

Sayreville, New Jersey  
July 30, 2024  
6:00 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on July 30, 2024. An Executive Session took place at 6:00 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:05 P.M. Roll call: Mr. Callahan, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Esposito, Mr. Fernandez, and Mr. Walsh were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Ms. Blackburn of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Napolitano. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:08 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to Agenda items)
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
  - STUDENT MATTER
  - SUPERINTENDENT'S EVALUATION
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:25 P.M. The Board reopened the meeting to the public at 7:31 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Walsh was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early

Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*In Memoriam  
Of*

*Joseph Lemerich  
Spouse of Staff Member*

*Lee Voza  
Former Staff Member*

*Jennifer Harding  
Former Student*

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Pabon. Eight yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of June 18, 2024

BOARD DISCUSSION

**Finance and Infrastructure Committee Comments** – Mr. Smith advised the committee met and discussed the status of Referendum projects and the excess 2023-2024 fund balance.

**Personnel Committee Comments** – Ms. Pieloch advised the committee met and discussed open positions and other confidential Personnel matters.

**Governance Committee Comments** – Mrs. Napolitano advised the committee met and revised Board of Education policies.

**Student Achievement Committee Comments** - Mr. Callahan advised the committee met and discussed student testing results, curriculum guides, summer programs, Professional Development days, and grant status.

**Middlesex County School Board Association Update** – Mrs. Bloom noted the next meeting will be held in October, 2024.

PRESENTATION

- Air Quality Flag Program – Ms. Vicini and Ms. Rapach
- 2024 NJ Graduation Performance, WIDA Access, and Advanced Placement Assessment Results – Ms. Grossman
- 2023-24 SSDS Data Cycle 1 & 2 – Mr. Glock-Molloy

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There was no public participation.

SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of May 2024.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of May 2024.
3. The Board of Education of Sayreville approved the Secretary Report for the month of May 2024.
4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of May 2024.
5. The Board of Education of Sayreville retroactively approved the list of bills dated June 30, 2024, prepared by the Board Secretary in the amount of \$2,724,975.38 for the Operating Account.
6. The Board of Education of Sayreville approved the list of bills dated June 30, 2024, prepared by the Board Secretary in the amount of \$139,892.72 for the Cafeteria Account.
7. The Board of Education of Sayreville retroactively approved the list of bills dated July 15, 2024, prepared by the Board Secretary in the amount of \$3,489,943.75 for the Operating Account
8. The Board of Education of Sayreville approved the list of bills dated July 30, 2024, prepared by the Board Secretary in the amount of \$5,919,261.81 for the Operating Account
9. The Board of Education of Sayreville approved the list of bills dated July 30, 2024, prepared by the Board Secretary in the amount of \$40,627.56 for the Cafeteria Account.
10. The Board of Education of Sayreville approved the list of bills dated July 30, 2024, prepared by the Board Secretary in the amount of \$3,173,417.70 for the Medical Account.
11. The Board of Education of Sayreville approved the list of bills dated July 30, 2024, prepared by the Board Secretary in the amount of \$740,655.67 for the Prescription Account.
12. The Board of Education of Sayreville approved the list of bills dated July 30, 2024, prepared by the Board Secretary in the amount of \$49,596.67 for the Dental Account.
13. The Board of Education of Sayreville approved the list of bills dated July 30, 2024, prepared by the Board Secretary in the amount of \$3,322,977.22 for the Referendum Account.
14. The Board of Education of Sayreville approved the list of bills dated July 30, 2024, prepared by the Board Secretary in the amount of \$700.00 for the Athletics Account.
15. The Board of Education of Sayreville approved the June 2024 payroll, prepared by the Board Secretary in the amount of \$8,310,771.23 for the Payroll Account.
16. The Board of Education of Sayreville retroactively approved the salary grant offsets per the IDEA Preschool application for the project period July 1, 2023 through June 30, 2024. **(changes in bold)**

**IDEA Preschool FY 2024 Salary Grant Offsets**

<b>Name</b>	<b>School &amp; Position</b>	<b>Salary</b>	<b>IDEA 20-251-100-106</b>	<b>IDEA Percent Funded</b>
Pearson, Mary Alice	Cheesequake Paraprofessional	\$35,450	\$35,450	100%

Name	School & Position	Salary	IDEA 20-251-100-106	IDEA Percent Funded
Rivera, Migdalia	Selover Paraprofessional	\$35,350	\$26,734	75.63%

**Note:** This is a routine motion required because a portion of the salary of these paraprofessionals are federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

17. The Board of Education of Sayreville approved the Non-Public Funding for the 2024-2025 school year as follows:

Textbooks	\$ 7,108.00
Technology	\$ 6,811.00
Security	\$28,495.00
Nursing	\$18,070.00

Mrs. Bloom asked about the source of the funding for the above item. Ms. Hill responded.

18. The Board of Education of Sayreville approved the submittal of the IDEA FY25 Consolidated Grant application and the acceptance of the following IDEA FY25 allocations to the Sayreville Public School District as itemized below:

Basic	\$1,703,419.00
Preschool	\$ 67,525.00
Total	\$1,770,944.00

19. The Board of Education of Sayreville approved the salary grant offsets per the IDEA Preschool application for the project period July 1, 2024, through June 30, 2025.

**IDEA Preschool FY 2025 Salary Grant Offsets**

Name	School & Position	Salary	IDEA 20-251-100-106	IDEA Percent Funded
Pearson, MaryAlice	Cheesequake Paraprofessional	\$36,300	\$36,300	100%
Rivera, Migdalia	Selover Paraprofessional	\$36,200	\$23,224	64.15%

**Note:** This is a routine motion required because a portion of the salary of these paraprofessionals is federally funded. Grant requirements necessitate inclusion of the detailed salary information on this motion.

20. The Board of Education of Sayreville approved the salary grant offsets per the FY25 ESEA application for the project period July 1, 2024 through September 30, 2025:

Teacher	School	Total Salary	Title IA (Acct #)	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Abrams, J.	Wilson	\$99,100.00	\$25,000.00	25%	\$16,000.00
Belotti, L.	Middle	\$99,850.00	\$42,500.00	43%	\$27,200.00
Cavallaro, M.	Middle	\$100,500.00	\$42,500.00	42%	\$27,200.00
Coyle, B.	Samsel	\$103,300.00	\$36,300.00	35%	\$23,232.00
DiStefano, K.	Truman	\$102,200.00	\$27,200.00	27%	\$17,408.00
Duda, J.	Samsel	\$101,400.00	\$36,300.00	36%	\$23,232.00
Kirschbaum, L.	Middle	\$101,200.00	\$42,500.00	42%	\$27,200.00
Lawlor, C.	Eisenhower	\$101,400.00	\$26,500.00	26%	\$19,960.00
Leto, D.	Samsel	\$101,200.00	\$36,300.00	36%	\$23,232.00
Lynch, B.	Middle	\$99,850.00	\$42,500.00	43%	\$27,200.00
Markowski, K.	Arleth	\$98,900.00	\$26,000.00	26%	\$16,640.00
Murphy, K.	Eisenhower	\$99,850.00	\$26,500.00	27%	\$16,960.00
Thorton, K.	Truman	\$100,900.00	\$27,200.00	27%	\$17,408.00
Vasile, K.	Arleth	\$99,100.00	\$26,000.00	26%	\$16,640.00
West, C.	Wilson	\$103,400.00	\$25,000.00	24%	\$16,000.00

21. The Board of Education of Sayreville approved the following purchase utilizing the nonpublic security aid funding for the 2024-2025 school year:

<u>SCHOOL</u>	<u>VENDOR</u>	<u>AMOUNT</u>
St. Stanislaus Kostka School	School Gate Guardian	\$ 570.00

22. The Board of Education of Sayreville approved the attached Facility Usage Fees for the 2024-2025 school year.

23. The Board of Education of Sayreville approved a tuition contract for Student ID #7653814740 to attend Grade 6 at the Sayreville Middle School for the 2024-2025 school year at an annual tuition rate of \$8,338.00 to be paid by the parent(s) in ten monthly installments. Tuition discounted per Sayreville Board of Education Policy 5111.

24. The Board of Education of Sayreville approved a one-year contract, in accordance with applicable law, with CP-DBS LLC dba PaySchools. Payment transaction fees are as follows: credit/debit cards (Transactions less than \$25.00): \$1.75 per transaction, credit/debit cards (transactions \$25.00 to \$49.99): \$2.25 per transaction, credit/debit cards (transactions greater than \$49.99): 4.50%, and electronic check (all transaction amounts): \$1.95 per transaction for the period of August 1, 2024 through July 31, 2025.

25. The Board of Education of Sayreville approved renewal of the following contracts for the 2024-2025 school year with no cost increase:

Paper Supply Contract	Appco Paper & Plastic Corp.
Milk, Water, Juice & Yogurt Contract	Cream-O-Land Dairies LLC
Bread, Roll, Pastry & Cake Contract	RP Baking LLC dba Pechter's
Bagel Contract	RP Baking LLC dba Pechter's
Bagel Contract (meeting NSLP guidelines)	RP Baking LLC dba Pechter's

26. The Board of Education of Sayreville approved the renewal of the following contract for the 2024-2025 school year at with a cost increase 2.15%:

Pizza Contract	S&Z Food Service Inc. d/b/a Domino's Pizza
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27. The Board of Education of Sayreville approved the Sayreville War Memorial High School to use the Culture and Climate Funds to purchase the following:

SWMHS School Store Inventory	\$ 5,198.00
SWMHS Orientation Bomber T-Shirt Give-a-way	\$ 2,850.00

28. The Board of Education of Sayreville approved the following:

**BE IT RESOLVED** that the Board of Education hereby appoints Suplee, Clooney and Company, Certified Public Accountants ("Firm") as Board Auditor and approves the Agreement for Professional Services between the Board and the Firm for the period from July 1, 2024 through June 30, 2025. The Firm will perform an audit of the financial statements of the Board for the 2023-2024 fiscal year and the Board shall be billed \$35,000.00.

**BE IT FURTHER RESOLVED** that notice of the award of the above-described contract for professional accounting and auditing services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

**BE IT FURTHER RESOLVED** that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board's office.

**BE IT FURTHER RESOLVED** that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

29. The Board of Education of Sayreville approved an amendment to a previously approved contract for professional services with Summit Speech School to provide Itinerant Services from **\$185**/hour to **\$225**/hour, not to exceed \$150,000.00, for the 2024-2025 school year (changes in **bold**).

30. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the removal of floor tile at Jesse Selover School in the amount of \$7,280.00, to be paid using Preschool Expansion Aid funds. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

31. The Board of Education of Sayreville approved a contract with Direct Flooring for replacement flooring at Jesse Selover School in the amount of \$161,536.32, to be paid using Preschool Expansion Aid funds. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 23/24-14 for Carpet and Flooring.

32. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for additional services related to asbestos abatement for the HVAC Upgrades project at Dwight D. Eisenhower Elementary School in the amount of \$24,600.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

33. The Board of Education of Sayreville approved a contract with Atlantic Building Specialties for the installation of toilet partitions in the bathrooms at the Sayreville Middle School and Emma L. Arleth Elementary School in the amount of \$51,069.00. Pricing has been obtained through New Jersey State Contract # V00033876 for Time and Materials.

34. The Board of Education of Sayreville approved Change Order M-1 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Samsel Upper Elementary School and Sayreville Middle School in the amount of \$19,582.00 for additional work to rig UVs in the C-Wing at Sayreville Middle School, to be deducted from the allowance of \$350,000.00 leaving a balance of \$330,418.00.

35. The Board of Education of Sayreville approved the purchase of the following items from Dell Technologies through Dell NASPO Computer Equipment PA - New Jersey 23026 / M0483/24-TELE-71883 in the total amount of \$87,374.75:

Item	Qty	Unit Cost	Total Cost
Latitude 3340	4	\$910.48	\$3,641.92
Latitude 5450	2	\$1,629.65	\$3,259.30
Precision 3680	1	\$1,599.00	\$1,599.00
Latitude 5540	10	\$1,413.71	\$14,137.10
Latitude 5540	2	\$1,285.61	\$2,571.22
Mechanical Keyboard and Wired Mouse Bundle	1	\$152.99	\$152.99
Wireless Keyboard	1	\$195.49	\$195.49
Pro Wireless Keyboard	1	\$169.99	\$169.99
Thermal Pad	2	\$13.87	\$27.74
Optiplex Small Form Factor	35	\$1,020.00	\$35,700.00
Optiplex Micro	30	\$864.00	\$25,920.00

36. The Board of Education of Sayreville approved the participation bowling rental fees of \$2,150.00 to the Greater Middlesex Conference for the school year 2024-2025.

37. The Board of Education of Sayreville approved an agreement for professional services with Teachers Who Thrive Organization, LLC for professional development in the amount of \$9,500.00 to be paid using FY25 ESEA Grant-Title IIA Funding. Pricing obtained through competitive quote process.

38. The Board of Education of Sayreville approved Sandy Bendokas (NJ Center for

Autism Resources & Education) as a presenter to facilitate CPI Training on August 27, 2024, in the amount of \$812.50.

39. The Board of Education of Sayreville approved the Administrative Team to attend a full day workshop on August 22, 2024, at Kean University. The total cost of the workshop for all participants is \$1,500.00.

40. The Board of Education of Sayreville approved the attendance of Dr. Richard Labbe, Superintendent of Schools at the AASA 2025 National Conference on Education in New Orleans, LA, from Wednesday, March 5, 2025 through Saturday, March 8, 2025 at the costs listed below:

Registration:	\$795.00
PO Processing Fee:	\$ 25.00
Accommodations:	\$269.00 per night plus applicable taxes and fees
Meals:	Per OMB Guidelines
Mileage:	Per State & OMB Guidelines

41. The Board of Education of Sayreville approved the following resolution:

**Resolution  
Authorizing Disposal of Surplus Property**

**WHEREAS** the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW THEREFORE**, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes **McGraw Hill, Harcourt, and Silver Burdett & Ginn Textbooks, Cres Cor Warming Cabinet, Imperial Gas Double Ovens, Groen Gas Double Steamer, Beverage Air Refrigerated Cabinets, True Freeze Reach-In Freezer, Continental Freezer Reach-In Freezer, CresCor Hot Hold Warmer, Smartboard Stands, HP Printers, Epson Projectors, HP Chromebooks, Smartboards, Switches, Cables, HP Toner Boxes, and WAPS**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

**BUILDINGS AND GROUNDS**

42. The Board of Education of Sayreville approved the submission of an application for

space requirement waiver to the New Jersey Department of Education for the following classrooms at Project Before – Cheesequake for the 2024-2025 school year:

Room 102	Room 108	Room 112
Room 104	Room 110	Room 113
Room 106	Room 111	Room 114
Room 107		

43. The Board of Education of Sayreville approved the submission of an application to the Executive County Superintendent for the use of substandard educational spaces for the school year 2024-2025 in the schools indicated:

**EMMA L. ARLETH ELEMENTARY SCHOOL**

Room 18	Toilet Room Facilities for Kindergarten Classrooms
Room 33	Toilet Room Facilities for Kindergarten Classrooms
Room 35	Toilet Room Facilities for Kindergarten Classrooms
Room 36	Toilet Room Facilities for Kindergarten Classrooms
Room 39	Toilet Room Facilities for Kindergarten Classrooms
Library Office	Talented and Gifted Instruction Room/ Speech Therapy/Counseling

**DWIGHT D. EISENHOWER ELEMENTARY SCHOOL**

Room 14	Toilet Room Facilities for Kindergarten Classrooms
Room 18	Small Group Resource Instruction Grades K/3

**HARRY S. TRUMAN ELEMENTARY SCHOOL**

Room C2-2	Toilet Room Facilities for Kindergarten Classrooms
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**WOODROW WILSON ELEMENTARY SCHOOL**

Room 1	Toilet Room Facilities for Kindergarten Classrooms
Room 3	Toilet Room Facilities for Kindergarten Classrooms
Room 30	Toilet Room Facilities for Kindergarten Classrooms
Room 13	Toilet Room Facilities for Kindergarten Classrooms
Room 14	Toilet Room Facilities for Kindergarten Classrooms
Cafeteria	2 Small Preschool Classrooms and Storage
Room 6	Resource/ASI Room

**PROJECT BEFORE AT CHEESEQUAKE**

Room 101	Toilet Room Facilities for Preschool Classrooms
Room 102	Toilet Room Facilities for Preschool Classrooms
Room 103	Toilet Room Facilities for Preschool Classrooms
Room 105	Toilet Room Facilities for Preschool Classrooms
Room 106	Toilet Room Facilities for Preschool Classrooms
Room 107	Toilet Room Facilities for Preschool Classrooms
Room 108	Toilet Room Facilities for Preschool Classrooms
Room 110	Toilet Room Facilities for Preschool Classrooms
Room 111	Toilet Room Facilities for Preschool Classrooms
Room 112	Toilet Room Facilities for Preschool Classrooms
Room 113	Toilet Room Facilities for Preschool Classrooms
Room 200	Toilet Room Facilities for Preschool Classrooms
Room 201	Toilet Room Facilities for Preschool Classrooms
Room 202	Toilet Room Facilities for Preschool Classrooms
Room 203	Toilet Room Facilities for Preschool Classrooms
Room 204	Toilet Room Facilities for Preschool Classrooms
Room 205	Toilet Room Facilities for Preschool Classrooms
Room 207	Toilet Room Facilities for Preschool Classrooms



**PROJECT BEFORE AT SELOVER**

Room 2	Toilet Room Facilities for Preschool Classrooms
Room 3	Toilet Room Facilities for Preschool Classrooms
Room 4	Toilet Room Facilities for Preschool Classrooms
Room 5	Toilet Room Facilities for Preschool Classrooms
Room 6	Toilet Room Facilities for Preschool Classrooms
Room 8	Toilet Room Facilities for Preschool Classrooms
Room 9	Toilet Room Facilities for Preschool Classrooms
Room 10	Toilet Room Facilities for Preschool Classrooms
Room 16	Toilet Room Facilities for Preschool Classrooms
Room 17	Toilet Room Facilities for Preschool Classrooms
Room 18	Toilet Room Facilities for Preschool Classrooms
Room 19	Toilet Room Facilities for Preschool Classrooms
Room 20	Toilet Room Facilities for Preschool Classrooms

44. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Bear Down Sports held a flag football practice at the Sayreville War Memorial High School on Sunday, July 14, 2024 from 10:00 am to 12:00 pm on the turf field. Fees in accordance with schedule.
  - b. Sayreville War Memorial High School Band Parents to hold a meeting and dessert reception at the Sayreville War Memorial High School on Thursday, August 22, 2024 from 3:00 pm to 6:00 pm in the cafeteria.
  - c. Samsel Upper Elementary School PTO to hold a Family Fun Night at the Samsel Upper Elementary School on Wednesday, September 4, 2024 from 5:00 pm to 7:00 pm in the parking lot and walkways.
  - d. Samsel Upper Elementary School PTO to hold PTO Meeting Prep and PTO Meetings at the Samsel Upper Elementary School on Wednesday, September 11, October 23, November 20, 2024, January 15, 2025, February 19, March 19, April 23, May 21, and June 11, 2025 from 6:00 pm to 7:00 pm in the PTO room, and from 7:00 pm to 9:00 pm in the cafeteria.
  - e. Ecliptic Financial Advisors to hold a College Planning Workshop for Parents at the Sayreville War Memorial High School on Tuesday, October 1, 2024 from 6:00 pm to 9:00 pm in the library. Fees in accordance with schedule.
  - f. Association of Sayreville Indians (ASIA) to hold Cultural Events at the Samsel Upper Elementary School on Saturday, October 5, 2024, and Saturday, October 12, 2024 from 7:00 pm to 2:00 am in the gymnasium and cafeteria. Fees in accordance with schedule.
  - g. Samsel Upper Elementary School PTO to hold a Tricky Tray Set Up event at the Samsel Upper Elementary School on Friday, March 7, 2025 from 5:00 pm to 9:00 pm in the PTO Room and Gymnasium.
  - h. Samsel Upper Elementary School PTO to hold a Tricky Tray at the Samsel Upper Elementary School on Saturday, March 8, 2025 from 4:00 pm to 10:00 pm in the PTO Room and Gymnasium. Fees in accordance with schedule.
  - i. NJ Cricket Council to hold Youth Cricket practices and games at the Dwight D. Eisenhower Elementary School on Saturdays starting April 19, 2025 through October 25, 2025 from 11:00 am to 7:00 pm on cricket field 1. Fees in accordance with schedule.

SUPPORT SERVICES

45. The Board of Education of Sayreville approved the item(s) indicated below for the 2023-2024 school year:

- a. Retroactively, bedside instruction for the following student #5569457489 at a cost of \$81.13/hourly payable to Learn Well Education.
- b. Retroactively, the repair of a Roger Touchscreen Mic for student #2216971916 at a cost of \$188.99 payable to Phonak Sonova, USA.
- c. Amendment to a previous approval for student #3648579456 to reflect an extended long-term placement at Regional Achievement Academy/MOESC at a per diem rate of \$365.00.
- d. Amendment to a previous approval for nursing services provided by Bayada Home Care, Inc. for student #9424652611 at a rate of \$60/hour for RN/LPN services, not to exceed \$80,205.00.

46. The Board of Education of Sayreville approved the item(s) indicated below for the 2024-2025 school year:

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Aide Cost</b>	<b>Related Services Cost</b>
8185705451	Academy 360 Lower School	\$83,314.41	NA	NA
5032266978	Academy Learning Center	\$60,120.00	NA	NA
8664507974	Academy Learning Center	\$49,320.00	\$45,360.00	\$2,257.00
5884817389	Bonnie Brae	\$87,740.00	NA	NA
4277328183	Center for Lifelong Learning/ESCNJ	\$60,120.00	\$45,360.00	NA
1086237600	Center for Lifelong Learning/ESCNJ	49,320.00	\$45,360.00	\$4,514.00
3021320869	Center for Lifelong Learning/ESCNJ	\$60,120.00	\$45,360.00	NA
6878133093	Center for Lifelong Learning/ESCNJ	\$49,320.00	NA	NA
1213401475	Center for Lifelong Learning/ESCNJ	\$60,120.00	NA	NA
2084063917	Center for Lifelong Learning/ESCNJ	\$49,320.00	\$45,360.00	NA
6763442239	Collier High School	\$69,660.00	NA	NA
7668070228	Collier High School	\$69,660.00	NA	NA
4439524718	Collier High School	\$69,660.00	NA	NA
1081559260	Collier High School	\$69,660.00	NA	NA

<b>Student I.D. #</b>	<b>School</b>	<b>Cost Per Student</b>	<b>Aide Cost</b>	<b>Related Services Cost</b>
8661340256	Collier High School	\$54,000.00	NA	NA
1649420682	Cornerstone Day School	\$90,768.00	NA	NA
9543780086	Cranford Achievement Program	\$67,619.00	NA	NA
3823838687	CPC/High Point	\$109,231.00	NA	NA
3450478830	Developmental Learning Center/MUCJ	\$104,875.00	NA	NA
5326315338	East Brunswick Public Schools	\$58,091.00	\$62,065.80	\$348.27
8570745064	Future Foundations Academy/ESCNJ	\$60,120.00	\$45,360.00	NA
2212282274	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
8203545024	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
9424652611	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
5134437417	Future Foundations Academy/ESCNJ	\$60,120.00	NA	NA
6494329317	Haskell Elementary School	TBD	NA	NA
8292928631	Hawkswood School	\$74,435.60	NA	NA
1498910523	JFK Rehabilitation Institute	\$39,100.00	NA	NA
8906674750	JFK Rehabilitation Institute	\$39,100.00	NA	NA
7580639465	JFK Rehabilitation Institute	\$39,100.00	NA	NA
1522593133	Lakeview School	\$100,585.80	NA	NA
2093541538	Lakeview School	\$100,585.80	NA	NA
3314130584	Lakeview School	\$100,585.80	NA	NA
6686930359	Lamberts Mill Academy/UCESC	\$63,037.00	NA	NA
4883158524	Lamberts Mill Academy/UCESC	\$63,037.00	NA	NA
4692528171	Marie Katzenbach School for the Deaf	TBD	NA	NA
1462712158	Mary A. Dobbins School	TBD	NA	NA
4462108812	Mercer County Special Services High School	\$72,520.00	\$38,520.00	NA
4676012528	Midland School	\$81,486.00	NA	NA

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
4084106640	Midland School	\$81,486.00	\$33,660.00	NA
9423630866	Neptune Public Schools	\$62,499.60	NA	NA
6392975006	New Road School at Somerset	\$73,429.20	NA	NA
9498030091	Newmark School	\$69,375.60	NA	NA
1974151376	Princeton Child Development Institute	\$120,600.00	NA	NA
1397520314	Regional Achievement Academy/MOESC	TBD	NA	NA
6894769237	Regional Achievement Academy/MOESC	\$82,000.00	NA	NA
7515226861	Somerset Secondary Academy/SCESC	\$69,480.00	NA	NA
2297931671	The Deron School	\$68,898.60	NA	NA
5375117932	UBHC/Rutgers Day School	\$83,100.00	NA	NA
9188920423	UBHC/Rutgers Day School	\$83,100.00	NA	NA
6051014756	UBHC/Rutgers Day School	\$83,100.00	NA	NA
5071831021	UBHC/Rutgers Day School	\$83,100.00	NA	NA

- b. Individual nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #3267116806 at a rate of \$68/hour for LPN services and \$84/hour for RN services, not to exceed \$75,000.00.
- c. Individual nursing services provided by Homecare Therapies LLC dba Horizon Healthcare Staffing for student #6494329317 at a rate of \$68/hour for LPN services and \$84/hour for RN services, not to exceed \$90,000.00.
- d. The renewal of a warranty service and repair of a DM System for student #7086489228 at a cost of \$160.00 payable to Phonak Sonova, USA.
- e. The purchase of a Roger Touchscreen Mic and Roger DigiMaster for student #1408817195 at a cost of \$1,658.57 payable to Phonak Sonova, USA.

47. The Board of Education of Sayreville retroactively approved the following transportation route for the 2023-2024 school year:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey  
 Route: T318 (McKinney Vento-student moved)  
 School: Sayreville Middle School  
 Cost: \$160.65 per diem x 6 days  
 Total Cost: \$963.90  
 Effective: June 13, 2024

48. The Board of Education of Sayreville retroactively approved the additional dates

students were transported for the 2023-2024 school year:

NON-JOINTURED ROUTES

Host: Educational Services Commission of New Jersey  
Route: 1968  
School: Collier School  
Number of Days: 1 day  
Cost: \$379.06 per diem x 1 day  
Total Cost: \$379.06

Host: Educational Services Commission of New Jersey  
Route: T369  
School: Academy Learning Center  
Number of Days: 2 days  
Cost: \$336.00 per diem x 2 days  
Total Cost: \$672.00

49. The Board of Education of Sayreville retroactively approved the following transportation routes for the 2024-2025 Extended School Year:

Host: Educational Services Commission of New Jersey  
Route: S952  
School: Future Foundations  
Cost: \$409.96 per diem x 29 days  
Total Cost: \$11,888.84  
Effective Date: June 26, 2024

Host: Educational Services Commission of New Jersey  
Route: S1162  
School: Cornerstone Day School  
Cost: \$135.45 per diem x 28 days  
Total Cost: \$3,792.60  
Effective Date: July 8, 2024

Host: Educational Services Commission of New Jersey  
Route: S1163  
School: Hawkswood School  
Cost: \$230.00 per diem x 30 days  
Total Cost: \$6,900.00  
Effective Date: July 8, 2024

Host: Educational Services Commission of New Jersey  
Route: S1104 (Aide added to route)  
School: Hammarskjold School  
Cost: \$78.75 per diem x 26 days  
Total Cost: \$2,047.50  
Effective Date: July 9, 2024

50. The Board of Education of Sayreville retroactively approved the cancellation of the following transportation route the 2024-2025 Extended School Year:

Host: Educational Services Commission of New Jersey  
Route: S1073  
School: Lakeview School  
Cost: \$270.90 per diem x 5 days  
Total Cost: \$1,354.50  
Effective Date: July 12, 2024

51. The Board of Education of Sayreville approved the following transportation route for the 2024-2025 school year:

Host: Somerset County Educational Services Commission of New Jersey

Route: 24238  
 School: New Road School of Somerset  
 Cost: \$320.15 per diem x 12 days  
 Total Cost: \$3,841.80

52. The Board of Education of Sayreville retroactively approved the following trips for the Junior Police Academy. Cost to be paid for by the Sayreville Police Department.

<u>Date</u>	<u>Destination</u>	<u>Approx. Cost</u>
July 10, 2024	Buchanan Park & Aquatic Center, Sayreville, NJ	\$299.00
July 12, 2024	I-Play America, Freehold, NJ	\$319.00

53. The Board of Education of Sayreville retroactively approved changes to the previously approved trip for one hundred Sayreville Willabee members and six teachers to Chuck E. Cheese, Edison, NJ, on Friday, June 28, 2024. The students celebrated Willabee – End of Camp Culmination. **Three** Board buses were utilized at a cost of \$236.00 (salary \$216.00 - fuel \$20.00) per bus for a total cost of **\$708.00** to be paid by SAFE – Sayreville Alliance of Family Education. **(changes in bold).**

**A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM**

FINANCE

54. The Board of Education of Sayreville approved the following resolution:

**BE IT RESOLVED** that the Board of Education of Sayreville (“Board”) hereby approves a lease agreement between the Board and Our Lady of Victories (“Landlord”) for a term of five (5) years, beginning August 1, 2024 and ending July 31, 2029.

**BE IT FURTHER RESOLVED** that the Board shall pay the Landlord in monthly installments as follows:

- Year 1 – August 1, 2024 through July 31, 2025 - \$20,833.34
- Year 2 – August 1, 2025 through July 31, 2026 - \$27,758.74
- Year 3 – August 1, 2026 through July 31, 2027 - \$28,451.80
- Year 4 – August 1, 2027 through July 31, 2028 - \$29,163.10
- Year 5 – August 1, 2028 through July 31, 2029 - \$29,892.63

**BE IT FURTHER RESOLVED** that the rental payment will be funded by Preschool Education Aid received by the Board from the State of New Jersey Department of Education. In the event the Board is anticipated to receive a reduction in or elimination of the State grant monies for the delivery of early childhood educational programs to its school aged children, the Board may unilaterally terminate this agreement at the end of the then-current school year.

**BE IT FURTHER RESOLVED** that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

**BE IT FURTHER RESOLVED** that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement pending review by the Board Attorney.

55. The Board of Education of Sayreville approved a contract with Jersey Central Power & Light to install electric distribution facilities at Woodrow Wilson Elementary School, in the amount of \$44,927.03, to be paid using funds from the Bond Referendum.

56. The Board of Education of Sayreville approved a contract with Jersey Central Power & Light to install electric distribution facilities at Sayreville Middle School, in the amount of \$70,131.69, to be paid using funds from the Bond Referendum.

Mrs. Bloom asked if the above items are related to the HVAC installation. Dr. Labbe responded.

57. The Board of Education of Sayreville approved the following:

**BE IT RESOLVED** that the Board of Education hereby approves an agreement for Professional Services with Proximity Learning for Live Virtual Instruction provided by certificated teachers for American Sign Language at Grades 9-12 at Sayreville War Memorial High School and for Grade 3 district wide for the period from August 1, 2024 through June 30, 2025 at a total cost of \$117,599.88.

**BE IT FURTHER RESOLVED** that notice of the award of the above-described contract for Live Virtual Instruction shall be provided as required by N.J.S.A. 18A:18A-5a (1).

**BE IT FURTHER RESOLVED** that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

**BE IT FURTHER RESOLVED** that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

58. The Board of Education of Sayreville approved a purchase with McGraw-Hill/ALEKS in the amount of \$173,312.33 for StudySync ELA Core Curriculum materials and online subscriptions for Grades 9 through 12, all materials and subscriptions are included in the approved curriculum guides for ELA.

59. The Board of Education of Sayreville approved the following presenter to facilitate professional development on September 3 and September 4, 2024.

Presenter	Professional Development Title	Cost	Funding Source
Educational Data Services, Inc.	Right To Know-RTK Refresher Trainings (3 sessions)	\$3,125.00	Local
	RTK Asbestos Awareness Training (2 sessions)		

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville approved the curriculum guides as indicated below.

Mathematics	Grade 3
Mathematics	Grade 6
Mathematics	Grade 7
Plane Geometry	HS
Geometry Honors	Grade 8
Community Based Learning	HS
Tools of the Mind	Pre-K
Algebra I Honors	MS
Everyday Algebra	HS

2. The Board of Education of Sayreville approved the academic calendars for 2024-2025 as indicated below.

**Grades K-5 Trimester Calendar**

Session (days)	Start	End	Progress Report Issued	Report Card Issued
Trimester 1 (60)	9/5/2024	12/9/2024	10/18/2024	12/13/2024
Trimester 2 (62)	12/10/2024	3/18/2025	2/6/2025	3/21/2025
Trimester 3 (62)	3/19/2025	6/25/2025	5/6/2025	6/27/2025

**Grades 6-12 Quarter Calendar**

	Start	End	Progress Report Issued	Report Card Issued
Quarter 1 (45)	9/5/2024	11/14/2024	10/7/2024	11/18/2024
Quarter 2 (46)	11/15/2024	1/31/2025	12/19/2024	2/4/2025
Quarter 3 (48)	2/3/2025	4/11/2025	3/6/2025	4/22/2025
Quarter 4 (45)	4/21/2025	6/25/2025	5/20/2025	6/27/2025

3. The Board of Education of Sayreville approved the Back-to-School Event and Teacher Conferences calendars for the 2024-2025 school year as indicated below.

**Back to School Night Calendar 2024-2025**

Monday, September 16, 2024	Sayreville Middle School
Tuesday, September 17, 2024	Samsel Upper Elementary School
Wednesday, September 18, 2024	K-3 Elementary Schools
Thursday, September 19, 2024	High School & Project Before

**Parent/Teacher Conferences January 2025**

Tuesday, January 21, 2025	Afternoon Session	K-3 Elementary Schools, Samsel Upper Elementary, SWMHS
Tuesday, January 21, 2025	Evening Session	Project Before and Sayreville Middle School
Wednesday, January 22, 2025	Afternoon Session	Project Before; Samsel Upper Elementary; Sayreville Middle School
Wednesday, January 22, 2025	Evening Session	SWMHS and K-3 Elementary Schools
Thursday, January 23, 2025	Afternoon Session	Project Before, All K-3 Elementary Schools, Sayreville Middle Schools, SWMHS
Thursday, January 23, 2025	Evening Session	Samsel Upper Elementary School
Friday, January 24, 2025	Afternoon Session	All Schools

4. The Board of Education of Sayreville approved the 2024-2025 Memorandum of Understanding with Rider University for the dual-credit Tomorrow’s Teachers Honor course at Sayreville War Memorial High School.

5. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 4395690309

CO-CURRICULUM

6. The Board of Education of Sayreville approved the following new student clubs at Sayreville War Memorial High School.



- SWMHS Chapter for UNICEF
- Women’s Society
- Young Investors Society
- Model Congress

7. The Board of Education of Sayreville approved the following activities at the Sayreville War Memorial High School for the 2024-25 school year.

**SWMHS ACTIVITIES CALENDAR 2024-2025**

<b>ACTIVITY</b>	<b>DATE</b>
Incoming Freshman Orientation	August 28, 2024
Homecoming and Pep Rally	October 4, 2024
Homecoming Dance	October 5, 2024
Underclass Portraits - Grades 9-11	October 14, 2024
Fall Dramatic Play	November 15 - 16, 2024
Picture Retake Day	November 18, 2024
Holiday Concert (Instrumental Chorus 7pm)	December 11, 2024
Holiday Concert Inclement Weather Date	December 18, 2024
DECA District Competition (Kean Univ.)	January 10, 2025
HOSA Regional Conference	January - February 2025
Variety Show	February 7, 2025
Variety Show Inclement Weather Date	TBD
HOSA State Conference	March 2025
OM Gateway Regional Conference	March 2025
Spring Musical – Evening 7 pm	March 21, 2025
Spring Musical Matinee 1 pm & Evening 7 pm	March 22, 2025
DECA State Competition	March 3 - 6, 2025
FBLA State Leadership Conference	March 9 - 12, 2025
OM State Conference	April 2025
Mr. Sayreville	April 3, 2025
National Honor Society Induction Ceremony	April 9, 2025
Spring Choral Concert Instrumental Spring Concert (7pm)	April 23, 2025
Honor Society Induction Night	April 24, 2025
Spring Pep Rally	April 25, 2025
DECA Career Development Conference	April 25 - 30, 2025
OM World Finals	May 2025
Junior Prom	May 16, 2025
National Honor Society Car Wash and Clothing Drive	May 18, 2025
Senior Awards Night	May 21, 2025
Powder Puff	May 22, 2025
Senior Trip to Disney	May 29, 2025 through June 2, 2025
HOSA International Conference	June 2025
Senior Breakfast	June 6, 2025
Senior Prom	June 6, 2025
Senior BBQ	June 10, 2025
Parade of Graduates	June 11, 2025
TSA National Conference (Nashville, TN)	June 27, 2025 through July 1, 2025
FBLA National Leadership Conference	June 28, 2025 through July 3, 2025

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved revisions to the Board of Education bylaw listed below for a Second Reading and Adoption. Attachment C-1

- Bylaw 0167 Public Participation in Board Meetings

2. The Board of Education of Sayreville approved the abolishment of the Board of Education policies listed below.

- P 0164.6 Remote Public Board Meetings During a Declare Emergency
- P 7231 Gifts from Vendors

3. The Board of Education of Sayreville approved the revised Board of Education policies and regulations listed below for a First Reading. Attachment C-2 and C-3

- P 0141 Board Member Number and Term (Revised)
- P 2200 Curriculum Content (M) (Revised)
- P & R 3160 Physical Examination (M) (Revised)
- P & R 4160 Physical Examination (M) (Revised)
- R 5200 Attendance (M) (Revised)
- P 5337 Service Animals (Revised)
- P 5350 Student Suicide Prevention (M) (Revised)
- R 5600 Student Discipline Code of Conduct (M) (Revised)
- P 8420 Emergency and Crisis Situations (M) (Revised)
- P & R 8467 Firearms and Weapons (M) (Revised)
- P 9181 Volunteer Athletic Coaches and Co-Curricular Activities Advisors/Assistants (Revised)

4. The Board of Education of Sayreville approved the 2024-25 Comprehensive Equity Plan Statement of Assurance.

5. The Board of Education of Sayreville approved the 2024-25 Emergency Virtual or Remote Instruction Plan. Attachment C-4

6. The Board of Education of Sayreville approved the 2024-25 District Public Employees Occupational Safety and Health (PEOSH) Program Indoor Air Quality Plan. Attachment C-5

**D – VISION 2030: PERSONNEL**

**Approval of Resignation(s)**

1. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24 and 2024-25.

<b>Name</b>	<b>Position</b>	<b>Department/ Location</b>	<b>Effective Dates</b>
Barna, Kimberly	Preschool Instructional Coach	Project Before Cheesequake	08/30/2024
Catena, Gianna	English Teacher	SWMHS	<i>On or before</i> 08/30/2024
Fragapane, Arline	Part-time Paraprofessional	Project Before Cheesequake	08/30/2024
Gianniris, Sofia	Lunchroom/ Playground Aide	Eisenhower School	<i>Retroactive</i> 06/30/2024
Niejadlik, Malwina	Custodian	SUES	<i>Retroactive</i> 07/30/2024
O’Neill, Amber	Lunchroom/ Playground Aide	Eisenhower School	<i>Retroactive</i> 06/30/2024

Name	Position	Department/ Location	Effective Dates
Puntiel, Alexa	Part-time Paraprofessional	Project Before Selover	<i>Retroactive</i> 06/30/2024
Waqar, Ammara	Part-time Paraprofessional (1:1)	SUES	<i>Retroactive</i> 06/30/2024
Wishney, Kristy	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> 06/30/2024

**Approval of Rescindment(s)**

2. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2024-25.

Name	Position	Location
Gassman, Lauren	Academic Team	SWMHS
Hoff, Katie	Class Advisor - Grade 8	SMS
Kleiman, Melanie	Substitute Teacher	District
Zurawski, Edward	Head Class Advisor - Grade 12	SWMHS

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

3. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for school year 2024-25. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Location	Degree Change	Effective Dates
Arvanites, Robert	Physical Education Teacher	SMS	<b><i>From BA to MA</i></b> Base Salary \$85,000 Longevity <u>+750</u> \$85,750 (Step 11)	09/01/2024 through 06/30/2025
DiPaolo, Angela	Biology Teacher	SWMHS	<b><i>From BA to MA</i></b> \$73,300 (Step 8)	09/01/2024 through 06/30/2025
Good, Cynthia	K/1 Looping Teacher	Eisenhower School	<b><i>From BA+30 to MA</i></b> Base Salary \$99,100 Longevity <u>+2,300</u> \$101,400 (Step 14)	09/01/2024 through 06/30/2025
Iglesias, Nina	Preschool Teacher	Project Before Cheesequake	<b><i>From BA+30 to MA</i></b> \$67,000 (Step 6)	09/01/2024 through 06/30/2025
McVicar, Kristine	ELA ASI Teacher	SMS	<b><i>From MA to MA+30</i></b> \$74,300 (Step 8)	09/01/2024 through 06/30/2025
O'Brien, Cindy	School Nurse	Truman School	<b><i>From BA to BA+30</i></b> \$84,000 (Step 11)	09/01/2024 through 06/30/2025
Padilla, Jiannamarie	Grade 5 Teacher	SUES	<b><i>From BA+30 to MA</i></b> \$62,500 (Step 3)	09/01/2024 through 06/30/2025

4. The Board of Education of Sayreville retroactively approved the corrections for the following non-certificated personnel for the school year 2021-22 and 2022-23 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	Pay Rate	Effective Dates
Calsetta, Stacey	Truman School	Part-time Paraprofessional	<u>2021-22</u> Base salary \$17,369.60 ParaPro Stipend + <b>\$250.00</b> <b>\$17,619.60</b>	09/01/2021 through 06/30/2022
			<u>2022-23</u> Base salary \$17,912.40 ParaPro Stipend + <b>\$250.00</b> <b>\$18,162.40</b>	09/01/2022 through 06/30/2023

5. The Board of Education of Sayreville retroactively approved the corrections for the following non-certificated personnel for school year 2024-25 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	Pay Rate	Effective Dates
Ceballos-Lopez, Salomon	District	Maintenance Worker	Base Salary \$45,360 Longevity + <b>\$700</b> Total Salary * <b>\$46,060</b> WBS/9-10	07/01/2024 through 06/30/2025
Hill, Donald	District	Lead Grounds Keeper	Base Salary \$45,360 Longevity + \$700 Stipend + <b>\$1,500</b> Total Salary * <b>\$47,560</b> WBS/9-10	07/01/2024 through 06/30/2025
Koblos, Stephen	District	Maintenance Worker	Base Salary \$51,439 Longevity + \$1,100 Stipend + <b>\$2,000</b> Total Salary * <b>\$54,539</b> WBS/15-16	07/01/2024 through 06/30/2025

*\*Salaries pending Teamsters Contract Negotiations*

6. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2024-25. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Anthony, Griffin	Substitute Teacher	<b>09/01/2024</b>
Preston, John	Non-certificated Substitute	<b>07/15/2024</b>

**Approval of Leave Requests and Modifications**

7. The Board of Education of Sayreville retroactively approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Cangelosi, Chelsea	Registered Nurse	SMS	Disability	05/14/2024 through <b>05/16/2024</b>
			<b>Maternity/ Childrearing</b>	<b>05/17/2024</b> through <b>05/23/2024</b>
			Unpaid Maternity/ Childrearing	05/24/2024 through 06/30/2024
DiPietro, Daniella	Kindergarten Teacher	Arleth School	Disability	05/06/2024 through <b>05/14/2024</b>
			Maternity/ Childrearing	<b>05/15/2024</b> through <b>06/11/2024</b>
			Unpaid Maternity/ Childrearing	<b>06/12/2024</b> through 06/30/2024

8. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-25 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Ballard, Timothy	Social Studies Teacher	SWMHS	FMLA	09/09/2024 through 11/29/2024
Buonpane, Lauren	Special Education Teacher	SWMHS	Disability	10/21/2024 through 11/15/2024
			Maternity/ Childrearing Leave	11/16/2024 through 12/13/2024
			Unpaid Maternity/ Childrearing	12/14/2024 through 04/18/2025
Jackson, Gwendolyn	Grade 3 Teacher	Arleth School	Disability	09/01/2024 through 10/30/2024
Jasper, Kathryn	Math Teacher	SMS	Disability	10/21/2024 through 11/15/2024
			Maternity/ Childrearing Leave	11/16/2024 through 12/13/2024
			Unpaid Maternity/ Childrearing	12/14/2024 through 04/23/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Pullman, Sheryl	Occupational Therapist	Arleth School	FMLA	09/01/2024 through 10/18/2024
			Unpaid Medical Leave	10/19/2024 through 10/31/2024
Vicini, Bridget	Health & Medical Information Systems & Data Management Specialist	District	Disability	08/12/2024 through 09/08/2024
			Maternity/Childrearing Leave	09/09/2024 through 09/23/2024
			Unpaid Maternity/Childrearing	09/24/2024 through 01/17/2025
			Unpaid Leave of Absence	01/18/2025 through 01/31/2025

**Approval of New Hires and Modifications**

9. The Board of Education of Sayreville approved the employment of the following supplemental certificated personnel at the assignments and pay rates indicated below for school year 2024-25.

Name	Location	Assignment	Pay Rate	Effective Dates
Coderre, Mari	SMS	In-School Suspension Teacher	\$170.00 per day	09/01/2024 through 06/30/2025
Mosser, Lorrie	SMS	In-School Suspension Teacher	\$170.00 per day	09/01/2024 through 06/30/2025

10. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-25.

Name	Location	Assignment	2024-25 Salary	Effective Dates	Track
Abdelsayed, Anthony <i>(E. Catanzaro)</i>	SMS	Replacement Science Teacher	Prorated Salary \$58,000 (BS, Step 1)	09/01/2024 through 09/27/2025	Non-Tenure
Abdelsayed, Anthony <i>(J. Fox-Greer)</i>	SWMHS	Replacement Biology Teacher	Prorated Salary \$58,000 (BS, Step 1)	09/30/2024 through 01/30/2025	Non-Tenure
Bauer, Rebecca <i>(A. Trapanese)</i>	SUES	CST/School Psychologist	(\$61,500 + \$125 stipend =) \$61,625 (MA+30, Step 1)	09/01/2024 through 06/30/2025	Tenure
Bednarz, Sabina <i>(C. Kiernan)</i>	Truman School	K/1 Looping Teacher	\$59,000 (BA, Step 2)	09/01/2024 through 06/30/2025	Tenure

Name	Location	Assignment	2024-25 Salary	Effective Dates	Track
Deutschmeister, Amy <i>(A. Blackburn)</i>	Wilson School	Grade 3 Special Education Teacher	(\$61,500 + \$125 stipend =) \$61,625 (MA, Step 2)	09/01/2024 through 06/30/2025	Tenure
Gitto, Gianna <i>(R. Moose)</i>	SMS	Speech Language Specialist	Prorated Salary \$62,500 (MA, Step 3)	09/01/2024 through 11/22/2024	Non-Tenure
Gonzales, Adrian <i>(new position)</i>	SWMHS	Social Studies Teacher	\$58,000 (BA, Step 1)	09/01/2024 through 06/30/2025	Tenure
Gurczeski, Austin <i>(M. DiPaolo)</i>	SUES	Replacement ASI Math Teacher	Prorated Salary \$60,500 (MA, Step 1)	09/01/2024 through 01/24/2025	Non-Tenure
Harris Lacasale, Danielle <i>(C. Cordes)</i>	SWMHS	Special Education Teacher	(\$86,000 + \$125 stipend =) \$86,125 (MA+30, Step 11)	09/01/2024 through 06/30/2025	Tenure
Hodges, Jazzmine <i>(A. Conry)</i>	SWMHS	Computer Science Teacher	\$60,500 (MS, Step 1)	09/01/2024 through 06/30/2025	Tenure
Johnson, Debra <i>(R. Velasquez)</i>	SWMHS	Spanish Teacher	\$78,500 (BA, Step 10)	09/01/2024 through 06/30/2025	Tenure
Larrieu, Bremelyn Roxana <i>(J. Carey)</i>	SWMHS	Spanish Teacher	\$64,500 (MA, Step 5)	09/01/2024 through 06/30/2025	Tenure
Martini, James <i>(new position)</i>	SWMHS	Physical Education Teacher	\$60,500 (MA, Step 1)	09/01/2024 through 06/30/2025	Tenure
Rosario, Indiluz <i>(M. Dedahanova)</i>	Project Before Wilson	Preschool Teacher	\$59,000 (BA, Step 2)	09/01/2024 through 06/30/2025	Tenure
Stankiewicz, Christopher <i>(S. Bobik)</i>	SMS	Replacement Science Teacher	Prorated Salary \$60,500 (MA, Step 1)	09/30/2024 through 02/18/2025	Non-Tenure

11. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-25.

Name	Location	Assignment	2024-25 Salary	Effective Dates
Adames, Adalberto <i>(N. Mele)</i>	SMS	Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$14,337.50 (Step 1)	09/01/2024 through 06/30/2025
Golembeski, Ashley <i>(T. Meekins)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2024 through 06/30/2025
Gunnell, Tammy <i>(new position)</i>	District	Bus Driver (6 Hours) District	\$31.00 Hourly Annualized Salary \$36,456 (Step 1)	09/01/2024 through 06/30/2025

Name	Location	Assignment	2024-25 Salary	Effective Dates
Kleiman, Melanie <i>(A. Puntiel)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$16,826.80 (Step 1)	09/01/2024 through 06/30/2025
Lopez, Ricardo <i>(new position)</i>	District	IT Network Engineer (Level 2)	Prorated Annualized Salary \$70,000	*TBD
Ramos, Carolina <i>(new position)</i>	District	Bus Driver (6 Hours) District	\$31.00 Hourly Annualized Salary \$36,456 (Step 1)	09/01/2024 through 06/30/2025
Scratching, Tanesha <i>(P. Iheme)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Annualized Salary \$8,602.50 (Step 1)	09/01/2024 through 06/30/2025
Shepherd, Michael <i>(R. Garcia)</i>	District	Full-time IT Support Technician	Prorated Annualized Salary \$52,500 (Step 2)	*TBD
Suarez, Pedro <i>(M. Hernandez)</i>	District	Full-time IT Support Technician	Prorated Annualized Salary \$53,000 (Step 3)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

12. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for school year 2024-25 at the salaries and assignments indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	Previous Assignment	New Assignment	2024-25 Salary	Effective Dates
Blackburn, Alexandria <i>(A. Burica)</i>	Grade 3 Special Education Teacher Wilson School	Grade 3 Teacher Wilson School	<b>\$62,500</b> (MA, Step 3)	09/01/2024 through 06/30/2025

13. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for school year 2024-25.

Name	Previous Assignment	New Assignment	Effective Dates
Dedahanova, Mukaddas <i>(D. Place)</i>	Preschool Teacher Project Before Wilson	Preschool Teacher Project Before Cheesequake	09/01/2024 through 06/30/2025
Grover, Suzanne <i>(G. Jackson)</i>	Grade 2 Teacher Arleth School	Grade3 Teacher Arleth School	09/01/2024 through 09/30/2024
Guglielmetti, Brianna <i>(new position)</i>	Grade 3 Teacher Truman School	Grade 2 Teacher Truman School	09/01/2024 through 06/30/2025
Kiernan, Christina <i>(D. Toye)</i>	K/1 Looping Teacher Truman School	ASI Math Teacher Wilson School	09/01/2024 through 06/30/2025



14. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2024-25 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2024-25 Salary	Effective Dates
Bitic, Filiz <i>(new position)</i>	Bus Aide (District)	Bus Driver (6 Hours) District	\$31.00 Hourly Annualized Salary \$36,456 (Step 1)	09/01/2024 through 06/30/2025
Cairns, Jennifer <i>(M. Niejadlik)</i>	Part-time Paraprofessional Project Before Cheesequake	Custodian 11 am – 7 pm SUES	Prorated Salary *\$31,470.40 NBS/Step 1	07/31/2024 through 06/30/2025
Kahse, Phillip <i>(C. Clifford)</i>	Maintenance Worker District	Evening Stockroom/ Maintenance Worker District	Prorated Base Salary \$40,689 Longevity + \$700 Stipend + \$500 Total Salary *\$41,889 WBS/15-16	08/01/2024 through 06/30/2025
Shah, Bhavita <i>(A. Waqar)</i>	Part-time Paraprofessional (POR) & Lunchroom/ Playground Aide SUES	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i> SUES	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	09/01/2024 through 06/30/2025

*\*Salaries pending Teamsters Contract Negotiations*

15. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2024-25.

Name	Previous Assignment	New Assignment	Effective Dates
Clifford, Christopher <i>(G. Siriday)</i>	Evening Stockroom/ Maintenance Worker District	Maintenance Worker District	08/01/2024 through 06/30/2025
Lewandowski, Marleen <i>(new assignment)</i>	Full-time Paraprofessional (1:1) Wilson School	Full-time Paraprofessional (1:1) SUES	09/01/2024 through 06/30/2025
McCrea, Diana <i>(K. Schmidt)</i>	Cafeteria Worker SWMHS	Cafeteria Worker Truman School	09/01/2024 through 06/30/2025
Schmidt, Karen <i>(D. McCrea)</i>	Cafeteria Worker Truman School	Cafeteria Worker SWMHS	09/01/2024 through 06/30/2025

**Approval of Looping Transfers**

16. The Board of Education of Sayreville approved the looping transfers as indicated below for school year 2024-25.

Emma L. Arleth Elementary School		
Name	Previous Assignment	New Assignment
Brooks, Rachel <i>(K. Lefeber)</i>	Kindergarten Teacher	Grade 1 Teacher
DiPietro, Daniella <i>(E. Mascali)</i>	Kindergarten Teacher	Grade 1 Teacher

<b>Emma L. Arleth Elementary School</b>		
<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
Jucciarone, Jean Marie <i>(H. Lacey)</i>	Grade 1 Teacher	Kindergarten Teacher
Lacey, Heather <i>(J. Jucciarone)</i>	Kindergarten Teacher	Grade 1 Teacher
Lefeber, Kara <i>(R. Brooks)</i>	Grade 1 Teacher	Kindergarten Teacher
Magner, Jean <i>(A. Taylor)</i>	Kindergarten Teacher	Grade 1 Teacher
Mascali, Erika <i>(D. DiPietro)</i>	Grade 1 Teacher	Kindergarten Teacher
Taylor, Amanda <i>(J. Magner)</i>	Grade 1 Teacher	Kindergarten Teacher
Velardi, Megan <i>(G. Yezzi)</i>	Kindergarten Teacher	Grade 1 Teacher
Yezzi, Gina <i>(M. Velardi)</i>	Grade 1 Teacher	Kindergarten Teacher

<b>Dwight D. Eisenhower Elementary School</b>		
<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
Berry, Alicia <i>(D. Silvestri)</i>	Grade 1 Teacher	Kindergarten Teacher
Cinelli, Jordan <i>(L. Fischer)</i>	Grade 1 Teacher	Kindergarten Teacher
Fanelli, Amanda <i>(H. Paolantonio)</i>	K/1 Looping Teacher	Grade 1 Teacher
Fischer, Laura <i>(J. Cinelli)</i>	Kindergarten Teacher	Grade 1 Teacher
Giglione, Jennifer <i>(J. Olvera)</i>	Kindergarten Teacher	Grade 1 Teacher
Good, Cynthia <i>(M. Machtinger)</i>	Grade 1 Teacher	Kindergarten Teacher
Machtinger, Meghan <i>(C. Good)</i>	Kindergarten Teacher	Grade 1 Teacher
Olvera, Julia <i>(J. Giglione)</i>	Grade 1 Teacher	Kindergarten Teacher
Paolantonio, Heather <i>(K. White)</i>	Grade 1 Teacher	Kindergarten Teacher
Rubino, Emily <i>(M. Wittman)</i>	K/1 Looping Teacher	Kindergarten Teacher
Silvestri, Dina <i>(A. Berry)</i>	Kindergarten Teacher	Grade 1 Teacher
Wittman, Miranda <i>(M. Lewandoski)</i>	Kindergarten Teacher	Grade 1 Teacher

<b>Harry S. Truman Elementary School</b>		
<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
Anderson, Jenna <i>(K. Cibrian)</i>	Grade 1 Teacher	Kindergarten Teacher
Barry, Amanda <i>(J. Szkodny)</i>	K/1 Looping Teacher	Kindergarten Teacher
Bresocnik, Kerri-Ann <i>(L. Cozzi)</i>	Grade 1 Teacher	Kindergarten Teacher
Cibrian, Kelly <i>(J. Anderson)</i>	Kindergarten Teacher	Grade 1 Teacher

<b>Harry S. Truman Elementary School</b>		
<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
Cozzi, Laura <i>(K. Bresocnik)</i>	Kindergarten Teacher	Grade 1 Teacher
Bednarz, Sabina <i>(S. Josiah)</i>	K/1 Looping Teacher	Kindergarten Teacher
Makely, Heather <i>(D. O'Hara)</i>	Kindergarten Teacher	Grade 1 Teacher
O'Hara, Dawn <i>(H. Makely)</i>	Grade 1 Teacher	Kindergarten Teacher
Shennet, Josiah <i>(C. Kiernan)</i>	Kindergarten Teacher	Grade 1 Teacher
Szkodny, Jean <i>(S. Blum)</i>	Kindergarten Teacher	Grade 1 Teacher

<b>Woodrow Wilson Elementary School</b>		
<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>
Allen, Jamie <i>(H. Bruens)</i>	Kindergarten Teacher	Grade 1 Teacher
Bruens, Holly <i>(J. Allen)</i>	Grade 1 Teacher	Kindergarten Teacher
Falletta, Dina <i>(A. Ferdyn)</i>	Kindergarten Teacher	Grade 1 Teacher
Ferdyn, Anna <i>(D. Falletta)</i>	Grade 1 Teacher	Kindergarten Teacher
Golda, Jennifer <i>(L. Young)</i>	Kindergarten Teacher	Grade 1 Teacher
Parisen, Nicole <i>(B. Petz)</i>	Kindergarten Teacher	Grade 1 Teacher
Petz, BethAnn <i>(N. Parisen)</i>	Grade 1 Teacher	Kindergarten Teacher
Young, Lauren <i>(J. Golda)</i>	K/1 Looping Teacher	Kindergarten Teacher

**Approval of Substitutes**

17. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2024-25.

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Dates</b>
Casella, Gabrielle	Substitute Teacher	Class II	09/01/2024
Chu, Jennifer	Substitute Teacher	Class I	09/01/2024
Cronin, Brooke	Substitute Teacher	Class IV	09/09/2024 through 11/27/2024
Cronin, Brooke	Substitute Teacher	Class II	12/02/2024
Lane, Anthony	Substitute Teacher	Class I	09/01/2024
Yuhass, Ryan	Substitute Teacher	Class I	09/01/2024

18. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for school years 2024-25.

<b>Name</b>	<b>Effective Dates</b>
Fragapane, Arline	09/01/2024
Gay, Jennifer	09/01/2024
O'Neill, Amber	09/01/2024
Puntiel, Alexa	09/01/2024

Name	Effective Dates
Waqar, Ammara	09/01/2024
Wishney, Kristy	09/01/2024

**Approval of Advisors**

19. The Board of Education of Sayreville approved the employment of the Advisors and their stipends as indicated below for school year 2024-25. *Any changes made to previous approvals are in **bold** type.*

Title	Last Name	First Name	Stipend
<b>GROUP #1 BASE</b>			
#1 HS Assistant	Sanford	Justin	\$7,403
#2 HS Assistant (70% of #1 Assistant)	Kuzma	Bianca	\$5,182
<b>GROUP #3 BASE</b>			
Head Class Advisor - Grade 12	Kristin	Olesky	\$4,417
<b>GROUP #4 BASE</b>			
Academic Team - HS	Hoadley	Merritt	\$2,667
#3 Asst. Class Advisor – Grade 10	<b>Mayer</b>	<b>Lisa</b>	\$1,867
#1 Asst. Class Advisor – Grade 9	<b>Corrales</b>	<b>Genevieve</b>	\$1,867
Middle School Class Advisor – Grade 8	Arvanites	Robert	\$1,500
Peer Leadership	Capati	Heimir	\$1,250

**Approval of Coaches (School Year 2024-25)**

20. The Board of Education of Sayreville approved the employment of the Coaches for the Fall, Winter and Spring Seasons and their Stipends as indicated below for school year 2024-25.

Assignment	Last Name	First Name	Stipend
<b>GROUP #2 BASE</b>			
<b>Basketball-Boys</b>			
#1 Assistant Coach	Abdelsayed	Anthony	\$7,090
Assistant MS Coach	Gizzi	Anthony	\$4,963
<b>Soccer – Boys</b>			
#2 Assistant Coach	Martini	James	\$7,090
<b>Soccer – Girls</b>			
#2 Assistant Coach	Suckow	Kristyn	\$7,090
Assistant MS Coach	Dzamba	Jalyn	\$4,963
<b>Volleyball - Girls</b>			
Assistant Coach	Vazquez	Jordan	\$7,090
<b>Spring Track</b>			
Head Coach Boys Middle School	Slavik	Joseph	\$7,090
#1 Assistant MS Coach	Anderson	Cheryl	\$4,963
#2 Assistant MS Coach	Nugent	Gina	\$4,963
<b>GROUP #3 BASE</b>			
<b>Middle School Cross Country - Boys &amp; Girls</b>			
Assistant MS Coach	Nestor	Gabrielle	\$4,243
<b>Cheerleading – Winter Competition</b>			
Assistant MS Cheerleading	Handy	Eryn	\$4,243
<b>Group #6 BASE</b>			
<b>Athletic Aide</b>			
Spring	Fazzini	Caileigh	\$1,852

**Approval of Volunteer Coaches**

21. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2024-25:

Assignment	Last Name	First Name
Football	Bell	John

**Approval of Staff for After Hours Testing**

22. The Board of Education of Sayreville retroactively approved the following staff for after-hours testing at the rate of \$60.00 per hour for 2023-2024 school year.

Chupka, Carly  
 Gibson, Kimberly  
 Kapadia, Haresh  
 Seesselberg, Ryan

**Approval of Curriculum Writers**

23. The Board of Education of Sayreville approved the curriculum writers as indicated below. *Any changes made to previous approvals are in **bold** type.*

Staff	Course	Total Stipend
<b>Carkeek, Kimberly</b>	Peer Leadership	\$1,200
Charmello, Mary	Drawing (SWMHS)	\$600
Charmello, Mary	Studio Art (SWMHS)	\$1,200

**Approval of Mentor Program Induction Coordinators**

24. The Board of Education of Sayreville approved the Mentor Program Induction Coordinators for the 2024-25 school year as listed below. The program is funded through the Title IIA grant.

Name	Building	Stipend
DiPaolo, Angela	SWMHS	\$1,000
Oneill-Fleschner, Kerry	SUES	\$1,500
Izzo, Stephanie	SMS	\$2,000
Krainski, Kaitlyn	Arleth School	\$1,000
Lawlor, Christine	Eisenhower School	\$1,000
Lerner, Heather	Project Before Selover	\$1,000
McGrade, Jacqueline	Project Before Cheesequake	\$1,000
Porpora, Donna	Truman School	\$1,000
Victorero, Lizbeth	SWMHS	\$1,000
West, Colleen	Wilson School	\$1,000

**Approval of Personnel for Advanced Placement Summer Boot Camp**

25. The Board of Education of Sayreville retroactively approved the employment of the following personnel to work in the AP Summer Boot Camp on an as-needed basis dependent on student enrollment. Sessions will run between July 1, 2024, and August 1, 2024. The hourly rate is \$60.00. This program is being funded through Title IV Federal grant monies.

Alcolea, Hugo	Quinby, Carter
Benoy, Roshen	Sachar, Manmeet
Coleman, James	Santella, Darci
McCabe, Christina	Santos, Carolyn
Mojzsis, Katherine	Vasquez, Jennifer

Pastva, Joseph  
Prignoli, Melissa

Veres, Kenneth  
Victorero-Mongone, Lizbeth

**Approval of Saturday Detention Teachers**

26. The Board of Education of Sayreville approved the Sayreville War Memorial High School Saturday Detention Teachers indicated below for school year 2024-25. The hourly rate is \$69.00.

Bloom, Kevin  
Drabik, Marybeth  
Gassman, Lauren  
Loch, Deanna  
Mayer, Lisa  
Olesky, Kristin  
Rodis, Sarah  
Truchan, Brian  
VanDoren, Lisa

**Approval of Fiscal Specialists and Liaisons**

27. The Board of Education of Sayreville approved the appointment of the following personnel and positions as indicated below for school year 2024-25. Payment will be paid through the Preschool Expansion Aide Grant.

Last Name	First Name	Position	Stipend
Lombardi	Lauren	Liaison to Private District Providers	\$5,000
Magielnicki	Carolyn	Fiscal Specialist	\$10,000
Mercado	Linnette	Liaison to Private District Providers	\$5,000
Ruiz	Diana	Fiscal Specialist	\$10,000
VonGonten	Palma	Liaison to Early Intervention	\$10,000

**Approval of School Nurses for Summer Work**

28. The Board of Education of Sayreville retroactively approved the employment of the following School Nurses to work during the summer as indicated below for school year 2024-25. The number of hours will be determined based on need, not to exceed the budgeted amount. *Any changes made to previous approvals are in **bold** type.*

Name	School	Hourly Rate	Maximum Number of Hours
<b>Zandstra, Kimberly</b>	<b>Arleth School</b>	\$46	28
<b>Makarets, Elena</b>	<b>Wilson School</b>	\$46	28
<b>Morris, Stephanie</b>	<b>SWMHS</b>	\$46	28

**Approval of School Bus Aides for Summer Employment**

29. The Board of Education of Sayreville retroactively approved Bus Aides and their hourly rates up to 6 hours for CAMP XL/ESY 2024 as indicated below.

Last Name	First Name	Assignment	Hourly Rate
Parse	Victoria	CAMP XL/ESY 24	\$26.92

**Approval of Staff to Perform Summer IEP Work**

30. The Board of Education of Sayreville approved to appoint Personnel to perform IEP

Summer Work from June 27, 2024, through August 31, 2024, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

**Approval of Personnel for Camp XL Extended School Year Program**

31. The Board of Education of Sayreville approved the employment of staff to work at the Camp XL extended school year program on an as-needed basis based on enrollment as indicated in Attachment D-2.

**Approval of the Renewal of Teamsters Non-Certificated Staff for School Year 2024-25**

32. The Board of Education of Sayreville retroactively approved the renewal of Teamsters Non-Certificated Staff for school year 2024-25 as indicated below.

Name	Location	Assignment	2024-25 Salary	Effective Dates
Halmo, Richard	District	Maintenance Worker	*\$38,022 WBS/Step 2	07/01/2024 through 06/30/2025
Ramirez Arellano, Simon	SUES	Custodian	Base Salary \$33,101 Stipend + \$2,000 Total Salary *\$35,101 WBS/Step 3	07/01/2024 through 06/30/2025
Rosinski, Richard	District	Maintenance Worker	*\$36,783 NBS/Step 2	07/01/2024 through 06/30/2025
Siriday, Gary	Distirct	Maintenance Worker	Prorated Base Salary \$39,218 Stipend + \$500 Total Salary *\$39,718 WBS/Step 4	07/01/2024 through 07/31/2024

*\*Salaries pending Teamsters Contract Negotiations*

**Approval of Summer Professional Development and Training Staff**

33. The Board of Education of Sayreville retroactively approved the following staff for participation in Sayreville University Summer Learning Series at the amounts as indicated in Attachment D-3. This program is funded through the Title IIA grant.

**Approval of Staff for PLC Professional Development Project**

34. The Board of Education of Sayreville approved the following staff to participate in a PLC Professional Development Project at a per diem rate of \$250. The staff will be compensated through Title IIA funds.

Alberta, Jennifer  
Griggs, Rosemarie

**Approval of Presenters for New Staff Orientation**

35. The Board of Education of Sayreville approved the following presenters to present workshops during New Staff Orientation (hosted from August 26, 2024, through August 29, 2024) to new district staff members. The teachers/presenters will be compensated via the ESEA-Title IIA funding.

Presenter	Class Title	Payment	Funding Source
Bartko, Kristina	Math Online Tools: IXL & ST Math	\$232	Title IIA

<b>Presenter</b>	<b>Class Title</b>	<b>Payment</b>	<b>Funding Source</b>
Bellina, Lauren	Classroom Management & Behavior Modifications (PreK-5)	\$203	Title IIA
Bruens, Holly & Krainski, Kaitlyn	Fountas & Pinnell Classroom (K-5)	\$116 per presenter	Title IIA
Cibrian, Kelly	K-1 ESGI & Heggerty Training	\$145	Title IIA
DeSena, Michele	Classroom Management & Behavior Modifications (Secondary)	\$203	Title IIA
Geison, Kulsum	Building Student Engagement (Secondary)	\$174	Title IIA
Krainski, Kaitlyn	Responsive Classroom (Elementary)	\$174	Title IIA
Lerner, Heather & McGrade, Jaelyn	Survival Tips for the Preschool Teacher	\$116 per presenter	Title IIA
Oneill-Fleschner, Kerry	Oncourse, Attendance & Standards Based Grading (PreK & Elementary)  Lesson Planning (PreK & Elementary) 2 sessions	\$348	Title IIA
Suckow, Kristyn	Achieve 3000	\$203	Title IIA

**Approval of Professional Days**

36. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Byrne, Timothy	NJDOE School Safety Specialist Academy	08/05/2024 08/06/2024 08/07/2024 08/08/2024	Free
Drabik, Marybeth	Money Talks	10/18/2024	Free
Maharana, Mala	7th "Annual" New Jersey Computer Science Summit	12/13/2024	Free

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Resignation(s)**

37. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24 and 2024-25.

<b>Name</b>	<b>Position</b>	<b>Department/Location</b>	<b>Effective Dates</b>
Parse, Michael	Lunchroom/ Playground Aide	SUES	<i>Retroactive</i> 06/30/2024



Name	Position	Department/Location	Effective Dates
Simone, Daniel	Custodian	SWMHS	<i>Retroactive</i> 07/29/2024

**Approval of Contractual Retirement Payment(s)**

38. The Board of Education of Sayreville approved the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Basile, Maria	Cafeteria Manager	SMS	\$3,894.83	28
Davey, Kimberly	Social Studies Teacher	SMS	\$16,896.55	33
Kuligowski, Michael	Custodian	Project Before Selover	\$12,033.28	19
White, Karen	K/1 Looping Teacher	Eisenhower School	\$13,874.00	32

**Approval of Leave Requests and Modifications**

39. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-25 as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Catena, Alexandra	School Counselor	SMS	Disability	10/16/2024 through 11/08/2024
			Maternity/Childrearing Leave	11/09/2024 through 12/06/2024
			Unpaid Maternity/Childrearing	12/07/2024 through 06/30/2025

**Approval of New Hires**

40. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-25.

Name	Location	Assignment	2024-25 Salary	Effective Dates	Track
Emery, Jennifer <i>(D. DiPietro)</i>	Arleth School	Replacement K/1 Looping Teacher	Prorated Salary \$62,500 (MA, Step 3)	09/01/2024 through 12/23/2024	Non-Tenure
Raub, Jessica <i>(A. Catena)</i>	SMS	Replacement School Counselor	Prorated Salary (\$60,500 + \$125 stipend =) \$60,625 (MA, Step 1)	10/16/2024 through 06/30/2025	Non-Tenure
Situ, Julie <i>(R. Babst)</i>	SMS	Math Teacher	\$60,000 (BA, Step 3)	09/01/2024 through 06/30/2025	Tenure

41. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-25.

Name	Location	Assignment	2024-25 Salary	Effective Dates
Aviles, Philycia <i>(J. Robinson)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Annualized Salary \$8,260.98	09/01/2024 through 06/30/2025
Darragh, Robert <i>(M. Rivera)</i>	District	Cafeteria Worker/ Driver (5 Hours)	\$18.00 Hourly Annualized Salary \$16,650	09/01/2024 through 06/30/2025
Schmidt, Julia-Mary <i>(N. Smaldone)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Annualized Salary \$8,602.50 (Step 1)	09/01/2024 through 06/30/2025
Schmidt, Julia-Mary <i>(B. Shah)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$15.13 Hourly Annualized Salary \$7,985.61	09/01/2024 through 06/30/2025

**Approval of Transfers**

42. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for school year 2024-25.

Name	Previous Assignment	New Assignment	Effective Dates
Civitello, Dawn <i>(new assignment)</i>	Preschool Instructional Coach Project Before Cheesequake	Preschool Instructional Coach Project Before Selover	09/01/2024 through 06/30/2025
Clark, Ashley <i>(K. Barna)</i>	Preschool Teacher Project Before Selover	Preschool Intervention & Referral Specialist Project Before Selover	09/01/2024 through 06/30/2025
McDade, Kathleen <i>(new assignment)</i>	Preschool Intervention & Referral Specialist Project Before District	Preschool Intervention & Referral Specialist/ Preschool Instructional Coach Project Before Cheesequake	09/01/2024 through 06/30/2025

**Approval of Substitutes**

43. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2024-25.

Name	Position	Class	Effective Dates
Olivera-Varela, Melina	Substitute Teacher	Class I	09/01/2024
O'Such, Jonathan	Substitute Teacher	Class I	09/01/2024

44. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for school years 2024-25.

Name	Effective Dates
Harris, Deztynee	09/01/2024
Parse, Michael	09/01/2024

**Approval of Lead Lunchroom/Playground Aides**

45. The Board of Education of Sayreville approved the following personnel indicated below to serve as the Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School	Effective Dates
Gomes Heil, Silvana	SUES	09/01/2024

**Approval of Personnel for Summer Employment**

46. The Board of Education of Sayreville approved the Part-time Secretaries to work during the summer for school year 2024-25 as indicated below.

Name	Hourly Rate	Maximum Number of Hours
Culley, Virginia	\$19.52	80

**Approval of Personnel to Conduct Summer Kindergarten Screenings**

47. The Board of Education of Sayreville approved the following teachers to conduct summer kindergarten screenings. The contracted rate of pay is \$284 per day to be used through Title IA Grant.

Abrams, Jacqueline  
 DiStefano, Kerry  
 Lawlor, Christine  
 Mihalenko, Geoffrey

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Smith, second by Mrs. Napolitano. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

Dan Finney, Colts Neck, commented on Sayreville Board of Education policy 5756.

Kim Linley, Old Bridge resident, commented on Sayreville Board of Education policy 5756.

Anthony Marra, Edison resident, commented on Sayreville Board of Education policy 5756.

Jennifer Woodruff, Marlboro resident, commented on Sayreville Board of Education policy 5756.

Alice Marie, Colts Neck resident, commented on Sayreville Board of Education policy 5756.

BOARD COMMENTS

There were no comments.

NEXT MEETING DATE

- Tuesday, August 27, 2024
- Tuesday, September 24, 2024

ADJOURNMENT

Motion by Mrs. Pabon, second by Mr. Smith. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:20 P.M.

Erin Hill  
 Business Administrator/Board Secretary