Facilitative Dialogues

Janet Blackmon

Sabrena Moore



What is Facilitative Dialogue?

A structured conversation between two or more parties involved in a conflict.



Who's Involved?

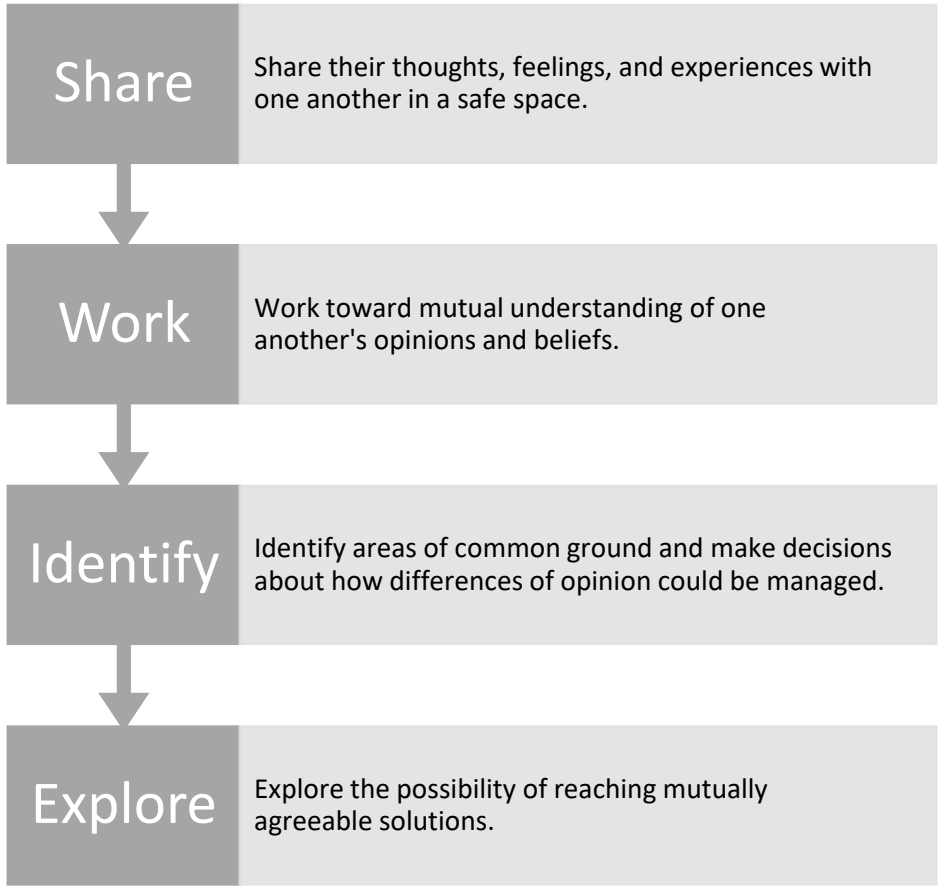


Disputants-the parties involved in a conflict.



Facilitators- Staff Members (Guidance Counselors and members of the Leadership Team – no more than two).

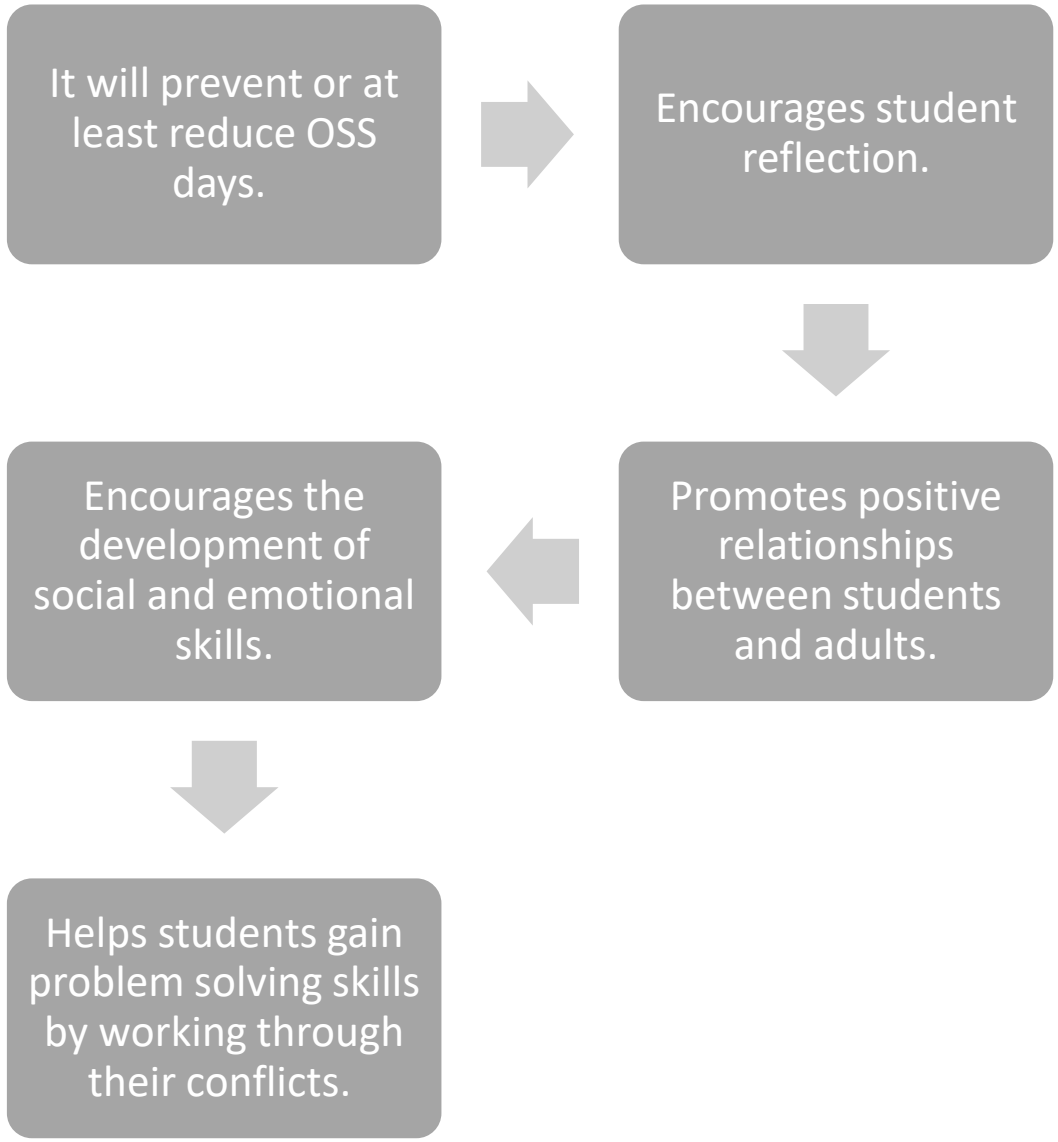
Through Facilitated Dialogue, Disputants Can:



How Does it Work?

- **Referral:** Students referred to office for serious offenses (fighting, bullying,) will be given the opportunity to participate in FD.
- **Preparation:** Facilitators will meet with each participant individually to help clarify issues.
- **Conferencing:** Once the facilitators have established the ground rules, participants are given an equal opportunity to present their perspectives and their impacts, and they will ultimately come to a peaceful agreement.

Benefits of Facilitative Dialogues



Why Facilitative Dialogues?

Many of our students have difficulties and issues outside of the classroom that we are unaware of, and we want them to know that we care about them and can support them in finding solutions and a better way of life.