

# MCS/MCC Homegrown Instructors

WHY LOOK ELSEWHERE, WHEN WE HAVE IT RIGHT HERE?

*Homegrown tomato sandwich vs. tomato sandwich*

- GROW WHERE YOU ARE PLANTED!

# Need

- MCC is a small rural Community College, it's hard to find instructors, especially offering a class here and there.
- North Carolina no longer honors a pay increase for earning a masters degree for teachers
- Master's Degree or any type of educational investment builds teacher efficacy, and ultimately impacts student performance in the classroom.
- Teachers can earn additional money
- MCS has a need to hold onto our staff
- Our teachers know our students and relate best to high school students

# Okay, how much will I get paid?

- Staff maintaining a 3.0 GPA will be reimbursed $500 per semester by MCC and by MCS, up to $2000 per year to earn the master's degree
- Staff will be required to teach 8 classes with MCC over a three-year period, and they are eligible to teach more in the summer or evenings.
- $2000 per class, teachers can earn as much as $4000 per semester $8000 per year
- Increase retirement! (remember, employees are paid out on the highest consecutive 4-years of pay)  In other words, this is not only for beginning teachers
- MCC is a great retirement gig for part-time teaching below the cap!

# Am I eligible for the program?

- MCC can hire teachers that already hold a masters degree, and they can be eligible for the program (Community College instructors are required a minimum of 18 hours of course work in the degree area, some teachers may only need a few classes)
- MCC and MCS will target areas of need first
- Foreign Languages, Sciences, Math, History, English, Humanities, and Social Sciences