

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, July 24, 2024

The regular meeting of the Campbell City Schools' Board of Education was held at 5:30 p.m. in the Board of Education Conference Room. President Tony Kelly presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mrs. Beth Donofrio, Mrs. Judy Gozur, Mrs. Tina Tsagaris and Mr. Tony Kelly. Mr. Gary Bednarik arrived at 5:39 p.m.

The minutes of the regular meeting held June 18, 2024, the special meeting held June 25, 2024 and the special meeting held July 8, 2024 were presented.

I. Motion to approve the minutes of the regular meeting held June 18, 2024, the special meeting held June 25, 2024 and the special meeting held July 8, 2024.

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris
Yeas: Donofrio, Gozur, Tsagaris, and Kelly

TREASURER'S REPORT

II. **RESOLUTION #2024-51:** It is recommended by the treasurer to approve the following:

- A. Financial reports, payment of bills, and Then and Now Certificates and FY25 First Amended Certificate of Resources as presented in the treasurer's report.
- B. In accordance with Auditor of State Bulletin #2003-005 and #2004-002, it deems the expenditure of funds as stated in the approved Purpose Statement of the Public-School Support Funds Principal Account (018-910M-High School), (018-910P-Elementary School), and (018-910R-Middle School), a proper public purpose in FY 25.
- C. General Fund – elementary and middle school teacher salary accounts: (001-1110-111-1101-180000-001-16-000 and 001-1120-111-1101-050000-003-16-000) are determined to be an emergency requirement for the Emergency Levy (016) Fund in FY 25.
- D. Donations:

AMOUNT	FROM	TO
\$8,175.00	Stavich Educational Trust	Various students awarded gift cards via Farmers Trust Co.
Tractor/Training Tire (Valued at \$730)	Joseph J. Beshara	CMHS Football Team

Moved by Mrs. Donofrio – Seconded by Mrs. Gozur
Yeas: Donofrio, Gozur, Tsagaris, and Kelly

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, July 24, 2024

AUDIENCE PARTICIPATION

- A. CEA – No comments or questions.
- B. OAPSE – No comments or questions.
- C. **General Public** – The Hall of Fame Recognition will take place on Saturday, October 12, 2024. Matthew Bowen discussed the Hall of Fame display.

SUPERINTENDENT'S REPORT

PROPOSED PURCHASES

III. **RESOLUTION #2024-52:** It is recommended by the superintendent to approve the following:

- A. A purchase of a 10'x8' rolling insulated service door from Progressive Doors in the amount of \$11,763.78. Price includes removal of old door and installation of new door.
- B. A purchase from ACCESS for AttendanceK12 in the amount of \$3,064.50 plus postage costs not to exceed \$1,191.75.
- C. A purchase of HVAC air filters for Memorial High School, Elementary & Middle School and the CLWCC from Air Filter Systems in the amount of \$12,472.16.

Moved by Mrs. Tsagaris – Seconded by Mrs. Donofrio
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

CONTRACTUAL AGREEMENTS

IV. **RESOLUTION #2024-53:** It is recommended by the superintendent to approve the following:

- A. An agreement between Campbell City Schools and The Mahoning County Board of Developmental Disabilities for payment of occupational therapy and physical therapy session for one (1) student as per the IEP for the 2024 summer program. The cost for these services is not to exceed \$504.00. (A copy of this agreement is on file in the treasurer's office.)
- B. An agreement between Campbell City Schools and The Mahoning County Board of Developmental Disabilities for payment of the summer program for one (1) students in the amount of \$4,000.00 per student. (A copy of this agreement is on file in the treasurer's office.)
- C. An amendment to the agreement between the Campbell City School District and OptumHealth Care Solutions, LLC which reflects a change in language to satisfy Medicare guidelines, effective July 1, 2024. (A copy of this amendment is on files in the treasurer's office.)
- D. An agreement between Campbell City School District and Mark Kohut Catering for the use of District facilities for catering in the Facilities of the CLWCC for a period of one year beginning July 1, 2024 through June 30, 2026. (A copy of this agreement is on file in the Treasurer's Office.)

Campbell City Schools Board of Education Minutes

Regular Meeting – Tuesday, July 24, 2024

- E. An agreement between Campbell City School District and R&C of Youngstown, LLC dba Bogey's Riverside for the use of District facilities for catering in the Facilities of the CLWCC for a period of two (2) years beginning July 1, 2024 through June 30, 2026. (A copy of this agreement is on file in the Treasurer's Office.)
- F. An agreement between Campbell City School District and Gianna's Catering, LLC for the use of District facilities for catering in the Facilities of the CLWCC for a period of two (2) years beginning July 1, 2024 through June 30, 2026. (A copy of this agreement is on file in the Treasurer's Office.)
- G. An agreement between Campbell City School District and Mascarella's Catering, LLC for the use of District facilities for catering in the Facilities of the CLWCC for a period of two (2) years beginning July 1, 2024 through June 30, 2026. (A copy of this agreement is on file in the Treasurer's Office.)
- H. An agreement between Campbell City School District and Mijavec's Catering and Concessions, LLC for the use of District facilities for catering in the Facilities of the CLWCC for a period of two (2) years beginning July 1, 2024 through June 30, 2026. (A copy of this agreement is on file in the Treasurer's Office.)
- I. An agreement between Campbell City School District and Tra's Gourmet Sandwiches/Tra'von Eley for the use of District facilities for catering in the Facilities of the CLWCC for a period of one (1) year beginning June 20, 2024 through June 30, 2026. (A copy of this agreement is on file in the Treasurer's Office.)
- J. An agreement between Campbell City School District and Mission BBQ Boardman, OH LLC, for the use of District facilities for catering in the Facilities of the CLWCC effective July 1, 2024 through June 30, 2026. (A copy of this agreement is on file in the Treasurer's Office.)
- K. An agreement between Campbell City Schools and the Public Library of Youngstown & Mahoning County for the district to provide cleaning services in the Public Library located at the CLWCC effective July 1, 2024 through June 30, 2025. The amount of \$16,822.56 will be invoiced in three equal installments at the end of December, March, and June. (A copy of this agreement is on file in the Treasurer's Office.)
- L. An agreement between the Mahoning Valley Regional Council of Government and Campbell City Schools to purchase services for the following positions for the 2024-2025 school year:
 - One (1) After School Programs Coordinator at an hourly rate of \$23.93 per hour.
 - One (1) Personal Attendant/Educational Assistant at an hourly rate of \$15.00 per hour, not to exceed 20 hours per week.

Moved by Mr. Bednarik – Seconded by Mrs. Gozur

Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

PERSONNEL

V. **RESOLUTION #2024-54:** It is recommended by the superintendent to approve the following:

- A. The resignation of Melanie Strohecker from the certified position of Literacy Coach effective July 31, 2024.
- B. The resignation of Dorothy Walter from the classified position of Educational Assistant effective July 11, 2024.

Campbell City Schools Board of Education Minutes

Regular Meeting – Tuesday, July 24, 2024

- C. The resignation of Andrew King from the position of Football Equipment Manager effective July 12, 2024.
- D. The resignation of Antonis Galouzis from the position of Freshman Football Coach effective July 12, 2024.
- E. The resignation of John Hritz from the position of Freshman Football Coach effective July 12, 2024.
- F. The appointment of Waleska Cruz Andujar to the classified position of Custodial Helper effective upon receipt of satisfactory background checks and drug screening.
- G. The appointment of Carmen Cubero Valle to the classified position of Custodial Helper effective upon receipt of satisfactory background checks and drug screening.
- H. The appointment of Xiomara Arbelo Robles to the classified position of Custodial Helper effective upon receipt of satisfactory background checks and drug screening.
- I. The appointment of Bonnie Prato to the classified position of Custodial Helper effective upon receipt of satisfactory background checks and drug screening.
- J. The appointment of the following individuals to the certified position of Part-time Teacher Tutor for the 2024-2025 school year:

Anna Marie Horvath	Josephine Minnie*	Mary Muldoon	Susan Viars
--------------------	-------------------	--------------	-------------

(*Pending background checks, drug screening and/or certification.)

- K. The appointment of the following individuals to the position of Long-term Substitute Teacher for the 2024-2025 school year:

Hilda McKee	Patricia Mikolay	Thomas Otto	Jermaine Venable
-------------	------------------	-------------	------------------

- L. The appointment of Star McGaha as a volunteer band chaperone for the 2024-2025 school year.
- M. The appointment of the following individuals to the supplemental positions so indicated for the 2024-2025 school year. Salary as per negotiated agreement.

(*Pending background checks, drug screening and/or certification.)

Aniya King	Junior Varsity Cheer Advisor
Janna Jackson	Girls Varsity Basketball Assistant Coach
Priscilla Garcia Espada	Sophomore Class Advisor
Annette Tovarnak	6 th Grade Student Council Advisor
Nicholas Shiley	Middle School Football Assistant Coach
Michael Mrakovich	Football Equipment Manager
John Hritz	Varsity Football Assistant Coach

- N. The following classified substitutes, pending backgrounds checks, drug screen, and certification:

NAME	SUBSTITUTE DRIVER	SUBSTITUTE CAFETERIA WORKER	SUBSTITUTE CUSTODIAL HELPER	SUBSTITUTE EDUCATIONAL ASST.
Shauna Spencer			X	

- O. Professional Leave for the following:

Kristin Fox	6/12-6/13/24	Innovator Leaders Institute – Columbus, OH
Ralph Urbach	6/12-6/13/24	Innovator Leaders Institute – Columbus, OH
Brian Nichols	6/14/24	SITG Attendance Task Force Presentation – Columbus, OH
Brad Yeager	6/14/24	SITG Attendance Task Force Presentation – Columbus, OH
Lisa Young	6/14/24	SITG Attendance Task Force Presentation – Columbus, OH

Moved by Mrs. Donofrio – Seconded by Mr. Bednarik

Matthew Bowen thanked Melanie Strohecker for her service to the district.

Beth Donofrio thanked Dorothy Walter for her service; Matthew Bowen discussed Dorothy Walter's resignation.

Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, July 24, 2024

MISCELLANEOUS

VI. RESOLUTION #2024-55: It is recommended by the superintendent to approve the following:

- A. WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it RESOLVED that the Campbell City Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation. (Attachment #1)

- B. To authorize the employment of substitute teachers who do not hold post-secondary degrees for the 2024-2025 school year under a Temporary Non-Bachelor's Degree Substitute Teaching License.
- C. The appointment of a delegate and alternate to attend the Fall OSBA Capital Conference on November 10, 11, and 12, 2024 in Columbus, OH.

DELEGATE: Judy Gozur
ALTERNATE: Beth Donofrio

Moved by Mrs. Gozur – Seconded by Mrs. Tsagaris
Matthew Bowen discussed the process of transportation impracticality.
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

VII. RESOLUTION #2024-56: It is recommended by the superintendent to approve the following:

- A. The appointment of Maria Moliere Maldonado to the classified position of Educational Assistant effective the 2024-2025 school year. (Pending background checks, drug screen and certification.)
- B. The appointment of Nya Thornton to the position of athletic worker effective the 2024-2025 school year. (Pending background checks, drug screen, and certifications.)

Campbell City Schools Board of Education Minutes

Regular Meeting – Tuesday, July 24, 2024

- C. The amended Cheerleader Code effective for the 2024-2025 school year. (Attachment #2)
- D. In consideration of the Board of Education that it approve the addendum to the Superintendent's employment contract. (A copy of this addendum is on file in the Treasurer's Office.)
- E. The appointment of Dajwan Stubbs to the classified position of Bus Driver effective the 2024-2025 School year. *(Pending background checks, drug screen, and certification.)*
- F. The appointment of Raymond Jimenez to the classified position of Bus Driver effective the 2024-2025 School year. *(Pending background checks, drug screen, and certification.)*
- G. The appointment of the following individuals to the supplemental positions so indicated for the 2024-2025 school year. Salary as per negotiated agreement.

*(*Pending background checks, drug screening and/or certification.)*

Nya Thornton	Volunteer Volleyball Coach
Jennifer Allen	Volunteer Volleyball Coach
Nereida McDowell	Volunteer Volleyball Coach

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris

Matthew Bowen clarified that Dajwan Stubbs was interviewed by Cheryl McArthur and Jim Goske, not the Transportation Supervisor.

Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

CORRESPONDENCE

ACKNOWLEDGEMENTS

OTHER REPORTS

ADMINISTRATIVE REPORTS

Administrators were excused from the July meeting.

READING OF POLICIES

- a. po1415 Severance Pay (Revised)

ITEMS FOR DISCUSSION

Eight (8) 2024 Campbell graduates have been invited to the Cleveland Browns' Training Camp. The District will need to provide transportation.

The next regular meeting will be held in the Conference Room at the Board of Education Office on August 28, 2024 at 5:30 p.m.

VIII. Motion to adjourn at 6:06 p.m.

Moved by Mr. Bednarik – Seconded by Mrs. Gozur

Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

Campbell City Schools Board of Education Minutes
Regular Meeting – Tuesday, July 24, 2024

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held July 24, 2024.

President

Treasurer

2024-2025 Impractical to Transport List

Attachment #1/2024-55A

STUDENT(S) NAME	SCHOOL(S) SELECTED	GRADE(S)	PARENT(S)/GUARDIAN(S)
Olivia Pippin	Valley Christian School	4	Tenna Fletcher
Isaiah Scott	Valley Christian School	5	Jalana Phifer
Caleb Sargent	Valley Christian School	10	Sam Sargent
Lauren Sargent	Valley Christian School	9	Julie Sargent
Marshall Sargent	Valley Christian School	12	Julie Sargent
Leannshka Rivera	Valley Christian School	11	Aileen Colon
Jayden Rivera-Colon	Valley Christian School	7	Aileen Colon
Katlyn Rivera-Colon	Valley Christian School	9	Aileen Colon
Ariana Giuriceo	Heartland Christian	3	Jaclyn Giuriceo
Gabriella Giuriceo	Heartland Christian	2	Jaclyn Giuriceo
Jaleah D. Harris	Ursuline High School	12	Joncquil Hope

CHEERLEADER CODE

Updated 2024

I. Purpose

- Our cheerleading program will be a dynamic and positive program with an emphasis on sportsmanship, school spirit, the awareness of cheerleading as a sport, and the knowledge to support all athletes of our school.

Cheerleaders are responsible for numerous activities in order to ensure the support of their fellow athletes. This includes:

- Sign Making
- Locker decorations
- Fundraising
- Support of all athletes
- Displaying School Spirit

II. Objectives

- To maintain spirit, enthusiasm, and good sportsmanship at all athletic events and assemblies
- To develop leadership and learn to work as a team member
- To understand that promoting spirit and keeping up the team morale is first and foremost
- To understand the rules of the sports so that the appropriate cheer is led
- To respect the opponent's team, cheerleaders, game officials, and all spectators

III. Aims & Responsibilities of being a cheerleader

- Act as a school representative
- Promote positivity and good sportsmanship towards the crowd
- Maintain good conduct during the games
 - a. Act as a hostess to visiting cheerleaders
 - b. Decide prior to the game which squad will cheer first (visiting or home team)
 - c. NO FOUL OR SLANDEROUS LANGUAGE WILL BE TOLERATED
 - d. No gum chewing is allowed during the games
 - e. Cheerleaders must cheer the ENTIRE game
 - f. Represent Campbell City Schools in a positive way

CHEERLEADER CODE

IV. Conduct Code

Cheerleaders are required to follow ALL rules addressed in the code of student conduct for Campbell Memorial High School and Northeast Ohio Impact Academy and also additional Cheer Code of Conduct, including but not limited to

1. Required uniforms must be worn at all functions and must be kept neat and clean.
2. Respect the property of others; anyone found stealing will be dropped from the squad immediately.
3. Cheerleaders must secure an excuse from the advisors PRIOR to being absent at any cheerleading function. Advance notice MUST be given. The only excuse that will be acceptable will be a doctor's excuse. **Attendance is REQUIRED.**
4. Cheerleaders will not be permitted to cheer if absent from school the day of a game or event.
5. ALL violations of the conduct code are subject to temporary, or permanent suspension, or other suitable penalties as decided by the school officials and advisors.
6. Bullying is strictly forbidden (cyberbullying also included): Bullying is anyone who violates the attention to him/herself, in the judgment of the administrator, and disrupts the educational process. If you are found to be in violation of this code, removal from the squad may occur.
7. Missing practice for clubs and other extracurricular activities is not considered excused (**unless previously discussed with a coach**). Students with academic obligations will not be penalized– Communication is essential.
8. Having a job is not an excuse to miss practice. If you have a job, you need to make sure it fits with your cheerleading commitment.
9. If committed to both seasons: A full-year commitment (Football and Basketball Season) is expected which includes playoffs and tournament games. If committed to just Basketball Season: A full-Football Season commitment is expected which includes playoffs and tournament games. If a cheerleader quits during the season, they will not have a chance to letter for that season. If a cheerleader quits as a senior, they will also not receive their senior banner.
10. If you choose to play Volleyball/Soccer/Basketball as your primary sport and make the Cheer Squad – you and your parent(guardian) will sign the Dual Sport form and remain in constant communication with both the Cheer Coaches and that respective Sport Coach.

Discipline Rules and Regulations

- ISS/OSS Placement: Any cheerleader receiving a placement in OSS will lose privileges in extracurricular activities and will be ineligible to cheer for the duration of the placement in OSS.
 - 1 st Offense – Minimum 1 game suspension
 - 2 nd Offense – Minimum 1 game suspension
 - 3 rd Offense – Removal from the program

The following rules are in addition to the rules already mentioned in the cheerleading code. These rules are the guidelines each cheerleader must abide by. Any infraction of these regulations will result in suspension or permanent dismissal from the squad, seen fit by the cheerleading advisor and school officials.

- a. Late for practice
- b. Late for games
- c. Dirty uniforms or shoes
- d. Gum chewing during the game
- e. Improper attire
- f. Issues/problems with other cheerleaders on the squad
- g. No sign making
- h. Talking in line to friends at the game
- i. Missing from the bus at departure time

**** Cheerleaders must ride the bus to and from games.**

Any cheerleader that does not travel to away games with the squad must be accompanied to the game **by a parent(guardian)** and have prior permission from the Administration, as well as, have the signed alternate transportation form from the Athletic Department . All cheerleaders must also return home with the squad unless there is an emergency (or valid reason) and the parent(guardian) signs the alternate transportation form from the Athletic Department.

Unexcused Absences

- ***ATTENDANCE IS MANDATORY. If a cheerleader does not cheer at a game or practice due to an injury, the cheerleader must still travel with the squad to the game and remain in the stands with the cheerleaders.*** The cheerleader is still a squad member regardless of an injury, and therefore will be in uniform and represent her/his position. If any cheerleader does not cheer due to an illness she/he also must travel to the game with the squad unless the illness is severe enough to keep her at home. In this case, the condition of the cheerleader should be reported to the advisor by the parent.

Summer Vacation

All cheerleaders will be required to attend summer practices. Dates and times are to be announced by the advisor. **You will be excused from summer practice for vacation for one week, 5 days of practice.** Any prolonged absence will be counted as unexcused unless otherwise advised. Rules are subject to change by the authority of an advisor.

Cheer Season

Once the cheer season has begun, generally, in July, summer vacation will be the only permissible vacation that is offered to our cheerleaders with up to 5 excused days. Once the football season commences, summer vacation is no longer excused. During basketball season, there will be no excuses permitted for vacation. Our basketball team must be at games and the cheerleaders are expected to follow suit and be there to cheer the team on.

Football Season runs from August - October. Depending on playoff status, it may run through November and December depending on how far the team makes it.

Basketball Season runs from mid-November through February with tournaments that may go through the month of March and April.

Demerits

A demerit will be given to any cheerleader not following the Cheer Code. Once a Cheerleader reaches **6 demerits**, they will be removed from the team. Should any of the following occur, **one demerit will be given.**

1. Late more than 5 minutes for practice, a game, school activity, bonfire, pep assembly, picture day, or late for the third quarter.
2. Chewing gum in uniform.
3. Out of uniform for a game or school activity.
4. Forgetting equipment or permission slips for a game or school activity.
5. Failure to meet deadlines, relay messages, or do spirit projects.
6. Display unsportsmanlike conduct.
7. Failure to remember cheers at games or assemblies
8. Failure to display proper cheerleading spirit.
9. Talking back to your coach/administrator/adult.

The following will result in **2 demerits:**

1. Missing practice without calling the advisor or missing practice without a legitimate excuse.
2. Missing a game without proper excuses, such as an injury or illness must be accompanied by a doctor's excuse. If there is a death in the family, be sure to have the obituary clipped or have the funeral home give you an excuse.

The following will result in **3 demerits:**

Verbally insulting the coaches, players, referees, other cheerleaders, etc. face to face or on social media.

1. Leaving during a game (without prior consent)
2. Smoking/Vaping on school grounds.
3. Cutting class
4. Use of profanity on school grounds.

The following guidelines will be enforced to ensure uniformity and proper cheering attire.

1. All makeup worn should be in a soft or neutral shade.
2. No unnecessary clothing will be worn over the uniform (ex: t-shirts, flannel shirts, or sweatpants)
3. **No jewelry will be worn at practices and games.** ONLY studs will be permitted.
4. No acrylic long nails. It can be harmful to lifting.

VI. Uniforms

- Uniforms will be given out by the advisor at the beginning of the season.
- Uniforms are to be kept clean and in good wearable condition throughout the season and should not be altered or styled in any way without permission from the advisor.
- Uniforms are to be dry-cleaned and handed in on or before the date designated by the advisor.
- Cheerleaders must pay for all shoes, shirts, socks, warm-ups, and personalized sweaters/bags on an individual basis.
- Uniforms are only worn by the cheerleader during the game day or a scheduled event unless permission from the advisor is granted.
- Shoes bought for cheering shall be worn only at games and scheduled athletic events. Cheerleaders will be benched for any infraction of these rules.
- If any part of the uniform is lost, it is the cheerleader's responsibility to replace that item.

VII. Games

- a. All cheerleaders shall be at the game a minimum of 45 minutes prior to the starting time.
- b. **If you are not back and ready to cheer before halftime is over (2 minutes left on the half-time clock) you must sit on the bench the third quarter (and will be given a demerit).**
- c. Welcome visiting cheerleaders prior to the game and establish cheer rotations for basketball. Welcome visiting teams.
- d. Be prepared to stop the crowd from booing by using a chant or favorite cheer.
- e. Avoid unnecessary talking with the crowd or one another. Promoting school spirit and Cheering are your responsibilities. You should avoid distractions.
- f. During basketball season, if a buzzer sounds during a cheer, leave the floor immediately and conclude the cheer on the side.
- g. During basketball season, give visiting cheerleaders the choice of being first on the floor.
- h. Talking, unrelated to cheering, with squad members or the crowd is not permitted. If spoken to twice during a game you will be benched for the remainder of the game.

VIII. Special Requirements

- a. Physical examination forms must be filled out and given to the coach/advisors prior to the first practice.
- b. Cheerleaders must carry insurance or have signed a waiver form.
- c. Cheerleaders or their parents must assume financial responsibility for personalized items, shoes, shirts, and socks.

IX. Squad Members

a. Varsity Squad

8 regular cheerleaders- The Varsity cheerleaders will perform at all Varsity football and basketball games, home and away. The Varsity cheerleaders will also perform at all desired athletic events and assemblies and during halftime of the Varsity basketball games. In order to receive a letter in cheerleading, you need to have cheered for ONE full year on varsity.

b. Junior Varsity

7 regular cheerleaders- the Junior Varsity cheerleaders will perform at all Varsity/JV football and basketball games, home and away. The Junior Varsity cheerleaders will also perform at all desired athletic events and assemblies and during halftime of the varsity basketball games. No letters are given to Junior Varsity Members.

Practice Expectations

Full practices will include:

- Jumping
- Tumbling
- Running
- Weight Lifting
- Conditioning

Full participation is expected unless you have a doctor's note excusing you from participation.

Be prepared to work hard & sweat. Bring water!

Bumps and bruises are a part of the cheer life. Never give up, keep a positive attitude!

Practice Attire:

- Shorts
- Tank-top or fitted t-shirt (limited graphics)
- Cheer shoes
- Ankle socks
- Hair out of face
- All body jewelry removed

Skill Procedures

- Skills may only be performed/ practiced with the supervision of a cheer coach.
- In the event of an injury (on the cheer squad) the entire skill group should move calmly to the side and await further instructions from the coaches.
- All skills will be coordinated with cheers prior to games to prevent confusion during chants or cheers.
- Please understand that as with any sport, there are risks involved in cheerleading. Skills (lifting members off of the ground) and tumbling (flips/gymnastics) are the main elements of the sport of cheerleading. All of these activities involve a risk of injury. Campbell City Schools are not responsible for any injuries
- We strive to maintain safety as a top priority. All possible precautions are taken by coaches and other program staff to protect the members of our program from injury
- Fingernails shall be cut short.
- In the event of an injury, the parent/guardian listed on the emergency contact will be notified as soon as possible.

All Cheerleaders shall:

- Possess a good attitude
- Possess or acquire skills in cheerleading techniques
- Display enthusiasm, poise, pep, and confidence
- Be neatly groomed (no large earrings or jewelry is permitted)
- Be willing to take discipline
- Be able to get along with others
- Possess the ability to learn and teach others

Cheerleading Tryouts

XI. Cheerleading Regulations

a. Try-outs

- To be held in the spring after a preparation clinic led by the advisor and graduating senior cheerleaders.
- The time of service will be one year
- The time and location of the preparation clinic will be determined and announced by the advisors. No extra help shall be given to ANY potential candidate outside of these designated hours and locations.

b. Judging

- Judging will be done by a panel of adults knowledgeable in the techniques of cheerleading and following the cheerleading selection policy.
- There will be a minimum of 3 judges for the Varsity and JV Tryouts.
- The advisor shall make every attempt to get unbiased judges.

- The senior cheerleaders shall not have any type of communication with the judges in any way. They are to assist the judges with tryouts only. When they have finished, they shall be seated in a designated area away from all the judging.
- The cheerleading advisor shall notify the school Principal and Athletic Director of practices and the dates and times of tryouts.
- The decision from the judges is FINAL.
- Scores results are turned in immediately to administrators following tryouts.
- DO NOT contact Advisors in regards to scores/tryout results as they do not score/judge tryouts.

Qualifications and Eligibility

a. Varsity

- The top rising students who score at least 225 or 75% of 300

b. Junior Varsity

- The top rising students who score at least 225 or 75% of 300

Due to the demands necessary for try-outs, including, but not limited to, practice sessions, choreography, and outside rehearsals. ***Academics must remain the students' primary focus therefore students cannot be on the ineligible list and try out for the squad.*** Cheer candidates must maintain grade requirements as set forth by the Campbell City School District. There shall be no extra points given for experience on squads.

Ties

In the event of a tie, the candidates shall be asked to come before the judges for a tiebreaker performance. This shall be one cheer which will include one jump. This cheer will be taught to all cheerleader candidates during the preparation clinic and used solely for that purpose.

All cheerleaders must follow these rules and the orders of the advisors. If any cheerleader has a problem, she/he will first discuss it with the cheerleading advisor. If no solution can be reached, there will be a conference with the school officials and the parents/guardians. The decision of the principal coupled with the input of the advisor will result in the FINAL decision. No problems are to be discussed with the public, and there can be no discussion among squad members.

My cheerleader and I have read and understand the language of this cheer code. We also understand that there are no exceptions to these rules. We have been given a copy of the cheer code to refer to and will abide by all rules and regulations.

All cheerleaders must follow these rules and the orders of the advisors. If any cheerleader has a problem, she/he will first discuss it with the cheerleading advisor. If no solution can be reached, there will be a conference with the school officials and the parents/guardians. The decision of the principal coupled with the input of the advisor will result in the FINAL decision. No problems are to be discussed with the public, and there can be no discussion among squad members.

All rules and guidelines will be subject to the discretion of the cheerleading advisors and ultimately the principal.

Students Print: _____

Students Signature: _____ Date: _____

Parents Print: _____

Parents Signature: _____ Date: _____

CAMPBELL CITY SCHOOLS

Superintendent
Matthew L. Bowen

280 6th Street Campbell, Ohio 44405
PH: 330-799-8777 FX: 330-799-0875

Treasurer
Nora J. Montanez

Board of Education:

President
Tony Kelly

July 5, 2024

Vice President
Beth Donofrio

Members:
Gary Bednarik
Judy Gozur
Tina Tsagaris

NOTICE: CHANGE OF BOARD MEETING DATE



Elementary & Middle School
330-799-0054



Memorial High School
330-799-1515



NEO IMPACT Academy
330-799-8239

The Campbell City Schools' Board of Education has changed the date of its regular meeting from Tuesday, July 16, 2024 at 6:15 PM at the CLWCC to Wednesday, July 24, 2024 at 5:30 PM in the Board of Education Conference Room.

A handwritten signature in black ink, appearing to read 'Nora J. Montanez'.

Nora J. Montanez

Treasurer

NJM/cmm