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To: Board of Education
From: Mitch Taylor
Date: February 2, 2020
Subject: Agenda Item (Section – Consent Agenda)

By February 15th of each year, NC House Bill 75 part V requires that the local board of education be provided with the number of full time equivalent mental health certified support personnel employed in the district on December of the current year and December of the prior year. Below are the position comparisons for nurses, social workers, school psychologists, and guidance counselors. If there is a difference between prior year and current year, an explanation is to be provided.

	Full time equivalent personnel Dec 2019	Full time equivalent personnel Dec 2020	Difference
School Psychologist	1	1	0
Guidance Counselor	6	8	2
Social Worker	5	2	-3
Nurses	4.99	4.6	-0.39

School Psychologist – No change

Guidance Counselor – An increase of 2 full time equivalents. The reason for this change is that in December of 2019, Montgomery County Schools had two vacant guidance counselor positions. By December of 2020, these positions had been filled.

Social Worker – A decrease of 3 full time equivalents. The reason for this change is that a social worker at one of the high schools retired at the end of 2019. Because the district consolidated the two high schools in 2020, there was a need for only one social worker and this vacancy was not filled. Another social worker resigned prior to December of 2020 and that position was filled with a staff member that was also certified as a guidance counselor and serves both roles. The third social worker resigned in October 2020 and the position has not been filled yet.

Nurses – A decrease of .39 full time equivalents. We had 5 full time nurses in both December of 2019 and 2020. The difference of .39 was a result of several of our nurses being out on temporarily leave due to COVID in December of 2020. Since it was COVID related, the leave pay for these individuals was paid from CARES funding. When the state made their calculations, they did not include the CARES budget codes in their estimates, and for the month of December 2020, it made it appear that our FTE count had fallen by .39. When the leave portion of pay from the CARES budget is added back to the salary paid from the normal mental health budget, it reflects 5 full time equivalent nurses.