Career Management Graduation Requirement

Wade Auman

Graduation Requirement - Enacted

- Was added for the 2018-19 Freshman class as a graduation requirement
- Added as a means to increase the number of Concentrators to allow more students to participate in ACT WorkKeys testing
- Counted as an enhancement course and was included in all Career Clusters
- Accountability model for High Schools allows for the use of either the ACT Composite score of 19 (2022), or a minimum of Silver on the WorkKeys to count in the numerator

Graduation Requirement - Enacted

- Industry feedback requested certain job ready skills to increase student readiness for the workplace:
  - Soft Skills
  - Interview Skills
  - Resume building
  - Basic Economic Readiness Skills

- Personal economics were embedded into the curriculum to increase student awareness of budget management, checking and investment

Rationale for Removal

- Career Management does not count in any career pathway as a completer course to increase the number of eligible students for the ACT WorkKeys
- Will allow for increased MOEs to potentially add a new CTE program. There is currently a dedicated teacher for Career Management plus additional sections taught by other CTE teachers.
- Perkins V changed the Career Cluster model to a Career Pathway model

Old Cluster Model

Pathways	Architecture & Construction Cluster Foundation Courses			Cluster Enhancement Courses
Construction	7700 Core and Sustainable Construction ^	7721 Carpentry I ^	7722 Carpentry II * ^	7723 Carpentry III ^	6145 Career Management 6414 Multimedia and Webpage Design 6417 Microsoft Word, PowerPoint, & Publisher ^ 6419 Microsoft Excel & Access ^ 6621 Marketing ^ 6631 Fashion Merchandising 6831 Agricultural Mechanics I 7035 Apparel I 8716 Entrepreneurship I ^ (BFIT & MEE) 8595 CTE Advanced Studies 8596 CTE Apprenticeship 8597 CTE Internship
		7741 Electrical Trades I ^	7742 Electrical Trades II * ^	7743 Electrical Trades III ^	
		7711 Masonry I ^	7712 Masonry II * ^	7713 Masonry III ^	
	7921 Drafting I	7962 Drafting II – Architectural *	7963 Drafting III – Architectural		
	7700 Core and Sustainable Construction ^	7721 Carpentry I ^	8510 Project Management I	8511 Project Management II – Global	
		7741 Electrical Trades I ^			
		7711 Masonry I ^		8512 Project Management II – Technology	
		7921 Drafting I			
Design/Pre-construction	7015 Teen Living	7151 Interior Design I	7152 Interior Design II*	7153 Interior Applications	
	8726 Personal Finance (BFIT, FACS & MEE)				
	8721 Principles of Business & Finance (BFIT & MEE)				
Career & College Promise	8598 and 8599 Career & College Promise Career Technical Education Pathway				

Additional Pathways	Maintenance/Operations

Middle School Courses		
	6158 Exploring Career Decisions	7018 Exploring Life Skills
	6207 Computer Skills and Applications	8201 Technology Design & Innovation
	6208 Exploring Business, Marketing, and Entrepreneurship	

New Pathway Model

Drafting Architectural (DRFA)				
Middle Grades Exploration	Foundational Prerequisite Option(s)	Prerequisite Option(s)	Concentrator Option(s)	Career Pathway Major Options
EY10 Explor Personal Character and Careers EY11 Exploring Careers and Employment TY40 Exploring Safety and Tools in the Trades TY50 Exploring Carpentry Terms TY51 Exploring Carpentry Careers TY52 Exploring Electrical Trades Terms TY53 Exploring Electrical Trades Careers	N/A	IC61 Drafting I	IC62 Drafting II - Architectural	IC63 Drafting III - Architectural WB05 CTE Advanced Studies ARCH WB06 CTE Apprenticeship ARCH WB07 CTE Internship ARCH WB08 CTE Entrepreneurial Experience ARCH Cooperative Education
	Supplemental Employability Skills Courses		0I00 IB Personal and Professional Skills BM10 Microsoft Word and PowerPoint CC45 Career Management	
	Supplemental Technical Courses		CS11 Project Management I FI21 Interior Design Fundamentals	
	Work-based and Experiential Learning		Business and Industry Field Trip Job Shadowing Guest Speaker Service Learning Internship Cooperative Education Entrepreneurial Experience Apprenticeship Mentorship School Based Enterprise	
	Career & College Promise		Approved Career & College Promise Career Technical Education Pathway	
Intracurricular Career and Technical Student Organizations		SkillsUSA		

Rationale for Removal

- Economics and Personal Finance course was added as a graduation requirement by NCDPI in the Social Studies sequence
- 2020-2021 Freshman class was the first cohort to be required to take the EPF course for graduation
- Job ready skills can be embedded into the EPF course to ensure industry feedback is being addressed.
- CTE credentialing money has purchased an Employability Skills preparatory program site license

Consideration

- Remove Career Management as a graduation requirement effective Fall 2022 for all grade levels (will require the revision of “Local Requirements” in Board Policy 3460-Graduation Requirements)

- Embed Job Ready skills into Economics and Personal Finance course

Questions ?