



Park Hill School District

Building Successful Futures • Each Student • Every Day

Prairie Point Elementary Building School Improvement Plan

2023-2028

Date Printed: 8/29/24

Mission: Through the expertise of and engaged staff, the Park Hill School District provides a relevant education in a safe, caring environment to prepare each student for success in life.

Vision: Building successful futures...each student...every day!

Core Values:

- **Visionary Leadership:** *Creating an environment that fosters innovation and inspiration*
- **Integrity:** *The consistent adherence to Park Hill's mission, vision, and values, acknowledging the impact on students, staff, parents, and community*
- **Student Focus:** *Relentless intent to keep students at the center of every decision*
- **High Expectations:** *Holding high standards, quality, effort, and results while offering social-emotional support and scaffolding*
- **Continuous Improvement:** *Ongoing effort to improve programs, processes, and results in the pursuit of excellence*
- **Equity:** *The practice of removing barriers and providing people access and opportunities based upon what they need*

Describe the primary focus of the BSIP for the current school year: 2022-2023 School Year Focus: The focus of the 22-23 school year BSIP was to ensure PBIS Tier 1 systems were in place, begin data tracking Tier 2 and 3 interventions, and be transparent with building data. The staff also engaged in a building wide CRE Book study and start Prairie Point families. We also wanted to maintain fiscal responsibility.

Describe the primary focus of the BSIP for the upcoming school year: 2023-2024 School Year Focus:



Park Hill School District

2023 - 2028

**COMPREHENSIVE SCHOOL
IMPROVEMENT PLAN**

GOAL

*Build successful
futures for
Park Hill students
of all backgrounds*



Measure: Access and Opportunity Index

Strategy 1: Deploy MTSS: Expand and systemize intervention processes K-12 for reading and math.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date	Status (Not Started, In Progress, Complete)
1.1	Prairie Point will create a master schedule that includes specific times for reading and math interventions	Master Calendar Creation	Danny Todtfeld Karisa Davis Lauren Franklin Tara McCune Pam Carver Melissa Potter Sarah McQuinn Heather Fritts	Summer 2023	Completed
1.2	Prairie Point teachers will meet quarterly in RTI meetings for reading and math to create Tier 2 and Tier 3 intervention plans for students.	Rtl Meeting Dates - Reading - 9/20, 12/14, 3/20, 5/21 Math - 9/22, 12/15, 3/22, 5/21	Danny Todtfeld Sarah McQuinn Terri Dwyer Melissa Potter Julie Dye	September 2023	Completed
1.3	Prairie Point teachers will participate in training for math interventions for Tier 2 and Tier 3 kids.	Grade Level Meetings - Tentatively Scheduled for September 14, 2023 and February 1, 2024.	Terri Dwyer All Grade Level Teachers	September 2023	Completed

		Participation from grade level teachers in every Math RTI Meeting; Math - 9/22, 12/15, 3/22, 5/21			
1.4	Prairie Point teachers will participate in training for Reading interventions for Tier 2 and Tier 3 kids.	Grade Level Meetings - Tentatively Scheduled for October 5, 2023. Every Reading RTI Meeting Reading - 9/20, 12/14, 3/20, 5/21	Melissa Potter Julie Dye All Grade Level Teachers	September 2023	Completed
1.5	Prairie Point teachers will participate in NWEA Reading Fluency training. PD will include reading data reports and using data to drive instruction.	CTMs: Wednesday, September 6	Danny Todtfeld Sarah McQuinn Heather Fritts Melissa Potter Julie Dye All Grade Level Teachers	September 2023	Completed
1.6	Prairie Point will create a systematic way to organize MTSS interventions in the areas of reading and math.	Rtl Dashboard	Melissa Potter Julie Dye Terri Dwyer	Summer 2023	Completed

Strategy 2: Fully deploy a plan to implement AVID schoolwide K-12.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date	Status (Not Started, In Progress, Complete)
2.1	Prairie Point staff will sustain building-wide AVID WICOR Systems. Specific areas to focus on: Organization, Inquiry, Costas Levels.	CCI Documentation	Karisa Davis Sarah Easley Heather Fritts Terri Dwyer Academic BSIP Team	September 2023	In Progress
2.2	Prairie Point will create a system for AVID Fidelity checks through the use of buddy classrooms using AVID Checklists.	Quarterly Fidelity Checks Week of October 2, 2023 Week of December 11, 2023 Week of February 5, 2024 Week of April 8, 2024	Karisa Davis Sarah Easley Heather Fritts Terri Dwyer Academic BSIP Team	October 2023	In Progress
2.3	Prairie Point will host a college and career week during the second semester.	College and Career Readiness Plan Week of April 15, 2024	Karisa Davis Sarah Easley Heather Fritts Terri Dwyer Academic BSIP Team	January 2024	In Progress
2.4	Prairie Point will host events to promote College and Career Readiness including: STEM Night, Global Cardboard Challenge, One School-One Book.	Prairie Point will host 3 special academic events. STEM Night February 22, 2024 Global Cardboard Challenge- Friday, March 22, 2024 OSOB- February/March 4, 2024	Karisa Davis Sarah Easley Heather Fritts Terri Dwyer Academic BSIP Team	October 2023	Completed
2.5	Prairie Point will highlight career/college paths in all areas. (College pennants,	TBD - Discuss with AVID Team	Karisa Davis Sarah Easley Heather Fritts	2023-2024 school year	Not started

	show where teachers went to college, etc..)		Terri Dwyer Academic BSIP Team		
2.6	Prairie Point will provide training to staff to effectively and innovatively utilize the new technology in classrooms via AVID strategies.	TBD - Discuss with AVID Team		September 2024	

Strategy 3: Implement culturally responsive education practices.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date	Status (Not Started, In Progress, Complete)
3.1	Hammond Book Study with new staff	New teachers will be scheduled monthly - book study will take place during the below times New Teacher Meetings- 9/12, 10/10, 11/7, 1/9, 2/6, 3/5, 4/9, 5/7	Danny Todtfeld Sarah McQuinn Heather Fritts All New Certified Staff	August 2023	In Progress
3.2	Implicit Bias PD - 1 session <i>Find a documentary?</i> <i>- Forget me not?</i>	Documentary Viewing and Debrief with Staff Early release March 6, 2024	Danny Todtfeld	January 2024	Completed
3.3	Training on Hammond's Big 12: 23/24 Year Focus is Wise Feedback	Early Release January 10, 2024	Danny Todtfeld Sarah McQuinn Heather Fritts	January 2024	Completed

Strategy 4: Re-evaluate the CCR Index to ensure it supports the Graduate Profile.

Action Plan:

Action Step	Description of Action Step	Measure	Person Responsible	Start Date
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Number				



Measure: Climate Index

Strategy 1: Deploy MTSS: Expand and systemize intervention processes K-12 for behavior.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date	Status (Not Started, In Progress, Complete)
1.1	Prairie Point PBIS Tier 2 Team (AP, Counselor, Recovery, and Social Worker) will attend PBIS Tier 2 training.	PBIS Silver and Gold Application Measures PBIS Training Dates: 9/28, 11/9, 1/25, 3/21	Sarah McQuinn Chloe Jones Marla Anderson Zoe Prenda	September 2023	In progress

	<p>Prairie Point will be able to implement the following interventions with fidelity, as deemed by PBIS guidelines...</p> <ol style="list-style-type: none"> 1. CICO 2. Check and Connect 3. Small Group Interventions 				
1.2	<p>Prairie Point will create and utilize data based decision making rules for behavior/SEL interventions.</p>	<p>Data based decision rules for the following areas:</p> <ul style="list-style-type: none"> - SWIS minors, SWIS Majors, ODRs, Healthroom visits, CTMs, Panorama, Behavior Screener, Attendance, CICO, Small group, Individual group 	<p>Sarah McQuinn Lauren Franklin Chloe Jones Zoe Prenda Marla Anderson</p>	<p>Summer 2023</p>	<p>In Progress</p>
1.3	<p>Prairie Point will create building behavior flow charts and will provide professional development to staff.</p>	<p>Pre-Service Professional Development: August 14, 2023</p> <p>Leadership Team Training: Fall 2023</p>	<p>Sarah McQuinn</p>	<p>Summer 2023</p>	<p>Completed</p>
1.4	<p>Prairie Point will sustain Tier 1 and Tier 2 implementation of PBIS.</p>	<p>MO-PBIS Fidelity Measures - Bronze and Silver Criteria</p> <p>SET and SAS Data</p>	<p>Sarah McQuinn (Tier 2) Lauren Franklin (Tier 1) Tara McCune (Tier 1) Mindy Weinzerl (Tier 1)</p>	<p>August 2023</p>	<p>In Progress</p>

Strategy 2: Develop and implement a comprehensive approach to building relationships and community as well as repairing harm using a Restorative Practices model.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date	Status (Not Started, In Progress, Complete)
2.1	Prairie Point staff will participate in 2-day training for Restorative Practices	Teacher PD Tracking	Todtfeld	August 2024	
2.2	Prairie Point administration will create a Restorative Practices Building Leadership Team (BSIP Team) to participate in coaching activities throughout the year.	BSIP Document	Todtfeld	August 2024	

Strategy 3: Develop and deploy a comprehensive student and staff well-being plan.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date
3.1	Prairie Point Staff will coordinate and implement Pioneer families.	Every Early Release 9:00 - 9:45 am	Emily Taylor Zoe Prenda Marla Anderson	August 2023

Strategy 4: Implement a preK-12 social emotional learning curriculum.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date	Status (Not Started, In Progress, Complete)
4.1	Prairie Point will explore a SEL curriculum to use during counseling lessons and morning meetings.	TBD	Zoe Prenda	Date needed from DO	In Progress
4.2	Deploy morning meetings with specific supports and resources for teachers	Morning Meeting Fidelity Checks (3x per year) September, November, April	Danny Todtfeld Sarah McQuinn	September 2023	In Progress
4.3	Prairie Point school counselor and social worker will train staff to create consistent supports including safe spots, Zones of regulation plans, etc.. for all students and in all areas. Training will also include Prairie Point process maps for hotlines, Columbia's, and overall function of the counseling and social work programs.	Mental health training - August 18, 2023	Zoe Prenda Marla Anderson All Certified Staff	August 2023	In Progress

Strategy 5: Develop a chart of work to implement the DEIB Drivers and Narratives.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date	Status (Not Started, In Progress, Complete)
5.1	Prairie Point will create a building DEIB council consisting of students, staff and family members.	4 DEIB Council Meetings Wednesday, October 18, 2023 Wednesday, December 6, 2023 #3 - TBD Wednesday, April 3, 2024	Danny Todtfeld	June 2023	Completed
5.2	Prairie Point staff will create safe and welcoming spaces and ensure inclusive representation by evaluating the inclusiveness of public areas.	Quarterly Implementation Q1 - Focus on entryway and main halls Q2- Photos in the pod halls Q3 - Signage in the building Q4 - Create implementation plan for next school year	Zoe Prenda Emily Taylor Marla Anderson	September 2023	In Progress
5.3	Prairie Point staff will engage in purposeful learning and conversations by planning a monthly inclusion focus throughout the year.	Highlights published in The Express and The Points	Zoe Prenda Emily Taylor Marla Anderson	August 2023	In Progress

Strategy 6: Develop and implement a comprehensive plan to increase community engagement.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date



Measures: Human Resources Scorecard Financial Scorecard

Strategy 1: Recruit, retain, and support a high-qualified staff representative of our students.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date

Strategy 2: Develop a long-range facilities plan.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date

Strategy 3: Sustain a fiscally intentional operating budget reflective of strategic goals.

Action Plan:

Action Step Number	Description of Action Step	Measure	Person Responsible	Start Date	Status (Not Started, In Progress, Complete)
3.1	Utilize building funds intentionally and aligned with building school improvement plan goals	Balanced scorecard reflects intentional use of operating budget	Danny Todtfeld	July 2023	In Progress