



ONE DISTRICT ONE TEAM ONE FAMILY

Why Substitute Teaching

- **Flexibility:** Choose when and where you work.
- **Impact:** Help shape the educational experience for students.
- **Variety:** Work with different age groups and subjects.
- **Growth:** Gain valuable experience in education and teaching.

Requirements

- High School Diploma or equivalent.
- Strong communication and organizational skills.
- Ability to manage classroom environments effectively.
- Passion for education and a desire to make a difference.

We Are #StrongerTogether

PAY SCHEDULE

Daily Substitute

• Instructional Assistant	\$90
• Teacher w/VA Teaching Lic.	\$125
• Teacher Bachelor's Degree	\$115
• Teacher Associate's Degree	\$100
• Teacher No Degree	\$95

Long Term Substitute

• Instructional Assistant	\$112
• Teacher w/VA Teaching Lic.	\$190
• Teacher Bachelor's Degree	\$185
• Teacher Associate's Degree	\$155
• Teacher No Degree	\$125

Substitute 10 Days
Receive \$100.00 Incentive

QUESTIONS?



Contact:
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Recruitment & Licensure Specialist
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Scan the QR code to Apply

