

24-25 SESPAs Rates (Budget)

Salary Level	1-3 Years	4-5 Years	6-8 Years	9-11 Years	12-16 Years	17 -19 Years	20 Years or more	LANE
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	
SESPA 1	\$25.23	\$25.74	\$26.22	\$27.02	\$27.73	\$28.52	\$29.25	40-01
SESPA 2	\$26.45	\$26.93	\$27.33	\$27.98	\$28.61	\$29.26	\$29.89	40-02
SESPA 3	\$28.78	\$29.23	\$29.64	\$30.31	\$30.91	\$31.56	\$32.22	40-03
SESPA 4	\$30.64	\$31.05	\$31.48	\$32.13	\$32.80	\$33.43	\$34.06	40-04
SESPA 5	\$33.55	\$33.98	\$34.36	\$34.99	\$35.72	\$36.34	\$37.00	40-05
SESPA 5A	\$34.74	\$35.15	\$35.57	\$36.25	\$37.00	\$37.61	\$38.25	40-A5
SESPA 6	\$37.10	\$37.55	\$37.97	\$38.60	\$39.28	\$39.92	\$40.56	40-06
SESPA 7	\$41.51	\$41.91	\$42.39	\$43.02	\$43.63	\$44.31	\$44.91	40-07
SESPA 8	\$47.83	\$48.22	\$48.68	\$49.31	\$49.96	\$ 50.63	\$51.21	40-08
STEP	0-2	3-4	5-7	8-10	11-15	16-18	19-20	

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* Security Monitors will be paid at 103.5% of SESPAs 5 (SESPA 5A)

Monthly Full	Yearly Full	24-25
\$85.90	\$1,030.77	Basic Standards
\$100.25	\$1,202.98	AA/Associate Prof
\$114.54	\$1,374.50	Advanced I Cert
\$128.86	\$1,546.26	Advanced II Cert
\$143.22	\$1,718.69	BA/BS/Advanced III Cert
\$157.50	\$1,889.99	MA/MS
\$203.89	\$2,446.65	Nurse MS
\$81.67	\$980.05	Graduate Study +15
\$122.38	\$1,468.61	Graduate Study +30
\$163.14	\$1,957.65	Graduate Study +45

*TA 6/17/24
Lynn E. Cherry*

*Randi Seaberg 6-17-24
Hah 6/17/24*