

EDMONDS SCHOOL DISTRICT

| APPENDIX I – MAINTENANCE TRADES EMPLOYEES SALARY SCHEDULE | | | | |
|---|----------------------------------|----------------------------------|----------------------------------|--------------------------------|
| September 1, 2024 through August 31, 2025 | | | | |
| | Hourly Rate 0-9 Years | Longevity Years 10-14 | Longevity Years 15-19 | Longevity Years 20+ |
| Group 1 | | | | |
| Helper Position (for any classification) | \$ 35.13 | \$ 35.33 | \$ 35.48 | \$ 35.63 |
| Group 2 (Grounds) | | | | |
| General Grounds Technician | \$ 38.08 | \$ 38.28 | \$ 38.43 | \$ 38.58 |
| Group 3 | | | | |
| Heavy Equipment Operator Irrigation/Pesticide Technician | \$ 41.15 | \$ 41.35 | \$ 41.50 | \$ 41.65 |
| Group 4 (Structural) | | | | |
| Building Preventative Maintenance Technician Carpenter/Cabinetmaker Carpenter/Roofer Glazier Inventory Control Assistant Locksmith Painter Shop Equipment Repair Technician | \$ 45.24 | \$ 45.44 | \$ 45.59 | \$ 45.74 |
| Group 5 (Bus Mechanics) | | | | |
| General Mechanic General Mechanic/Preventative Maintenance Technician Inventory Control Specialist Mowing/Grounds Equipment Mechanic Transportation Preventative Maintenance Technician | \$ 47.48 | \$ 47.68 | \$ 47.83 | \$ 47.98 |
| Group 6 | | | | |
| Computer Repair Technician | \$ 50.13 | \$ 50.33 | \$ 50.48 | \$ 50.63 |
| Group 7 (Mechanical) | | | | |
| Boiler Mechanic Data and Cabling Technician Electrician Electronics Technician HVAC Technician Plumber Welder/Metal Fabricator | \$ 52.50 | \$ 52.70 | \$ 52.85 | \$ 53.00 |

EDMONDS SCHOOL DISTRICT

| | | | | |
|---|-----------|----------|----------|----------|
| Assistant Foreman | | | | |
| <i>\$1.90 per hour above the highest paid employee who they lead.</i> | | | | |
| Grounds | \$ 39.98 | \$ 40.18 | \$ 40.33 | \$ 40.48 |
| Structural | \$ 47.14 | \$ 47.34 | \$ 47.49 | \$ 47.64 |
| Mechanics | \$ 49.38 | \$ 49.58 | \$ 49.73 | \$ 49.88 |
| Mechanical | \$ 54.40 | \$ 54.60 | \$ 54.75 | \$ 54.90 |
| Foreman (for any classification) | | | | |
| <i>\$0.70 per hour above the day shift Assistant Foreman rate for Group 7.</i> | | | | |
| | \$ 55.10 | \$ 55.30 | \$ 55.45 | \$ 55.60 |
| Swing Shift Differential | 3% | | | |
| Casual Hourly Skilled Journeyman Rate: Paid at appropriate Maintenance Trades rate for a period not to exceed 90 calendar days (followed by a thirty (30) day layoff). | | | | |
| See Article XIV, Section E for details on longevity increments. | | | | |

EDMONDS SCHOOL DISTRICT

DocuSigned by:

Mark Roschy

A5D25ABA8654454...

Mark Roschy, Human Resources Director

Date: 8/29/2024

SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 925

DocuSigned by:

Charles Townsend

Charles Townsend, Chapter President

Date: 8/28/2024

DS
GE