

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE  
TABLE OF CONTENTS**

**Central Office**

Bookkeeper / Accountant	1
Clerical	2
Superintendent's Secretary	3
CNP Manager and Assistant	4
Coordinators-12 month	5
Directors	6
Parent Specialist	7
Technology Technician	8

**Local Schools**

Assistant Principal - 12 Month	9
Teacher - 9 Month	10
Teacher - 10 Month	12
Teacher - 11 Month	14
Teacher - 12 Month	16
Job Coach	18
Assistant Teacher/Teacher Aide	19
Nurse	20
Clerical - Elementary 10 Month	21
Clerical - Secondary 12 Month	22

**Other**

<b>Bus Driver</b>	<b>23</b>
<b>Custodian</b>	<b>24</b>
<b>Maintenance</b>	<b>25</b>
<b>Supplements</b>	<b>26</b>

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

***Bookkeeper - Central Office***

<b>STEP</b>		<b>BOOKKEEPER</b>	<b>ACCOUNTANT</b>	<b>SR ACCOUNTANT</b>
<b>00</b>	Yr.	32,500	42,303	55,195
	Mo.	2,708.36	3,525.29	4,599.61
	Day	135.42	176.26	229.98
<b>01</b>	Yr.	33,726	43,572	56,463
	Mo.	2,810.53	3,631.03	4,705.26
	Day	140.53	181.55	235.26
<b>02</b>	Yr.	34,252	44,879	57,773
	Mo.	2,854.30	3,739.92	4,814.40
	Day	142.72	187.00	240.72
<b>03</b>	Yr.	35,263	46,226	59,117
	Mo.	2,938.62	3,852.20	4,926.43
	Day	146.93	192.61	246.32
<b>04</b>	Yr.	35,925	47,613	60,505
	Mo.	2,993.79	3,967.72	5,042.12
	Day	149.69	198.39	252.11
<b>05</b>	Yr.	36,774	49,042	61,934
	Mo.	3,064.51	4,086.80	5,161.20
	Day	153.23	204.34	258.06
<b>06-07</b>	Yr.	37,586	50,510	63,404
	Mo.	3,132.17	4,209.20	5,283.69
	Day	156.61	210.46	264.18
<b>08-09</b>	Yr.	38,714	52,028	64,921
	Mo.	3,226.18	4,335.68	5,410.08
	Day	161.31	216.78	270.50
<b>10-11</b>	Yr.	39,877	53,589	66,483
	Mo.	3,323.08	4,465.73	5,540.22
	Day	166.15	223.29	277.01
<b>12+</b>	Yr.	41,071	55,195	68,089
	Mo.	3,422.61	4,599.61	5,674.09
	Day	171.13	229.98	283.70

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

***Clerical - Central Office***

<b>STEP</b>		<b>SECRETARY 12-MONTH</b>
<b>00</b>	Yr.	<b>29,376</b>
	Mo.	<b>2,448.00</b>
	Day	<b>122.40</b>
<b>01</b>	Yr.	<b>29,964</b>
	Mo.	<b>2,496.96</b>
	Day	<b>124.85</b>
<b>02</b>	Yr.	<b>30,563</b>
	Mo.	<b>2,546.94</b>
	Day	<b>127.35</b>
<b>03</b>	Yr.	<b>31,174</b>
	Mo.	<b>2,597.86</b>
	Day	<b>129.89</b>
<b>04</b>	Yr.	<b>31,797</b>
	Mo.	<b>2,649.79</b>
	Day	<b>132.49</b>
<b>05</b>	Yr.	<b>32,423</b>
	Mo.	<b>2,701.92</b>
	Day	<b>135.10</b>
<b>06-07</b>	Yr.	<b>33,082</b>
	Mo.	<b>2,756.81</b>
	Day	<b>137.84</b>
<b>08-09</b>	Yr.	<b>34,337</b>
	Mo.	<b>2,861.42</b>
	Day	<b>143.07</b>
<b>10-11</b>	Yr.	<b>35,370</b>
	Mo.	<b>2,947.50</b>
	Day	<b>147.38</b>
<b>12+</b>	Yr.	<b>36,429</b>
	Mo.	<b>3,035.75</b>
	Day	<b>151.79</b>

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

***Superintendent Secretary***

<b>STEP</b>		<b>SECRETARY TO SUPERINTENDENT</b>
<b>00</b>	Yr.	<b>46,655</b>
	Mo.	<b>3,887.90</b>
	Day	<b>194.40</b>
<b>01</b>	Yr.	<b>47,549</b>
	Mo.	<b>3,962.45</b>
	Day	<b>198.12</b>
<b>02</b>	Yr.	<b>48,443</b>
	Mo.	<b>4,036.91</b>
	Day	<b>201.85</b>
<b>03</b>	Yr.	<b>49,338</b>
	Mo.	<b>4,111.54</b>
	Day	<b>205.58</b>
<b>04</b>	Yr.	<b>50,232</b>
	Mo.	<b>4,186.00</b>
	Day	<b>209.30</b>
<b>05</b>	Yr.	<b>51,132</b>
	Mo.	<b>4,260.97</b>
	Day	<b>213.05</b>
<b>06+</b>	Yr.	<b>52,026</b>
	Mo.	<b>4,335.51</b>
	Day	<b>216.78</b>

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

***CNP Manager and Assistant***

<b>STEP</b>		<b>CNP MANAGER EIGHT HOURS</b>	<b>CNP ASSISTANT SIX HOURS</b>
<b>00</b>	Yr.	<b>27,916</b>	<b>17,879</b>
	Mo.	<b>2,326.37</b>	<b>1,489.88</b>
	Hr.	<b>18.86</b>	<b>16.11</b>
<b>01</b>	Yr.	<b>27,916</b>	<b>18,236</b>
	Mo.	<b>2,326.37</b>	<b>1,519.63</b>
	Hr.	<b>18.86</b>	<b>16.43</b>
<b>02</b>	Yr.	<b>27,916</b>	<b>18,601</b>
	Mo.	<b>2,326.37</b>	<b>1,550.06</b>
	Hr.	<b>18.86</b>	<b>16.76</b>
<b>03</b>	Yr.	<b>27,916</b>	<b>18,972</b>
	Mo.	<b>2,326.37</b>	<b>1,581.00</b>
	Hr.	<b>18.86</b>	<b>17.09</b>
<b>04</b>	Yr.	<b>27,916</b>	<b>19,351</b>
	Mo.	<b>2,326.37</b>	<b>1,612.62</b>
	Hr.	<b>18.86</b>	<b>17.43</b>
<b>05</b>	Yr.	<b>28,757</b>	<b>19,739</b>
	Mo.	<b>2,396.41</b>	<b>1,644.92</b>
	Hr.	<b>19.43</b>	<b>17.78</b>
<b>06-07</b>	Yr.	<b>28,757</b>	<b>20,134</b>
	Mo.	<b>2,396.41</b>	<b>1,677.82</b>
	Hr.	<b>19.43</b>	<b>18.14</b>
<b>08-09</b>	Yr.	<b>28,757</b>	<b>20,537</b>
	Mo.	<b>2,396.41</b>	<b>1,711.39</b>
	Hr.	<b>19.43</b>	<b>18.50</b>
<b>10+</b>	Yr.	<b>30,282</b>	<b>20,948</b>
	Mo.	<b>2,523.48</b>	<b>1,745.65</b>
	Hr.	<b>20.46</b>	<b>18.87</b>

BASED ON 185 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**Coordinators - 12 Month**

<b>STEP</b>	<b>Rank II B.S.</b>	<b>Rank I M.S.</b>	<b>AA Six Year</b>	<b>DO Doctorate</b>
00	59,050	67,908	73,223	78,539
01	4,920.82	5,658.96	6,101.90	6,544.92
02	246.04	282.95	305.09	327.25
03	64,954	74,697	80,541	86,390
04	5,412.80	6,224.72	6,711.77	7,199.16
05	270.64	311.24	335.59	359.96
06	67,797	77,967	84,093	90,168
07	5,649.78	6,497.23	7,007.74	7,514.00
08	282.49	324.86	350.39	375.70
09	68,706	79,015	85,198	91,381
10	5,725.52	6,584.61	7,099.80	7,615.07
11	286.28	329.23	354.99	380.75
12	69,956	80,445	86,745	92,400
13	5,829.64	6,703.78	7,228.74	7,699.98
14	291.48	335.19	361.44	385.00
15	71,552	82,282	88,723	93,327
16	5,962.67	6,856.87	7,393.56	7,777.25
17	298.13	342.84	369.68	388.86
18	72,473	83,345	89,869	94,538
19	6,039.42	6,945.44	7,489.10	7,878.14
20	301.97	347.27	374.45	393.91
21	73,397	84,414	91,017	95,746
22	6,116.43	7,034.52	7,584.72	7,978.87
23	305.82	351.73	379.24	398.94
24	74,356	85,509	92,218	96,977
25	6,196.33	7,125.72	7,684.85	8,081.38
26	309.82	356.29	384.24	404.07
27	75,318	86,621	93,460	98,248
28	6,276.49	7,218.46	7,788.30	8,187.37
29	313.82	360.92	389.41	409.37
30+	76,899	88,440	95,421	100,311
	6,408.24	7,370.01	7,951.75	8,359.24
	320.41	368.50	397.59	417.96

BASED ON 240 DAYS EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

*Directors*

<b>STEP</b>		<b>RANK II B.S.</b>	<b>RANK I M.S.</b>	<b>AA Six Year</b>	<b>DO Doctorate</b>
<b>00</b>	Yr.	82,089	88,482	92,177	98,977
	Mo.	6,840.72	7,373.50	7,681.45	8,248.06
	Day	342.04	368.67	384.07	412.40
<b>01</b>	Yr.	85,607	90,410	94,833	102,432
	Mo.	7,133.88	7,534.15	7,902.79	8,536.04
	Day	356.69	376.71	395.14	426.80
<b>02</b>	Yr.	86,680	91,455	97,485	104,580
	Mo.	7,223.30	7,621.27	8,123.79	8,714.97
	Day	361.17	381.06	406.19	435.75
<b>03</b>	Yr.	88,169	92,951	99,003	106,237
	Mo.	7,347.40	7,745.88	8,250.27	8,853.09
	Day	367.37	387.29	412.51	442.65
<b>04</b>	Yr.	90,093	94,895	101,017	108,388
	Mo.	7,507.71	7,907.89	8,418.06	9,032.36
	Day	375.39	395.39	420.90	451.62
<b>05</b>	Yr.	91,173	95,961	102,082	109,712
	Mo.	7,597.73	7,996.72	8,506.80	9,142.69
	Day	379.89	399.84	425.34	457.13
<b>06-07</b>	Yr.	92,135	97,023	103,137	110,902
	Mo.	7,677.88	8,085.29	8,594.78	9,241.80
	Day	383.89	404.26	429.74	462.09
<b>08-09</b>	Yr.	93,978	98,963	105,200	113,224
	Mo.	7,831.48	8,246.96	8,766.65	9,435.34
	Day	391.57	412.35	438.33	471.77
<b>10+</b>	Yr.	95,858	100,942	107,304	115,488
	Mo.	7,988.13	8,411.86	8,942.00	9,624.04
	Day	399.41	420.59	447.10	481.20

BASED ON 240 DAYS OF EMPLOYMENT



**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

***Parent Specialist***

<b>STEP</b>		<b>Nine Month **</b>	<b>Ten Month*</b>
<b>00</b>	Yr.	<b>32,036</b>	<b>34,605</b>
	Mo.	<b>2669.68</b>	<b>2883.71</b>
	Hour	<b>21.41</b>	<b>21.41</b>
<b>01</b>	Yr.	<b>32,998</b>	<b>35,652</b>
	Mo.	<b>2749.84</b>	<b>2971.01</b>
	Hour	<b>22.06</b>	<b>22.06</b>
<b>02</b>	Yr.	<b>33,958</b>	<b>36,686</b>
	Mo.	<b>2829.82</b>	<b>3057.20</b>
	Hour	<b>22.70</b>	<b>22.70</b>
<b>03</b>	Yr.	<b>34,921</b>	<b>37,721</b>
	Mo.	<b>2910.06</b>	<b>3143.39</b>
	Hour	<b>23.34</b>	<b>23.34</b>
<b>04</b>	Yr.	<b>35,880</b>	<b>38,756</b>
	Mo.	<b>2989.96</b>	<b>3229.66</b>
	Hour	<b>23.98</b>	<b>23.98</b>
<b>05</b>	Yr.	<b>36,841</b>	<b>39,790</b>
	Mo.	<b>3070.12</b>	<b>3315.85</b>
	Hour	<b>24.63</b>	<b>24.62</b>
<b>06+</b>	Yr.	<b>37,802</b>	<b>40,842</b>
	Mo.	<b>3150.19</b>	<b>3403.49</b>
	Hour	<b>25.27</b>	<b>25.27</b>

BASED ON \*\*187 OR \*202 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**TECHNOLOGY TECHNICIAN**

<b>Step</b>		<b>No Degree</b>	<b>Degree</b>
<b>00</b>	Yr.	<b>34,213</b>	<b>43,118</b>
	Mo.	<b>2,851.07</b>	<b>3,593.21</b>
	Day	<b>142.55</b>	<b>179.66</b>
<b>01</b>	Yr.	<b>34,554</b>	<b>43,584</b>
	Mo.	<b>2,879.46</b>	<b>3,631.97</b>
	Day	<b>143.97</b>	<b>181.60</b>
<b>02</b>	Yr.	<b>35,246</b>	<b>44,372</b>
	Mo.	<b>2,937.18</b>	<b>3,697.67</b>
	Day	<b>146.86</b>	<b>184.88</b>
<b>03</b>	Yr.	<b>37,008</b>	<b>46,751</b>
	Mo.	<b>3,083.97</b>	<b>3,895.89</b>
	Day	<b>154.20</b>	<b>194.79</b>
<b>04</b>	Yr.	<b>37,748</b>	<b>47,686</b>
	Mo.	<b>3,145.68</b>	<b>3,973.84</b>
	Day	<b>157.28</b>	<b>198.69</b>
<b>05</b>	Yr.	<b>38,503</b>	<b>48,639</b>
	Mo.	<b>3,208.58</b>	<b>4,053.23</b>
	Day	<b>160.43</b>	<b>202.66</b>
<b>06+</b>	Yr.	<b>39,274</b>	<b>49,612</b>
	Mo.	<b>3,272.84</b>	<b>4,134.32</b>
	Day	<b>163.64</b>	<b>206.72</b>

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**Assistant Principal-12 MONTH**

<b>STEP</b>		<b>Rank I M.S.</b>	<b>AA Six Year</b>	<b>DO Doctorate</b>
00	Yr.	79,086	85,288	91,496
	Mo.	6,590.50	7,107.33	7,624.67
	Day	329.53	355.37	381.23
03	Yr.	85,729	92,459	99,199
	Mo.	7,144.08	7,704.92	8,266.58
	Day	357.20	385.25	413.33
06	Yr.	88,937	95,943	102,902
	Mo.	7,411.42	7,995.25	8,575.17
	Day	370.57	399.76	428.76
09	Yr.	92,829	100,137	107,402
	Mo.	7,735.75	8,344.75	8,950.17
	Day	386.79	417.24	447.51
12	Yr.	95,262	102,764	110,219
	Mo.	7,938.50	8,563.67	9,184.92
	Day	396.93	428.18	459.25
15	Yr.	97,771	105,368	113,118
	Mo.	8,147.58	8,780.67	9,426.50
	Day	407.38	439.03	471.33
18	Yr.	100,354	108,255	116,106
	Mo.	8,362.83	9,021.25	9,675.50
	Day	418.14	451.06	483.78
21	Yr.	103,017	111,126	119,185
	Mo.	8,584.75	9,260.50	9,932.08
	Day	429.24	463.03	496.60
24	Yr.	105,760	114,085	122,356
	Mo.	8,813.33	9,507.08	10,196.33
	Day	440.67	475.35	509.82
27+	Yr.	106,691	115,091	123,435
	Mo.	8,890.92	9,590.92	10,286.25
	Day	444.55	479.55	514.31

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**9 Month Teacher**

<b>STEP</b>		<b>Rank II B.S.</b>	<b>Rank I M.S.</b>	<b>AA Six Year</b>	<b>DO Doctorate</b>	<b>Non- Degree ND</b>
00-02	Yr.	47,600	51,875	55,936	59,995	47,600
	Mo.	3,966.67	4,322.92	4,661.33	4,999.58	3,966.67
03-05	Yr.	49,616	57,058	61,524	65,997	49,616
	Mo.	4,134.67	4,754.83	5,127.00	5,499.75	4,134.67
06-08	Yr.	51,792	59,558	64,237	68,881	51,792
	Mo.	4,316.00	4,963.17	5,353.08	5,740.08	4,316.00
09	Yr.	53,356	61,358	66,177	70,962	53,356
	Mo.	4,446.33	5,113.17	5,514.75	5,913.50	4,446.33
10	Yr.	53,888	61,971	66,838	71,671	53,888
	Mo.	4,490.67	5,164.25	5,569.83	5,972.58	4,490.67
11	Yr.	54,428	62,591	67,506	72,387	54,428
	Mo.	4,535.67	5,215.92	5,625.50	6,032.25	4,535.67
12	Yr.	54,972	63,217	68,181	73,111	54,972
	Mo.	4,581.00	5,268.08	5,681.75	6,092.58	4,581.00
13	Yr.	55,522	63,848	68,864	73,842	55,522
	Mo.	4,626.83	5,320.67	5,738.67	6,153.50	4,626.83
14	Yr.	56,077	64,487	69,551	74,581	56,077
	Mo.	4,673.08	5,373.92	5,795.92	6,215.08	4,673.08
15	Yr.	56,638	65,133	70,248	75,327	56,638
	Mo.	4,719.83	5,427.75	5,854.00	6,277.25	4,719.83
16	Yr.	57,204	65,783	70,950	76,080	57,204
	Mo.	4,767.00	5,481.92	5,912.50	6,340.00	4,767.00
17	Yr.	57,776	66,441	71,660	76,841	57,776
	Mo.	4,814.67	5,536.75	5,971.67	6,403.42	4,814.67
18	Yr.	58,354	67,105	72,377	77,608	58,354
	Mo.	4,862.83	5,592.08	6,031.42	6,467.33	4,862.83
19	Yr.	58,937	67,776	73,101	78,384	58,937
	Mo.	4,911.42	5,648.00	6,091.75	6,532.00	4,911.42
20	Yr.	59,527	68,454	73,831	79,169	59,527
	Mo.	4,960.58	5,704.50	6,152.58	6,597.42	4,960.58
21	Yr.	60,122	69,139	74,570	79,961	60,122
	Mo.	5,010.17	5,761.58	6,214.17	6,663.42	5,010.17
22	Yr.	60,723	69,831	75,314	80,760	60,723
	Mo.	5,060.25	5,819.25	6,276.17	6,730.00	5,060.25
23	Yr.	61,330	70,528	76,068	81,567	61,330
	Mo.	5,110.83	5,877.33	6,339.00	6,797.25	5,110.83
24	Yr.	61,944	71,234	76,829	82,383	61,944
	Mo.	5,162.00	5,936.17	6,402.42	6,865.25	5,162.00
25	Yr.	62,563	71,946	77,597	83,207	62,563
	Mo.	5,213.58	5,995.50	6,466.42	6,933.92	5,213.58

BASED ON 187 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**9 Month Teacher**

26	Yr.	63,188	72,665	78,373	84,039	63,188
	Mo.	5,265.67	6,055.42	6,531.08	7,003.25	5,265.67
27	Yr.	63,821	73,392	79,157	84,880	63,821
	Mo.	5,318.42	6,116.00	6,596.42	7,073.33	5,318.42
28	Yr.	64,459	74,126	79,948	85,728	64,459
	Mo.	5,371.58	6,177.17	6,662.33	7,144.00	5,371.58
29	Yr.	65,104	74,867	80,748	86,586	65,104
	Mo.	5,425.33	6,238.92	6,729.00	7,215.50	5,425.33
30	Yr.	65,754	75,616	81,555	87,452	65,754
	Mo.	5,479.50	6,301.33	6,796.25	7,287.67	5,479.50
31	Yr.	66,412	76,372	82,371	88,625	66,412
	Mo.	5,534.33	6,364.33	6,864.25	7,385.42	5,534.33
32	Yr.	67,077	77,136	83,195	89,209	67,077
	Mo.	5,589.75	6,428.00	6,932.92	7,434.08	5,589.75
33	Yr.	67,747	77,907	84,027	90,102	67,747
	Mo.	5,645.58	6,492.25	7,002.25	7,508.50	5,645.58
34	Yr.	68,424	78,686	84,867	91,003	68,424
	Mo.	5,702.00	6,557.17	7,072.25	7,583.58	5,702.00
35	Yr.	69,109	79,473	85,715	91,912	69,109
	Mo.	5,759.08	6,622.75	7,142.92	7,659.33	5,759.08

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**10 Month Teacher**

<b>STEP</b>		<b>Rank II B.S.</b>	<b>Rank I M.S.</b>	<b>AA Six Year</b>	<b>DO Doctorate</b>	<b>Non- Degree ND</b>
<b>00-02</b>	Yr.	51,419	56,035	60,422	64,806	51,419
	Mo.	4,284.92	4,669.58	5,035.17	5,400.50	4,284.92
<b>03-05</b>	Yr.	53,595	61,635	66,457	71,288	53,595
	Mo.	4,466.25	5,136.25	5,538.08	5,940.67	4,466.25
<b>06-08</b>	Yr.	55,944	64,334	69,389	74,405	55,944
	Mo.	4,662.00	5,361.17	5,782.42	6,200.42	4,662.00
<b>09</b>	Yr.	57,634	66,279	71,484	76,652	57,634
	Mo.	4,802.83	5,523.25	5,957.00	6,387.67	4,802.83
<b>10</b>	Yr.	58,210	66,941	72,199	77,419	58,210
	Mo.	4,850.83	5,578.42	6,016.58	6,451.58	4,850.83
<b>11</b>	Yr.	58,793	67,611	72,920	78,192	58,793
	Mo.	4,899.42	5,634.25	6,076.67	6,516.00	4,899.42
<b>12</b>	Yr.	59,381	68,288	73,649	78,975	59,381
	Mo.	4,948.42	5,690.67	6,137.42	6,581.25	4,948.42
<b>13</b>	Yr.	59,974	68,968	74,387	79,764	59,974
	Mo.	4,997.83	5,747.33	6,198.92	6,647.00	4,997.83
<b>14</b>	Yr.	60,574	69,658	75,130	80,564	60,574
	Mo.	5,047.83	5,804.83	6,260.83	6,713.67	5,047.83
<b>15</b>	Yr.	61,180	70,356	75,881	81,367	61,180
	Mo.	5,098.33	5,863.00	6,323.42	6,780.58	5,098.33
<b>16</b>	Yr.	61,792	71,059	76,639	82,181	61,792
	Mo.	5,149.33	5,921.58	6,386.58	6,848.42	5,149.33
<b>17</b>	Yr.	62,410	71,770	77,407	83,004	62,410
	Mo.	5,200.83	5,980.83	6,450.58	6,917.00	5,200.83
<b>18</b>	Yr.	63,034	72,486	78,182	83,834	63,034
	Mo.	5,252.83	6,040.50	6,515.17	6,986.17	5,252.83
<b>19</b>	Yr.	63,664	73,212	78,963	84,672	63,664
	Mo.	5,305.33	6,101.00	6,580.25	7,056.00	5,305.33
<b>20</b>	Yr.	64,301	73,943	79,752	85,519	64,301
	Mo.	5,358.42	6,161.92	6,646.00	7,126.58	5,358.42
<b>21</b>	Yr.	64,943	74,683	80,550	86,374	64,943
	Mo.	5,411.92	6,223.58	6,712.50	7,197.83	5,411.92
<b>22</b>	Yr.	65,593	75,431	81,355	87,238	65,593
	Mo.	5,466.08	6,285.92	6,779.58	7,269.83	5,466.08
<b>23</b>	Yr.	66,249	76,186	82,169	88,110	66,249
	Mo.	5,520.75	6,348.83	6,847.42	7,342.50	5,520.75
<b>24</b>	Yr.	66,913	76,946	82,990	88,991	66,913
	Mo.	5,576.08	6,412.17	6,915.83	7,415.92	5,576.08

BASED ON 202 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**10 Month Teacher**

25	Yr.	67,581	77,716	83,821	89,879	67,581
	Mo.	5,631.75	6,476.33	6,985.08	7,489.92	5,631.75
26	Yr.	68,256	78,493	84,659	90,779	68,256
	Mo.	5,688.00	6,541.08	7,054.92	7,564.92	5,688.00
27	Yr.	68,939	79,276	85,507	91,688	68,939
	Mo.	5,744.92	6,606.33	7,125.58	7,640.67	5,744.92
28	Yr.	69,629	80,071	86,361	92,605	69,629
	Mo.	5,802.42	6,672.58	7,196.75	7,717.08	5,802.42
29	Yr.	70,326	80,873	87,223	93,530	70,326
	Mo.	5,860.50	6,739.42	7,268.58	7,794.17	5,860.50
30	Yr.	71,028	81,681	88,094	94,465	71,028
	Mo.	5,919.00	6,806.75	7,341.17	7,872.08	5,919.00
31	Yr.	71,739	82,497	88,976	95,409	71,739
	Mo.	5,978.25	6,874.75	7,414.67	7,950.75	5,978.25
32	Yr.	72,456	83,323	89,867	96,362	72,456
	Mo.	6,038.00	6,943.58	7,488.92	8,030.17	6,038.00
33	Yr.	73,180	84,155	90,767	97,327	73,180
	Mo.	6,098.33	7,012.92	7,563.92	8,110.58	6,098.33
34	Yr.	73,911	84,998	91,671	98,300	73,911
	Mo.	6,159.25	7,083.17	7,639.25	8,191.67	6,159.25
35	Yr.	74,651	85,846	92,591	99,285	74,651
	Mo.	6,220.92	7,153.83	7,715.92	8,273.75	6,220.92

BASED ON 202 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**11 Month Teacher**

<b>STEP</b>		<b>Rank II B.S.</b>	<b>Rank I M.S.</b>	<b>AA Six Year</b>	<b>DO Doctorate</b>	<b>Non- Degree ND</b>
<b>00-02</b>	Yr.	56,510	61,584	66,405	71,222	56,510
	Mo.	4,709.17	5,132.00	5,533.75	5,935.17	4,709.17
<b>03-05</b>	Yr.	58,901	67,736	73,037	78,347	58,901
	Mo.	4,908.42	5,644.67	6,086.42	6,528.92	4,908.42
<b>06-08</b>	Yr.	61,484	70,704	76,259	81,772	61,484
	Mo.	5,123.67	5,892.00	6,354.92	6,814.33	5,123.67
<b>09</b>	Yr.	63,341	72,840	78,561	84,241	63,341
	Mo.	5,278.42	6,070.00	6,546.75	7,020.08	5,278.42
<b>10</b>	Yr.	63,974	73,568	79,347	85,084	63,974
	Mo.	5,331.17	6,130.67	6,612.25	7,090.33	5,331.17
<b>11</b>	Yr.	64,614	74,305	80,139	85,934	64,614
	Mo.	5,384.50	6,192.08	6,678.25	7,161.17	5,384.50
<b>12</b>	Yr.	65,261	75,049	80,941	86,793	65,261
	Mo.	5,438.42	6,254.08	6,745.08	7,232.75	5,438.42
<b>13</b>	Yr.	65,911	75,797	81,752	87,662	65,911
	Mo.	5,492.58	6,316.42	6,812.67	7,305.17	5,492.58
<b>14</b>	Yr.	66,572	76,555	82,569	88,539	66,572
	Mo.	5,547.67	6,379.58	6,880.75	7,378.25	5,547.67
<b>15</b>	Yr.	67,237	77,321	83,393	89,424	67,237
	Mo.	5,603.08	6,443.42	6,949.42	7,452.00	5,603.08
<b>16</b>	Yr.	67,910	78,095	84,228	90,318	67,910
	Mo.	5,659.17	6,507.92	7,019.00	7,526.50	5,659.17
<b>17</b>	Yr.	68,589	78,876	85,070	91,222	68,589
	Mo.	5,715.75	6,573.00	7,089.17	7,601.83	5,715.75
<b>18</b>	Yr.	69,274	79,663	85,923	92,134	69,274
	Mo.	5,772.83	6,638.58	7,160.25	7,677.83	5,772.83
<b>19</b>	Yr.	69,967	80,461	86,782	93,056	69,967
	Mo.	5,830.58	6,705.08	7,231.83	7,754.67	5,830.58
<b>20</b>	Yr.	70,667	81,263	87,649	93,986	70,667
	Mo.	5,888.92	6,771.92	7,304.08	7,832.17	5,888.92
<b>21</b>	Yr.	71,373	82,077	88,526	94,926	71,373
	Mo.	5,947.75	6,839.75	7,377.17	7,910.50	5,947.75
<b>22</b>	Yr.	72,087	82,899	89,410	95,875	72,087
	Mo.	6,007.25	6,908.25	7,450.83	7,989.58	6,007.25
<b>23</b>	Yr.	72,809	83,729	90,305	96,834	72,809
	Mo.	6,067.42	6,977.42	7,525.42	8,069.50	6,067.42

BASED ON 222 DAYS OF EMPLOYMENT



**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**11 Month Teacher**

24	Yr.	73,539	84,565	91,207	97,802	73,539
	Mo.	6,128.25	7,047.08	7,600.58	8,150.17	6,128.25
25	Yr.	74,273	85,410	92,119	98,779	74,273
	Mo.	6,189.42	7,117.50	7,676.58	8,231.58	6,189.42
26	Yr.	75,014	86,264	93,041	99,767	75,014
	Mo.	6,251.17	7,188.67	7,753.42	8,313.92	6,251.17
27	Yr.	75,765	87,126	93,972	100,765	75,765
	Mo.	6,313.75	7,260.50	7,831.00	8,397.08	6,313.75
28	Yr.	76,522	87,999	94,912	101,774	76,522
	Mo.	6,376.83	7,333.25	7,909.33	8,481.17	6,376.83
29	Yr.	77,289	88,880	95,860	102,791	77,289
	Mo.	6,440.75	7,406.67	7,988.33	8,565.92	6,440.75
30	Yr.	78,061	89,769	96,817	103,819	78,061
	Mo.	6,505.08	7,480.75	8,068.08	8,651.58	6,505.08
31	Yr.	78,842	90,665	97,785	104,856	78,842
	Mo.	6,570.17	7,555.42	8,148.75	8,738.00	6,570.17
32	Yr.	79,629	91,572	98,765	105,904	79,629
	Mo.	6,635.75	7,631.00	8,230.42	8,825.33	6,635.75
33	Yr.	80,426	92,486	99,754	106,963	80,426
	Mo.	6,702.17	7,707.17	8,312.83	8,913.58	6,702.17
34	Yr.	81,230	93,414	100,748	108,033	81,230
	Mo.	6,769.17	7,784.50	8,395.67	9,002.75	6,769.17
35	Yr.	82,043	94,347	101,758	109,115	82,043
	Mo.	6,836.92	7,862.25	8,479.83	9,092.92	6,836.92

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**12 Month Teacher**

<b>STEP</b>		<b>Rank II B.S.</b>	<b>Rank I M.S.</b>	<b>AA Six Year</b>	<b>DO Doctorate</b>	<b>Non- Degree ND</b>
<b>00-02</b>	Yr.	61,092	66,576	71,788	76,996	61,092
	Mo.	5,091.00	5,548.00	5,982.33	6,416.33	5,091.00
<b>03-05</b>	Yr.	63,678	73,229	78,959	84,699	63,678
	Mo.	5,306.50	6,102.42	6,579.92	7,058.25	5,306.50
<b>06-08</b>	Yr.	66,469	76,437	82,443	88,402	66,469
	Mo.	5,539.08	6,369.75	6,870.25	7,366.83	5,539.08
<b>09</b>	Yr.	68,477	78,747	84,932	91,072	68,477
	Mo.	5,706.42	6,562.25	7,077.67	7,589.33	5,706.42
<b>10</b>	Yr.	69,161	79,533	85,781	91,983	69,161
	Mo.	5,763.42	6,627.75	7,148.42	7,665.25	5,763.42
<b>11</b>	Yr.	69,853	80,329	86,637	92,902	69,853
	Mo.	5,821.08	6,694.08	7,219.75	7,741.83	5,821.08
<b>12</b>	Yr.	70,551	81,134	87,504	93,831	70,551
	Mo.	5,879.25	6,761.17	7,292.00	7,819.25	5,879.25
<b>13</b>	Yr.	71,256	81,943	88,380	94,770	71,256
	Mo.	5,938.00	6,828.58	7,365.00	7,897.50	5,938.00
<b>14</b>	Yr.	71,970	82,762	89,264	95,719	71,970
	Mo.	5,997.50	6,896.83	7,438.67	7,976.58	5,997.50
<b>15</b>	Yr.	72,688	83,591	90,155	96,675	72,688
	Mo.	6,057.33	6,965.92	7,512.92	8,056.25	6,057.33
<b>16</b>	Yr.	73,416	84,427	91,056	97,642	73,416
	Mo.	6,118.00	7,035.58	7,588.00	8,136.83	6,118.00
<b>17</b>	Yr.	74,149	85,271	91,868	98,618	74,149
	Mo.	6,179.08	7,105.92	7,655.67	8,218.17	6,179.08
<b>18</b>	Yr.	74,891	86,123	92,889	99,604	74,891
	Mo.	6,240.92	7,176.92	7,740.75	8,300.33	6,240.92
<b>19</b>	Yr.	75,640	86,984	93,819	100,601	75,640
	Mo.	6,303.33	7,248.67	7,818.25	8,383.42	6,303.33
<b>20</b>	Yr.	76,397	87,854	94,755	101,606	76,397
	Mo.	6,366.42	7,321.17	7,896.25	8,467.17	6,366.42
<b>21</b>	Yr.	77,161	88,732	95,704	102,623	77,161
	Mo.	6,430.08	7,394.33	7,975.33	8,551.92	6,430.08
<b>22</b>	Yr.	77,932	89,621	96,659	103,648	77,932
	Mo.	6,494.33	7,468.42	8,054.92	8,637.33	6,494.33
<b>23</b>	Yr.	78,711	90,517	97,626	104,685	78,711
	Mo.	6,559.25	7,543.08	8,135.50	8,723.75	6,559.25

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**12 Month Teacher**

24	Yr.	79,501	91,421	98,602	105,732	79,501
	Mo.	6,625.08	7,618.42	8,216.83	8,811.00	6,625.08
25	Yr.	80,295	92,336	99,589	106,788	80,295
	Mo.	6,691.25	7,694.67	8,299.08	8,899.00	6,691.25
26	Yr.	81,096	93,260	100,585	107,856	81,096
	Mo.	6,758.00	7,771.67	8,382.08	8,988.00	6,758.00
27	Yr.	81,908	94,191	101,591	108,935	81,908
	Mo.	6,825.67	7,849.25	8,465.92	9,077.92	6,825.67
28	Yr.	82,729	95,134	102,607	110,026	82,729
	Mo.	6,894.08	7,927.83	8,550.58	9,168.83	6,894.08
29	Yr.	83,555	96,085	103,631	111,125	83,555
	Mo.	6,962.92	8,007.08	8,635.92	9,260.42	6,962.92
30	Yr.	84,390	97,047	104,667	112,237	84,390
	Mo.	7,032.50	8,087.25	8,722.25	9,353.08	7,032.50
31	Yr.	85,233	98,016	105,714	113,357	85,233
	Mo.	7,102.75	8,168.00	8,809.50	9,446.42	7,102.75
32	Yr.	86,085	98,997	106,773	114,491	86,085
	Mo.	7,173.75	8,249.75	8,897.75	9,540.92	7,173.75
33	Yr.	86,946	99,986	107,842	115,636	86,946
	Mo.	7,245.50	8,332.17	8,986.83	9,636.33	7,245.50
34	Yr.	87,816	100,987	108,918	116,793	87,816
	Mo.	7,318.00	8,415.58	9,076.50	9,732.75	7,318.00
35	Yr.	88,694	101,996	110,009	117,962	88,694
	Mo.	7,391.17	8,499.67	9,167.42	9,830.17	7,391.17

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**Job Coach**

<b>STEP</b>		<b>JOB COACH 12 Months</b>
<b>00</b>	Yr.	<b>32,379</b>
	Mo.	<b>2,698.24</b>
	Day	<b>134.91</b>
<b>01</b>	Yr.	<b>33,998</b>
	Mo.	<b>2,833.14</b>
	Day	<b>141.66</b>
<b>02</b>	Yr.	<b>35,018</b>
	Mo.	<b>2,918.14</b>
	Day	<b>145.91</b>
<b>03</b>	Yr.	<b>36,767</b>
	Mo.	<b>3,063.91</b>
	Day	<b>153.20</b>
<b>04</b>	Yr.	<b>38,241</b>
	Mo.	<b>3,186.74</b>
	Day	<b>159.34</b>
<b>05</b>	Yr.	<b>39,387</b>
	Mo.	<b>3,282.28</b>
	Day	<b>164.11</b>
<b>06-07</b>	Yr.	<b>40,568</b>
	Mo.	<b>3,380.71</b>
	Day	<b>169.04</b>
<b>08-09</b>	Yr.	<b>41,785</b>
	Mo.	<b>3,482.11</b>
	Day	<b>174.11</b>
<b>10-11</b>	Yr.	<b>43,039</b>
	Mo.	<b>3,586.58</b>
	Day	<b>179.33</b>
<b>12+</b>	Yr.	<b>44,305</b>
	Mo.	<b>3,692.06</b>
	Day	<b>184.60</b>

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**Teacher Aide**

<b>STEP</b>		<b>Teacher Aide 9 Months*</b>	<b>OSR Teacher Aide 9 Months**</b>
<b>00</b>	Yr.	22,048	22,661
	Mo.	1,837.36	1,888.45
	Hr.	16.15	16.16
<b>01</b>	Yr.	22,460	23,079
	Mo.	1,871.70	1,923.21
	Hr.	16.45	16.46
<b>02</b>	Yr.	22,886	23,512
	Mo.	1,907.15	1,959.34
	Hr.	16.77	16.76
<b>03</b>	Yr.	23,313	23,962
	Mo.	1,942.76	1,996.82
	Hr.	17.08	17.09
<b>04</b>	Yr.	23,755	24,409
	Mo.	1,979.57	2,034.05
	Hr.	17.40	17.40
<b>05</b>	Yr.	24,203	24,875
	Mo.	2,016.88	2,072.90
	Hr.	17.73	17.74
<b>06+</b>	Yr.	24,719	25,400
	Mo.	2,059.89	2,116.67
	Hr.	18.11	18.11

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

*Nurse*

<b>STEP</b>		<b>LPN**</b>	<b>RN ASN*</b>	<b>RN BSN*</b>	<b>RN MSN*</b>	<b>RN DNP*</b>
00-02	Yr.	33,930	44,764	48,269	52,049	56,124
	Mo.	2,827.50	3,730.33	4,022.42	4,337.42	4,677.00
03-05	Yr.	37,319	49,236	53,090	57,248	61,730
	Mo.	3,109.92	4,103.00	4,424.17	4,770.67	5,144.17
06-08	Yr.	38,955	51,394	55,418	59,758	64,437
	Mo.	3,246.25	4,282.83	4,618.17	4,979.83	5,369.75
09	Yr.	40,131	52,946	57,092	61,562	66,382
	Mo.	3,344.25	4,412.17	4,757.67	5,130.17	5,531.83
10	Yr.	40,532	53,475	57,662	62,177	67,045
	Mo.	3,377.67	4,456.25	4,805.17	5,181.42	5,587.08
11	Yr.	40,937	54,009	58,238	62,799	67,715
	Mo.	3,411.42	4,500.75	4,853.17	5,233.25	5,642.92
12	Yr.	41,347	54,550	58,822	63,427	68,394
	Mo.	3,445.58	4,545.83	4,901.83	5,285.58	5,699.50
13	Yr.	41,760	55,096	59,409	64,062	69,077
	Mo.	3,480.00	4,591.33	4,950.75	5,338.50	5,756.42
14	Yr.	42,179	55,647	60,004	64,702	69,768
	Mo.	3,514.92	4,637.25	5,000.33	5,391.83	5,814.00
15	Yr.	42,601	56,204	60,604	65,350	70,466
	Mo.	3,550.08	4,683.67	5,050.33	5,445.83	5,872.17
16	Yr.	43,026	56,765	61,210	66,003	71,170
	Mo.	3,585.50	4,730.42	5,100.83	5,500.25	5,930.83
17	Yr.	43,457	57,333	61,822	66,663	71,882
	Mo.	3,621.42	4,777.75	5,151.83	5,555.25	5,990.17
18	Yr.	43,891	57,906	62,440	67,329	72,601
	Mo.	3,657.58	4,825.50	5,203.33	5,610.75	6,050.08
19	Yr.	44,329	58,485	63,064	68,002	73,327
	Mo.	3,694.08	4,873.75	5,255.33	5,666.83	6,110.58
20	Yr.	44,772	59,070	63,694	68,682	74,060
	Mo.	3,731.00	4,922.50	5,307.83	5,723.50	6,171.67
21	Yr.	45,221	59,661	64,332	69,370	74,801
	Mo.	3,768.42	4,971.75	5,361.00	5,780.83	6,233.42
22	Yr.	45,673	60,257	64,974	70,062	75,548
	Mo.	3,806.08	5,021.42	5,414.50	5,838.50	6,295.67
23	Yr.	46,130	60,860	65,625	70,763	76,304
	Mo.	3,844.17	5,071.67	5,468.75	5,896.92	6,358.67
24	Yr.	46,591	61,469	66,282	71,472	77,068
	Mo.	3,882.58	5,122.42	5,523.50	5,956.00	6,422.33
25	Yr.	47,057	62,083	66,944	72,186	77,838
	Mo.	3,921.42	5,173.58	5,578.67	6,015.50	6,486.50

BASED ON 187 DAYS LPN  
BASED ON 187 DAYS RN

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**Nurse**

<b>26</b>	<b>Yr.</b>	<b>47,527</b>	<b>62,703</b>	<b>67,613</b>	<b>72,907</b>	<b>78,616</b>
	<b>Mo.</b>	<b>3,960.58</b>	<b>5,225.25</b>	<b>5,634.42</b>	<b>6,075.58</b>	<b>6,551.33</b>
<b>27</b>	<b>Yr.</b>	<b>48,003</b>	<b>63,331</b>	<b>68,291</b>	<b>73,637</b>	<b>79,403</b>
	<b>Mo.</b>	<b>4,000.25</b>	<b>5,277.58</b>	<b>5,690.92</b>	<b>6,136.42</b>	<b>6,616.92</b>
<b>28</b>	<b>Yr.</b>	<b>48,483</b>	<b>63,964</b>	<b>68,973</b>	<b>74,373</b>	<b>80,196</b>
	<b>Mo.</b>	<b>4,040.25</b>	<b>5,330.33</b>	<b>5,747.75</b>	<b>6,197.75</b>	<b>6,683.00</b>
<b>29</b>	<b>Yr.</b>	<b>48,968</b>	<b>64,604</b>	<b>69,662</b>	<b>75,117</b>	<b>80,999</b>
	<b>Mo.</b>	<b>4,080.67</b>	<b>5,383.67</b>	<b>5,805.17</b>	<b>6,259.75</b>	<b>6,749.92</b>
<b>30</b>	<b>Yr.</b>	<b>49,457</b>	<b>65,250</b>	<b>70,358</b>	<b>75,867</b>	<b>81,808</b>
	<b>Mo.</b>	<b>4,121.42</b>	<b>5,437.50</b>	<b>5,863.17</b>	<b>6,322.25</b>	<b>6,817.33</b>
<b>31</b>	<b>Yr.</b>	<b>49,952</b>	<b>65,902</b>	<b>71,062</b>	<b>76,626</b>	<b>82,626</b>
	<b>Mo.</b>	<b>4,162.67</b>	<b>5,491.83</b>	<b>5,921.83</b>	<b>6,385.50</b>	<b>6,885.50</b>
<b>32</b>	<b>Yr.</b>	<b>50,452</b>	<b>66,562</b>	<b>71,774</b>	<b>77,393</b>	<b>83,453</b>
	<b>Mo.</b>	<b>4,204.33</b>	<b>5,546.83</b>	<b>5,981.17</b>	<b>6,449.42</b>	<b>6,954.42</b>
<b>33</b>	<b>Yr.</b>	<b>50,956</b>	<b>67,227</b>	<b>72,490</b>	<b>78,166</b>	<b>84,287</b>
	<b>Mo.</b>	<b>4,246.33</b>	<b>5,602.25</b>	<b>6,040.83</b>	<b>6,513.83</b>	<b>7,023.92</b>
<b>34</b>	<b>Yr.</b>	<b>51,465</b>	<b>67,899</b>	<b>73,215</b>	<b>78,947</b>	<b>85,130</b>
	<b>Mo.</b>	<b>4,288.75</b>	<b>5,658.25</b>	<b>6,101.25</b>	<b>6,578.92</b>	<b>7,094.17</b>
<b>35</b>	<b>Yr.</b>	<b>51,980</b>	<b>68,578</b>	<b>73,947</b>	<b>79,738</b>	<b>85,981</b>
	<b>Mo.</b>	<b>4,331.67</b>	<b>5,714.83</b>	<b>6,162.25</b>	<b>6,644.83</b>	<b>7,165.08</b>

BASED ON 187 DAYS LPN  
BASED ON 187 DAYS RN

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

***Clerical-Elementary***

<b>STEP</b>		<b>Elementary Secretary</b>
<b>00</b>	Yr.	<b>24,725</b>
	Mo.	<b>2,060.40</b>
	Hr.	<b>15.30</b>
<b>01</b>	Yr.	<b>25,220</b>
	Mo.	<b>2,101.63</b>
	Hr.	<b>15.61</b>
<b>02</b>	Yr.	<b>25,724</b>
	Mo.	<b>2,143.70</b>
	Hr.	<b>15.92</b>
<b>03</b>	Yr.	<b>26,238</b>
	Mo.	<b>2,186.54</b>
	Hr.	<b>16.24</b>
<b>04</b>	Yr.	<b>26,763</b>
	Mo.	<b>2,230.23</b>
	Hr.	<b>16.56</b>
<b>05</b>	Yr.	<b>27,298</b>
	Mo.	<b>2,274.86</b>
	Hr.	<b>16.89</b>
<b>06-07</b>	Yr.	<b>27,844</b>
	Mo.	<b>2,320.33</b>
	Hr.	<b>17.23</b>
<b>08-09</b>	Yr.	<b>28,401</b>
	Mo.	<b>2,366.74</b>
	Hr.	<b>17.57</b>
<b>10-11</b>	Yr.	<b>28,969</b>
	Mo.	<b>2,414.09</b>
	Hr.	<b>17.93</b>
<b>12+</b>	Yr.	<b>29,548</b>
	Mo.	<b>2,462.37</b>
	Hr.	<b>18.28</b>

BASED ON 202 DAYS EMPLOYMENTS



**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

**Clerical-Secondary**

<b>STEP</b>		<b>Secondary Nine Months*</b>	<b>Secondary Twelve Months***</b>
<b>00</b>	Yr.	<b>22,277</b>	<b>29,376</b>
	Mo.	<b>1,856.40</b>	<b>2,448.00</b>
	Hr.	<b>15.30</b>	<b>15.30</b>
<b>01</b>	Yr.	<b>22,723</b>	<b>29,964</b>
	Mo.	<b>1,893.55</b>	<b>2,496.96</b>
	Hr.	<b>15.61</b>	<b>15.61</b>
<b>02</b>	Yr.	<b>23,183</b>	<b>30,563</b>
	Mo.	<b>1,931.88</b>	<b>2,546.94</b>
	Hr.	<b>15.92</b>	<b>15.92</b>
<b>03</b>	Yr.	<b>23,644</b>	<b>31,174</b>
	Mo.	<b>1,970.30</b>	<b>2,597.86</b>
	Hr.	<b>16.24</b>	<b>16.24</b>
<b>04</b>	Yr.	<b>24,118</b>	<b>31,797</b>
	Mo.	<b>2,009.83</b>	<b>2,649.79</b>
	Hr.	<b>16.56</b>	<b>16.56</b>
<b>05</b>	Yr.	<b>24,593</b>	<b>32,423</b>
	Mo.	<b>2,049.44</b>	<b>2,701.90</b>
	Hr.	<b>16.89</b>	<b>16.89</b>
<b>06-07</b>	Yr.	<b>25,084</b>	<b>33,082</b>
	Mo.	<b>2,090.32</b>	<b>2,756.81</b>
	Hr.	<b>17.23</b>	<b>17.23</b>
<b>08-09</b>	Yr.	<b>26,034</b>	<b>34,337</b>
	Mo.	<b>2,169.54</b>	<b>2,861.44</b>
	Hr.	<b>17.88</b>	<b>17.88</b>
<b>10-11</b>	Yr.	<b>26,819</b>	<b>35,370</b>
	Mo.	<b>2,234.91</b>	<b>2,947.46</b>
	Hr.	<b>18.42</b>	<b>18.42</b>
<b>12+</b>	Yr.	<b>27,624</b>	<b>36,429</b>
	Mo.	<b>2,301.97</b>	<b>3,035.78</b>
	Hr.	<b>18.97</b>	<b>18.97</b>

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

***Bus Driver***

<b>Step</b>		<b>2 HOURS</b>	<b>3 HOURS</b>	<b>4 HOURS</b>	<b>5 HOURS</b>	<b>6 HOURS</b>
<b>00</b>	Yr.	5,569	8,354	11,138	13,923	16,708
	Mo.	464.10	696.15	928.20	1,160.25	1,392.30
	Hr.	15.30	15.30	15.30	15.30	15.30
<b>02</b>	Yr.	5,848	8,772	11,695	14,620	17,543
	Mo.	424.67	637.00	974.61	1,218.31	1,461.92
	Hr.	16.07	16.07	16.07	16.07	16.07
<b>04</b>	Yr.	6,428	9,641	12,855	16,069	19,283
	Mo.	535.67	803.42	1,071.26	1,339.09	1,606.93
	Hr.	17.66	17.66	17.66	17.66	17.66
<b>06</b>	Yr.	7,231	10,848	14,463	18,078	21,693
	Mo.	602.57	903.98	1,205.22	1,506.54	1,807.78
	Hr.	19.86	19.87	19.87	19.87	19.87
<b>08</b>	Yr.	8,035	12,052	16,069	20,087	24,104
	Mo.	669.55	1,004.36	1,339.09	1,673.91	2,008.64
	Hr.	22.07	22.07	22.07	22.07	22.07

BASED ON 182 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

***Maintenance***

<b>Step</b>		<b>Electrical Preventive Maintenance</b>
<b>00</b>	Yr.	<b>35,370</b>
	Mo.	<b>2,947.46</b>
	Hr.	<b>18.42</b>
<b>01</b>	Yr.	<b>36,297</b>
	Mo.	<b>3,024.73</b>
	Hr.	<b>18.90</b>
<b>02</b>	Yr.	<b>37,214</b>
	Mo.	<b>3,101.14</b>
	Hr.	<b>19.38</b>
<b>03</b>	Yr.	<b>38,142</b>
	Mo.	<b>3,178.49</b>
	Hr.	<b>19.87</b>
<b>04</b>	Yr.	<b>39,095</b>
	Mo.	<b>3,257.88</b>
	Hr.	<b>20.36</b>
<b>05</b>	Yr.	<b>40,011</b>
	Mo.	<b>3,334.21</b>
	Hr.	<b>20.84</b>
<b>06-07</b>	Yr.	<b>41,212</b>
	Mo.	<b>3,434.34</b>
	Hr.	<b>21.46</b>
<b>08-09</b>	Yr.	<b>42,447</b>
	Mo.	<b>3,537.28</b>
	Hr.	<b>22.11</b>
<b>10-11</b>	Yr.	<b>43,720</b>
	Mo.	<b>3,643.36</b>
	Hr.	<b>22.77</b>
<b>12+</b>	Yr.	<b>45,033</b>
	Mo.	<b>3,752.75</b>
	Hr.	<b>23.45</b>

BASED ON 240 DAYS OF EMPLOYMENT

**ANNISTON CITY SCHOOLS  
2024-2025 SALARY SCHEDULE**

***Custodian***

<b>STEP</b>		<b>CUSTODIAN 12 Months</b>
<b>00</b>	Yr.	<b>29,376</b>
	Mo.	<b>2,448.00</b>
<b>01</b>	Yr.	<b>29,964</b>
	Mo.	<b>2,496.96</b>
<b>02</b>	Yr.	<b>30,563</b>
	Mo.	<b>2,546.94</b>
<b>03</b>	Yr.	<b>31,174</b>
	Mo.	<b>2,597.86</b>
<b>04-05</b>	Yr.	<b>31,797</b>
	Mo.	<b>2,649.79</b>
<b>06-07</b>	Yr.	<b>32,433</b>
	Mo.	<b>2,702.75</b>
<b>08-09</b>	Yr.	<b>33,082</b>
	Mo.	<b>2,756.81</b>
<b>10+</b>	Yr.	<b>33,744</b>
	Mo.	<b>2,811.97</b>

**ANNISTON CITY SCHOOLS****2024-2025****SALARY SCHEDULE SUPPLEMENTS**

To be paid monthly over a 12 month period\*\*\*

AHS Athletic Director	12,000.00
AHS Assistant Athletic Director	6,250.00
AHS Head Football Coach	11,000.00
AHS Varsity Assistant Football	4,000.00
AHS Football Coordinator	2,000.00
AHS Weight Training	2,000.00
AHS Girls Flag Football	3,500.00
AHS Girls Flag Football Assistant	2,500.00
AHS Boys Basketball - Head Coach	6,000.00
AHS B-Team Basketball	2,500.00
AHS 9th Grade Basketball	2,500.00
AHS Girls Basketball	6,000.00
AHS JV Girls Basketball	2,500.00
AHS Golf	2,500.00
AHS Baseball	3,500.00
AHS Baseball Assistant	2,500.00
AHS JV Baseball	2,500.00
AHS Girls Softball	3,500.00
AHS Girls Softball Assistant	2,500.00
AHS Boys Track	4,000.00
AHS Girls Track	4,000.00
AHS Track Assistant	2,000.00
AHS Cross Country (over 15 kids incr 25%)	2,750.00
AHS Soccer Boys	2,800.00
AHS Soccer Girls	2,800.00
AHS Volleyball	3,500.00
AHS Volleyball Assistant	2,000.00
AHS Cheerleader	3,000.00
AHS Wrestling	3,000.00
AHS Band Director	3,500.00
AHS Annabellies	2,500.00
AHS Color Guard	2,500.00
AHS Cycling Club	2,000.00
AHS Fishing	1,500.00
Any Playoffs 1000/Head 500/Asst	
AMS Athletic Coordinator	1,500.00
AMS Football Coach	4,000.00
AMS Football Assistant	2,000.00
AMS Weight Training	2,000.00
AMS Boys Basketball	3,000.00
AMS Girls Basketball	3,000.00
AMS Boys Track	2,500.00
AMS Girls Track	2,500.00

**ANNISTON CITY SCHOOLS  
2024-2025  
SALARY SCHEDULE SUPPLEMENTS**

<b>AMS Cheerleader</b>	<b>2,500.00</b>
<b>AMS Band Director</b>	<b>3,000.00</b>
<b>AHS Choral Director</b>	<b>3,000.00</b>
<b>AMS Choral Director</b>	<b>2,000.00</b>
<b>Robotics</b>	<b>1,500.00</b>
<b>Technology Liaison</b>	<b>500.00</b>
<b>AHS Drama Club Advisor</b>	<b>1,500.00</b>
<b>AHS Department Head</b>	<b>2,000.00</b>
<b>AHS Club Advisor</b>	<b>1,500.00</b>
<b>Mu Alpha Theta Advisor &amp; Co-Advisor</b>	<b>1,500.00</b>
<b>Graduation Director</b>	<b>1,300.00</b>
<b>Homecoming Director</b>	<b>1,300.00</b>
<b>Prom Director</b>	<b>1,300.00</b>
<b>Yearbook Director</b>	<b>1,300.00</b>
<b>District Public Information Officer</b>	<b>1,500.00</b>
<b>Athletic Events Nurse</b>	<b>1,500.00</b>
<b>Lead Nurse</b>	<b>3,000.00</b>
<b>Central Office Finance Certification</b>	<b>2,000.00</b>
<b>Central Office Additional Duties</b>	<b>7,200.00</b>
<b>School Safety Advisor</b>	<b>5,000.00</b>
<b>Local Schools Inventory Clerk(s)</b>	<b>600.00</b>
<b>Transportation Director</b>	<b>12,000.00</b>
<b>Transportation Assistant</b>	<b>5,000.00</b>
<b>Fed Program Secretary Additional Duties</b>	<b>4,000.00</b>
<b>Coordinator of Grants</b>	<b>6,500.00</b>
<b>Library / Media Specialist</b>	<b>2,500.00</b>
<b>Testing Coordinator</b>	<b>10,000.00</b>
<b>Assistant Testing Coordinator</b>	<b>5,000.00</b>
<b>Coordinator of District Engagement</b>	<b>8,000.00</b>
<b>Asst Coordinator of District Engagement</b>	<b>4,000.00</b>
<b>Title IX Administrator</b>	<b>7,000.00</b>
<b>Title IX Coordinator</b>	<b>5,000.00</b>
<b>Discipline Hearing Officer</b>	<b>7,000.00</b>
<b>Administrative Support Assistant</b>	<b>3,000.00</b>