

**ALUM ROCK UNION ELEMENTARY SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2023-24 (7.1 %)**

**Board Approved: October 12, 2023
Effective: July 1, 2023**

Title/Position	Work Year	1	2	3	4	5
Assistant Superintendent	219	\$181,883	\$190,978	\$200,527	\$210,551	\$221,079
Chief Academic Services Officer Chief Human Resources Officer Chief School Transformation & Support Officer Chief Student/Special Services Officer	219	\$155,825	\$163,617	\$171,799	\$180,387	\$189,406
Director II	219	\$141,402	\$148,473	\$155,897	\$163,693	\$171,875
Director I Principal, Middle School K-8 Principal	215	\$134,669	\$141,402	\$148,473	\$155,897	\$163,693
Principal, Elementary School Principal, Small Schools	210	\$128,257	\$134,669	\$141,402	\$148,473	\$155,897
Assistant Principal Coordinator Dean of Academic Affairs	210	\$122,150	\$128,257	\$134,669	\$141,402	\$148,473
Program Improvement Administrator	205	\$116,331	\$122,150	\$128,257	\$134,669	\$141,402

- * Earned Masters: \$1,925 on base salary
- * National Board: \$1,925 on base salary
- * Earned Doctorate: \$2,000 on base salary

Longevity Increments (5): \$2,700 at 10, 14, 18, 22 and 25 years of service to the District. For initial placement of new Certificated Management employees, relevant outside management experience may be used for placement on the salary schedule, including granting of any longevity increment(s).