Important Information on Workers' Compensation Wage Replacement Benefits

- ESD 105 Workers' Compensation Cooperative has a return-to-work program. Every attempt will be made to return you to temporary transitional work while you recover from your injury.

- If your Attending Provider certifies you are unable to work due to your injury supported by objective medical findings, you will be paid for a portion of your lost wages called "time-loss compensation."

- Time-loss compensation does not pay you the same amount you earned while working. The benefits replace some — but not all — of the wages you were earning. The benefit amount is 60 to 75% of your wages (up to a limit), depending on how many dependents you have.

- Benefits are not paid for the date your injury occurred. The 3 days following your injury are considered a waiting period and are not payable unless you are still unable to work on the 7th calendar day after your injury. If you remain disabled on the 7th day after your injury or are working a reduced schedule, you are entitled to the first 3 days.

- Receipt of vacation or sick leave benefits does not take away from your entitlement of time-loss benefits. You are entitled to time-loss even if you are also being paid vacation or sick leave, or other similar benefits. You may want to contact your School District to see if you are able to "buy back" your leave hours with your benefit check(s).

- Time-loss Compensation is not paid for time missed from work due to medical appointments.

- You are not eligible for Paid Family and Medical Leave benefits when you receive time-loss benefits RCW 50A.15.100

You can find more information in A Guide to Industrial Insurance Benefits for Employees of Self-Insured Businesses on pages 5 and 6, or visit https://lni.wa.gov/claims/for-workers/claim-benefits/wage-replacement