

**Board of Trustees - Regular Meeting**

The meeting was held at 75 Calhoun Street and live streamed on CCSD's YouTube channel. New media representatives were notified and were present.

**Monday, June 24, 2024**

*Generated by Trudie Bowles*

**Members present**

Carlotte Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Not present: Courtney Waters

**1. Opening Items** <https://www.youtube.com/watch?v=TVe5ljzw67E&t=23s>

Procedural: A. Call to Order

The meeting was called to order at 5:15 PM

Procedural: B. Invocation/Moment of Silence and Pledge of Allegiance to the Flag

**Action:** C. Adoption of Agenda and Approval of Consent Agenda

Motion to adopt the agenda which includes the approval of Consent Agenda Items

Motion by Edward Kelley, second by Pamela McKinney.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Carol Tempel, Darlene Roberson, Daron Calhoun

**Action:** D. Approval of the May 20, 2024 Board Meeting Minutes

Motion to approve the minutes of the May 20, 2024 Board meeting

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

McKinney

**Action:** E. Approval of the June 10, 2024 Committee of the Whole Minutes

Motion to approve the minutes of the June 10, 2024 Committee of the Whole

Motion by Edward Kelley, second by Carlotte Bailey.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

McKinney

**Action:** F. Approval of the June 10, 2024 Special Called Board Meeting

Motion to approve the minutes of the June 10, 2024 Special Called Board Meeting

Motion by Carlotte Bailey, second by Edward Kelley.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

McKinney

**2. PUBLIC HEARING ON FY25 BUDGET: 5:15 pm** <https://www.youtube.com/watch?v=TVe5ljzw67E&t=1142s>

Information: A. Public Hearing on Budget

**3. Audit & Finance Committee** <https://www.youtube.com/watch?v=TVe5ljzw67E&t=1316s>**Action:** A. 2nd Reading of the FY 2024-2025 Budget

Motion to approve the 2nd reading of the FY25 budget.

Motion by Leah Whatley, second by Carlotte Bailey.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

McKinney

**Action:** B. 2024-2025 Head Start/Early Head Start Budget Reduction/Conversion Application

Motion to approve the 2024-2025 CCSD Head Start/Early Head Start Budget Amendment in the amount of \$759,975.

Motion by Daron Calhoun, second by Carlotte Bailey.

Final Resolution: Motion Carries

Yea: Carlotte Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

McKinney

**Action:** C. Proposed Audit & Finance Committee Meeting Schedule for FY 2024-2025

Motion to approve the proposed Audit & Finance meeting schedule for FY 2024-2025

Motion by Daron Calhoun, second by Carlotta Bailey.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** D. CCSD Internal Audit Plan

Motion to approve the FY25 Audit plan

Motion by Daron Calhoun, second by Pamela McKinney.

Motion to approve the FY25 Audit plan with amendment to swap out Capital Programs to be audited in FY25 and Operational Planning in FY26.

Motion by Darlene Roberson, second by Daron Calhoun.

Motion to approve the FY25 Audit plan

Motion by Daron Calhoun, second by Pamela McKinney.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Nay: Darlene Roberson

Information: E. Monthly Financial Report - April 2024

Information: F. Purchases and Contracts Greater Than \$250,000

Information: G. Monthly Capital Projects Report - April 2024

Information: H. ESSER Update

**4. Special Recognitions** <https://www.youtube.com/watch?v=TVe5lzjw67E&t=4217s>

Information: A. Special Recognitions

**5. Public Comments** <https://www.youtube.com/watch?v=TVe5lzjw67E&t=4846s>

Information: A. Public Comments In Person according to Public Comment Policy

Deborah Barrett - Septima Clark Principal

Monique Johnson - Septima Clark Principal

Josephine Richardson - Septima Clark Principal

Sherry Suttles - Septima Clark

Ty Collins - Septima Clark Principal

Leroy Jenkins - Septima Clark Principal

Anna Johnson - Septima Clark

Cynthia Smalls - Hostile Work Environment

Penn Doucher - Hostile Work Environment

Craig Logan - Personnel

Nathan Woodliff-Stanley - Personnel

Rebecca Hinds - Board Policies

Jody Stallings - Teacher Salaries

Jason Brisini - Classified Employee Raises

Michelle Nichols - Teacher Salaries

Ned Roper - Septima Clark Principal

Lela Evans - Septima Clark

Joy Brown - Accountability

Elijah Dent - Hostile Work Environment

Information: B. Review of Online Public Comments Submitted

**6. Superintendent's Report** <https://www.youtube.com/watch?v=TVe5lzjw67E&t=7184s>

Information: A. Superintendent's Report: Cognia Accreditation Presentation

**7. Strategic Education Committee/Student Outcomes** <https://www.youtube.com/watch?v=TVe5lzjw67E&t=9595s>

Information: A. Monitoring Report: Middle Grades Reading and Math Progress

**Action:** B. Academic Calendar 2025-26

Motion to adopt calendar A as attached for the 2025-26 Academic Calendar.

Motion by Edward Kelley, second by Leah Whatley.

Motion to amend the current motion to replace calendar A with calendar C for the 2025-26 Academic Calendar.

Motion by Daron Calhoun, second by Carol Tempel.

Final Resolution: Motion Fails

Yea: Carol Tempel, Darlene Roberson, Daron Calhoun  
 Nay: Carlote Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Motion to adopt calendar A as attached for the 2025-26 Academic Calendar.

Motion by Edward Kelley, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlote Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
 Nay: Carol Tempel, Darlene Roberson, Daron Calhoun

**Action:** C. North Charleston High School of Innovation Application  
 Motion to approve the renewal of North Charleston High School as a School of Innovation

Motion by Leah Whatley, second by Carlote Bailey.

Final Resolution: Motion Carries

Yea: Carlote Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**8. Convene Executive Session** <https://www.youtube.com/watch?v=TVe5ljzw67E&t=15035s>

**Action:** A. Convene in Executive Session to consider items covered by attorney-client privilege  
 Motion to convene executive session to consider and receive legal advice on matters involving proposed contractual arrangements, student placement, pending or potential legal claims and/or other matters covered by the attorney-client privilege.

Motion by Daron Calhoun, second by Edward Kelley.

Final Resolution: Motion Carries

Yea: Carlote Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**9. Executive Session** <https://www.youtube.com/watch?v=TVe5ljzw67E&t=15149s>

Information: A. Legal Advice: Update on Findings - Federal Programs  
 Information: B. Personnel Matter/Legal Advice: Review of Findings - Employee Concerns  
 Action: C. Out of County Transfer Request - Lucy Beckham High School  
 Action: D. Out of County Transfer Request - School of the Arts  
 Action: E. Out of County Transfer Request - School of the Arts  
 Action: F. Out of County Request to Remain - Academic Magnet High School  
 Action: G. Out of County Request to Remain - Malcolm C. Hursey Montessori School  
 Action: H. Out of County Request to Remain - Jane Edwards Elementary School  
 Action: I. Out of County Request to Remain - North Charleston High School and Morningside Middle School  
 Action: J. Out of County Transfer Request - Academic Magnet High School  
 Action: K. Student Placement Appeal Pursuant to SC Code 30-4-70  
 Action: L. Student Placement Appeal Pursuant to SC Code 30-4-70  
 Action: M. Student Placement Appeal Pursuant to SC Code 30-4-70  
 Action: N. Student Placement Appeal Pursuant to SC Code 30-4-70  
 Action: O. Contractual Matter - Student Transportation  
 Information: P. Personnel Matter: Interim Appointments  
 Information: Q. Carolina Voyager Charter School 10 Year Contract - Revision  
 Action: R. Discretion of Communications Practices, including the Employment of IT  
 Action: S. Board Member Conduct

**10. Open Session Reconvened** <https://www.youtube.com/watch?v=TVe5ljzw67E&t=23910s>

**Action:** A. Reconvene Open Session  
 Motion to reconvene open session

Motion by Leah Whatley, second by Daron Calhoun.

Final Resolution: Motion Carries

Yea: Carlote Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**11. Possible Action of Executive Session Items** <https://www.youtube.com/watch?v=TVe5ljzw67E&t=23941s>

Information: A. Legal Advice: Update on Findings - Federal Programs  
 Information: B. Personnel Matter/Legal Advice: Review of Findings - Employee Concerns

**Action:** C. Out of County Transfer Request - Lucy Beckham High School  
 Motion to approve the out of county requests for the 2024-25 school year with parent/guardian providing tuition and transportation for agenda items 11 C,E, F, G, I, and J.

Motion by Pamela McKinney, second by Daron Calhoun.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** D. Out of County Transfer Request - School of the Arts  
The motion to approve the out of county request for the 2024-25 school year be denied.

Motion by Pamela McKinney, second by Edward Kelley.  
Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** E. Out of County Transfer Request - School of the Arts  
See 11C for motion.

**Action:** F. Out of County Request to Remain - Academic Magnet High School  
See 11C for motion.

**Action:** G. Out of County Request to Remain - Malcolm C. Hursey Montessori School  
See 11C for motion.

**Action:** H. Out of County Request to Remain - Jane Edwards Elementary School  
The request to approve the out of county request for the 2024-25 school year with tuition being worked out with Colleton County.

Motion by Pamela McKinney, second by Daron Calhoun.  
Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** I. Out of County Request to Remain - North Charleston High School and Morningside Middle School  
See 11C for motion.

**Action:** J. Out of County Transfer Request - Academic Magnet High School  
See 11C for motion.

**Action:** K. Student Placement Appeal Pursuant to SC Code 30-4-70  
Motion to uphold the Constituent Board's decision.

Motion by Daron Calhoun, second by Carol Tempel.  
Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** L. Student Placement Appeal Pursuant to SC Code 30-4-70  
Motion to overturn the Constituent Board's decision and assign the student to Turning Point Academy until completion of the program.

Motion by Daron Calhoun, second by Leah Whatley.  
Yea: Carol Tempel, Darlene Roberson, Edward Kelley, Keith Grybowski, Leah Whatley

Motion to overturn the Constituent Board's decision and assign the student to Daniel Jenkins Academy until completion of the program.

Motion by Daron Calhoun, second by Leah Whatley.  
Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** M. Student Placement Appeal Pursuant to SC Code 30-4-70  
Motion to overturn the Constituent Board's decision and retroactively suspend the student for the remainder of the 2023-24 school year.

Motion by Daron Calhoun, second by Leah Whatley.  
Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Keith Grybowski, Leah Whatley, Pamela McKinney  
Nay: Edward Kelley

**Action:** N. Student Placement Appeal Pursuant to SC Code 30-4-70  
Motion to overturn the Constituent Board's decision and assign the student to Turning Point Academy until completion of the program.

Motion by Daron Calhoun, second by Carlotta Bailey.  
Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

**Action:** O. Contractual Matter - Student Transportation

Motion to approve a 5-year extension to Student Transportation contract B2002 with an amendment to the expiration date of the current contract.

Motion by Daron Calhoun, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Information: P. Personnel Matter: Interim Appointments

Information: Q. Carolina Voyager Charter School 10 Year Contract - Revision

**Action:** R. Discretion of Communications Practices, including the Employment of IT

**Action:** S. Board Member Conduct

Motion to censure Darlene Roberson for violation of policy BCC.

Motion by Keith Grybowski, second by Edward Kelley.

Motion by Pamela McKinney

Motion to move rather than censure that the trustee is simply removed from leadership positions either appointed or elected.

Darlene Roberson For the Record: If you all are trying to censure me over some ambiguous policy when General Counsel or Staff Attorney if this policy ambiguous and you know why I came to speak with you and no one said that this was a policy or protocol violation I will be forced to tell the public why I went to see

General Counsel so they could know that I did nothing unethical because your censure means that I've done something unethical. I have done nothing to be removed from leadership position and I will not sit here and let anyone do that to me.

**Action:** Motion to postpone the motion until an independent review of the facts and policy review.

Motion by Keith Grybowski, second by Pamela McKinney.

Final Resolution: Motion Fails

Yea: Carlotta Bailey, Edward Kelley, Keith Grybowski, Pamela McKinney

Nay: Carol Tempel, Darlene Roberson, Daron Calhoun, Leah Whatley

**Action:** Motion to move into executive session to discuss this matter. <https://www.youtube.com/watch?v=TVe5Izjw67E&t=28574s>

Motion by Keith Grybowski, second by Leah Whatley.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Motion to reconvene open session.

Motion by Edward Kelley, second by Keith Grybowski.

Final Resolution: Motion Carries

Yea: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Motion to to censure Darlene Roberson for violation of policy BCC.

Motion by Keith Grybowski, second by Edward Kelley.

Final Resolution: Motion Fails

Nay: Carlotta Bailey, Carol Tempel, Darlene Roberson, Daron Calhoun, Edward Kelley, Keith Grybowski, Pamela McKinney

Abstain: Leah Whatley

**12. Consent Agenda Items**

Action: A. K-2 Report Card Updates (ELA only)

Action: B. Textbook Selection Spring SS: AP Modern World History - REVISED

**13. Other Business** <https://www.youtube.com/watch?v=TVe5Izjw67E&t=28677s>

**Action:** A. Recommendation for Appointment of One Candidate to Serve on the Audit & Finance Committee

Motion to postpone until the next Board Meeting.

Motion by Daron Calhoun, second by Carol Tempel.

Motion to postpone until the next Board meeting.

Motion by Daron Calhoun, second by Carol Tempel.  
Final Resolution: Motion Fails  
Yea: Carol Tempel, Darlene Roberson, Daron Calhoun  
Nay: Carlote Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney

Motion to appoint Todd Garrett to serve on the Audit & Finance Committee.

Motion by Keith Grybowski, second by Pamela McKinney.  
Final Resolution: Motion Carries  
Yea: Carlote Bailey, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Nay: Carol Tempel, Darlene Roberson, Daron Calhoun

**14. Closing Items** <https://www.youtube.com/watch?v=TVe5Izjw67E&t=29298s>

Information: A. Upcoming Meetings

**Action:** B. Adjournment of Meeting  
Motion to adjourn the Board meeting

Motion by Keith Grybowski, second by Edward Kelley.  
Final Resolution: Motion Carries  
Yea: Carlote Bailey, Carol Tempel, Darlene Roberson, Edward Kelley, Keith Grybowski, Leah Whatley, Pamela McKinney  
Not Present at Vote: Daron Calhoun  
The meeting was adjourned at 1:24AM.

Meeting minutes were approved during the August 22, 2024 BOT meeting.