ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

REGULAR MEETING
6:00 p.m.
TUESDAY, AUGUST 6, 2024
MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00 pm

Mrs. Meghann Reimondo, BOE Member will be attending the meeting remotely. She will be at the following address: 77 Tyler Street Unit #2 Boston, MA 02111

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

Not Present: Trustee Jerome

2. Presentations

2.01 Assistant Superintendent for Business, Monica LaClair and Director of Facilities and Operations, Kyle Harjes will provide an update on Capital Projects (duration 20 min)

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the July 2, 2024 meeting

Motioned: Trustee Hemingway Lynch
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

4. Superintendent District News

4.01 The Superintendent will report District News

BOCES Technology Consortium Grant

We are participating through BOCES in a grant that will focus broadly on integration and preparation for Artificial Intelligence in schools, by building an Artificial Intelligence Integration Community across Ulster and Sullivan counties. With this community, BOCES will aim to provide professional learning and propose a collaborative effort to develop innovative projects that leverage AI to enhance student learning while mitigating the risks of overreliance on these tools. The proposal is to bring together secondary (gr.9-12) educators across disciplines who are interested in being at the

forefront of learning, building, and integrating AI into their classrooms and programs. All materials/lessons created during the grant will be accessible through a common repository built as part of the program.

The hope is to begin this year with a cohort of 20-30 educators from across the county and continue to add cohorts each of the three years of the grant. The work will officially kick off in January of 2025 and continue through June of 2027. BOCES is still building out the full scope of the work, but participants can expect a mix of in-person and virtual experiences, professional learning with leaders in the field as well as direct work with Model Schools Innovation Specialists.

School Lunch Grant - NYS Department of Agriculture and Markets 30% NYS Initiative

We are partnering with other districts in Ulster County through the Ulster BOCES grant writer to apply for the NYS Department of Agriculture and Markets initiative. To incentivize school districts to use more New York State farm products, this initiative increases the reimbursement schools receive for lunches from 5.9 cents per meal to 25 cents per meal for any district that ensures their school lunches are made up of at least 30% eligible New York produced and processed products.

Districts that purchase food items and prepare their own school lunches, are eligible to participate in the 30% NYS Initiative.

Our School Lunch Director, Christine Downs has submitted the required information and it is being reviewed to ensure that we meet the required 30% before the application is submitted.

Foundation Aid Study

We have a social media post up to alert our community that we have the opportunity to help shape the Fiscal Future of NYS Foundation Aid funding. A State-ordered study of the formula used to determine every District's State Aid is underway. The researchers at the Rockefeller Institute of Government have been selected to perform the study, and as part of their work, they want to hear from community stakeholders, students, parents, teachers, school staff, and administrators.

It is vitally important that members of small communities, such as Onteora, have their voices heard about the need for a fair and phased-in approach to any proposed changes in the State Aid formula. Any drastic reductions to the level of funding could be catastrophic for our students, and those across the State, if school board members are forced to make budget reductions in response to a sudden loss of State support. Everyone may recall that the Governor had proposed to enact the formula as it exists now and to reduce our Foundation Aid by a total of $6M over two years. Our full Foundation Aid is only $7M and we cannot shift that burden to the taxpayers with the limitations of the tax levy limit.

The deadline for submitting feedback is Friday, September 6, 2024, at 11:59 pm (EST). Anyone can submit written comments on the Rockefeller

Institute website or register to speak at a public hearing. The hearings closest to us are happening on August 8 (Thursday of this week) in Laurens (Central New York) and August 14 in Guilderland (Capital Region). I have submitted written comments as I'm unable to attend either of those events, and Ms. LaClair has pre-registered to speak at Guilderland and is waiting to hear whether she will be accepted as a speaker and whether it would be virtual or in person.

Mid-Hudson School Study Council

A number of us had the opportunity to attend the Mid-Hudson School Study Council annual law conference. This is an opportunity to hear from local school attorneys (some of the presenters are our attorneys) speak to the recent changes in education law, recent court decisions, and other areas of concern for school districts. It is always an informative day and the materials that they provide are a good resource to keep on hand. I've requested a digital copy to add to the Board's resources on Boarddocs as a reference document for a little light reading.

Girls Swim Team Merger

Ms. O'Donnell met with her colleagues from both Kingston and Rondout this morning. All three Districts do not have enough swimmers to each have their own team. Instead of shadowing, they are proposing a 3-team merger. We added this to the agenda for tonight so that our athletes can start the season with the practice on August 26th instead of waiting until after our meeting on the evening of August 27th.

Parent Workshop Series Survey

As you know, we have been offering virtual parent workshops throughout the year for the past several years. The parent participation has not been as robust as we would hope so we have created a survey to gather input from our families as to what topics they would like to see and when is the most convenient time for them to participate in a virtual workshop. This survey will be sent out this week.

5. Board District News

5.01 The Board will report District News

- Trustee Hemingway Lynch reported that she participated in two separate conferences and thought it would be helpful to provide an overview
  - Trustee Hemingway Lynch attended the virtual New Yok State School Boards Association (NYSSBA) Law Conference on July 25-26, 2024
    - School Budget Process
    - New laws and regulations
    - FSA, Title IX, teacher/Principal performance evaluations, school elections, polling place flexibility, max temperature policy, obligation to have a student ex officio board member

        - A portion of the day was spent on Transgender and gender expansive student rights as well as a section on student discipline
    - Trustee Hemingway Lynch then reported that she also attending the Rural Schools Association (RSA) Conference on July 15-16, 2024
        - Leadership and visionary skills
        - Assistant Superintendent, Mark Mambretti from East Aurora (South East of Buffalo) made a comparison between school districts and Disney World. He discussed how people think of Disney world as this magical place that brings families together, while others think of it as long lines, far and expensive. He indicated that families can interpret the same for schools.
            - "We can't ask to teach the public and then complain when they show up to be taught" quote from Mr. Mambretti
    - Trustee Hemingway Lynch also indicated that she just joined the Facilities Committee and took a class on Energy Saving for Schools at RSA

- Trustee Reimondo reported that Trustee Bishop, Goodrich, Hemingway Lynch and herself were fortunate to be able to attend this year's Rural Schools Conference in Lake Placid. The Rural Schools Association is always seeking to bring current topics to attendees which she is thankful for as it is hard to disseminate all that is happening around our state and country on a given day.
    - Two key takeaways included the fact that AI is evolving at light speed and it is critical for our staff, students and families to understand its uses and pitfalls through training, education and discussion. Having a fear-based mentality around it and avoiding its presence in our daily lives is not the solution that helps our students become 21st century global citizens. We must work together with our students and staff to be proactive, respectful and well-versed users of AI technology.

    - The second topic that was discussed by many attendees and speakers throughout the conference was student cell phone usage and access in school. It is my hope that during her listening tour with school officials and stakeholders, Governor Hochul will develop a statewide policy that is logical, possible to enforce and provide the support districts need to implement solutions with staying power. Principal Edelman emailed his update yesterday for the high school which included his plan for the 2024-2025 school year so it looks like we are moving in the right direction.

- Trustee Goodrich reported highlights of what he learned at the Rural Schools Association (RSA) of NY at Lake Place:

1. Great personal discussions with other rural schools that have similar size and issues as Onteora. We are not the only ones.
2. Schools goals should consider adding student success after graduation. We talked with Harvard National Center for Rural Education

Research Network (NCRERN). NCRERN builds the capacity of education agencies to undertake evidence-based continuous improvement in rural schools and districts. NCRERN can provide data about how well OCS students are doing after they graduate and work with OCS to improve student success rates in college and non-college fields. https://cepr.harvard.edu/rural

3. Education and Elements (A scholarus learning company) works alongside school districts to implement new instructional models and new strategic visions. Given the large OCS visioning in building project for the OCS Centralized Campus, this company may be a good resource to make ensure OCS is spending in the right direction achieving our OCS goals. https://www.edelements.com/
4. High Schools Science teaching methods are very different now. Any renovations to high school science classroom should be designed to support the new teaching methods.
5. Gap between Education and Industry stats:
    a. 43% of student starting postsecondary programs who earn a degree in 6 years
    b. 13% of students from lowest income quartile who earn a bachelor's degree in 6 years
    c. 41% of recent grads working jobs that do not require a college degree
    d. Micro-credentials are exploding in the private sector and may be seen by some students as much more achievable.
6. Names of AI tools (ChatGPT, EduAide, and MagicSchool) used by other rural schools
7. How other school administrators are using AI. For example, school admins using https://www.magicschool.ai/tools/iep-generator to generate IEPs using the 80/20 rule, where 20 percent needs to be edited. Two administrators would collaborate trying different AI prompts to generate the optimal IEP for each student.
8. Schools use Brisk Teaching AI writing tool (briskteaching.com) to assist teachers in detecting student plagiarizing.
9. Long list of jobs that will be significantly disrupted by AI. For example, paralegals that write legal briefs for lawyers.
10. Schools sometimes have multiple bond propositions voted on at the same time. It is important that the voters understand what they are voting on for each bond proposition.
11. School bonds are typically 15-year bonds that are callable after 8 years to potentially reduce the interest rate, without requiring a public vote.

- Trustee Bishop reported that she also attended the Rural Schools Association Conference, New York State School Board Association Leadership and Education Conference, and the New York State School Study Council Law Conference over the last two weeks
    - The first impact that Trustee Bishop mentioned was the use of AI in education for student use, tutoring and the potential for teachers to use AI for writing IEP's, lesson plan development, scoring essays and test, along with the potential to screen applicants for employment. Trustee Bishop

mentioned that during the conference, attorneys warned that there is potential for legal implications.
    - The second impact that Trustee Bishop discussed was the use of cellphones and the tie between student cellphone use and student mental health and academic performance.

- Trustee Knutsen asked if a presentation can be done surrounding AI with concrete examples

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting

Rick Wolfe

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item

The Board appreciates hearing from the public, including students, on any agenda or non- agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

- No one spoke

8. Establishment of Board Committee Members

8.01 Committees for the 2024- 2025 School Year

Recommended Action: The Board of Education hereby approves the Committees for the 2024-2025, as attached.

Motioned: Trustee Knutsen
Seconded: Trustee Hemingway Lynch
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome, Trustee Goodrich (stepped out)

9. Discussion and Possible Action

9.01 Approve Safety Plan

Recommended Action: The Board of Education hereby approves the District Wide Safety & Emergency Management Plan and Safety Team Members for the 2024-2025 School Year, as attached.

Motioned: Trustee Goodrich
Seconded: Trustee Mitchell- Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

9.02 Approve updated Potential Resolutions sent to NYSSBA

Recommended Action: The Board of Education hereby approves the changes to the Potential Resolutions sent to NYSSBA, as attached.

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

NYSSBA already has a current position statement on the books, approved in 2023, that covers the pre-school special education proposal that is an active position through 2028. NYSSBA recommended pulling that resolution

Current statement "NYSSBA shall advocate for an update to the rates established for compensating providers for preschool services provided to students with special needs/exceptionalities."

9.03 Continued Discussion on Board Self Evaluation

- Trustee Bishop mentioned that this was briefly discussed at the last board meeting but a conclusion wasn't determined
    - Trustee Bishop indicated that she contacted Mr. Hartz from SuperEval and he disclosed that the cost is $638.00 and is available for the remainder of the school year once the contract is signed
    - The Board will need to vote on the contract at a future meeting if wishes to move
    - The product scores itself
    - Trustee Bishop recommended that each trustee complete their Board SelfEval's and then set up a retreat thereafter to determine if any professional development is needed to pursue
    - Trustee Bishop also mentioned that she would like the Board to discuss their 2024-2025 very soon

- Trustee Mitchell-Marell asked if it is possible to speak to a board member at another district to get their opinion on this product to confirm that it is beneficial prior to moving forward
    - Trustee Bishop to reach back out to Mr. Hartz for a reference
- Trustee Reimondo spoke that is it not uncommon for high functioning board members to Self-Evaluate to become as effective as possible

9.04 Discussion on the Future of the Phoenicia School Building (duration 20 min)

- Superintendent McLaren reported that as of this morning the Town of Shandaken indicated that they are not interested in obtaining the Phoenicia Building with their plan due to the challenges and conflicts
- Superintendent McLaren also reported that Ms. LaClair and herself participated in a couple of meetings.
    - Intergovernmental meeting during which they met with the County Legislators and Town Supervisors. In discussion one of the legislators asked if the district could sell the property to the county to work to create affordable housing in this area.
    - The other meeting was on August 5, 2024 with the representatives from Pattern for Progress. The Town of Shandaken has engaged Pattern to create their comprehensive plan, so as part of that process they asked to meet with Onteora because at that point everyone thought that the Phoenicia building was a potential site that the town may want to include in their comprehensive plan. In conjunction with that meeting, they also received a copy of the report that the Pattern for Progress just released titled “Closed Schools Open Minds” (available online for viewing)
        - Creative examples in the report. Ms. McLaren shared the report with the district attorneys because some of the recommended steps counter intuitive to what is allowable for a school.
        - The article and the process they suggest at the end, appears to be inconsistent with binding authority from the Court of Appeals (the State’s highest court) and numerous Commissioner’s decisions explaining that “it is well settled that when selling real property, a board of education has a fiduciary duty to secure the best price obtainable in the board's judgment for any lawful use of the premises.” Appeal of White, Comm’r Dec. No. 16,239 (June 16, 2011); Ross v. Wilson, 308 NY 605 (1955). The report, however, states that districts should not look at the sale as an opportunity to make money, but getting “vacant buildings into the hands of [a] qualified developer for a low cost.”
        - It is well settled that when selling real property that a board of education as a fiduciary duty to secure the best price obtainable in the board’s judgment for any lawful use of the premise.

- Superintendent McLaren asked the district attorney if the district can put the building on the market with contingencies. Ms. McLaren reported that it was clear that this was not allowable.
- There is a means where the district can sell property for less than fair market value a long as the property will be used for public purpose which ties into what the legislator was asking.

- The Comptroller had determined that a private developer constructing federal subsidized housing on real property is considered public use. This would require voter approval
- Ms. McLaren mentioned that the board has to contemplate to list property and obtain best possible price, keeping in mind there is no authority to dictate what the property is used for or pursue conversation with legislator to determine if the county is interested in purchasing the building for low income housing.
    - If selling the building for less than fair market value, it would require voter approval
    - Trustee Goodrich asked if the county was to purchase the property, how long would that process be.
        - Answer, unknown at this time
    - Trustee Reimondo asked if Superintendent McLaren could speak with the county representative to gather additional information
    - Trustee Michell-Marell indicated that she is in favor of the county purchasing the property
    - Trustee Knutsen asked what are the parameters in choosing an offer if multiple offers are similar in cost
    - Trustee Hemingway Lynch asked if Superintendent McLaren can speak with the legislator if there are any other purchase options.
        - Superintendent McLaren mentioned that she believes affordable housing is the only one that qualifies if sold to the county
    - Trustee Bishop asked if the district could contact RUPCO
        - Superintendent McLaren said that the district does not have the authority to approve that
    - Trustee Goodrich asked if we could lease the property
        - Superintendent McLaren said we would have to lease it for fair market value
    - Superintendent McLaren and/or Assistant Superintendent LaClair will reach out to the legislator and bring information to next meeting

9.05 Continued discussion on Creating a Board Dashboard (duration 20 min)

Trustee Bishop proposed that this discussion be held at the September 10, 2024 board meeting

Motioned: Trustee Goodrich
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

9.06 NYSSBA Liaison

Recommended Action: The Board of Education hereby approves Sarah Hemingway Lynch to be the Board of Education liaison for NYSSBA

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

10. **Break**

10.01 The Board will take a 5-minute break if needed at 7:40

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02-11.10

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

11.02 Approve Special Education Services Plan 2024-2026

Recommended Action: The Board of Education hereby approves the revised Special Education Services Plan 2024-2026 that was presented at the June 18, 2024 Board of Education Meeting.

11.03 Budget Transfers

Recommended Action: The Superintendent recommends the transfer of $418,538.89 to adjust various budget codes to actual at year-ending June 30, 2024

11.04 Change Orders for Current Projects

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the attached Change Orders for the current projects

11.05 Donations

Recommended Action: The Superintendent recommends approval for the attached donations, each contributing to various initiatives within our district, and increasing their respective budgetary appropriations. The total amount for approval is $31.25 for the 2023-2024 school year.

11.06 Personnel Agenda

Marks, Patrick certified in Earth Science 7-12 to a 4-year probationary period in the tenure area of Science at a salary of Step 1BA commencing on 09/01/2024 and ending on 08/31/2028.

REVISED START DATES FOR THE FOLLOWING INSTRUCTIONAL STAFF

McCardle, Meghann certified in Students with Disabilities to a 3-year probationary period in the tenure area of Special Education at a salary of Step 5MA commencing on 09/01/2024 and ending on 08/31/2027.
Stark, Kaila certified in English Language Arts 7-12 to a 3-year probationary period in the tenure area of English at a salary of Step 5MA commencing on 09/01/2024 and ending on 08/31/2027.

Wood, Rachel certified in Childhood Education to a 4-year probationary period in the tenure area of Elementary Education at a salary of Step 3MA commencing on 09/01/2024 and ending on 08/31/2028.
(Johnson) Hepper, Shandell certified in Childhood Education to a 4-year probationary period in the tenure area of Elementary Education at a salary of Step 4MA commencing on 09/01/2024 and ending on 08/31/2028.

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION	EFFECTIVE DATE	RATE	REMARKS
Cheever, Lydia	Teacher	08/01/24 – 08/31/2024	$45/hr	Summer Curriculum Work
Duffy, John	Teacher	08/01/24 – 08/31/2024	$45/hr	Summer Curriculum Work
Heppner, Shandell	Teacher	08/01/24 – 08/31/2024	$45/hr	Summer Curriculum Work
Marks, Patrick	Teacher	08/01/24 – 08/31/2024	$45/hr	Summer Curriculum Work
McCardle, Meghann	Teacher	08/01/24 – 08/31/2024	$45/hr	Summer Curriculum Work
Scherman, Evangeline	Teacher	08/01/24 – 08/31/2024	$45/hr	Summer Curriculum Work

Stark, Kaila	Teacher	08/01/24 – 08/31/2024	$45/hr	Summer Curriculum Work
Wiacek, Megan	Teacher	08/01/24 – 08/31/2024	$45/hr	Summer Curriculum Work
Wood, Rachel	Teacher	08/01/24 – 08/31/2024	$45/hr	Summer Curriculum Work

RESIGNATIONS: NON- INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Brosnan, Kevin	Director of Facilities I/B&G	07/23/24	Personal
Franceschina, Atchawi	Monitor/Woodstock	07/31/24	Personal
Knight, Patricia	Cook Manager/Food Service	06/30/25	Retirement
Scanlon, Nara	School Nurse/Bennett	08/22/24	Personal

RESIGNATIONS: COACH

NAME	POSITION/SCHOOL	REMARKS
McShea, Stormie	Field Hockey-Modified- Assistant Coach	Personal, Resignation prior to start of season

LEAVE OF ABSENCE: NON - INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE	REASON
2901	07/01/24 – 07/08/24	FMLA-paid
3493	07/03/24 – 07/12/24	Sick Leave-paid
4150	09/01/24 – 06/30/25	Extended Unpaid Parental Leave of Absence

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Bishop, Ashley	Middle School Yearbook Advisor	$2,000.00
Burkhardt, Jeannine	Liaison- Math	$3,819.00
Kuhne, Lee Ann	Middle School Cabinet 1	$3,819.00
Kocher, Michael	Middle School Cabinet 2	$3,819.00
Cavallaro, Cory	Middle School Cabinet 3	$3,819.00
Frandino, Megan	Middle School Cabinet 4	$3,819.00
Stewart, Valerie	Middle School Cabinet 5	$3,819.00
Frandino, Megan	Middle School Computer Advisor	$5,843.00
Sidler, Anita	Middle School Art Club	$1,350.00
Constant, Geordarna	Battle of the Books	$1,319.50 (split w/ A. Weisz)
Weisz, Amy	Battle of the Books	$1,319.50 (split w/ G. Constant)
Constant, Geordarna	Middle School National Junior Honor Society	$2,237.00
Babcock, Alyssa	Head Coach- Science Olympiad MS	$2,756.00
Proietti, Shaina	Assistant Coach- Science Olympiad MS	$1,566.00

Matteson, Lori	Seventh Grade Trip Advisor	$1,118.00
Hadley, Karen	Student Affairs Council Advisor	$2,237.00
Samuelsen- Grimm, Karen	MS TUFS Advisor 1	$1,500.00
Ahl, Denise	Liaison- PPS	$3,819.00
Ahl, Denise	PPS Coordinator- MS/HS	$4,322.00
Boyer, Erica	Chamber Ensemble Director	$2,036.00
Boyer, Erica	Liaison- Music	$2,614.00
Buono, Gabriel	CIO for Student Management System Elementary/Technology	$7,500.00
Casey, Lisa	Class Advisor- Junior	$3,116.00
Casey, Lisa	Class Advisor- Senior	$3,116.00
Connolly, Brian	Association of Student Government (6-12)	$2,237.00
Connolly, Brian	SAVI Club Advisor	$2,337.00
Connolly, Brian	Student Government Advisor- HS (9-12)	$2,756.00
Connolly, Brian	Yearbook Advisor-HS	$4,796.00
Conroy, Elaine	Liaison- English	$3,819.00
Conroy, Elaine	School Newspaper Advisor	$1,500.00
Curlew, Alicia	Debating Club- Harvard Model Congress	$1,566.00
Curlew, Alicia	Liaison- Social Studies	$3,819.00
DeRuvo, Richard	Rocket Club	$2,000.00
Dizon, Marilyn	Jazz Ensemble Director	$1,664.00
Dizon, Marilyn	Pep Band Advisor	$2,237.00
Edelman, Lance	CIO for Students Management System Secondary/Tech	$7,500.00
Funck, Brianna	SEL Coordinator #2	$1,118.00
Gallin, Anne	Spanish Club Advisor- HS	$1,000.00 (split w/ R. Joslin)
Goho, Colette	DECA Advisor	$2,487.50 (split w/ S. Weidner)
Hamilton, Shelly	Liaison- Art	$2,614.00
Hill, Courtney	Belleayre Bash Advisor and Assistant Advisor Combined	$1,568.50 (positions combined and split w/ K. Klercker)
Joslin, Rebecca	Spanish Club Advisor- HS	$1,000.00 (split w/ A. Gallin)
Klercker, Katelyn	Belleayre Bash Advisor and Assistant Advisor Combined	$1,568.50 (positions combined and split w/ C. Hill)

Murphy, Steven	Theatre Technical Director	$2,750.00 (split w/ J. Reimer)
Perry, Janelle	Class Advisor- Freshman	$981.00
Reimer, John	Theatre Technical Director	$2,750.00 (split w/ S. Murphy)
Ryan, Lisa	Class Advisor- Sophomore	$981.00
Schenker, Maegan	SEL Coordinator #1	$1,118.00
Schenker, Maegan	TUFS Advisor 2- HS	$1,500.00
Stewart, Valerie	Liaison- World Languages (Foreign Language)	$3,819.00
Turck, Sarah	Dept. Chairs- Guidance	$7,850.00
Via, Scott	Computer Advisor- HS	$5,843.00
Via, Scott	Liaison- Science	$3,819.00
Weidner, Sandra	DECA Advisor	$2,487.50 (split w/ C. Goho)
Weidner, Sandra	Liaison- Occ. Ed (Business Dept.)	$2,614.00
Weisz, Amy	TUFS- Advisor-HS 3	$1,500.00
Wentland, Jennifer	Art Club Advisor-HS	$2,000.00
Zacchio, Nicole	COTA Supervisor	$527.50 (split w/ N. Reiten)
Brown, Walter	Softball-JV-Head Coach	$3,600.00
Fein, Peter*	Tennis-Varsity- Head Coach (girls)	$3,300.00
McShea, Stormie	Field Hockey- Assistant Coach- Mod/JV/V- Volunteer	-$0-
Sommer, Torre	Field Hockey- Modified- Assistant Coach	$2,300.00

Pending certifications and pre- employment processing*

11.07 Surplus Athletic Gear

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the items on the attached list as surplus and authorizes the sale and/or disposal of these items.

11.08 Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Tax Warrant authorizing the school district to levy property taxes in the amount not to exceed $48,434,118.00 for the 2024-2025 school year.

11.09 Title IX Changes

Recommended Action: BE IT RESOLVED, the Board of Education effective 8/1/24 approves Stephanie Laffin as the District Title IX coordinator, and Amanda Allison as the District Deputy Title IX coordinator.
BE IT FURTHER RESOLVED, the Board of Education approves Stephanie Laffin as the ultimate Title IX coordinator with ability to approve the Title IX team from the pool of trained administrators.

11.10 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/24, Confidential, as reviewed by Trustee Jerome

12. Contracts and Independent Contractor Retainers

12.01 Approve All Contracts and ICRs

Recommended Action: The Board of Education hereby approves the ICRs and Contracts in items 12.02 -12.11

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

12.02 REVISED All Points Licensed Behavior Analysts

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and All Points retained for on-going classroom consultations for the 2024-2025 school year at a rate of $1750.00/day (30 days) at a maximum fee of $52,500.00 and authorizes the Superintendent to sign such an agreement.

12.03 Cyracom International Inc.

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Agreement between the Onteora Central School District and Cyracom International Inc. retained as Interpretation and/or Translation Services for the 2024-2025 school year and authorizes the Superintendent to sign such an agreement and pay all necessary expenses.

12.04 Early Interventions LBA NY PLLC

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Early Interventions Licensed Behavior Analyst NY PLLC retained as BCBA/LBA effective to August 7, 2024 to June 30, 2025 at a rate of $205.00 per day to a maximum of as per IEP and authorizes the Superintendent to sign such an agreement.

12.05 First Steps Early Childhood Education Center

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contract Retainer between the Onteora Central School District and First Steps Early Childhood Education Center, as a Universal Pre-K Provider, for the period beginning July 1, 2024 to June 30, 2025, at a rate of $925.00 per student/month, to a maximum of $259,000.00 and authorizes the Superintendent to sign such an agreement.

12.06 J. DeCaro, Impartial Hearing Officer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joseph DeCaro retained as Impartial Hearing Officer for Superintendent Hearings effective September 1, 2024 to June 30, 2025 at a rate of $550.00 per hearing and authorizes the Superintendent to sign such an agreement.

12.07 Ro Health - Registered Nurse Staffing Agreement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Agreement between the Onteora Central School District and Ro Health retained as Client Staffing for A registered Nurse effective July 1, 2024 to June 30, 2025 at a rate of $70.00/hour with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.08 Merge Girls' Swim Teams

Recommended Action: The Onteora Board of Education hereby agrees to merge the Girls' Swim Team with Kingston CSD and Rondout Valley CSD for the 24-25 school year and authorizes the Superintendent and Board of Education President to sign such application.

12.09 School Wellbeing Solutions, LLC

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Agreement between the Onteora Central School District and School Wellbeing Solutions, LLC for Professional Development effective July 31, 2024 to June 1, 2025 at a rate of $74,250.00 plus travel expenses not to exceed $500.00 per overnight trip and $300.00 per one day trip with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12.10 Weatherproofing Technologies, Inc.

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the contract with Weatherproofing Technologies for repair and replacement of parts of the MS/HS roof at an amount of $1,558,643.07 and authorizes the Superintendent to sign such agreement.

12.11 Woodland Playhouse

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse retained as Pre-K Provider effective September 1, 2024 to June 30, 2025 at a rate of $1,000.00 per student per month to a maximum rate of $180.000.00 with no fridge benefits or deductions and authorizes the Superintendent to sign such an agreement.

13. Old Business

13.01 The Board will discuss Old Business

- Nothing to discuss

14. New Business

14.01 The Board will discuss New Business

- Trustee Goodrich mentioned that he thought that the trustees that attending the RSA conference were impressed with the Harvard National Center for Rural Education Research Network, and asked what the next step would be to utilize this program
    - Superintendent McLaren mentioned that administration will look into this and bring information back to the Board
- Trustee Hemingway Lynch requested if a cellphone policy implementation plan could be discussed

15. Request for Information

15.01 Board Members will Request Information of the Superintendent

- Trustee Hemingway Lynch asked if the agenda from the intergovernmental meeting this summer could be shared with the board
    - Superintendent McLaren reported that it was a roundtable discussion and she is unsure if there was an agenda or notes taken, but if there are, she will share them
- Trustee Goodrich asked for clarification on process of how propositions get onto the ballet to be voted on
    - Superintendent McLaren explained that the Board would vote to create the proposition to go in front of the voters
    - Board vote to create propositions will be in March 2025

16. Adjournment

16.01 Adjourn the Meeting. Next meeting is August 27, 2024 in the MS/HS Auditorium.

Recommended Action: Motion to adjourn meeting at 8:08pm.

Motioned: Trustee Mitchell-Marell
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop
Not Present: Trustee Jerome

Board of Education: Cindy Bishop, Meghann Reimondo, Sarah Hemingway Lynch, Clark Goodrich, Emily Mitchell-Marell, Caroline Jerome, Rick Knutsen