

<b>Day(s)</b>	<b>Date</b>	<b>Notes/Activity</b>
<b>Tuesday</b>	8/6/2024	New Teacher Orientation 8:00 AM to 5:00 PM
<b>Wednesday</b>	8/7/2024	New Teacher Orientation 8:00 AM to 5:00 PM
<b>Thursday</b>	8/8/2024	New Teacher Orientation 8:00 AM to 5:00 PM
<b>Friday</b>	8/9/2024	New Teacher Orientation 8:00 AM to 5:00 PM
<b>Monday</b>	8/12/2024	First day for Behavioral Specialists
<b>Tuesday</b>	8/13/2024	First day for Counselors
<b>Tuesday</b>	8/20/2024	All Staff meeting - Miller Auditorium; Principals Staff meeting 10:00 - 11:00
<b>Tuesday</b>	8/20/2024	Lunch 11:00 AM - 12:00 PM
<b>Tuesday</b>	8/20/2024	12:00 PM - 3:00 PM KEA Members work in classrooms
<b>Tuesday</b>	8/20/2024	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
<b>Wednesday</b>	8/21/2024	8:00 AM – 11:00 AM PreK-12 District Professional Development (PD), Lunch 11:00 AM - 12:00 PM, 12:00 PM - 3:00 PM KEA Members report to PD per District August letter sent to ALL employees
<b>Wednesday</b>	8/21/2024	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
<b>Thursday</b>	8/22/2024	8:00 AM–3:00 PM: PreK-12 District PD 3.0/ Building PD 3.0; KEA Members report to PD per District August letter sent to ALL employees. Lunch 11:00 AM - 12:00 PM
<b>Thursday</b>	8/22/2024	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
<b>Friday</b>	8/23/2024	8:00 AM – 3:00 PM PreK-12 Work in rooms. One-hour lunch.
<b>Friday</b>	8/23/2024	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
<b>Monday</b>	8/26/2024	K-12 First Day for Students, including ECSE Kindergarten, K-12 AM Only; No PEEP, No ECSE Preschool; 6-12 schedule determined by individual buildings; PEEP teachers to assist in buildings during AM
<b>Monday</b>	8/26/2024	ECSE Preschool: Open House 9:00 AM – 10:00 AM, home visits remainder of the morning
<b>Monday</b>	8/26/2024	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
<b>Monday</b>	8/26/2024	PreK-12 work in rooms during PM
<b>Tuesday</b>	8/27/2024	First full day for: ECSE Kindergarten and K-12 students; First day for County Programs; ECSE Preschool and PEEP staff: Home visits and other required duties (No Students)
<b>Tuesday</b>	8/27/2024	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
<b>Wednesday</b>	8/28/2024	ECSE Preschool and PEEP staff: home visits and other required duties (No Students)

<b>Wednesday</b>	8/28/2024	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
<b>Thursday</b>	8/29/2024	ECSE Preschool and PEEP staff: home visits and other required duties (No Students)
<b>Thursday</b>	8/29/2024	No additional meetings before, during or after work except those covered by ADA/IDEA or as noted in calendar
<b>Friday</b>	8/30/2024	Labor Day Weekend – K-12 No Students – Schools open for enrollment; KEA bargaining unit members do not report
<b>Monday</b>	9/2/2024	Labor Day Holiday: Schools closed
<b>Tuesday</b>	9/3/2024	School resumes
<b>Tuesday</b>	9/3/2024	ECSE <i>Preschool</i> students - First day of instruction
<b>Wednesday</b>	9/4/2024	Open Wednesday (.5 hours) 6-12 - due to Open House, PreK-5 (1.5 hours)
<b>Wednesday</b>	9/4/2024	Secondary Open House OPTION (1.5 hours maximum); MANDATORY Open House
<b>Thursday</b>	9/5/2024	Secondary Open House OPTION (1.5 hours maximum); MANDATORY Open House
<b>Friday</b>	9/6/2024	Special Education ancillary staff caseload meeting. Lunch and travel to regular work site 12:00 PM – 1:00 PM: regular dismissal time
<b>Monday</b>	9/9/2024	PreK-12 Building Staff Meeting 1.0 Hour
<b>Monday</b>	9/9/2024	PEEP first day: AM, PM, and full day PEEP
<b>Tuesday</b>	9/10/2024	KEA Governing Board - No KPS Meetings
<b>Thursday</b>	9/12/2024	PreK-5 Elementary Open House 1.5 hours
<b>Monday</b>	9/16/2024	KEA Building Meetings
<b>Wednesday</b>	9/18/2024	PreK-12 District/Building PD (1.5 Hours); Teacher evaluations
<b>Monday</b>	9/23/2024	PreK-12 Building Staff Meeting (one [1] hour)
<b>Tuesday - Friday</b>	9/24/2024- 10/04/2024	Only teachers with two half-day sessions – must be provided with additional records time (one [1] day and conference sessions [two {2} days or four {4} half-days]) per mutual agreement. Teacher has option of release time or compensation at the curriculum rate (excluding Monday and Friday) ECSE Kindergarten
<b>Wednesday</b>	9/25/2024	Facilitator Training Grade Level/Department Heads (1.5 hours); Secondary 3:00 PM – 4:30 PM, Elementary 4:30 PM – 6:00 PM
<b>Wednesday</b>	9/25/2024	Open Wednesday (1.5 hours) PreK-12, Not for Phoenix
<b>Thursday</b>	9/26/2024	Phoenix Parent-Teacher Conferences, 4:00 PM – 7:00 PM
<b>Monday</b>	9/30/2024	Open Monday (1.0 hour) PreK-12
<b>Wednesday</b>	10/2/2024	Count Day
<b>Wednesday</b>	10/2/2024	Open Wednesday 1.5 hours PreK-12
<b>Friday</b>	10/4/2024	PreK-8 half-day Records Day (PM Schedule in AM); 6-8 students AM only; 6-8 records PM - Prepare for parent/teacher conferences which may include structured At-risk progress monitoring and scheduling conferences for At-risk students; No PEEP / No ECSE Preschool
<b>Friday</b>	10/4/2024	Phoenix - half-day Records

<b>Monday</b>	10/7/2024	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
<b>Tuesday</b>	10/8/2024	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
<b>Wednesday</b>	10/9/2024	9-12 Students AM only; AM Schedule in AM; 9-12 conference preparation time (10:45 AM -11:30 AM) one half-hour lunch (11:30 AM - 12:00 PM); 9-12 PM conference day. Conferences will be held from 12:30 PM – 3:30 PM and 4:30 PM – 7:30 PM
<b>Wednesday</b>	10/9/2024	No PEEP Students; PEEP Staff report 8:00 AM–3:00 PM; 8:00 AM – 11:00 AM PDT; PEEP Staff lunch and travel 11:00 AM - 12:00 PM
<b>Wednesday</b>	10/9/2024	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
<b>Thursday</b>	10/10/2024	K-5 Conference Option PM; PEEP Conference Option all day
<b>Thursday</b>	10/10/2024	K-5 students AM only, AM schedule in AM; Parent Teacher Conferences in PM ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE Preschool students
<b>Thursday</b>	10/10/2024	6-8 Students AM only; AM Schedule in AM; 6-8 conference preparation time (10:45 AM - 11:30 AM) one (1) hour lunch (11:30 - 12:30); 6-8 PM conference option (total six [6] hours; four [4] hours outside of work day); Schedule developed by Faculty Team
<b>Friday</b>	10/11/2024	K-5 Conference Option PM; PEEP Conference Option all day
<b>Friday</b>	10/11/2024	K-5 students AM, PM schedule in AM; PM Parent Teacher Conferences ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE Preschool students, AM PD
<b>Friday</b>	10/11/2024	PreK-5 Conference Option Week (12 hours); Schedule developed by Faculty Team
<b>Monday</b>	10/14/2024	Open Monday (1.0 hours) Prek-12
<b>Tuesday</b>	10/15/2024	KEA Governing Board – No KPS Meetings
<b>Monday</b>	10/21/2024	PreK-12 Half Day (3 hours); AM schedule in the AM; PreK-12 PD (3 hours); No ECSE PreSchool, No PEEP
<b>Monday</b>	<b>10/21/2024</b>	<b>KEA Building Meetings one (1) hour</b>
<b>Wednesday</b>	10/23/2024	Open Wednesday (1.5 hours) PreK-12
<b>Monday</b>	10/28/2024	PreK-12 Building Staff Meeting (1.0 hours)
<b>Wednesday</b>	10/30/2024	Open Wednesday (1.5 hours) PreK-12
<b>Friday</b>	11/1/2024	PreK-12 no students; PreK - 5 Comp. Day (work hours); 6-12 Building PD (6 hours); Work Hours 8-3 with 1 hour lunch
<b>Friday</b>	11/1/2024	No County Programs
<b>Monday</b>	11/4/2024	Open Monday (1.0 hours) Pre-K-12
<b>Wednesday</b>	11/6/2024	New Teacher District PD (1.5 hours) PreK-12 <i>1<sup>st</sup> of 3 district meetings</i>
<b>Thursday</b>	11/7/2024	Phoenix Parent-Teacher Conferences, 4:00 PM – 7:00 PM
<b>Monday</b>	11/11/2024	PreK-12 Building Staff Meeting: one (1) hour
<b>Tuesday</b>	11/12/2024	Governing Board - No KPS Meetings

<b>Tuesday</b>	11/12/2024	9-12 Full day, Fifth (5th) period seventy (70) minute exam during ninety (90) minute period; Fourth (4th) period reduced by twenty (20) minutes and added to Fifth (5th) Period
<b>Wednesday</b>	11/13/2024	9-12 Students AM only/Student Dismissal 10:40 AM; Third (3 <sup>rd</sup> ) and Fourth (4 <sup>th</sup> ) periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; 9-12 Records PM
<b>Wednesday</b>	11/13/2024	Phoenix Full Day
<b>Thursday</b>	11/14/2024	9-12 Students AM only/Student Dismissal 10:40 AM; First (1 <sup>st</sup> ) and Second (2 <sup>nd</sup> ) period equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; 9-12 Records PM
<b>Thursday</b>	11/14/2024	Phoenix Half Day Records Day
<b>Friday</b>	11/15/2024	PreK-12 Students No School, End First (1st) Trimester; PreK-12 Records All Day; Elementary and 9-12 grades due by end of scheduled work day; 6-8 grades due Wednesday at 8 AM
<b>Friday</b>	11/15/2024	Phoenix - Records Day (no students)
<b>Monday</b>	11/18/2024	KEA Building Meetings; No KPS Meetings
<b>Monday</b>	11/18/2024	First day of second trimester
<b>Wednesday</b>	11/20/2024	Open Wednesday (1.5 hours) PreK-12
<b>Monday</b>	11/25/2024	Open Monday (1.0 hours) PreK-12
<b>Tuesday</b>	11/26/2024	PreK-12 Half Day (3 hours); PM schedule in the AM; PreK-12 PD (3 hours); No ECSE PreSchool, No PEEP
<b>Wednesday</b>	11/27/2024	Schools Closed – Comp day
<b>Wednesday</b>	11/27/2024	No County Programs
<b>Thursday- Friday</b>	11/28/2024 - 11/29/2024	Holiday (Thanksgiving Recess) – Schools Closed
<b>Wednesday</b>	12/4/2024	Open Wednesday (1.5 hours) PreK-12
<b>Monday</b>	12/9/2024	PreK-12 Building Staff Meeting: one (1) Hour
<b>Tuesday</b>	12/10/2024	KEA Governing Board - No KPS Meetings
<b>Wednesday</b>	12/11/2024	PreK-12 Half Day (3 hours); AM schedule in the AM; PreK-12 PD (3 hours); No ECSE PreSchool, No PEEP
<b>Monday</b>	12/16/2024	KEA Building Meetings
<b>Wednesday</b>	12/18/2024	Open Wednesday (1.5 hours) PreK-12
<b>Friday</b>	12/20/2024	Last School Day Before Winter Break
<b>Monday - Friday</b>	12/23/2024 - 01/03/2025	Winter Break - Schools Closed
<b>Monday</b>	1/6/2025	School Resumes; No Meetings
<b>Wednesday</b>	1/8/2025	New Teacher District PD (1.5 hours) PreK-12 (In the event of cancellation, the PD will be rescheduled for 1/29/2024) <i>2nd of 3 district meetings</i>

<b>Thursday</b>	1/9/2025	Phoenix: Parent-Teacher Conferences, 4:00 PM - 7:00 PM
<b>Monday</b>	1/13/2025	Open Monday (1.0 hours) PreK-12
<b>Tuesday</b>	1/14/2025	KEA Governing Board - No KPS Meetings
<b>Wednesday</b>	1/15/2025	No PEEP Students; PEEP Staff report 8:00 AM - 3:00 PM, one (1) hour lunch; Records 3 hours, COR 3 hours
<b>Wednesday</b>	1/15/2025	PreK-12 Half Day; PM Schedule in the AM; District/Building PD (3 hours); No ECSE Pre-K Students, No PEEP
<b>Friday</b>	1/17/2025	Phoenix - half-day Records Day
<b>Friday</b>	1/17/2025	6-8 Records in PM - Prepare for parent/teacher conferences which may include structured At-risk progress monitoring and scheduling conferences for At-risk students ; Students AM only; PM schedule in the AM
<b>Monday</b>	1/20/2025	KEA Building Meetings; No KPS Meetings
<b>Wednesday</b>	1/22/2025	9-12 Parent Teacher Conferences 4:00 - 7:00 PM
<b>Wednesday</b>	1/22/2025	Open Wednesday (1.5 hours) PreK-5
<b>Thursday</b>	1/23/2025	6-8 Students AM only; AM Schedule; one (1) hour lunch (11:30 - 12:30); conference option (total six [6] hours; four [4] hours outside of work day); Schedule developed by Faculty Team 9-12 Parent Teacher Conferences 5:00 - 8:00 p.m.
<b>Friday</b>	1/24/2025	No County Programs
<b>Monday</b>	1/27/2025	PreK-12 Building Staff Meeting: one (1) Hour
<b>Wednesday</b>	1/29/2025	New Teacher District PD (1.5 hours) PreK-12 (If needed due to possible cancellation of school on 1/8/2024) <i>2nd of 3 district meetings</i>
<b>Wednesday</b>	1/29/2025	Open Wednesday, PreK-12 (1.5 hours)
<b>Tuesday - Thursday</b>	1/28/2025 - 2/13/2025	Curriculum leadership training for identified coaches, department heads, secondary grade level facilitators and content leaders (six hours); 8:00 AM - 3:00 PM with one (1) hour break
<b>Monday</b>	2/3/2025	Open Monday (1.0 hours) PreK-12
<b>Monday</b>	2/10/2025	PreK-12 Staff Meeting one (1) hour
<b>Tuesday</b>	2/11/2025	KEA Governing Board – No KPS Meetings
<b>Wednesday</b>	2/12/2025	Count Day
<b>Wednesday</b>	2/12/2025	Open Wednesday, PreK-12 (1.5 hours)
<b>Monday</b>	2/17/2025	KEA Building Meetings
<b>Wednesday</b>	2/19/2025	PreK-12 Half Day (3 hours); AM schedule in the AM; PreK-12 PD (3 hours); No ECSE PreSchool, No PEEP
<b>Monday</b>	2/24/2025	Teacher Transfer Meetings 3:00-5:30 PM

<b>Tuesday - Thursday</b>	2/25/2025 - 2/27/2025	Half Day ECSE Preschool, Teacher has option of release time (excluding Mondays and Fridays) or compensation at the curriculum rate; Elementary Art, Music, and Physical Education teachers (pro-rated for those less than one (1.0) FTE elementary) and teachers with two (2) half day sessions per mutual agreement shall receive an additional one-half (1/2) day "records day." This shall be provided as release time or compensated at curriculum pay rate.
<b>Wednesday</b>	2/26/2025	PreK-5 Literacy Night (1.5 hours) - Voluntary unless substituted for a Mandatory open house which can be up to two (2) hours maximum
<b>Wednesday</b>	2/26/2025	Open Wednesday (1.5 hours) Kalamazoo Central and Loy Norrix
<b>Thursday</b>	2/27/2025	6-8 Literacy Night (1.5 hours); Voluntary unless substituted for a Mandatory 2nd semester open house which can be up to two (2) hours maximum
<b>Thursday</b>	2/27/2025	Phoenix: Parent-Teacher Conferences, 4:00 - 7:00 PM
<b>Monday</b>	3/3/2025	PreK-5 Staff Meeting - If needed for conference scheduling
<b>Tuesday</b>	3/4/2025	9-12 Full day; Fifth (5th) period seventy-minute (70) exam during ninety-minute (90) period; Fourth (4th) period reduced by twenty-minutes (20) and added to Fifth (5th) period
<b>Wednesday</b>	3/5/2025	9-12 Students AM only/Student Dismissal 10:40 AM; Third (3rd) and Fourth (4th) periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods. 9-12 PM Records Day
<b>Wednesday</b>	3/5/2025	PEEP and Kindergarten Orientation: 9:30 a.m. and 5:30 p.m. Principals will conduct one Orientation Session during the school day (1.5 hours) Kindergarten teachers will conduct an orientation session at 5:30 PM for comp. time or compensation at the curriculum rate
<b>Wednesday</b>	3/5/2025	Phoenix - Full Day
<b>Wednesday</b>	3/5/2025	Open Wednesday (1.5 hours) 1-8 Only
<b>Thursday</b>	3/6/2025	9-12 Students AM only/Student Dismissal 10:40 AM; First (1 <sup>st</sup> ) and Second (2 <sup>nd</sup> ) periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods. One (1) hour lunch; 9-12 Records PM
<b>Thursday</b>	3/6/2025	Phoenix - half-day, Records Day
<b>Friday</b>	3/7/2025	PreK-12 No School; PreK-12 Records Day; Grades PreK-5 and 9-12 report cards due by end of scheduled work day; 6-8 report cards due Monday by 8AM
<b>Friday</b>	3/7/2025	Phoenix - Records Day
<b>Monday</b>	3/10/2025	First Day of Third Trimester
<b>Monday</b>	3/10/2025	PreK-12 Staff Meeting
<b>Tuesday</b>	3/11/2025	KEA Governing Board - No KPS Meetings
<b>Wednesday</b>	3/12/2025	Half Day PreK-12; PreK-12 Building PD/M-STEP/SAT training 3 hours); PM schedule in the AM; No ECSE, No PEEP Students; PEEP Staff report 8:00 AM - 3:00 PM, one (1) hour lunch; AM Records to conduct COR Assessment; PM PD
<b>Monday</b>	3/17/2025	KEA Building Meetings
<b>Wednesday</b>	3/19/2025	Open Wednesday (1.5 hours) PreK-12

<b>Monday</b>	3/24/2025	PreK-5 Conference Option: twelve (12) hours. Schedule developed by Faculty Team
<b>Tuesday</b>	3/25/2025	PreK-5 Conference Option: twelve (12) hours. Schedule developed by Faculty Team
<b>Wednesday</b>	3/26/2025	PreK-5 Conference Option: twelve (12) hours. Schedule developed by Faculty Team
<b>Wednesday</b>	3/26/2025	Open Wednesday (1.5 hours) 6-12 Only
<b>Thursday</b>	3/27/2025	K-5 students AM, AM schedule in AM; ECSE staff report 8:00 AM - 3:00 PM, one (1) hour lunch, No ECSE Preschool students, AM PD, PM Parent Teacher Conferences; PEEP Conference Option all day
<b>Thursday</b>	3/27/2025	PreK-5 Conference Option: twelve (12) hours; Schedule developed by Faculty Team
<b>Friday</b>	3/28/2025	PreK-12 No School; Conference Comp Day
<b>Friday</b>	3/28/2025	No County Programs
<b>Monday - Friday</b>	3/31/2025 - 4/4/2025	Spring Break - Schools Closed
<b>Monday</b>	4/7/2025	School Resumes
<b>Tuesday</b>	4/8/2025	Grade 11 SAT Testing, Remote Instruction grades 9, 10, and 12; Grade 8 PSAT 8
<b>Wednesday</b>	4/9/2025	Open Wednesday (1.5 hours) PreK -12
<b>Wednesday</b>	4/9/2025	Grade 11 M-STEP Science and Social Studies, Remote Instruction grades 9, 10, and 12; Grade 8 M-STEP Science
<b>Thursday</b>	4/10/2025	Grade 11 WorkKeys, Remote instruction grades 9, 10, and 12; Grade 8 M-STEP Social Studies
<b>Monday</b>	4/14/2025	PreK-12 Staff Meeting one (1) hour; Review Building Budgets & Testing procedures
<b>Tuesday</b>	4/15/2025	KEA Governing Board – No KPS Meetings
<b>Tuesday</b>	4/15/2025	Grade 10 PSAT, Remote instruction grades 9, 11, and 12; 3rd-7th M-STEP ELA
<b>Wednesday</b>	4/16/2025	PreK-12 New Teacher District PD (1.5 hours); <i>3rd of 3 district meetings</i>
<b>Wednesday</b>	4/16/2025	Grade 9 PSAT, Remote instruction grades 10, 11, and 12; 6th-7th M-STEP Math; 3rd-5th M-STEP ELA (continued)
<b>Thursday</b>	4/17/2025	Phoenix: Parent-Teacher Conferences, 4:00 PM - 7:00 PM
<b>Monday</b>	4/21/2025	KEA Building Meetings
<b>Tuesday</b>	4/22/2025	3rd-5th M-STEP Math
<b>Wednesday</b>	4/23/2025	3rd-5th M-STEP Math (continued)
<b>Wednesday</b>	4/23/2025	Open Wednesday (1.5 hours): PreK-8 Only
<b>Wednesday</b>	4/23/2025	9-12 Parent Teacher Conferences 4:00 PM - 7:00 PM
<b>Thursday</b>	4/24/2025	9-12 Parent Teacher Conferences 5:00 PM - 8:00 PM
<b>Friday</b>	4/25/2025	6-8 Students AM only/AM schedule in AM; One (1) hour lunch; - Records in the PM
<b>Friday</b>	4/25/2025	Phoenix – half-day, Records
<b>Monday</b>	4/28/2025	Open Monday (1.0 hours) PreK-5 & 9-12
<b>Tuesday</b>	4/29/2025	5th M-STEP Science
<b>Wednesday</b>	4/30/2025	Open Wednesday (1.5 hours) PreK-5 & 9-12

<b>Thursday</b>	5/1/2025	5th M-STEP Social Studies
<b>Thursday</b>	5/1/2025	6-8 Students AM only; PM Schedule in the AM; 6-8 conference preparation time (10:45 AM - 11:30 AM) one (1) hour lunch (11:30 - 12:30); 6-8 PM conference option (total six [6] hours; four [4] hours outside of work day); Schedule developed by Faculty Team
<b>Monday</b>	5/5/2025	Open Monday (1.0 hours) PreK-12
<b>Wednesday</b>	5/7/2025	All Special Education Department Meetings: Secondary 3:00 PM–4:30 PM, Elementary 4:30–6:00 PM
<b>Wednesday</b>	5/7/2025	PreK-12 Bldg. PD: Grade Level/Dept. Mtgs., (1.5 hours) Elementary and Secondary schools; Option for Specials Departments to meet
<b>Monday</b>	5/12/2025	PreK-12 Staff Meeting; One (1) hour
<b>Tuesday</b>	5/13/2025	KEA Governing Board – No KPS Meetings
<b>Wednesday</b>	5/14/2025	Open Wednesday (1.5 hours), not Phoenix
<b>Thursday</b>	5/15/2025	Phoenix: Parent-Teacher Conferences, 4:00 PM - 7:00 PM
<b>Friday</b>	5/16/2025	PEEP Professional Development, No PEEP students
<b>Monday</b>	5/19/2025	KEA Building Meetings
<b>Wednesday</b>	5/21/2025	Open Wednesday (1.5 hours) PreK-12
<b>Friday</b>	5/23/2025	LAST DAY for PEEP students, LAST DAY for Graduating Seniors
<b>Friday</b>	5/23/2025	Senior Grades are DUE by end of scheduled work day
<b>Monday</b>	5/26/2025	Schools Closed for Memorial Day
<b>Tuesday</b>	5/27/2025	KAMSC Senior Recognition
<b>Wednesday</b>	5/28/2025	Loy Norrix Graduation Ceremony
<b>Thursday</b>	5/29/2025	Kalamazoo Central Graduation Ceremony
<b>Friday</b>	5/30/2025	Last day ECSE Preschool students
<b>Friday</b>	5/30/2025	Phoenix Graduation Ceremony
<b>Monday</b>	6/2/2025	No KPS meetings before, during and/or after the work day except those covered by ADA and IDEA
<b>Tuesday</b>	6/3/2025	No KPS meetings before, during and/or after the work day except those covered by ADA and IDEA
<b>Wednesday</b>	6/4/2025	KILP Graduation Ceremony
<b>Wednesday</b>	6/4/2025	9-11 Full day; Fifth (5th) Period seventy-minute (70) exam during ninety-minute (90) period; Fourth (4th) Period reduced by twenty-minutes (20) and added to Fifth (5th) Period reduced by twenty-minutes (20) and added to Fifth (5th) Period
<b>Wednesday</b>	6/4/2025	No KPS meetings before, during and/or after the work day except those covered by ADA and IDEA
<b>Wednesday</b>	6/4/2025	ECSE preschool program Open House 9:00 AM-10:00 AM
<b>Thursday</b>	6/5/2025	K-11 students AM only; PM Schedule in the AM; 9-11 Student Dismissal 10:40 AM; Third (3rd) and Fourth (4th) Periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods; Phoenix Full-day; One (1) hour lunch; Records PM
<b>Thursday</b>	6/5/2025	No KPS meetings before, during and/or after the work day except those covered by ADA and IDEA



<b>Friday</b>	6/6/2025	No KPS meetings before, during and/or after the work day except those covered by ADA and IDEA
<b>Friday</b>	6/6/2025	K-11 students AM only; AM Schedule in the AM; 9-11 Student Dismissal 10:40 AM; First (1st) and Second (2nd) Periods equal in length with seventy-minute (70) exams during ninety-minute (90) periods; One (1) hour lunch; Records PM
<b>Friday</b>	6/6/2025	Last day of school for students
<b>Friday</b>	6/6/2025	No KPS meetings before, during and/or after the work day except those covered by ADA and IDEA
<b>Friday</b>	6/6/2025	Phoenix half-day records
<b>Monday</b>	6/9/2025	Last Teacher Work Day – K-12 Records Day; Grades due at the close of business; Professional hours can be used with approval of Administrator
<b>Monday</b>	6/9/2025	Adult Education Graduation at Chenery Auditorium (Check w/Robin Greymountain re time)
<b>Friday</b>	6/13/2025	Last Day for Behavioral Specialists
<b>Monday</b>	6/16/2025	Last Day for Counselors

## 2024 - 2025 SCHOOL CALENDAR TABLE

Month	Student Days		Teacher Days		<u>Teacher Work Days</u>
	Elementary	Secondary	Elementary	Secondary	
<b>August</b>	4	4	8	8	Student Days 180
<b>September</b>	20	20	20	20	Other Work Days 8 (Elem. 6)
<b>October</b>	23	23	23	23	Comp. Days 2 (Elem. 3)*
<b>November</b>	16	16	17	18	Total 190
<b>December</b>	15	15	15	15	**Holidays 4
<b>January</b>	20	20	20	20	Total Paid Days 194
<b>February</b>	20	20	20	20	<b>*Comp. Days</b>
<b>March</b>	18	18	19	19	November 1, 2024 (PreK-5 elementary only-work hours)
<b>April</b>	18	18	18	18	One (1) conference comp. day per semester (PreK-12): Weds. Before Thanksgiving, Fri. Before Spring Break
<b>May</b>	21	21	21	21	<b>Wednesday, November 27, 2024</b> (PreK-12)
<b>June</b>	5	5	6	6	<b>Friday, March 28, 2025</b> (PreK-12)
<b>TOTAL</b>	<b>180</b>	<b>180</b>	<b>187</b>	<b>188</b>	**Holidays: <i>Labor Day, Thanksgiving Day, New Year's Day, Memorial Day, Juneteenth</i>

+ Elementary monthly student day count does NOT apply for PEEP, half-day ECSE programs

### SECONDARY HALF DAY SCHEDULE (unless noted otherwise in calendar such as exam days)

**Grades 6-8:** AM Schedule Periods 1, 2, and 3  
PM Schedule Periods 4, 5, and 6

**Grades 9-12:** AM Schedule First Period (as much as available but not less than thirty-five [35] minutes)  
Second Period (as close to seventy [70] minutes as possible without going over)  
Third Period (as close to seventy [70] minutes as possible without going over)  
Second and Third Periods are equal in length

PM Schedule First Period (as much as available but not less than thirty-five [35] minutes)  
Fourth Period (as close to seventy [70] minutes as possible without going over)  
Fifth Period (as close to seventy [70] minutes as possible without going over)  
Fourth and Fifth Periods are equal in length

### 2024-2025 District Professional Development Calendar

Dates	Type of PD	Priorities	Facilitators	Data Source	# of Hours
August 20-23 BTS Professional Development	8/20 Superintendent Meeting		Superintendent		1.5 hours
	8/20 Principal Meeting		Principals		
	8/21 District Back to School PD		District Staff		6 hours
	8/22 District Back to School PD Content		District Staff		3 hours
	8/22 Building PD		Principals		3 hours
18-Sep	Building PD	Teacher Evaluations	Principals		1.5 hours
21-Oct	Half Day Professional Development Elementary: District Secondary: Building		Elementary: District Staff  Secondary: Building Staff		3 hours
1-Nov	PreK-5 Comp Day 6-12 Building PD 6 hours				6 hours
26-Nov	Half Day Professional Development Elementary: Building Secondary: District		Elementary: Building Staff  Secondary: District Staff		3 hours
11-Dec	Half Day Professional Development Elementary: Building Secondary: Building		Elementary & Secondary: Building Staff		3 hours
15-Jan	Half Day Professional Development Elementary: District Secondary: Building	Elementary:  Secondary: Teacher Evaluation	Elementary: District Staff  Secondary: Building Staff		3 hours

19-Feb	Half Day Professional Development Elementary: Building Secondary: District	Elementary: Teacher Evaluation  Secondary:	Elementary: Building Staff  Secondary: District Staff		3 hours
12-Mar	Half Day Professional Development Elementary: District Secondary: District	Elementary: Secondary: M STEP	Elementary & Secondary: District Staff		3 hours
7-May	Prek-12 Building Grade Level/Dept. Mtgs		Building Staff		1.5 hours
	All Special Education Department Meetings		Student Services		1.5 hours
	All Specials Department Meeting		Specials Staff		1.5 hours
16-May	PEEP Professional Development		Early Childhood		6 hours

Grade Level	Pre-K	K-5	Grades 6-8	Grades 9-12
<b>BTS PD</b>	13.5 hrs	13.5 hrs	13.5 hrs	13.5 hrs
<b>Half Day Professional Development (6 days x3 hours)</b>	18 hrs	18 hrs	18 hrs	18 hrs
<b>1.5 hours after school</b>	3 hrs	3 hrs	3 hrs	3 hrs
<b>6 hour pd</b>	NA	NA	6 hrs	6 hrs
<b>Totals/Hours Required</b>	<b>34.5 hrs</b>	<b>34.5 hrs</b>	<b>40.5 hrs</b>	<b>40.5 hrs</b>

INSTRUCTIONAL HOURS		
Elementary	Middle School	High School
1,102	1,107	1,101(Seniors
		1,104 (everyone else)

**2024-2025 District Professional Development Calendar**

Open Monday		Open Wednesday		New Teacher	
9/30/2024	1.0 hrs (PreK-12)	9/4/2024	1.5 hrs (PreK-5), 1.5 hrs (6-12)	11/6/2024	1.5 hrs
10/14/2024	1.0 hrs (PreK-12)	9/25/2024	1.5 hrs (not Phoenix)	1/8/2025	1.5 hrs
11/4/2024	1.0 hrs (PreK-12)	10/2/2024	1.5 hrs (PreK-12)	4/16/2025	1.5 hrs
11/25/2024	1.0 hrs (PreK-12)	10/23/2024	1.5 hrs (PreK-12)	1/29/2025	Make-up date for 1/8
1/13/2025	1.0 hrs (PreK-12)	10/30/2024	1.5 hrs (PreK-12)		
2/3/2025	1.0 hrs (PreK-12)	11/20/2024	1.5 hrs (PreK-12)		
4/14/2025	1.0 hrs (not Phoenix)	12/4/2024	1.5 hrs (PreK-12)		
4/28/2025	1.0 hrs (PreK-5 & 9-12)	12/18/2024	1.5 hrs (PreK-12)		
5/5/2025	1.0 hrs (PreK-12)	1/22/2025	1.5 hrs (PreK-12)		
		1/29/2025	1.5 hrs (PreK-12)		
		2/12/2025	1.5 hrs (PreK-12)		
		2/26/2025	1.5 hrs (KC & LN)		
		3/5/2025	1.5 hrs (1-8)		
		3/19/2025	1.5 hrs (PreK-12)		
		3/26/2025	1.5 (6-12)		
		4/9/2025	1.5 hrs (PreK-12)		
		4/23/2025	1.5 hrs (PreK-8)		
		4/30/2025	1.5 hrs (PreK-5 & 9-12)		
		5/14/2025	1.5 hrs (Not Phoenix)		
		5/21/2025	1.5 hrs (PreK-12)		

# Building Level Staff Meetings

## 2024 - 2025

**All building level staff meetings will be one hour**

<b>Building Staff</b>	<b>PEEP</b>	<b>EL</b>	<b>MS</b>	<b>HS</b>
<b>Monday, Sept. 9</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Monday, Sept. 23</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Monday, Oct. 28</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Monday, Nov. 11</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Monday, Dec. 9</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Monday, Jan. 27</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Monday, Feb. 10</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Monday, Mar. 3</b> <small>(if needed for conference scheduling)</small>	<b>X</b>	<b>X</b>		
<b>Monday, Mar. 10</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Monday, Mar. 24</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Monday, April 7</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>
<b>Monday, May 12</b>	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>

Article 6 reads that only exception to this is the Monday after Thanksgiving or Spring Break

## Reporting Times 2024 - 2025

<b>Secondary</b>		
<b>(High Schools and Middle Schools):</b>	<b>Full Day Reporting &amp; Dismissal Times</b>	<b>Half-day (1/2) Dismissal Times</b>
7:25 a.m.	Teacher Report time	10:40 a.m.
7:27 a.m.	Student Instruction begins	
2:20 p.m.	Student dismissal	
2:30 p.m.	Teacher day ends	
Responsibility for students prior to 7:25 a.m. and beyond 2:30 p.m. belongs to administration and/or extra duty supervision staff.		
<b>Phoenix</b>	<b>Full Day Reporting &amp; Dismissal Times</b>	<b>Half-day (1/2) Dismissal Times</b>
7:20 a.m.	Teacher Report time	10:30 a.m.
7:22 a.m.	Student Instruction begins	
1:01 p.m.	Student dismissal	
2:25 p.m.	Teacher day ends	
Responsibility for students prior to 7:20 a.m. and beyond 2:25 p.m. belongs to administration and/or extra duty supervision staff.		
<b>Linden Grove Middle School</b>	<b>Full Day Reporting &amp; Dismissal Times</b>	<b>Half-day (1/2) Dismissal Times</b>
8:03 a.m.	Teacher Report time	11:19 a.m.
8:06 a.m.	Student Instruction begins	
3:01 p.m.	Student dismissal	
3:08 p.m.	Teacher day ends	
Responsibility for students prior to 8:03 a.m. and beyond 3:08 p.m. belongs to administration and/or extra duty supervision staff.		
<b>Elementary</b>	<b>Full Day Reporting &amp; Dismissal Times</b>	<b>Half-day (1/2) Dismissal Times</b>
8:40 a.m.	Teachers report	12:06 p.m. (Students) 12:09 p.m. (Teachers)
8:44 a.m.	Buses arrive/students enter classroom/building	
8:44 a.m.	Teacher supervision of students begin	
8:50 a.m.	Student instruction begins/tardy bell	
3:56 p.m.	Student dismissal	
3:59 p.m.	Teacher day ends	
Responsibility for students prior to 8:44 a.m. and beyond 3:59 p.m. belongs to administration and/or extra duty supervision staff.		
<b>Edison Environmental Science Academy (EESA), Lincoln International Studies School (LISS), and The Woodward School for Technology and Research (WSTAR)</b>		
	<b>Full Day Reporting &amp; Dismissal Times</b>	<b>Half-day (1/2) Dismissal Times</b>
8:00 a.m.	Teachers report	11:24 a.m. (Students) 11:25 a.m. (Teachers)
8:04 a.m.	Buses arrive/students enter classroom/building	
8:04 a.m.	Teacher supervision of students begin	
8:08 a.m.	Student instruction begins/tardy bell	
3:14 p.m.	Student dismissal	
3:19 p.m.	Teacher day ends	
Responsibility for students prior to 8:04 a.m. and beyond 3:19 p.m. belongs to administration and/or extra duty supervision staff.		

# Records Days 2024 - 2025

	<b>K - 5</b>	<b>6th - 8th</b>	<b>9th - 12th</b>	<b>Phoenix</b>
<b>Date</b>				
<b>10/4/2024</b>	<b>0.5</b>	<b>0.5</b>		<b>0.5</b>
<b>11/13/2024</b>			<b>0.5</b>	
<b>11/14/2024</b>			<b>0.5</b>	<b>0.5</b>
<b>11/15/2024</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>1/17/2025</b>		<b>0.5</b>		<b>0.5</b>
<b>3/5/2025</b>			<b>0.5</b>	
<b>3/6/2025</b>			<b>0.5</b>	<b>0.5</b>
<b>3/7/2025</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>4/25/2025</b>		<b>0.5</b>		<b>0.5</b>
<b>6/5/2025</b>	<b>0.5</b>	<b>0.5</b>	<b>0.5</b>	
<b>6/6/2025</b>	<b>0.5</b>	<b>0.5</b>	<b>0.5</b>	<b>0.5</b>
<b>6/9/2025</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>
<b>Totals:</b>	<b>4.5</b>	<b>5.5</b>	<b>6</b>	<b>6</b>
<b>Contract:</b>	<b>4.5</b>	<b>5.5</b>	<b>5.5</b>	<b>6</b>



# Half-Day Scheduling 2024 - 2025

	<b>K - 5th</b>		<b>6th - 8th</b>		<b>9th - 12th</b>	
	<b>AM</b>	<b>PM</b>	<b>AM</b>	<b>PM</b>	<b>AM</b>	<b>PM</b>
<b>Date</b>						
8/26/2024	X		Building Choice		Building Choice	
10/4/2024		X		X		
10/9/2024					X	
10/10/2024	X		X			
10/11/2024		X				
10/21/2024	X		X		X	
11/13/2024					Exams	
11/14/2024					Exams	
11/26/2024		X		X		X
12/11/2024	X		X		X	
1/15/2025		X		X		X
1/17/2025			X			
1/23/2025				X		
2/19/2025	X		X		X	
3/5/2025					Exams	
3/6/2025					Exams	
3/12/2025		X		X		X
3/27/2025	X					
4/25/2025			X			
5/1/2025				X		
6/5/2025		X		X	Exams	
6/6/2025	X		X		Exams	
Sub-total (AM/PM)	7	6	8	7	11	3
Totals (by day)	13		15		14	