



Midland Independent School District

BOARD OF TRUSTEES AGENDA

Meeting Date: July 30, 2024

Presented By: Board of Trustees

Subject: Board Committee Report

Information Item

Board Goal(s)

Strategic Plan Goal 1-5

Executive Summary

MISD's seven Trustees serve on three committees, as representatives on the MISD Education Foundation Board, and on the leadership committee for the Education Partnership of the Permian Basin (EPPB).

POLICY COMMITTEE

On July 9, 2024, the Midland ISD Board Policy Committee met and discussed the following proposed policy revisions:

BBFA(LOCAL): ETHICS: CONFLICT OF INTEREST DISCLOSURES

Language is recommended to clarify that a trustee's ethical duty to disclose a financial or other personal interest in board transactions goes beyond the statutory conflicts of interest set out in state and federal law. The added language serves to demonstrate a commitment to avoid undue influence, increase transparency, and avoid the appearance of impropriety in public dealings.

CCGB(LOCAL): AD VALOREM TAXES: ECONOMIC DEVELOPMENT

Substantial changes are recommended to remove provisions addressing expired laws related to Tax Code Chapter 313 agreements.

** During discussion with the Committee, it was made clear that current Chapter 313 agreements between MISD and other entities remain in place. This policy simply strips the language that allows the Board to enter into new agreements, since that is no longer allowable.*

CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS

A section on Notice Regarding Violent Activity is recommended to comply with legal requirements.

CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT: SECURITY PERSONNEL

To address in one policy all security arrangements, CKE(LOCAL) has been expanded, and the



Midland Independent School District

BOARD OF TRUSTEES AGENDA

relevant provisions from CKEA(LOCAL) have been moved to this code.

Significant revisions are recommended to the CKE policy series to promote compliance and clarification with HB 3 and other legal requirements.

Regarding the provisions addressing district police officers, as Education Code 37.081 covers both police authority and duties, the margin note has been edited to clarify the scope of the policy language. The section on temporary assignments has been incorporated into Limitations on Non-school Employment to account for possible off-duty officer use by both the district and other agencies. A section on Interlocal Agreement has been added to note that district police officers will function within the scope of the agreement.

CKEA(LOCAL): SECURITY PERSONNEL: COMMISSIONED PEACE OFFICERS

This policy has been deleted and its provisions moved to CKE(LOCAL).

CQC(LOCAL): TECHNOLOGY RESOURCES: EQUIPMENT

This new local policy is recommended to meet the legal requirement for the board to adopt a policy for the effective integration of digital devices in the district. The policy language adopts the model health and safety guidelines developed by TEA and the Health and Human Services Commission and clarifies that the superintendent must develop regulations for implementation.

** TEA's recommended health and safety guidelines were provided to Committee members after the meeting and consist of screen time limitations, suggestions for breaks from the digital device, and requirements for content moderation.*

CW(LOCAL): NAMING FACILITIES

Establishes policy guidelines for the naming of school buildings and other facilities in the district. Includes categories from which names may be selected, nomination procedures, and the process for selection by the Board. These guidelines were previously included only in Administrative Regulations.

DCE(LOCAL): EMPLOYMENT PRACTICES: OTHER TYPES OF CONTRACTS

Revisions at Termination During Contract Term are recommended to specify that an employee may request a hearing before the board to appeal discharge during the contract period and to differentiate between terminations during and at the end of the contract term.

** DCE (LOCAL) applies only to employees on a non-Chapter 21 contract, of which there are very few in MISD.*

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS: EMPLOYEE COMPLAINTS/GRIEVANCES

Extensive revisions within the CKE policy series necessitated an update to the cross-reference in the list of other complaint processes.

Also, to accommodate planned restructuring of policy DIA, we have revised the references to that code in this policy to reflect the DIA series. No other changes have been made to this policy.



Midland Independent School District

BOARD OF TRUSTEES AGENDA

EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS: HOMEBOUND INSTRUCTION

TEA's revisions to the *Student Attendance Accounting Handbook (SAAH)* prompted recommended updates to this policy. Students may now receive homebound services for psychological, as well as medical, conditions. The *SAAH* also indicates that the weeks of confinement due to a medical or psychological condition do not need to be consecutive to qualify. The policy language has been updated to reflect this change.

EF(LOCAL): INSTRUCTIONAL RESOURCES

This policy addressing instructional resources is being deleted. New local policies to address instructional materials and library materials separately are included at EFA and EFB.

EFA(LOCAL): INSTRUCTIONAL RESOURCES: INSTRUCTIONAL MATERIALS

The provisions previously housed at EF(LOCAL) have been moved to this code with the following revisions:

- At Selection, a clarification has been made to reflect that instructional materials must be chosen in accordance with stated objectives and administrative regulations and may include items from the State Board of Education list.
- At Reconsideration of Instructional Materials, the list of individuals who can submit a request for reconsideration has been revised. This change is recommended to align with the list provided in the new EFB(LOCAL), which permits an employee or parent or guardian to submit these requests.

EFB(LOCAL): INSTRUCTIONAL RESOURCES: LIBRARY MATERIALS

This recommended policy aligns with changes to the Administrative Code and the new collection development standards for school libraries as a result of HB 900.

EIC(LOCAL): ACADEMIC ACHIEVEMENT: CLASS RANKING

The proposed revision allows for up to 4.5 credits in social studies to count toward a student's official GPA beginning with the Class of 2027. This rule will encourage students to take both AP Micro-Economics and AP Macro-Economics. The policy further clarifies that students who retake a course after a passing grade has been earned shall not have the new grade recorded on their transcript. Finally, the policy clarifies that the "highest ranking graduate" for purposes of the State of Texas academic scholarship shall be the individual designated as the school's valedictorian.

** The portion of this policy revision regarding up to 4.5 social studies credits counting toward the GPA is still under consideration. Because the policy would apply to students who were freshmen last school year, campuses are reviewing individual student transcripts (particularly those currently ranked at the top of their respective class) in order to determine that there will be no ill effects. Also, the Leadership Department is working on a communications plan. Once those items are finalized, administration will be able to officially recommend the adoption of this policy.*

FDB(LOCAL): ADMISSIONS: INTRADISTRICT TRANSFERS AND CLASSROOM ASSIGNMENTS

Establishes that, when District attendance boundaries are adjusted, students previously attending



Midland Independent School District

BOARD OF TRUSTEES AGENDA

any effected school due to intradistrict transfer shall be required to reapply for their transfer seat, which will be granted only if seats are available. Additionally, elementary school students who would be required to change schools due to a boundary adjustment shall be eligible to remain at their previous campus upon timely submission of a transfer application. Younger siblings of these “grandfathered” students shall also be granted a higher priority transfer status at the campus so long as their older sibling is still in attendance at the school.

** This potential policy revision was discussed at length by trustees at a recent Board meeting. Administration has sought to develop a policy which captures all of the Board’s requests.*

FNCE(LOCAL): STUDENT CONDUCT: PERSONAL TELECOMMUNICATIONS/ELECTRONIC DEVICES

Modifies the rule regarding the prohibition of a cellular phone or other electronic device during instructional time.

** Specific language in this policy revision is still being considered. Final language will be presented to the full Board at the July meeting.*

FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES: STUDENT AND PARENT COMPLAINTS/GRIEVANCES

Extensive revisions within the CKE policy series necessitated an update to the cross-reference in the list of other complaint processes.

Also, to accommodate planned restructuring of policy FFH, we have revised the references to that code in this policy to reflect the FFH series. No other changes have been made to this policy.

GF(LOCAL): PUBLIC COMPLAINTS

Extensive revisions within the CKE policy series necessitated an update to the cross-reference in the list of other complaint processes. No other changes have been made to this policy.