

**Pennridge School District  
2019-2020 School Year  
Superintendent Goals  
David A. Bolton, Ed.D.**

- 1. Student Growth and Achievement**
  - a. Improve the percentage of students reading on, or above, grade level by the end of 3<sup>rd</sup> grade (year 2 of 3)**
  - b. Study the feasibility of later school start times (year 1 of 2)**
  
- 2. Organizational Leadership**
  - a. Evaluate and refine all curriculum documents and establish a curriculum renewal cycle (year 2 of 3)**
  - b. Implementation of the K-12 Guidance Plan**
  
- 3. District Operations and Financial Management**
  - a. Provide a balanced budget for the 2020-2021 school year with a tax increase at or below the Act 1 index**
  - b. Conduct a Program Quality Review (PQR) of District Technology Services**
  - c. Continue to lessen outside placement of students (year 2 of 3)**
  
- 4. Communication and Community Relations**
  - a. Evaluate options for a new district website and parent mobile app**
  - b. Continue to focus on communication and relationships with all district stakeholders**
  
- 5. Human Resource Management**
  - a. Provide effective mentorship to new district administrators**
  
- 6. Professionalism**

**\*\*Six primary goal headings have been developed by the Pennsylvania School Boards Association (PSBA)**