%.
- By 2025, MCS will maintain an overall teacher attendance rate that meets or exceeds 96%.

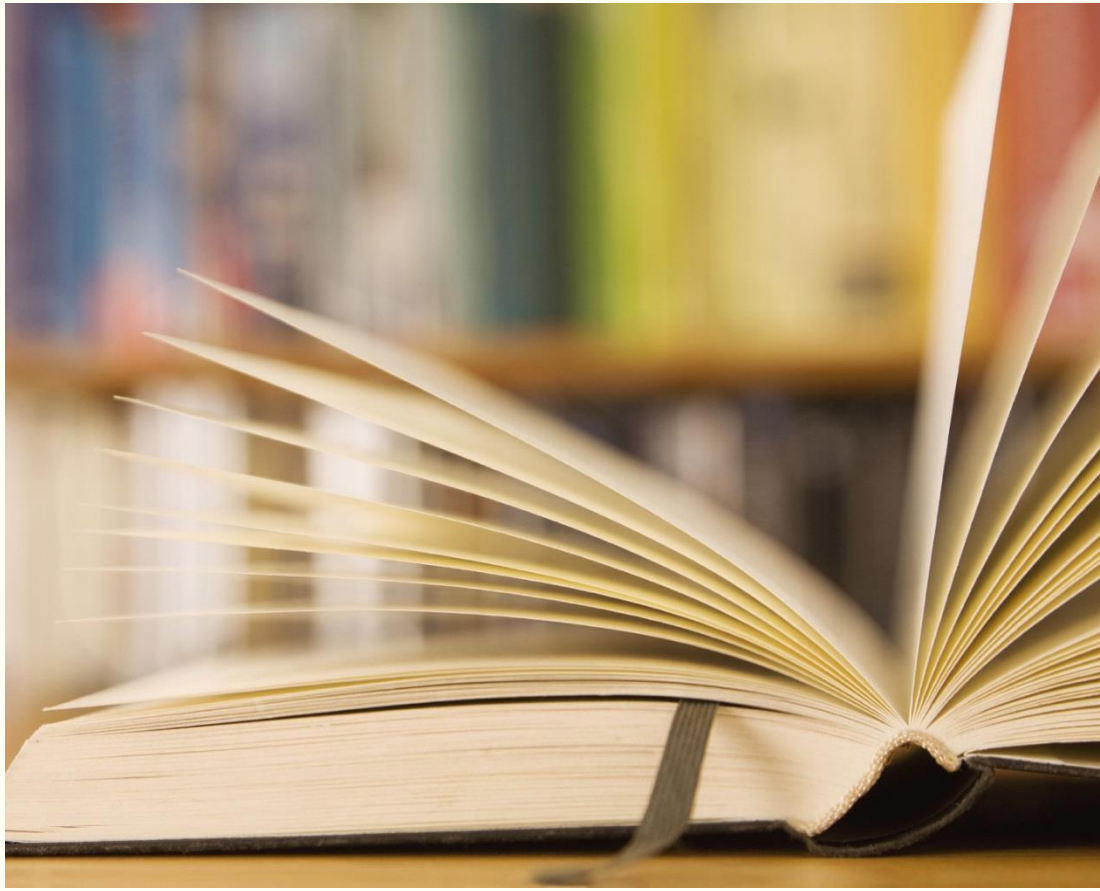
Staff	Community	Composite
96%	100%	98%

Beginning Teacher Retention

- By 2022, MCS will retain beginning teachers in a 3-year cohort at a rate of 60%.
- By 2025, MCS will retain beginning teachers in a 3-year cohort at a rate of 75%.

Staff	Community	Composite
95%	80%	88%

HEALTHY/ REESPONSIBLE

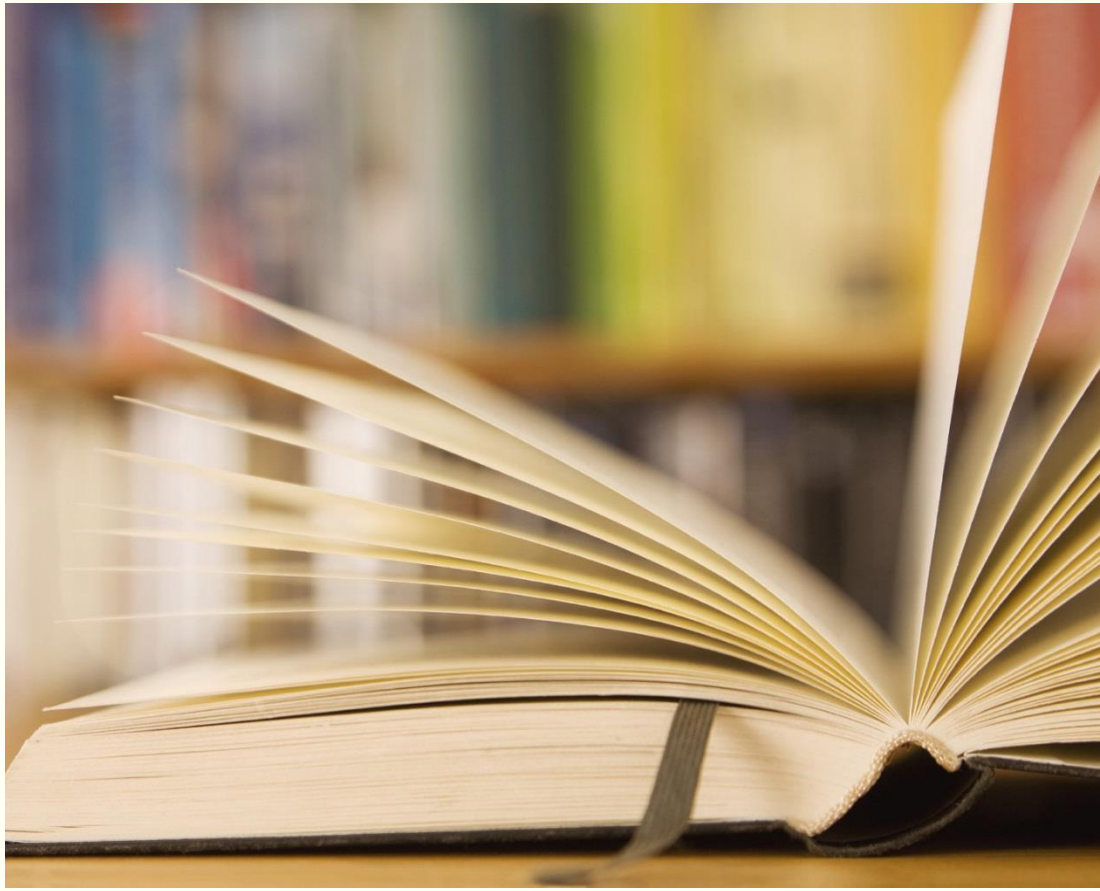


Out of School Suspension

- By 2022, the Out of School Suspension incident rate will be reduced by 5%.
- By 2025, the Out of School Suspension incident rate will be reduced by 10%.

Staff	Community	Composite
93%	68%	81%

LEADERSHIP GUIDES INNOVATION



Grants

- By 2022, MCS will increase grant submissions by 4.
- By 2025, MCS will increase grant submissions by 8.

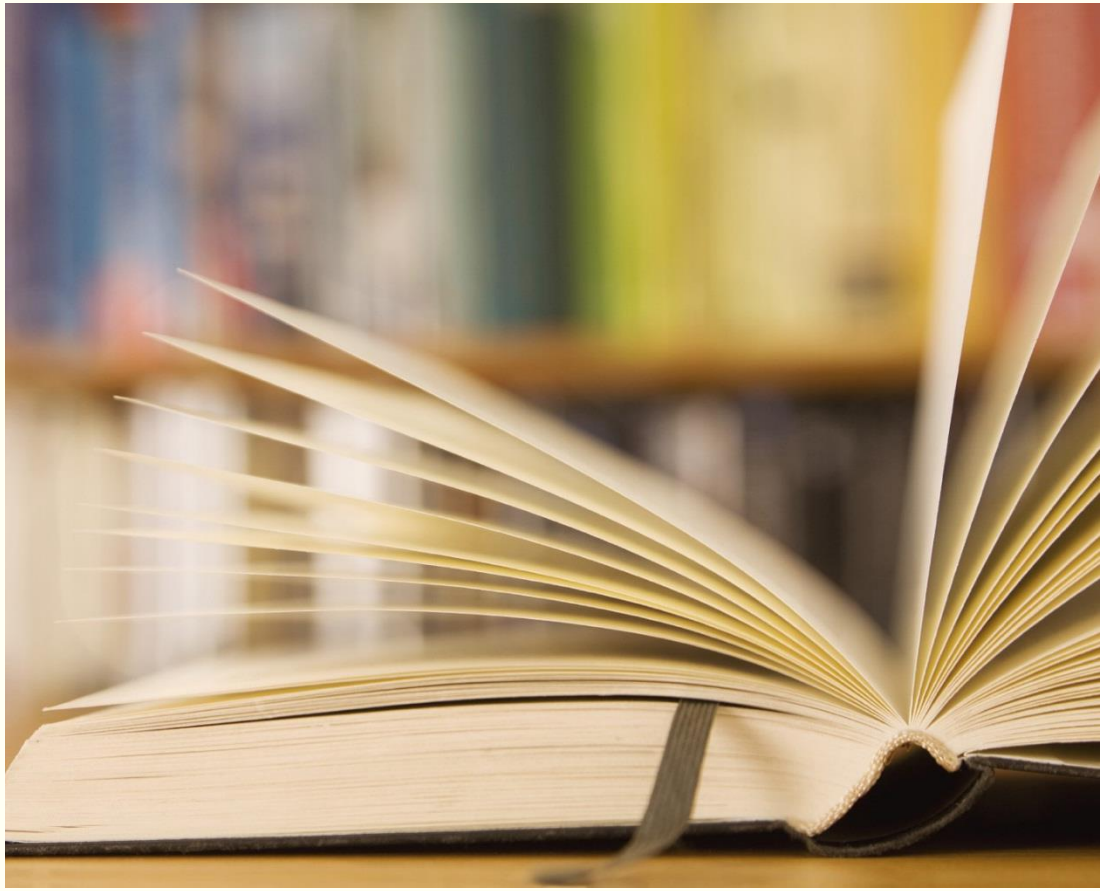
Staff	Community	Composite
100%	94%	97%

Digital Instruction

- By 2022, teachers will implement Triple E methodology into lesson plans and use the Framework Measurement Tool to improve student lessons.
- By 2025, teachers will continue use of Triple E methodology into lesson plans and use the Framework Measurement Tool to improve student lessons.

Staff	Community	Composite
98%	85%	92%

21ST CENTURY SYSTEMS



Adequate Fund Balance

- By 2022, MCS will maintain an adequate fund balance for operations and capital as measured by recommendations from the external auditor and internal budget committee.
- By 2025, MCS will continue to maintain an adequate fund balance for operations and capital as measured by recommendations from the external auditor and internal budget committee.

Staff	Community	Composite
98%	92%	95%

Adequate Facilities

- By 2022, MCS will complete a revised five-year facilities study to identify facility improvement strategies as measured by the facilities study.
- By 2025, MCS will complete 25% of the revised five-year facilities plan as measured by project completion documents.

Staff	Community	Composite
99%	89%	94%

Adequate Technology Resources

- By 2022, MCS will refresh student and staff devices as outlined in the master technology plan as measured by the plan.
- By 2025, MCS will continue to refresh devices and maintain adequate digital access for all students as measured by the plan.

Staff	Community	Composite
98%	88%	93%

Recommendation

- Based upon the strength of the support for the goals as outlined, I recommend that we adopt the goals as part of our new Strategic Plan 2025.

- I am happy to answer any questions you may have.