



MINUTES

Full Board of Directors Meeting

June 10th, 2024
6:15 pm

The meeting was held at HASE and available for observance via Zoom using this [link](#)

MISSION: We exist to foster a diverse and equitable community of youth and adults striving together for academic, personal and civic excellence.

VISION: Inclusive excellence in public education.

The Board uses a series of qualifiers, where appropriate, to help clarify the nature of each presentation/report.

1. The decision has been made and updates are provided (Inform)
2. Input is needed to assist the board to make the best decision (Discussion/Input)
3. Brainstorming is needed to help identify all options (Brainstorm)
4. Input and/or decision is assigned to a Special Committee (Small Group)
5. The decision is ready for vote (Vote)

ATTENDANCE

Board Executive Committee:

Joe Whitfield, Chair
Stephanie Grossman, Vice Chair
Annie Bielecki, Secretary
Drew Goltermann, Co-Treasurer
Marc Fulton, Co-Treasurer

Board Members:

Alexander Landau, Board Member
Sloane Macy, Board Member
Grace Nailing, Board Member
Kaylee Hart, Board Member
Ambar Suero, Board Member
Nikea Bland, Board Member
Kenny Smith, Board Member
Cattandra Dunn, Board Member
Meg Ramey, Board Member (virtual)
Katherine Casey, Board Member
Kamrin Coffey, Board Member

Highline Ex-Officio Members:

Chris Ferris, Highline Academy Executive Director
Sarah Verni-Lau, Highline Academy Southeast Principal
Vanessa Rodriguez, Highline Academy Northeast Principal
Alex Bowdoin, Outreach and Communication
Austin Young, HANE Teacher
Manda Troutman, Outreach and Communications Manager
Maya Balakier, HANE Assistant Principal

Other:

Cortney Fry

Absent:

Kelly Fleming, Board Member
Ramone Carson, Board Member

Topic	Presenter	Goals	Outcome
Call to Order – Joe Whitfield – Call to Order (6:15 pm) Quorum Establish A quorum of the Board was established. The agenda was adopted with no changes. Mission Moment Alex read aloud the mission and vision statement. Spoke about feeling welcomed here as a HANE parent. Wanted to highlight the word “inclusive”, inclusive excellence strives for a wraparound concept, where community and school and parents can all collaborate.			
Consent Agenda – Joe Whitfield – Governance – Vote (6:19 pm) Minutes from the May meeting A motion was made by Joe and seconded by Stephanie to approve the May, 2024 meeting minutes. The motion passed unanimously.			
See BOD Packet for: - STAR EOY Data - DEI Report on Black Excellence Plan - May Board Meeting Minutes - EOY Strategic Plan update - Strategic Pillar: Being an Ethical and Sustainable School			
Public Comment (6:20 pm) - Manda framed the public comment. - No public comment			
Building Corporation - Chris Ferris - Inform (6:23 pm) - We are on track to open for next school year. The water permit had expired but was able to be re-upped with minimal stress, thankfully. - Chris led a quick tour of the HASE construction project for the Board Members.			
DEI Committee - Ambar Suero - Inform (6:40) - End-of-Year Results of the Black Excellence Plan- Highline has been identified as one of the schools who has honored their plan. - HASE Goals- increase GT representation for Black schools, Developing SEL and use BESS to identify at least 10 Black students, decrease the SRD of Black students to 14% or less - GT representation goal was not met. 21 Students at risk were identified (goal met). Decrease of SRD was met. - Next steps for HASE- GT coordinator role will shift to Admin. Additional outreach to Black families to inform them of SEL supports. Increase the percent of Black students who are meeting or exceeding grade level reading. - Katherine asked what information is being given to the parents- Sarah said the parent engagement was elevated after they thoughtfully approached the conversation from the beginning. SEL team at HASE was new this year. Alex asked about the decrease of at-risk students in comparison to the decrease of students in general. - HANE goals - 45% above grade level reading, 70% growth, 30% grade level for math, 70% growth. - Ambar gave HANE a big shout out for meeting and exceeding the goals. Numbers were almost doubled. - Next steps for HANE - continue with data guided instruction. Professional development will be a focus in math. Continue to increase teacher retention within grades 3-5, and continue to use staff engagement			

surveys. Highline recently raised pay for new hires which has helped with hiring.

- Vanessa feels that this year the school found the stability that has been lacking in the past few years.
- DEI Committee will continue to monitor progress.
- July CMAS data will be telling.
- In August we will determine 24-25 goals.

Reach UP - Sarah Verni-Lau & Vanessa Rodriguez - Inform (7:03 pm)

- Principals will share out end of year STAR data
- This is the most successful academic year that HANE has ever had. 75.2% growth. 73.6% in Kinder and 1st.
- We will be revisiting our UIP plan next year. Reading target was hit and exceeded, math target was hit and exceeded, and Early Literacy growth was met and exceeded. We might look at increasing our goal numbers for next year given the success this year on these goals already.
- HASE - 74.6% growth for 2d thru 5th grade. 61.4% proficiency. MLL students at 69.1% growth. 84% growth for Kinder and 1st, 80% proficiency. 75% growth for math, 46% proficiency (k-8)
- HASE met Early Literacy Gap goal, and met SEL goal. Achievement for MLL goal was not met.
- Chris pointed out that Sarah and Vanessa both did a great job this year.

REACH Out Committee - Manda Troutman - Inform (7:22 pm)

- EOY Read Out: Annual Report Review- we will be sending out a report in the near future.
- Chris shared out the Board Commitment reports

E.D. Update - Chris Ferris - Inform (7:26 pm)

- Hiring and Retention Report - we recruited 5 teachers of color for HANE. HANE is almost fully staffed, HASE is fully staffed.
- End-of-Year Strategic Plan Review - 80% of students meeting grade level (goal not met, Chris suggests rethinking this goal). Less than 10% difference in CMAS between major subgroups. 1.5 years of growth for students who are behind on STAR - goal not met. Students significantly below grade level receiving supports (goal met), UIP aligned with school goals and strategic plan (goal met).
- Anti-racist school goals - Students taught conflict resolution (goal met). Students taught anti-racist curriculum (goal partially met). Students engaged in service learning (goal not met). Staff Diversity 45% or greater (HASE at 33%, HANE 56%), do community anti-racist events (goal met)
- Fund Reserve (no less than 30 days) (goal met), Plan for M.S. at HANE (in progress), meet annual enrollment targets (goal met), 90% voluntary staff retention rate (goal partially met- at 80%)
- One Highline Goals - align student performance expectations (goal met), align teacher evals (goal met), align reach program (goal partially met), increase Shout Out culture (this goal needs to be clarified), increase cross campus staff collab (not quite met), increase parent/student collab (partially met, needs more clarity)

Reach In Committee - Stephanie Grossman - Inform (7:38 pm)

- EOY Commitment Review - done earlier
- Executive Session: EDI EOY Eval

Executive Session - Potential Vote: "I move for the Board to proceed to Executive Session in accordance with CRS 24-6-402(4)(f) to discuss a personnel matter, specifically to discuss the end-of-year evaluation of the Executive Director, pending the affirmative vote of two-thirds of the quorum present. Personnel matters are for a confidential discussion unless the person(s) being discussed in a personnel matter request(s) at this time that the discussion takes place during the open meeting."

--Note: The Executive Session will take place in a separate meeting room, and the public meeting room will remain open until the Board exits the Executive Session and resumes the public meeting.

Stephanie motioned, Kaylee seconded. Motion passes unanimously to enter into Executive Session.

Old Business - Chris Ferris - Inform (8:28 pm)

- Appreciation of outgoing Board members

Reminders/Announcements – Annie Bielecki – Inform (8:34 pm)

- Board Retreat: Friday, Aug 2, 2024 at HANE
- 20-Year Celebration and Ribbon Cutting Aug 15 at HASE

Adjournment – Joe Whitfield – Adjourn Meeting – Vote (8:35 pm)

With no further business up for discussion, a motion was made by Nikea and seconded by Joe to adjourn the meeting. The motion passed unanimously.