



AGENDA

For

Board Meeting

August 28, 2024

Academy for Urban Leadership Charter School
Perth Amboy, NJ

Dr. Paul Oliveira
Chief School Administrator

Bernadette Pinto
Interim Business Administrator/Board Secretary

Norma Diaz
High School Principal

Tobi Knehr
Middle School Administrator

I. CALL TO ORDER:

In accordance with the provisions of the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., notice of this meeting has been publicized by having the date, time, and location of the meeting posted at the school, on the school website and advertised in the Home News Tribune which has been designated as the Board's official newspaper within the legal time required. Time will be allotted for public comment at this meeting.

II. FLAG SALUTE:

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

III. MISSION STATEMENT:

To employ an educational design and experience that merges the highest standards of academic excellence while fostering convictions and commitment to social and economic justice. The school acknowledges that both family and community involvement are integral to the student's academic achievement level, and will focus on fostering strong relationships between the school, family, and community. Through these partnerships, the school will strive to create a nurturing environment by providing each student with the five resources deemed necessary for healthy child development by the President's Summit for America's Future. These include: a one-on-one relationship with a caring adult, a safe place to learn and grow, a healthy start, a marketable skill through effective education, and a chance to give back to peers and the community.

In order to provide a quality education, the curriculum offered will involve rigorous academics with a holistic approach to education. Special emphasis will be placed on service learning and espousing the importance of civic and social responsibility. The development of character, leadership skills, conflict resolution abilities, and community responsibility will be stressed to provide the students with the necessary tools to become contributing members of a democratic society.

IV. ROLL CALL:

Board Members	Additional Attendees	
Ms. Eloisa Hernandez, President	Dr. Paul Oliveira, Chief School Administrator	
Ms. Michelle Roman, Vice President	Ms. Norma Diaz, High School Principal	
Mr. Saad Syed, Corporate Secretary	Mrs. Tobi Knehr, Middle School Administrator	
Ms. Mayra Mercado, Board Member	Ms. Patricia Bombelyn, Board Attorney	
Ms. Lyner Perez, Board Member		
Ms. Yadira Puntiel, Board Member		
Mr. Ambiorix Ramirez, Board Member		
Ms. Bernadette Pinto, Interim SBA/ Board Secretary		

V. APPROVAL OF MINUTES:

Motion to approve the public and closed Session Minutes of the Board Meeting held on: (Copies in the hands of Board Members).

i. [May 29, 2024 - Regular Meeting](#)

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

ii. [June 12, 2024 - Regular Meeting](#)

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

iii. June 26, 2024 - Organizational Meeting

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					

Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

iv. [July 31, 2024 - Regular Meeting](#)

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

v. August 19, 2024 - Board Retreat

Board Members	Motion	Second	Aye	Nay	Abstain
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

VI. CORRESPONDENCE:

- 1) [PERC: Stipulation of Appropriate Unit](#)
- 2) [GMS\(Grant Management System\) 21st Century Grant Notification](#)

VII. PUBLIC COMMENTS (agenda items only):

The Board President invites members of the public to present any comments to the Board (limited to three minutes). Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once until all individuals so desiring have spoken once. The public is reminded to ensure the efficient and orderly operations of the meeting; members will be limited to speaking on agenda items for three minutes.

VIII. PRESENTATIONS:

1. **Ms. Bernadette Pinto - FY25 Revised Budget Presentation**
2. **Citizenship Award**
 - a. Joshua Mendoza Rodriguez
 - b. Robeyssy Marmolejos-Brito

IX. STAKEHOLDERS REPORTS:

X. CHIEF SCHOOL ADMINISTRATORS REPORT: [AUGUST 2024 REPORT](#)

XI. COMMITTEE REPORTS:

1. Academic Excellence
2. Human Resources and Recognition
3. Finance and Facilities
4. Executive/Governance

XII. CONSENT AGENDA MOTIONS:

ACADEMIC EXCELLENCE

The Academic Excellence Committee, upon recommendation of the Chief School Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval:

1. Approve the following purchases for the SY 24-25 funded from the following sources
Acct. # 20-487-100-600-000-101:

#	Description	Grade level/ program	Cost	Funding source
15	<u>11-inch iPad Pro WiFi 512GB with Standard Glass - Silver</u>	(7-12)	\$19,770.00	20-487-100-600-000-101

2. Approve the [Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials Plan](#).
3. Approve the [MOU from The Guazabara Foundation \(TGF\)](#) to provide social-emotional learning related to career and educational goals services for ten youths and families for 16 hours per student identified by the school staff at no cost to the school.
4. Approve the adoption of the following curriculum guide(s):
 - a. [JROTC LET 1, LET 2, LET 3, and LET 4](#).
 - b. [Graphic Design I](#)
5. Approve the following staff Professional Development requests.

Professional Development	Staff Member(s)	Date(s)	Location	Funding source
New Jersey Science Convention	Nabaneeta Mukherjee	October 15 & 16, 2024	NJ Science Convention 100 College Road East, Princeton, NJ 08540	Acct. # 20-487-100-800-000-101. Total cost not to exceed \$325 Registration Fee

HUMAN RESOURCE AND RECOGNITION

The Human Resource and Recognition Committee, upon recommendation of the Chief School Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval. All appointments and reappointments are contingent upon and may be modified based on student participation and the district's receipt of sufficient State School Aid and other revenue funding.

1. Accept the resignations and approve the early release of the following staff:

#	Employee	Position Title	Effective Date
1.	Sonia Charles	Paraprofessional	08/08/2024
2.	Ryan J. Spero	Teacher of English	08/31/2024
3.	Rose Ann Berberich	Teacher of Social Studies	10/04/2024
4.	Kelly Howlett	Guidance Counselor	08/31/2024
5.	Maria Vide	World Language (Spanish)	08/31/2024
6.	Ariel Fernandez	Teacher of Social Studies	08/31/2024

2. Approve the rescinding of the following SY 2024-2025 contract:

#	Employee	Position Title	Effective Date
1	Ahmed Awadallah	Science Teacher (MS)	08/12/2024
2.	David Achinstein	Teacher of Mathematics	8/14/2024
3	David Bracero	Graphic Design Teacher	8/16/2024

3. Appoint the following staff as listed (Certified):

#	Candidates Name	Effective Date	Degree	Credited Exp./ Step	Assigned Subj. Area	Location	Total Annual Salary Rate
1.	Pratima Roy	9/1/2024	MA+30	5	Science	Main	\$70,000.00

4. Compensate staff for unused vacation days upon separation per negotiated contract:

#	Name	Vacation Days	Amount
1.	Valentine, Lucila	6	\$1,612.59

FINANCE AND FACILITIES

The Finance and Facilities Committee, upon recommendation of the Chief School Administrator and the Interim School Business Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval.

1. Approve the Bills List for the period of 8/1/24 to 8/28/24.
2. Approve the Board Secretary Report and Transfers for June 2024 and July 2024.
3. Approve the Revised FY25 Budget based on an enrollment count of 255 students in the amount of \$7,296,461.
4. Approve the [recycling of technology items](#) as per the attached [resolution](#).

Consent Agenda Items

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					

Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

Executive/Governance

The Executive/Governance Committee, upon recommendation of the Chief School Administrator, presents the following motions to the Academy for Urban Leadership Charter School Board of Trustees for approval:

*First reading of the following policies:

1. [Policy # 1140](#) Educational Equity Policies/Affirmative Action (M) (Revised)

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

2. [Policy # 1523](#) Comprehensive Equity Plan (M) (Revised)

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					

Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

3. [Policy # 1530](#) Equal Employment Opportunities (M) (Revised)

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

*First reading of the following Regulation:

1. [Regulation #1530](#) Equal Employment Opportunity Complaint Procedure (M) (Revised)

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

XIII. OTHER MOTIONS

Executive Team/Governance

- 1) **Move that the Board of Trustees approve the Stipulation of Appropriate Unit as per [PERC Docket No. RO-2025-002](#) and authorizes Nicholas J. Repici, as labor counsel, to execute and return the Stipulation to PERC.**

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

XIV. EXECUTIVE SESSION

Public bodies may meet in closed session when the matters under discussion are:

- (1) Matters made confidential by state, federal law, or rule by court.
- (2) Disclosure would result in an unwarranted invasion of individual privacy unless the person affected consents in writing.
- (3) Disclosure would impair the body's right to receive federal or state funds.
- (4) Collective bargaining.
- (5) Lease or acquisition of property, setting of banking rates, investment of public funds if disclosure would harm the public interest.
- (6) Investigations into violations of law.
- (7) Strategies to protect public security. Pending, ongoing or anticipated litigation or contract negotiation, including attorney-client privilege. The threat of litigation must be more than theoretical for this exemption to apply.
- (8) Personnel matters affecting employees of the public bodies, unless all parties request or consent to a public hearing. Prior to discussion of personnel, affected employees must be given notice, known as a Rice notice, which gives the employee the right to request a public hearing.
- (9) Proceedings that could result in a suspension, civil penalty, or loss of a license or permit.

Discussion Items: Attorney-Client Privilege

Motion to move into Executive Session:

Time Entering _____

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					
Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					

Time Returning _____

COMMENTS FROM THE PUBLIC:

Members of the public desiring to make a public comment may come forward at this time. Please begin your comments by stating your name and address. Individuals are invited to speak on one topic at a time, and no individual will speak more than once until all individuals so desiring have spoken once.

The public is reminded that to ensure the efficient and orderly operations of the meeting, members of the public will be limited to speaking on items for three minutes.

NEW/UNFINISHED BUSINESS:**Old Business:****BOARD MEMBER COMMENTS:****XIV. ADJOURNMENT:**

Motion to Adjourn

End Time _____

Board Member	Motion	Second	Aye	Nay	Abstention
Ms. Eloisa Hernandez, President					
Ms. Michelle Roman, Vice President					
Mr. Saad Syed, Corporate Secretary					

August 28, 2024

Ms. Yadira, Puntiel, Board Member					
Mr. Ambiorix Ramirez, Board Member					
Ms. Lyner Perez, Board Member					
Ms. Mayra Mercado, Board Member					