

Eligible Dependents

Eligible Individuals	Required Original Documents
Eligible Active Employees	NONE
Spouse	Original Certified Marriage Certificate
Domestic Partners	Original Certificate of Domestic Partnership issued by the State of California.
Biological children under age 26	Original Certified Birth Certificate
Step-children under age 26 with current spouse	Original Marriage Certificate or Certificate of Domestic Partnership issued by the State of California and Original Certified Birth Certificate.
Legally adopted children or the intent to adopt	Copy of court decree for adoption or appropriate application/documentation indicating the intent to adopt.
Grandchildren	Original Birth Certificate. Eligible only if parent of grandchild is under age 26 and is currently covered under an SBCSS employee's Kaiser health plan. Not allowed on any Blue Shield Health Plans, dental, or vision. This benefits called dependent-to-dependent coverage.
Legal Guardianship	Copy of court documents awarding legal guardianship (Granted to someone who is not the child's biological parent)
Foster children with the intent to adopt	Documents from the courts or adoption agency is required
Disabled unmarried children over age 26 (Determined disabled by carrier prior to age 26)	Eligibility is determined by your current medical carrier. Employees will receive an approval or denial letter from the carrier.