

**Pennridge School District
2018-2019 School Year
Superintendent Goals
David A. Bolton, Ed.D.**

1. Student Growth and Achievement

- a. Improve percentage of students reading on, or above, grade level by the end of 3rd grade (year 1 of 3)
- b. Evaluate and improve Future Ready Index score
- c. Develop new K-12 Guidance plan
- d. Investigate College and Career Pathways

2. Organizational Leadership

- a. Evaluate and refine all curriculum documents and establish a curriculum renewal process (year 1 of 3)
- b. Successfully develop and implement the Comprehensive Plan for 2019-2022

3. District Operations and Financial Management

- a. Provide the Board with a balanced 2019-2020 budget with a real estate tax increase at or below the Act 1 index. Budget will include proposed program and staffing changes.
- b. Establish plan to reduce outside placements by 5% a year over the next three years.

4. Communication and Community Relations

- a. Establish relationships with all stakeholder groups
- b. Evaluate Communications audit for themes
- c. Establish expectations for building level communications
- d. Expand Social Media communication options
- e. Expand positive branding of the Pennridge School District

5. Human Resource Management

6. Professionalism

****Six primary goal headings have been developed by the Pennsylvania School Boards Association (PSBA)**