

JACKSON COUNTY PUBLIC SCHOOLS
Regular Business Meeting
August 27, 2024 – 6:00 p.m.
Central Office Boardroom

AGENDA

****ALL ACTION ITEMS APPROVED****

- I. JACKSON COUNTY BOARD OF EDUCATION**
 - A. Call to Order (Wes Jamison, Chairman)
 - B. Pledge of Allegiance
 - C. Approve Agenda

- II. SPECIAL RECOGNITION (Dr. Dana L. Ayers, Superintendent)**

Artemis ROADS II Challenge Winners - SMES

- III. CONSENT ACTION AGENDA**
 - A. [Draft Open Session Minutes of Regular Meeting on July 23, 2024.](#)

- IV. INFORMATION**
 - A. Superintendent’s Report (Dr. Dana L. Ayers, Superintendent)
 - B. Hourly Pay discussion (Dr. Dana L. Ayers, Superintendent)
 - C. [Social Media Commenting Guidelines](#) (Shaneka Allen, Public Information Officer)
 - D. [College Advising Corp – Appalachian State](#) (Angie Dills, Chief Academic Officer)
 - E. [4th Quarter Internal Audits and Bank of America Audits](#) (Kristie Walker, Chief Financial Officer)
 - F. [Unaudited Financial Statement](#) (Kristie Walker, Chief Financial Officer)

- V. OPEN SESSION FOR PUBLIC COMMENTS**

Sign up to speak before meeting. • Designed for school board to listen.
Time to speak limited to 3 minutes • Complaints about individual employees or students prohibited.

- VI. ACTION AGENDA**
 - A. [2024-2025 Budget Resolution](#) (Kristie Walker, Chief Financial Officer)
 - B. [Consolidated Federal Programs Application 2024-2025](#) (Laura Dills, Executive Director of Federal Programs)
 - C. [Elevate K-12 Contract for BREC Math](#) Position (Angie Dills, Assistant Superintendent of Curriculum)
 - D. [Purchase White Activity Bus](#) (Josh Francis, Transportation Director)
 - E. [Right-of-Way Funds for Purchase of SMHS Ball Field Lighting](#) (Dr. Dana L. Ayers, Superintendent)
 - F. [School Resource Officer MOU 2024-2025](#) (Dr. Dana L. Ayers, Superintendent)
 - G. [CISNC MOA](#) (Dr. Dana L. Ayers, Superintendent)
 - H. [Needs Based Grant Application – Middle School](#) (Dr. Dana L. Ayers, Superintendent)

- I. [Access Controls for CVES – MSS Bid](#) (Jake Buchanan, Deputy Superintendent)
- J. [VI Instructor MOU for 2024-2025](#) (Jake Buchanan, Deputy Superintendent)
- K. [Beautifully Intertwined Contract Renewal](#) (Jake Buchanan, Deputy Superintendent)
- L. [Physical Therapy Contract Renewal](#) (Jake Buchanan, Deputy Superintendent)
- M. [Blue Ridge Early College Roof Proposal](#) (Jake Buchanan, Assistant Superintendent)
- N. Policy Updates (Jake Buchanan, Deputy Superintendent)
 - 1. [Interim Title IX Discrimination – Prohibited Conduct and Reporting Process \(1725/4035/7236\)](#)
 - 2. [Interim Title IX Sex Discrimination Grievance Process \(1726/4036/7237\)](#)
- O. Field Trips (Dr. Dana L. Ayers, Superintendent)
 - 1. [FES, Grade 6 – Blue Ridge Assembly, Black Mountain, NC, 09-25-24 to 09-27-24. TT9550.](#)

VII. CLOSED SESSION – Pursuant to G.S. 143.318.11 for the following purposes: under subsection; (a) (1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321 and (a) (3) to discuss matters protected by the attorney-client privilege.

VIII. PERSONNEL ACTION AGENDA

Employee Recommendations:

1. Ashe, Brianna – Afterschool Assistant, CVES
2. Boud, Sarah Denise – EC Teacher Assistant and Afterschool Director, FES
3. Brooks, Beth – Teacher Assistant, CVES
4. Buchanan, Amy – PE Teacher Assistant, SCES
5. Carr, Nita – Temporary School Nutrition Manager, BRS and BREC
6. Clawson, James “Dillon” – Custodian, Central Office
7. Cline, Jessica – Teacher, SMES
8. Cochran, Trevor – Custodian and School Nutrition Assistant, CVES
9. Condill, Charles “Buck” – Substitute Bus Driver and Field Trip Driver, SMES
10. Cooper, Michaela – School Nutrition Intern, District-wide
11. Daniel, Erin – Teacher, FES
12. Davis, Janet – EC Teacher Assistant, FES
13. Davis, Trisha – Teacher Assistant, SCES
14. Dupree, Jason – School Nutrition Assistant, CVES
15. Eldridge, Sibyl – School Nutrition Assistant, SMES
16. Ensley, Cindy – Substitute Bus Driver and Field Trip Driver, SMHS
17. Figueroa, Lisa – School Nutrition Assistant, SCES
18. Farmer, Kristina “Autumn” – Teacher Assistant, SCES
19. Frantz, Kate-Anne – Afterschool Assistant, FES
20. Henry, Kayla – Pre-K Teacher Assistant, CVES
21. Herren, Steven – Teacher, BREC
22. Jackson, Paula - Substitute Bus Driver and Field Trip Driver, BRS and BREC
23. Jensen, Theresa – Pre-K Teacher Assistant, CVES
24. Johns, Sara – Teacher, BREC
25. Jung, Isabella – Afterschool Assistant, CVES

26. Kennedy, Odette – EC Teacher, CVES
27. Khan, Dylan – Afterschool Assistant, FES
28. Lyle, Julia – Afterschool Assistant, FES
29. Mathis, Donna – Teacher Assistant, FES
30. Mathis, Rebecca – School Nutrition Assistant, SMHS
31. Mills, Jordan – Teacher, JCS
32. Mills, Jordan - Substitute Bus Driver and Field Trip Driver, JCS
33. Mulligan, Rebekah “Lara” - Substitute Bus Driver and Field Trip Driver, CVES
34. Peels, Jase – Afterschool Assistant, CVES
35. Peoples, W Jen – Teacher Assistant, SMES
36. Plemmons, Lindsey – EC Teacher Assistant, SMHS
37. Plemmons, Robert – Teacher, FES
38. Roth, Natalie – School Mental Health Clinician – District-wide-SCES
39. Shuler, Pamela – District Middle School Athletic Director – Multi-District-SMHS
40. Sutherland, Diana – Teacher, SCES
41. Tallent, Natasha – Receptionist, SMES
42. Teem, Allison – Pre-K Teacher Assistant, FES
43. Touzel, Faith – School Nutrition Assistant, SCES
44. Treadwell, Gabrielle – EC Teacher, CVES
45. White, Autumn – Teacher, JCS
46. Whitehouse, Katherine – Marching Band Staff, SMHS
47. Wilcher, Sandra – Teacher, CVES

Employee Resignations:

1. Cloutier, Rhonda – Data Manager, BRS
2. Cochran, Trevor – Custodian and School Nutrition Assistant, CVES
3. Daggs, Kevin – Teacher, CVES
4. Doppke, Kelly – Student Support Services Director, Central Office
5. Fahey, Amy – Project AWARE Coach/Clinician, BOE
6. Frizzell, Judith – School Nutrition Assistant, SMHS
7. Gotay, Maria – School Nutrition Assistant and Custodian, SCES and Central Office
8. Hickman, Melissa – Teacher, SCES
9. Kennedy, Paula – School Counselor, BRS and BREC
10. Massingale, Shealyn – Pre-K Teacher Assistant, SMES
11. Mathis, Susan – EC Teacher Assistant, FES
12. Pero, Joseph – Teacher, JCS
13. Sizemore, Brenda – Teacher Assistant, SCES
14. Warrick, Randy – Custodian, BRS

Employee Retirements:

1. Martin, Pamela – Teacher, FES

Special Requests – Leave of Absence:

1. Silvers, Danielle – Teacher, JCS
2. Thompson, Audrey – Teacher, CVES

Staff, Non-Staff and Returning Coach Recommendations:

1. Albury, Tiffany – Head Coach Volleyball, SMES – Returning Staff
2. Boone, Jerrod – Assistant Coach Varsity Football, SMHS - Returning Staff
3. Buenting, Abby – Head Coach Varsity Men’s Cross Country, SMHS – Returning Non-Staff
4. Collins, Dale – Head Coach JV Men’s Soccer, SMHS – Returning Staff
5. Davis, Thomas – Assistant Coach Women’s Golf, SMHS – Returning Non-Staff
6. Dean, Eliza – Head Coach Women’s Tennis, SMHS – Returning Non-Staff
7. Dengler, Ty – Head Coach JV Football, SMHS – Returning Staff
8. Edwards, Ryan – Assistant Coach Varsity Volleyball, SMHS – New Non-Staff
9. Eyler, James – Assistant Coach Women’s Tennis, SMHS – Returning Non-Staff
10. Hansen, Debbie – Head Coach Volleyball, FES – Returning Staff
11. Hill, Melissa – Head Coach Varsity Volleyball, SMHS - Returning Staff
12. Jamison, Jack – Assistant Coach Volleyball, FES – Returning Non-Staff
13. Macke, Stacy – Head Coach Women’s Golf, SMHS – Returning Staff
14. McAbee, Dustin – Assistant Coach Varsity Football, SMHS – New Staff
15. Melton, Daniel – Assistant Coach Varsity Football, SMHS – Returning Non-Staff
16. Menickelli, Kristin – Head Coach Varsity Women’s Cross Country, SMHS – Returning Staff
17. Metcalf, Jonathan – Assistant Coach District Middle School Football, SMHS – Returning Staff
18. Moody, Madison – Head Coach Varsity Cheer, SMHS – Returning Non-Staff
19. Morgan-Nations, Ryan – Head Coach Volleyball, SCES – New Staff
20. Nelson, Gabrielle – Head Coach JV Volleyball, SMHS – Returning Staff
21. Orr, Kelli – Head Coach JV Cheer, SMHS – Returning Non-Staff
22. Plemmons, Robert – Head Coach Varsity Baseball, SMHS – New Staff
23. Postell, JT – Head Coach Varsity Football, SMHS – Returning Staff
24. Rhoads, Emory – Head Coach Varsity Men’s Soccer, SMHS – Returning Staff
25. Shuler, Tiffany – Assistant Coach JV Volleyball, SMHS – Returning Staff
26. Shull, Heather - Assistant Coach Varsity Cheer, SMHS – Returning Staff
27. Stephens, Dustin – Assistant Coach District Middle School Football, SMHS – Returning Non-Staff
28. Sutherland, Diana – Assistant Coach Volleyball, SCES – New Staff
29. Winchester, Travis – Assistant Coach Varsity Football, SMHS – Returning Non-Staff

Announcements:

The next regularly scheduled business meeting of the Board of Education is September 24, 2024, at 6:00 p.m., in the Cafeteria at Blue Ridge School and Early College, 95 Bobcat Drive, Cashiers, NC.

IX. ADJOURNMENT