



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: January 16, 2024

Presented By: Board of Trustees

Subject: Board Committee Report

Information Item

Board Goal(s)

Strategic Plan Goal 1-5

Executive Summary

MISD's seven Trustees serve on three committees, as representatives on the MISD Education Foundation Board, and on the leadership committee for the Education Partnership of the Permian Basin (EPPB). The members of each committee are:

Finance

President Tommy Bishop (chair)

Trustee Brandon Hodges

Trustee Sara Burleson

Policy

Secretary Robert Marquez (chair)

Trustee Brandon Hodges

Trustee Sara Burleson

Facilities

Trustee Michael Booker (chair)

Vice President Katie Joyner

President Tommy Bishop

Human Capital

Vice President Katie Joyner (chair)

Secretary Robert Marquez

President Tommy Bishop

Ed. Foundation

Vice President Katie Joyner (chair)



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Trustee Michael Booker
Trustee Sara Bursleson

Safety

President Tommy Bishop (chair)
Trustee Michael Booker
Trustee Brandon Hodges

EPPB

Secretary Robert Marquez (chair)
President Tommy Bishop
Trustee Michael Booker

POLICY COMMITTEE

On January 9, 2024, the Midland ISD Board Policy Committee met and discussed the following proposed policy revisions:

CDC(LOCAL): OTHER REVENUES: GIFTS AND SOLICITATIONS

The proposed update allows the superintendent to accept unsolicited gifts and donations on behalf of the District, and further requires that the superintendent report to the board any such gift in excess of \$5,000. Any gift that the potential donor has expressly made conditional upon the District's use for a specific purpose valued at \$20,000 or more, or any gift of real property, shall require Board approval.

CE(LOCAL): ANNUAL OPERATING BUDGET

New provisions are recommended in order to clarify the amount of cash balance and fund balance that should be maintained by the District. The update clearly defines the components that make up the fund balance. Further, the update clarifies that grant program budgets shall be developed on a project basis and shall not be part of the district's annual budget.

** As a result of discussion amongst the Committee, an amendment was approved to add language to CE(LOCAL) which clarifies that the District shall keep a minimum of three months of total general fund balance.*

CH(LOCAL): PURCHASING AND ACQUISITION

The proposed update extends the authority of the superintendent to make purchases absent board approval when those purchases are made through a cooperative purchasing program in accordance with Local Government Code 271.102, a state purchasing program that satisfies the District's obligation for competitive purchasing, or for the purchase of regulated utility services.

CQB(LOCAL): TECHNOLOGY RESOURCES: CYBERSECURITY

Based on the new notification requirements imposed by SB 271, the security breach notification provisions have been revised to include "security incidents".



Midland Independent School District

BOARD OF TRUSTEES AGENDA

CSA(LOCAL): FACILITY STANDARDS: SAFETY AND SECURITY

This new local policy on facility safety and security includes recommended provisions addressing audits of building access control to comply with the commissioner's new school safety rules for facilities.

DC(LOCAL): EMPLOYMENT PRACTICES

HB 1789 creates a nepotism exception for hiring bus drivers, regardless of county population, if the board approves employment. This update includes a note referring to DBE(LEGAL) (concerning nepotism) that delegates hiring authority for noncontractual employees to the superintendent as a reminder of the special requirements related to this nepotism exception for bus drivers.

DEC(LOCAL): COMPENSATION AND BENEFITS: LEAVES AND ABSENCES

This update is recommended as a result of HB 471, which requires a school district to provide police officers paid leave for an injury or illness related to their line of duty. The leave provided under this bill must be for a period commensurate with the nature of the line of duty injury or illness and continue for up to one year, if necessary.

EHB(LOCAL): CURRICULUM DESIGN: SPECIAL PROGRAMS

New provisions are recommended to comply with HB 3928, which requires the board to adopt and implement a policy requiring the district to comply with all rules and standards adopted by the SBOE and guidance published by the commissioner to implement the program to test students for dyslexia and related disorders.

EHBC(LOCAL): SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

This local policy containing provisions on accelerated instruction has been moved to EHBCA(LOCAL) to align with the legal policy created at that code.

EHBCA(LOCAL): COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION

This local policy has been recoded from EHBC(LOCAL) to align with EHBCA(LEGAL). HB 1416 made several changes to the requirements for accelerated instruction. Recommended changes to this local policy reflect that a parent's ability to request a particular teacher after a student fails to perform satisfactorily on a state assessment is no longer limited to students in grades 3, 5, and 8. Other changes delete references to the accelerated learning committee, which has been eliminated. A district now must develop an accelerated learning plan for certain students, and parents still may file a complaint about the plan in accordance with FNG.

FEA(LOCAL): ATTENDANCE: COMPULSORY ATTENDANCE

SB 68 allows a district to excuse a student from attending school for career investigation days to visit a professional's workplace during the student's junior and senior years to determine the student's interest in a career in the professional's field. Districts that choose to excuse students for absences to visit a professional's workplace to explore a career in that professional's field must adopt a policy to determine when an absence will be excused for this purpose and a procedure to



Midland Independent School District

BOARD OF TRUSTEES AGENDA

verify the visit. A new provision offered for the board's consideration permits such absences for the maximum amount allowed in law — up to two days during a student's junior year and up to two days during the student's senior year.

FFAC(LOCAL): WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT

Recommended revisions to the provisions on opioid antagonists are based on SB 629, which requires a district to have at least one person who is authorized and trained to administer the medication present during regular school hours on each campus that serves grades 6 through 12. The district's current policy language does not limit availability of opioid antagonist medication to specific grade levels or campuses; therefore, the revisions state that the provision will be applicable to every campus.

FFB(LOCAL): STUDENT WELFARE: CRISIS INTERVENTION

Recommended revisions to this local policy on crisis intervention include the following:

- In accordance with HB 3, provisions have been added at Student Reports to require each campus to establish a clear procedure for students to report concerning behavior by another student.
- Revisions at Employee Confidentiality are based on SB 1720 and allow employees who report a potential threat to elect to keep their identities confidential.

** As a result of discussion amongst the Committee, MISD Administration is currently seeking clarification from the vendor who handles our anonymous reporting platform regarding the confidentiality of reports submitted by district employees.*

FL(LOCAL): STUDENT RECORDS

HB 1416 repeals provisions related to accelerated learning committees. The references to the accelerated learning committee have been replaced with references to the accelerated education plan that now must be created for certain students who fail to perform satisfactorily on state assessments.

GKD(LOCAL): COMMUNITY RELATIONS: NONSCHOOL USE OF FACILITIES

Adds a provision prohibiting the use of school facilities for campaign-related purposes other than for use as an official polling place.

** During discussion of this proposed policy, the Committee considered whether revisions to GKD(LOCAL) would have any impact on student campaigns and elections (such as class officers, student council, or student government). After review, it has been determined to have no impact since this policy specifically references the non-school use of facilities.*

After review and discussion, all of the proposed policies were approved to be heard by the Board for potential adoption.

Board Members and Staff Present:



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Trustee Sara Burleson, Trustee Brandon Hodges, Superintendent Dr. Stephanie Howard, Deputy Superintendent Robert Cedillo, and General Counsel Chad Crowson

Board Members Absent:

Board Secretary Robert Marquez (who reviewed the proposed policy updates at the Board Agenda Review meeting held on January 8, 2024)

Staff Presenter:

Chief Financial Officer Tucker Durham (Policies CDC, CE, and CH)

Contact Person:

Chad Crowson, General Counsel