



441 Page Street • P.O. Box 427 • Troy, North Carolina 27371-0427  
(910) 576-6511 FAX (910) 576-2044

TO: Board of Education  
FROM: Dale Ellis  
DATE: April 2, 2012  
SUBJ: ACTION ITEM (Payroll Plan)

As you are aware, we have had much discussion lately on various pay plans that are available or not available for our 10-month employees. Over the past several years, we have had a 10-month option and we have offered a 12-month pay option through local banks. Several employees were interested in offering a 12-pay option through the school system. I recommend that we offer such an option if it is possible in the coming budget year. I say, "if it is possible," because the current calendar law, which requires us to make a partial payment in August will do away with a 12-pay installment plan through the school system because employees cannot be pre-paid. I do expect the legislation to change and we will be able to offer a local plan if approved by the Board of Education.

If acceptable, I would recommend one member of the board make the following motion:

***I make the motion that Montgomery County Schools offer 10-month employees a 10-month pay option, a bank sponsored "Summer Cash" option, and a 12 pay installment option, assuming such an installment option is possible in 2012-2013 and years beyond.***

I will be available to answer any questions you may have.