

ALLEN EAST BOARD OF EDUCATION

MINUTES

TUESDAY, AUGUST 27, 2024

MEDIA CENTER

REGULAR SESSION

7:00 P.M.

Business Meeting

This meeting is a meeting of the Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

1. CALL TO ORDER:

The Allen East Board of Education was called to order at 7:00 P.M. by President, Sara Jones.

2. ROLL CALL:

Emerick Hershberger Jones Miller Werling

3. PLEDGE OF ALLEGIANCE: Recited

4. HEARING OF THE PUBLIC/DISCUSSION: NOT TO EXCEED THIRTY (30) MINUTES – THREE (3) MINUTES PER INDIVIDUAL COMMENT – PER BOARD POLICY O.R.C. 3313.20.

5. ACCEPTANCE OF AGENDA: (#0824-2209)

Steve Emerick moved and Jason Werling seconded.

Discussion:

Hershberger Jones Miller Werling Emerick

6. APPROVAL OF MINUTES: (#0824-2210)

The "Record of Proceedings" of the July 16, 2024 regular session meeting has been read and distributed by the Treasurer/CFO

Kyle Miller moved and Steve Emerick seconded.

Discussion:

Jones Miller Werling Emerick Hershberger

7. TREASURER CONSENT AGENDA: (#0824-2211)

"Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Treasurer, that the following items be approved."

A. MONTHLY BILLS: Reports: Checks

B. FINANCIAL REPORT: Reports: Appropriation Summary, Cash Reconciliation, Cash Summary

Report, Outstanding Checks, Revenue Summary, and Spending Plan Summary

C. INVESTMENTS: Report: Investment Report

D. DONATIONS:

- Honda – Fanuc Robot
- Tenneco – Fanuc Robot

Brian Hershberger moved and Jason Werling seconded.

Discussion:

Miller X Werling X Emerick X Hershberger X Jones X

8. REPORTS:

Allan King – Athletic Department

Mr. Rentschler – Superintendent's Report

9. ANNUAL ADOPTION CONSENT AGENDA: (#0824-2212)

“Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Superintendent, that the following items be approved.”

- A. The 2024-2025 tuition rate of \$4,005.02 as calculated by the Ohio Department of Education.
- B. Approve the 2024-2025 bus routes and stops. Furthermore, the superintendent will be authorized to make changes in routes and stops as required by road and bridge conditions and residential locations.
- C. Approve services with the Wood County Educational Service Center for the Wood County Juvenile Detention Center, Residential Center of Northwest Ohio, and The Wood County Academy.
- D. Authorize the treasurer and athletic director to issue expense allowances for students participating in state tournament competition prior to the event. This advance expense money will be issued to the supervising coach who will be responsible for receipts.
- E. Approve the Memorandum of Understanding with SAFY Lima Behavioral Health for the mental health and psychiatric diagnostic assessments program effective August 1, 2024 through the 2024-2025 School Year.
- F. Approve the Memorandum of Understanding with Ohio Means Jobs-Allen County for the 2024-2025 school year.
- G. Approval of the following arts resolution:

WHEREAS September 9-13, 2024, has been designated as Arts in Education week, therefore,

BE IT RESOLVED the Allen East Board of Education supports a quality, comprehensive arts program and recognizes the arts as a core academic subject and an essential element of a complete and balanced education for all students:

- H. Approve the Memorandum of Understanding with Bowling Green State University, The College of Education and Human Development for field experience effective August 1, 2024 through August 1, 2029

Kyle Miller moved and Steve Emrick seconded.

Discussion:

Werling Emerick Hershberger Jones Miller

10. EXECUTIVE SESSION: (#0824-2213)

Pursuant to Ohio Revised Code Section 121.22 (G), the superintendent recommends that the Allen East Board of Education move that the Board adjourn to executive session for the following reason(s):

- a. To consider the appointment ____, employment , dismissal ____, discipline ____, promotion ____, demotion ____, or compensation __ of a public employee or official; (check one or more of the purposes for which the executive session is to be held);
- b. Investigation of charges or complaints against a public employee, official, licensee or student requests a public meeting except that consideration of the discipline of an Allen East Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session;
- c. To consider the purchase of property for public purposes or the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;
- d. Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- e. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- f. Matters required to be kept confidential by federal law or regulations or state statutes;
- g. Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the District.
- h. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, if both of the following conditions apply:
 - 1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
 - 2. An unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

* Collective bargaining meetings and Audit conferences are exempt from ORC 121.22

Brian Hershberger moved and Jason Werling seconded.

Discussion:

Emerick X Hershberger X Jones X Miller X Werling X

Adjourned 8:14 P.M

Reconvened 9:40 P.M.

11. SUPERINTENDENT CONSENT AGENDA: (#0824-2214)

The superintendent recommends the Allen East Board of Education hire the following candidates contingent upon BCII clearance, FBI clearance, and all proper ODE licenses and/or certifications:

A. CERTIFIED:

1. RESIGNATIONS:

2. EMPLOYMENT - REGULAR:

3. EMPLOYMENT - SUPPLEMENTAL:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>YEAR</u>
Hannah Johnson	Mentor	\$1,000.00	2024-2025
Melany Knippen	Mentor	\$1,000.00	2024-2025
Kelly Prichard	Mentor	\$1,000.00	2024-2025
Steve Richardson	Mentor	\$1,000.00	2024-2025

4. EMPLOYMENT - SUBSTITUTE:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>YEAR</u>
Joy McDorman	Substitute Nurse	as per salary schedule	2024-2025
Lucinda Shafer	Substitute Nurse	as per salary schedule	2024-2025

a. ON-CALL SUB TEACHERS:

List as attached from Allen County Educational Service Center

5. STAFF ADVANCES:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>YEAR</u>
Billings, Brittany	Teacher	150 to MA	2024-2025
Honigford, Amy	Teacher	MA+15 to MA+30	2024-2025

B. CLASSIFIED:

1. RESIGNATIONS:

2. EMPLOYMENT - REGULAR:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>YEAR</u>
Gabriele Groat	Bus Driver	4 @ \$23.30/hr	2024-2025
Amanda McGinnis	Bus Driver	6 @ \$23.90/hr	2024-2025
Thomas Schultz	Special Education Aide	1 @ \$16.30/hr	2024-2025

3. EMPLOYMENT – LIMITED:

4. EMPLOYMENT - SUPPLEMENTAL:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>YEAR</u>
Darin Motter	Football Coach, Asst. JH	0 @ 6%	2024-2025

5. EMPLOYMENT - SUBSTITUTE:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>YEAR</u>
Thomas Schultz	Substitute Custodian	\$18.17/hour	2024-2025

6. RECOGNITION OF VOLUNTEER ASSISTANTS:

<u>NAME</u>	<u>POSITION</u>
Carl David Pryer	HS Football
Kayne Richardson	Golf

Jason Werling moved and Kyle Miller seconded.

Discussion:

Hershberger Jones Miller Werling Emerick

12. SUBSTITUTE TEACHERS: (#0824-2215)

WHEREAS, the Allen East Local School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022, 2022-2023, and 2023-2024 school years; and

WHEREAS, the General Assembly has permanently extended this authority through the enactment of House Bill 33 which is codified in R.C. §3319.102; and

WHEREAS, the Board of Education desires to adopt education requirements for substitute teachers in accordance with the law as a measure to help ensure the availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Allen East Local School District Board of Education as follows:

Beginning in the 2024-2025 school year, the Board of Education authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.102, 3319.226, 3319.30, 3319.36, and Chapters 3314 and 3326 Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes. To be eligible to serve as a substitute in the District, the Board requires that the employee have a high school diploma or equivalent diploma, to fulfill the educational requirement.

In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid, temporary, non-bachelor’s degree substitute teaching license or pre-service teacher permit issued by the Ohio Department of Education and Workforce to serve as a substitute teacher in the District.

Brian Hershberger moved and Steve Emerick seconded.

Discussion:

Jones Miller Werling Emerick Hershberger

13. COLLECTIVE BARGAINING AGREEMENT BETWEEN AEEA AND THE ALLEN EAST BOARD OF EDUCATION: (#0824-2216)

The superintendent recommends the Allen East Board of Education approve a 3-year (2024-2025, 2025-2026, 2026-2027) collective bargaining agreement between the Allen East Education Association and the Allen East Board of Education.

Steve Emerick moved and Jason Werling seconded.

Discussion:

Miller Werling Emerick Hershberger Jones

14. SUSPENSION OF TEACHER: (#0824-2217)

BE IT RESOLVED by the Allen East Local School District Board of Education to accept the Superintendent’s recommendation to issue an unpaid 5-day suspension of employment to Ashley Dellenbaugh for the reasons specified in the Superintendent’s Pre-Disciplinary Hearing notice to Mrs. Dellenbaugh dated July 30, 2024.

BE IT FURTHER RESOLVED that the Board of Education hereby directs the Superintendent to determine the dates that the Dellenbaugh suspension is to be served and to notify Mrs. Dellenbaugh and her Allen East Association Representative of this Board’s action.

Kyle Miller moved and Steve Emerick seconded.

Discussion:

Werling Emerick Hershberger Jones Miller

15. QUESTIONS/DISCUSSIONS:

16. ADJOURNMENT:

There is no further business, meeting adjourned at 9:43P.M.