SUPPLEMENTAL MEMORANDUM OF AGREEMENT BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as "the District" and **CHAPPAQUA CONGRESS OF TEACHERS,** hereinafter referred to as the "CCT";

WHEREAS, the District and the CCT believe it to be in their mutual best interests to create stipend positions in the following areas:

1. "Debate Team Coach"
2. "Greenhouse Coordinator"

WHEREAS, the District and the CCT agree that the appointment of knowledgeable and dedicated individuals as a Debate Team Coach and Greenhouse Coordinator is essential to supporting student programs and specialized learning environments;

WHEREAS, the considerable time commitment and expertise required for these roles are critical to ensuring the success of these respective programs;

THEREFORE, BE IT AGREED that the Chappaqua Central School District and the Chappaqua Congress of Teachers (CCT) establish these positions as follows:

DEBATE TEAM COACH

1. **Duties and Responsibilities:**
    - Establish and maintain a competitive HGHS student debate team and competition schedule.
    - Select and coach HGHS student members of the debate team.
    - Order and distribute team uniforms.
    - Facilitate regular practices for the debate team at Horace Greeley High School during and after school from September 1, 2024 to June 30, 2025.
    - Register and attend at least six debate team tournaments/competitions that are held in close proximity to Chappaqua Central School District (that do not require an overnight stay).
    - Coordinate travel, volunteer judges for tournaments, tournament budget, and fundraising as needed under the supervision of the building principal.
2. **Compensation and Stipend:**
   The Debate Team Coach shall receive an annual stipend of 40 coaching points at Step 3.
3. **Term and Evaluation:**
   The performance of the Debate Team Coach shall be reviewed annually by the building principal with a written evaluation anchored in the established coaching rubric.

GREENHOUSE COORDINATOR

1. **Duties and Responsibilities:**
    - Oversee the day-to-day operations of the greenhouse, including the care and maintenance of facilities, supplies, and equipment.
    - Manage and coordinate the instructional use of the greenhouse, including scheduling for classes and activities.
    - Ensure compliance with safety standards and protocols specific to greenhouse operations.
    - Oversee the procurement and management of supplies, plants, and other materials needed for greenhouse activities.
    - Manage the climate controls and associated programming.
    - Coordinate with vendors and contractors.

2. **Compensation and Stipend:**
   The Greenhouse Coordinator shall receive an annual stipend of $4132.50 in recognition of the additional duties and responsibilities associated with this role.

3. **Term and Evaluation:**
   The performance of the Greenhouse Coordinator shall be reviewed annually by the building principal and assistant superintendent for curriculum and instruction.

This supplemental memorandum of agreement shall be non-precedent setting, and not to be introduced by either party in any future proceedings {negotiations, administrative or judicial} and will sunset on June 30, 2025.

SO AGREED this 26th day of August, 2024, subject to ratification by the Board of Education.

BY: _____ **BY:** _____

CHRISTINE ACKERMAN
SUPERINTENDENT OF SCHOOLS

BRIAN PETRUSO
CHAPPAQUA CONGRESS OF TEACHERS

DATE: 8/26/24 **DATE:** 8/21/24