# **Object Code Description**

Object Codes provide a description of the expenditure of a service or commodity. There are seven broad categories that are broken out in further detail.

- 100 Salaries
- 200 Employer Provided Benefits
- **300** Purchased Services
- **400** Supplies and Materials
- 500 Capital Outlay
- **700** Transfers

# SALARIES (100 series)

Amounts paid to persons who are employed by the local school administrative unit in a permanent, temporary, or part-time position or one who substitutes for those in permanent positions.

# ADMINISTRATIVE PERSONNEL

# 111 Superintendent

Salary of the person designated by a local board of education as the superintendent of the local school administrative unit.

# 112 Associate and Deputy Superintendent

Salary of those designated by a local board of education as an associate superintendent of the local school administrative unit.

# **113** Director and/or Supervisor

Salary of those assigned to direct or supervise staff members, a function, a program, or a supporting service. Salary of instructional support personnel, who provide services to the whole school district.

# 114 Principal/Headmaster

Salary of those holding a principal's certificate (or receiving approval from the state agency to serve as a provisional principal) and performing the duties of a principal in a school. Includes the highest position for a charter school.

# 115 Finance Officer

Salary of the person who manages the fiscal operations of the local school administrative unit in the area of budgeting and financial accounting.

# 116 Assistant Principal

Salary of licensed assistant principals, who have been designated by a local board of education to perform the duties of a non-teaching assistant principal.

# 117 Other Assistant Principal Assignment

Salary of those approved to participate in the Assistant Principal Intern – Principal Fellows program (PRC 066), Assistant Principal Intern – Full-time MSA Student program (PRC 067), and/or provisionally licensed assistant principals (PRC 005).

## **118** Assistant Superintendent

Salary of those designated by a local board of education to perform the duties of an assistant superintendent of the local school administrative unit.

## **INSTRUCTIONAL PERSONNEL – CERTIFIED (120)**

# (This section is for positions requiring an educator license)

## 121 Teacher

Salary of those certified to teach the standard course of studies and assigned to instruct pupils, not classified elsewhere: i.e. academic instruction and CTE. Includes any extended contract days for teacher duties and responsibilities.

## 122 Interim Teacher

Salary of a teacher employed when a vacancy in a teaching position occurs.

## 123 JROTC Teacher

Salary of those assigned to teach JROTC.

# 124 International Faculty Exchange Teacher

Salary of foreign exchange teachers assigned to teach students.

# 125 New Teacher Orientation

Salary of those attending assigned new teacher orientation, outside of the teacher's contract calendar, not to exceed three days using state funds.

### 126 Extended Contracts

Pay to teachers at designated schools for additional contract days beyond the school year. This includes payments connected with high priority schools, and is not charged against the teacher allotment, nor allows additional certification credit.

# 127 Master Teacher

Classroom teachers with significant teaching experience, who are excellent practitioners, and work in the classroom with the teacher of record to implement effective teacher strategies that align to required content standards.

## 129 Above the Scale Salary

Amount paid to personnel in excess of the State legislated certified salary schedule, as permissible by law. Includes teachers pay that is held harmless due to the change in the State salary schedule, and assistant principals and principals pay that is held harmless due to being eligible to be paid on the teacher salary schedule.

## **INSTRUCTIONAL SUPPORT PERSONNEL - CERTIFIED (130)**

## 131 Instructional Support I

Salary of those assigned duties that require a high degree of knowledge and skills, in support of the instructional program and students not already addressed. Included are duties involving social services, health services, attendance counseling, guidance services, and media services licensed through DPI. Nationally certified school nurses are also coded to this object.

## 132 Instructional Support II – Advanced Pay Scale

Salary of those assigned duties that require a high degree of knowledge and skills which place them on the advanced pay scale. Included are duties involving speech language pathologists and audiologists.

## 133 Psychologist

Salary of the certified person assigned to perform duties involving psychology.

### 134 Teacher Mentor

Payment to those who are employed to serve as dedicated mentors to teachers. See object code 193 for coding of other mentor duties.

### **135** Instructional Facilitators

Salary of curriculum specialists, instructional facilitators, literacy coaches, and instructional technology facilitators, as well as lead teachers in the summer school program.

### **INSTRUCTIONAL SUPPORT PERSONNEL – NON-CERTIFIED (140)**

### 141 Teacher Assistant – Aid

Salary of those assigned to assist with students, not directly assisting the regular classroom teacher. Examples include personal care assistants and physical/occupational therapy assistants.

### 142 Teacher Assistant

Salary of those assigned to perform the day-to-day activities of assisting the regular classroom teacher.

### **143** Tutor (Within the instructional day)

Salary of those hired and assigned to perform tutorial duties as their primary job. See object code 198 for coding of other tutor duties.

# 144 Interpreter, Braillist, Translator, Education Interpreter

Salary of those assigned to perform the activities of an interpreter, braillist, translator, or education interpreter, and their assistants.

# 145 Therapist

Salary of those assigned to perform the activities of physical or occupational therapy. This assignment includes the positions of physical therapist and occupational therapist.

# 146 School-Based Specialist

Salary of those assigned to perform technical activities in a support capacity such as data collection, compiling research data, preparing statistical reports, technology and other technical duties. This assignment includes the positions of non-certified nurses, computer lab assistants, security assistants, technology assistants, CTE technical assistants, behavioral modification technicians, parent liaisons, and home school coordinators under the direction of other professional personnel.

# 147 Monitor

Salary of those assigned to perform the activities of a monitor. This assignment includes the positions of bus monitors, lunchroom monitors, and playground monitors.

# 148 Non-Certified Instructor

Salary of those <u>not</u> required to have DPI certification such as non-certified driver education instructors, band instructors, and behavioral support personnel.

# 149 School Resource Officer

Salary of those assigned to perform the duties of the school resource officer (law enforcement and crime prevention).

# **TECHNICAL AND ADMINISTRATIVE SUPPORT PERSONNEL (150)**

# 151 Office Support

Salary of those assigned to perform activities concerned with preparing, transferring, transcribing, systemizing, or filing written communications and records. This assignment includes the positions of secretary, accounting personnel, administrative assistant; photocopy clerk, file clerk, student accounting specialist, clerical specialist in a central office role, cost clerk, and school-based office personnel.

# 152 Technician

Salary of those assigned to perform activities concerned with the technical responsibilities of a school system. This assignment includes the positions of programmer, analyst, testing specialist, statistician, help desk personnel, and system operator.

# **153** Administrative Specialist (Central Support)

Salary of those assigned to perform activities concerned with the administrative specialties of a school system. This assignment includes the positions of internal auditor, budget specialist, administrative support, HR specialist, public relation personnel, energy and safety monitor, central office specialist, nutritional specialist, and specialists who manage a program area.

# **SUBSTITUTE PERSONNEL (160)**

# 162 Substitute Teacher – Regular Teacher Absence

Pay of the substitute teacher employed for the regularly paid teaching position assignment when an absence (other than for staff development) is charged to that teaching position.

# 163 Substitute Teacher – Staff Development Absence

Pay of the substitute teacher employed for the regularly paid teaching position assignment when an absence for a staff development activity is charged to that teaching position.

# 164 Substitute Teacher – Full-Time Non-Certified

Salary of the full-time, non-certified substitute teacher employed by the school system for at least 30 hours per week, and who is expected to be employed full-time for at least six (6) consecutive months as a substitute for a teacher who is on paid leave.

# 165 Substitute – Non-Teaching

Pay of those employed to provide continuity of services in non-teaching areas when an absence occurs. This assignment would include the positions of bus drivers, teacher assistants, nutrition personnel, and other non-teaching areas.

# 166 Teacher Assistant Salary When Substituting (Staff Development Absence)

Pay of a teacher assistant who acts as a substitute teacher for the regularly paid teaching position assignment when an absence for a staff development activity is charged to that teaching position. The salary of the teacher assistant for that day shall be the same as the daily rate of an entry-level teacher with an "A" certificate.

# 167 Teacher Assistant Salary When Substituting (Regular Teacher Absence)

Pay of a teacher assistant who acts as a substitute teacher for the regularly paid teaching position assignment when an absence (other than for staff development) is charged to that teaching position.

### **OPERATIONAL SUPPORT PERSONNEL (170)**

## 171 Driver

Salary of those whose assignment consists primarily of driving a vehicle, such as a bus, truck, or automobile.

## 172 Driver Overtime

Salary paid to drivers for overtime hours worked.

## 173 Custodian

Salary of those assigned to perform housekeeping and operate heating, ventilating, and air conditioning systems.

### 174 Cafeteria Worker

Salary of those assigned to perform the activities of preparing and serving food, as well as the salary of those assigned to collect cash for meals in the cafeteria.

## 175 Skilled Trades

Salary of those assigned to perform activities requiring a degree of skilled training or expertise. This assignment includes the areas of warehouse responsibilities, mechanics, maintenance, groundskeepers, and other skilled tradesmen (such as transportation cost clerk and transportation route specialist).

### 176 Manager

Salary of those assigned to direct the day-to-day operations of a group of skilled, semi-skilled, or unskilled workers. Examples would include child nutrition manager and maintenance foreman.

### 177 Work Study Student

Salary of students in school, working part-time under a work-study program.

### **SUPPLEMENTARY AND BENEFITS-RELATED PAY (180)**

### **180** Bonus Pay (Not Subject to Retirement)

Legislated bonus payments made to eligible employees, not subject to retirement.

# 181 Supplement/Supplementary Pay

Supplements paid to employees from certain State funds that are determined to be amounts in addition to the State salary schedule.

### 182 Employee Allowances Taxable

Payments to an employee (other than salaries) which would be considered by IRS as taxable. (i.e., travel allowance, etc.).

# **183** Bonus Pay (Subject to Retirement)

Legislated bonus payments made to eligible employees, subject to retirement.

#### 184 Longevity Pay

Additional salary payment for longevity to those employees who qualify for longevity.

#### 185 Bonus Leave Payoff

Bonus leave payoff amount paid to an eligible employee who has separated from service.

### 186 Short Term Disability Payments - Beyond Six Months

Payments to employees for short-term disability benefits beginning with the seventh month of disability.

#### **187** Salary Differential

The salary differential amount paid to employees from local, federal and/or certain State funds that are determined to be a part of the salary paid for the individual. Examples: (1) ROTC differential - paid in addition to the State certified salary; (2) Military differential (PRC 021) - paid to active duty military the difference between the State salary and the active duty pay.

#### 188 Annual Leave Payoff

Annual leave payoff amount paid to an employee who has separated from service.

### 189 Short Term Disability Payments – First Six Months

Payments to employees for the first six months of short-term disability benefits.

### EXTRA DUTY PAY (190)

### **191** Curriculum Development Pay

The amount paid to those for work performed in the development of curriculum. This payment is for time spent above and beyond the regular work of the individual, such as on weekends, after hours, or beyond the ten month calendar.

### 192 Additional Responsibility Stipend

The amount paid for extra duty performed in the areas of co-curricular programs. This extra duty is in the area of band instruction, coaching, school clubs and other eligible areas.

#### **193** Mentor Pay Stipend

Stipends paid to mentor teachers and/or the payment for serving as a mentor for days prior to the beginning of the school year. See object code **134** for coding of other mentor duties.

### **194** State-Designated Stipend

The amount paid to those performing extra work in functions such as textbook commission clerical responsibilities and as an assistant principal intern.

# 196 Staff Development Participant Pay

Salary of workshop participants (teachers, teacher assistants, etc.) who attend workshops during summer months and/or for periods of non-required classroom time (after school hours, weekends).

# 197 Staff Development Instructor

Salary for instructor fees paid to local school employees for conducting in-service workshops on personal time. This area includes full-time and part-time instructors.

# 198 Tutorial Pay

Salary for tutorial pay for extra duty tutors performing tutoring and remediation after the regular school day. This payment is in addition to the salary for a current employee performing other duties in the school system, as well as for individuals employed from outside the school system specifically for these purposes. See object code **143** for coding of other tutor duties.

# 199 Overtime Pay

Salary paid to employees (other than drivers) for overtime hours worked.

# **EMPLOYER PROVIDED BENEFITS (200 series)**

Amounts paid by the local school administrative unit on behalf of employees, in addition to the regular salary. Such payments are fringe benefit payments, and while not paid directly to employees, nevertheless is part of the total compensation cost of the employee.

# 211 Employer's Social Security Cost - Regular

Contributions paid by the employer for the employer's share of social security cost for all salary payments, with the exclusion of staff development related salary payments.

# **RETIREMENT BENEFITS (220)**

# 221 Employer's Retirement Cost - Regular

Contributions paid by the employer for the employer's share of retirement cost to the Teachers' and State Employees' Retirement System for all salary payments, with the exclusion of staff development salary payments.

# **229** Other Retirement Cost

Contributions paid by the employer to retirement systems other than the Teachers' and State Employees' Retirement System. Examples would include employer matching for 401k and 457 contributions.

## **INSURANCE BENEFITS (230)**

# 231 Employer's Hospitalization Insurance Cost

Contributions paid by the employer for employee hospitalization insurance to State sponsored health insurance providers.

## 232 Employer's Workers' Comp Insurance

Include amounts expended by the employer for workers' compensation insurance cost.

## 233 Employer's Unemployment Insurance

Include amounts expended by the employer for unemployment insurance.

# **PURCHASED SERVICES (300 Series)**

Amounts paid for personal services rendered by personnel who are not on the payroll of the local school administrative unit and other services that the local school administrative unit may purchase.

## **PROFESSIONAL AND TECHNICAL SERVICES (310)**

## 311 Contracted Services

Amounts paid for non-payroll professional and technical services performed under contract, excluding object code 312 Workshop Expenses. Includes amounts paid for non-payroll services performed by a qualified attorney to assist the local school administrative unit in specialized legal matters, services performed by an independent auditor concerned with examining, verifying, and reporting on the accounting records of the local school administrative unit, copier contracts, as well as for other professional and technical services in the school system.

# 312 Workshop Expenses

Amounts paid for contracted services, supplies, and participant's travel costs for workshops and in-service seminars designed to enhance the quality of a program. Expenses include reimbursement to employees for mileage for workshops on personal vehicles equal to or less than the IRS allowable rate for business use.

### 313 Advertising Cost

Expenditures for printed announcements in professional periodicals and newspapers, or announcement broadcast by radio and television networks. These expenditures include advertising for such purposes as recruitment, bond sales, and used equipment sales. Costs for professional fees for advertising or public relations services are not recorded here but are charged to object code **311** Contracted Services.

# 314 Printing and Binding Fees

Expenditures for job printing and binding, usually according to specifications of the local school administrative unit. This includes the design and printing of forms and posters as well as printing and binding of local school administrative unit publications. Preprinted standard forms are not charged here, but are recorded under code 411 supplies and materials.

# 315 Reproduction Costs

Code used by those units desiring to capture all copier costs under one code. Includes expenditures for equipment rental (Xerox, IBM copier, 3M copier, etc.) and all supplies needed to operate the machine (paper, toner, etc.) Units not desiring to capture all copier costs under one code should classify equipment rental to code 327, supply purchases to code 411, and copier contracts should be coded to 311.

# 317 Psychological Contract Services

Amounts paid for costs of contracts for psychological services.

# 318 Speech and Language Contract Services

Amounts paid for costs of contracts for speech and language services.

# 319 Other Professional and Technical Services

Amounts paid for other professional and technical services, which are not classified above.

# **PROPERTY SERVICES (320)**

321 Public Utilities - Electric Services

Expenditures for electric services.

# 322 Public Utilities - Natural Gas

Expenditures for natural gas.

# **323** Public Utilities – Water and Sewer

Expenditures for water and sewage.

# 324 Waste Management

Expenditures for garbage collection and waste management services.

# 325 Contracted Repairs and Maintenance – Land and Buildings

Expenditures for building repairs and maintenance services not provided directly by local school administrative unit personnel. This includes contracts and agreements covering the upkeep of grounds and buildings. (Cost for new construction, renovating, and remodeling are not included here, but are considered 500 series Capital Outlay.)

# 326 Contracted Repairs and Maintenance - Equipment

Expenditures for leasing repairs and maintenance services not provided directly by local school administrative personnel. This includes maintenance contracts and agreements.

# 327 Rentals/Leases

Expenditures for leasing or renting land, buildings, vehicles, and equipment for both temporary and long term use by the local school administrative unit.

# **329** Other Property Services

Amounts paid for other property services which are not classified above.

# **TRANSPORTATION SERVICES (330)**

# 331 Pupil Transportation - Contracted

Expenditures to agencies and persons, other than employees, for the purpose of transporting children to, from, or between schools. This includes reimbursement of transportation expenses to individuals who transport themselves or to parents who transport their own children.

# 332 Travel Reimbursement

Costs for transportation, meals, hotel, and other allowable expenses (which require documentation) associated with traveling on business (other than for workshops and in-service seminars, which are coded to 312) for the local school administrative unit. Also includes reimbursement to employees for mileage on personal vehicle equal to or less than the IRS allowable rate for business use. Includes employer paid relocation costs.

# 333 Field Trips

Expenditures for transportation and other costs related to field trips for students.

# **COMMUNICATIONS (340)**

# 341 Telephone

Amounts paid for land based telephone services.

# 342 Postage

Amounts paid for postage services.

# 343 Telecommunications Services

Amounts paid for telecommunication network services such as internet service providers.

# 344 Mobile Communication Costs

Amounts paid for cellular phone and pager services

# **TUITION (350)**

# 351 Tuition Reimbursements

Expenditures to reimburse other educational agencies for services rendered to students residing within the legal boundaries of the paying local school administrative unit. Also includes stipends provided to students and costs associated with obtaining industry-recognized credentials and certifications.

# 352 Employee Education Reimbursements

Cost of reimbursing employees for approved educational expenditures for tuition payments and related expenses for training required by the employer.

# 353 Certification/Licensing Fees

Expenditures required to be made for employee certification and/or license fees.

## **DUES AND FEES (360)**

## 361 Membership Dues and Fees

Expenditures or assessments for membership in professional or other organizations or associations or payments to a paying agent for services rendered.

## 363 Assessments/Penalties

Assessments and penalties paid to any regulatory agency, such as IRS and DPI. Includes toll road charges for driver's education.

# **INSURANCE AND JUDGMENTS (370)**

# **371** Liability Insurance

Expenditures for insurance coverage of the local school administrative unit, or its officers and employees, and losses resulting from judgments awarded against the local school administrative unit except pupil transportation insurance. Also recorded here are any expenditures, other than judgments, made in lieu of liability insurance. Payments of judgments awarded against the local school administrative unit and not covered by insurance are recorded under object code 374. Pupil transportation insurance is charged to object code 376.

# 372 Vehicle Liability Insurance

Amounts expended for vehicle liability insurance premiums on all vehicles titled to the local school administrative unit.

# 373 Property Insurance

Amounts expended for fire insurance premiums on buildings and contents owned by the local school administrative unit and other property insurance on any type property other than vehicles owned or leased by the local school administrative unit.

# 378 Scholastic Accident Insurance

Amounts expended for pupil accident insurance premiums. Premiums paid by the student would not be included in this code.

# 379 Other Insurance and Judgments

Expenditures for insurance premiums and judgments not classified above.

# **SUPPLIES AND MATERIALS (400 Series)**

A supply item is any article or material which meets any one or more of the following conditions: 1) it is consumed in use; 2) it loses its original shape or appearance with use; 3) it is expendable, that is, if the article is damaged or some of its parts are lost or worn out, it is usually more feasible to replace it with an entirely new unit rather than repair it (which is not true of equipment); 4) it is an inexpensive item, having characteristics of equipment, whose small unit cost makes it inadvisable to capitalize the item; and 5) it loses its identity through incorporation into a different or more complex unit or substance.

# SCHOOL AND OFFICE SUPPLIES (410)

# 411 Supplies and Materials

All supplies, materials and workbooks used in the school system for instructional and noninstructional purposes. Examples of supplies: construction paper, crayons, pencils, pencil sharpeners, and other small unit cost equipment that meets the criteria for a supply item as outlined above. Examples of workbooks: map skills, handwriting, bookkeeping workbooks, etc. Includes amounts expended for supplies and materials other than instructional supplies. (Expendable tools used in the garage and School Food Service should be recorded here.) Includes amounts expended for periodicals and newspapers. A periodical is any publication appearing at regular intervals of less than a year and continuing for an indefinite period. Includes amounts expended for audiovisual supplies and materials in the local school administrative unit. Includes amounts expended for processing and cataloging books and materials in a school library. This would include kits and other supplies used for this purpose. Includes amount for subscriptions to internet based educational resources and for the purchase of online educational media/materials used for the instruction of pupils.

# 412 State Textbooks

Amount of the State Textbook fund expended for prescribed textbooks purchased for pupils or group of pupils, and resold or furnished free to them.

# 413 Other Textbooks

Amounts expended for other prescribed textbooks purchased for pupils or groups of pupils, and resold or furnished free to them, which are not classified above. This category includes the cost

of textbook binding or repairs, as well as the new amount of textbooks, which are purchased to be resold or rented. This category also includes online textbooks.

# 414 Library Books (Regular and Replacement)

Amounts expended for regular or incidental purchases of library books available for general use by students, including any reference books used solely in the classroom. Also recorded here are costs of binding or other repairs to school library books. The initial purchase of books for a new school library or any material accessions involving an expansion of the library are recorded in object code 561.

# 418 Computer Software and Supplies

Amounts expended for computer programs, disks, printing paper, ribbons, etc., and annual renewable license code and maintenance fees for computer software.

# **OPERATIONAL SUPPLIES (420)**

# 421 Fuel for Facilities

Amounts expended for energy sources, except electricity and natural gas, used in the heating of buildings operated by the local school administrative unit.

# 422 Repair Parts, Materials, and Related Labor, Grease, and Anti-Freeze

Amounts expended for repair parts, materials, grease, anti-freeze, and related labor in the repairing of equipment utilized for instructional and support functions, for maintenance of school property, and for maintenance of vehicles of the local school administrative unit.

# 423 Gas/Diesel Fuel

Amounts expended for gas or diesel fuel for the operation of vehicles.

# 424 Oil

Amounts expended for oil for the operation of vehicles.

# 425 Tires and Tubes

Amounts expended for tires and tubes for the operation of vehicles.

# **FOOD SUPPLIES (450)**

# 451 Food Purchases

Amounts expended for food purchased by the local school administrative unit.

# 459 Other Food Purchases

Amounts expended for other food purchases not classified above. Expenditures for local school board meetings should be charged here.

### **NON-CAPITALIZED EQUIPMENT (460)**

#### 461 Furniture and Equipment - Inventoried

Expenditures for the initial, additional and replacement costs of equipment for both instructional and support areas whose small unit cost and/or lease/purchase arrangement makes it inadvisable to capitalize the item. Non inventoried items, use object code 411.

#### 462 Computer Equipment - Inventoried

Expenditures for computer hardware whose small unit cost and/or lease/purchase arrangement makes it inadvisable to capitalize the item. Non inventoried items, use 411.

#### SALES AND USE TAX (470)

#### 471 Sales and Use Tax Expense

Amount of sales and use tax if not already included in the primary expenditure's object code.

#### 472 Sales and Use Tax Refund (Contra-expenditure)

Amount of sales and use tax refunds received from the NC Department of Revenue.

# **CAPITAL OUTLAY (500 series)**

Expenditures for the acquisition of fixed assets or additions to fixed assets. These are expenditures for land or existing buildings, improvement of grounds, construction of buildings, additions to buildings, remodeling of buildings, initial equipment, additional equipment, and replacement of equipment.

### **EQUIPMENT (540)**

### 541 Purchase of Furniture and Equipment - Capitalized

Expenditures for the initial, additional, and replacement items of capitalized equipment such as furniture and machinery; including lease/purchase, for both instructional and support areas.

### 542 Purchase of Computer Hardware - Capitalized

Expenditures for the initial, additional, and replacement items of capitalized computer hardware such as microcomputers, printers, file servers, and other equipment required for infrastructure/connectivity, etc.; including lease/purchases.

## VEHICLES (550)

## 551 Purchase of Vehicles

Expenditures for the purchase of cars, trucks, and buses; including lease/purchases. Includes driver education vehicles.

## 552 License and Title Fees

Expenditures for the State Department of Motor Vehicles license fees, title fees, and safety inspection fees.

### **LIBRARY BOOKS (560)**

## 561 Library Books - Capitalized

Expenditures for books, which constitute the initial furnishing of a newly constructed building. This includes books outside the library if they are capitalized and any appreciable accession involving an expansion of the library.

# TRANSFERS (700 series)

Amounts paid from one fund to another fund or to another entity, as permitted by law, which do not represent a purchase of a good or service and consequently for which the local school administrative unit received no return.

# 715 Transfers to the Multiple Enterprise Fund

Transfers from central office PRC002 to the child nutrition program for the all or part of the salary of the child nutrition manager, in order to meet the required federal match for the program.