



**Adult Education Hourly Rate  
2024-2025 School Year**

<b>YEARS</b>	<b>BA or Std Design. Credential 5 yrs Voc or Trade Exp.</b>	<b>BA + 15 or Std Design. Credential 7 yrs Voc or Trade Exp.</b>	<b>BA + 30 or Std Design. Credential 9 yrs Voc or Trade Exp.</b>	<b>BA + 45 or Std. Design. Credential 11 yrs Voc or Trade Exp.</b>	<b>BA + 60 or Std. Design. Credential 13 yrs Voc or Trade Exp.</b>
1	36.63	38.05	39.51	40.92	42.29
2	38.05	39.51	40.92	42.29	43.71
3	39.51	40.92	42.29	43.71	45.16
4	40.92	42.29	43.71	45.16	46.55

**Anniversary increments applied to 4th year base:**

6 Yrs - 3%	42.15	43.56	45.02	46.52	47.94
11 Yrs - 6%	43.37	44.83	46.33	47.87	49.34
15 Yrs - 9%	44.60	46.10	47.65	49.22	50.74
20 Yrs-12%	45.83	47.37	48.96	50.58	52.13

**COUNSELORS**

<b>1 Year</b>	<b>2 Years</b>	<b>3 Years</b>	<b>4 Years</b>
<b>43.75</b>	<b>45.16</b>	<b>46.59</b>	<b>48.05</b>
Anniversary increment @ 6th year - 3%			49.49
Anniversary increment @ 11th year - 6%			50.93
Anniversary increment @ 15th year - 9%			52.37
Anniversary increment @ 20th year - 12%			53.81

Approved Instructional, Co-curricular and/or Professional Development (Outside regular work day or work day calendar) shall be compensated at the hourly rate. No more than three (3) hours per day may be submitted on

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**Board Approval Date: May 14, 2024**

Effective Date: July 1, 2024