

CORPORATION ORGANIZATION

The Board of School Trustees of Bluffton-Harrison Metropolitan School District shall hire the Superintendent for a term of not less than one year and no more than three years. The Board shall fix the Superintendent's salary. In accordance with state law, the proposed contract will be presented at a public meeting and published on the district website. This paragraph does not apply to an interim superintendent.

The Board will attempt to attract and retain the services of a qualified and experienced educator to serve as Superintendent.

The Board recognizes and respects that it is the Superintendent's responsibility to conduct the day-to-day operations of the district in accordance with the policies of the Board.

The School Board recognizes that the grouping of grades and services within the facilities of the Corporation can assist the efficient operation of the Corporation and help achieve a more effective instructional program.

The schools of this Corporation shall be organized as follows:

- Elementary schools – Grades K through 4
- Middle school – Grades 5 through 8
- High school – Grades 9 through 12

The Superintendent shall continually monitor the effectiveness of the Corporation organizational plan and recommend to the Board such modifications in the plan which are in the best interests of the students, make wisest use of Corporation resources, and serve the educational goals of the Board.

Modifications in the organizational plan of the schools may be made by the Board upon the recommendation of the Superintendent.

The Superintendent shall be the chief executive officer of the School Corporation. The Superintendent shall define and recommend those administrative positions required to implement the educational system and program of learning established by the Board. In each case, the Board will approve the broad purpose and function of the position in harmony with State law and administrative guidelines.

Responsibility shall flow clearly from the Superintendent through the administrative staff to the operational personnel.

It shall be the responsibility of the Superintendent to determine the need for and define operational requirements sufficient to ensure the smooth functioning of the Corporation.

Maintenance of an efficient, skilled operational staff is essential to the effective performance of the system.

On occasion, the Superintendent may find it necessary to recommend to the Board the employment of specialists or consultants to maintain or support programs implemented by the Corporation in areas requiring specialized knowledge. These positions will be considered by the Board on the merits of their potential contribution to the School Corporation and the specific conditions of the stated contract or agreement.

Bluffton-Harrison Metropolitan School District

Adopted: August 19, 2024