Montgomery County Schools

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To: All 10 and 11 Month Employees
Principals, School Treasurers

From: Kathy Johnson KJ
Chief Financial Officer

Date: January 24, 2012

RE: 2012-2013 Insurance Deductions

As you all are aware effective July 1, 2012, due to the **pending changes** in General Statute 115c-302.1(b) we can no longer prepay employees. Many of you have asked how we will handle the insurance deductions since 10 month employees will not be receiving a check in August. To avoid causing undo hardships on the 10 month employees Montgomery County Schools will upfront the cost of insurance premiums for August. All annual insurance deductions will be prorated over 10 months for all 10 and 11 month employees. The insurance deductions will be made September through June for 2012-2013. For 10 month employees their first pay date would be on September 20th.

If anyone has questions, please let me know.

Thank you.

Kathy