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Montgomery County

RESOLUTION

WHEREAS, the North Carolina General Assembly created a recurring appropriation to provide supplemental salary to certified teachers and instructional personnel through the "supplemental funding for teacher compensation" in Section 7A.12 of the Appropriation Act of 2021 (NC SL 2021-180);

WHEREAS, the North Carolina State Board of Education adopted an allotment policy for PRC 071 on January 5, 2022 governing the distribution of this Supplemental Funding for Teacher Compensation;

WHEREAS, the Montgomery County Board of Education, through the aforesaid legislation and State Board policy, is authorized to determine the distribution of this Supplemental Funding for Teacher Compensation;

NOW, THEREFORE, in consideration of these and other relevant matters, the Board hereby RESOLVES to and does adopt the following plan for distribution of the Supplemental Funding for Teacher Compensation described in PRC 071:

1. If funds are allotted by the State of North Carolina before May 1 of any given year for the purpose described herein and pursuant to PRC 071, the supplement will be paid each year on the regularly scheduled May pay date.
2. The supplement will only be paid to individuals who are eligible to receive it pursuant to the supplemental funding for teacher compensation, which are limited to certified teachers and instructional support personnel, who are paid from the legislative certified teacher salary schedule. These individuals must be actively working and coded to a school. Central office personnel or non-certified personnel are not eligible to receive this supplement. Employees must be employed on May 1st of this current fiscal year to be eligible for the supplement.
3. The supplement amount will be determined by the annual state allotment (PRC 071), distributed equally (on a full-time equivalent basis) to all eligible employees. The supplement will be prorated based on the employee's percentage employed, otherwise described as the employee's full-time equivalency.
4. The amount paid to any employee will not exceed the per employee maximum as communicated to Montgomery County Schools by the North Carolina Department of Public Instruction. The per employee maximum is not guaranteed, and no additional funding from other sources will be used to meet the maximum.

5. This supplement will only be available to the extent appropriated by the State of North Carolina for this purpose

This the _____ day of _____,

_____

Chair, Montgomery County Board of Education

_____

Board Secretary