

**Paraprofessional
Salary Schedules
2024 - 2025**

**Elem & ECC (6 Hours)
2024-2025**

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	21.93	\$26,973.90
2	22.58	\$27,773.40
3	23.24	\$28,585.20
4	24.20	\$29,766.00
5	25.20	\$30,996.00
6	26.16	\$32,176.80
7	27.12	\$33,357.60
8	28.15	\$34,624.50
9	29.24	\$35,965.20
10	30.40	\$37,392.00
11	31.04	\$38,179.20

Top Step		
Years 2-7	*5.5%	\$40,279.06
Top Step		
Years 8-15	*6.5%	\$40,660.85
Top Step		
Years 16+	*8.0%	\$41,233.54

**Magnet (6.25 Hours)
2024-2025**

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	21.93	\$28,097.81
2	22.58	\$28,930.63
3	23.24	\$29,776.25
4	24.20	\$31,006.25
5	25.20	\$32,287.50
6	26.16	\$33,517.50
7	27.12	\$34,747.50
8	28.15	\$36,067.19
9	29.24	\$37,463.75
10	30.40	\$38,950.00
11	31.04	\$39,770.00

Top Step		
Years 2-7	*5.5%	\$41,957.35
Top Step		
Years 8-15	*6.5%	\$42,355.05
Top Step		
Years 16+	*8.0%	\$42,951.60

**Middle (6.5 Hours)
2024-2025**

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	21.93	\$29,221.73
2	22.58	\$30,087.85
3	23.24	\$30,967.30
4	24.20	\$32,246.50
5	25.20	\$33,579.00
6	26.16	\$34,858.20
7	27.12	\$36,137.40
8	28.15	\$37,509.88
9	29.24	\$38,962.30
10	30.40	\$40,508.00
11	31.04	\$41,360.80

Top Step		
Years 2-7	*5.5%	\$43,635.64
Top Step		
Years 8-15	*6.5%	\$44,049.25
Top Step		
Years 16+	*8.0%	\$44,669.66

**Paraprofessional Signing Aides
Salary Schedules
2024 - 2025**

**Elem & ECC (6 Hours)
2024-2025**

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	29.44	\$36,211.20
2	30.32	\$37,293.60
3	31.23	\$38,412.90
4	32.17	\$39,569.10
5	33.13	\$40,749.90
6	34.12	\$41,967.60
7	35.16	\$43,246.80
8	36.21	\$44,538.30
9	37.30	\$45,879.00
10	38.42	\$47,256.60
11	39.57	\$48,671.10

Top Step		
Years 2-7	*5.5%	\$51,348.01
Top Step		
Years 8-15	*6.5%	\$51,834.72
Top Step		
Years 16+	*8.0%	\$52,564.79

**Magnet (6.25 Hours)
2024-2025**

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	29.44	\$37,720.00
2	30.32	\$38,847.50
3	31.23	\$40,013.44
4	32.17	\$41,217.81
5	33.13	\$42,447.81
6	34.12	\$43,716.25
7	35.16	\$45,048.75
8	36.21	\$46,394.06
9	37.30	\$47,790.63
10	38.42	\$49,225.63
11	39.57	\$50,699.06

Top Step		
Years 2-7	*5.5%	\$53,487.51
Top Step		
Years 8-15	*6.5%	\$53,994.50
Top Step		
Years 16+	*8.0%	\$54,754.99

**Middle (6.5 Hours)
2024-2025**

6% Increase plus step

STEPS	Hourly Rate	Annual Salary
1	29.44	\$39,228.80
2	30.32	\$40,401.40
3	31.23	\$41,613.98
4	32.17	\$42,866.53
5	33.13	\$44,145.73
6	34.12	\$45,464.90
7	35.16	\$46,850.70
8	36.21	\$48,249.83
9	37.30	\$49,702.25
10	38.42	\$51,194.65
11	39.57	\$52,727.03

Top Step		
Years 2-7	*5.5%	\$55,627.01
Top Step		
Years 8-15	*6.5%	\$56,154.28
Top Step		
Years 16+	*8.0%	\$56,945.19