

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 24, 2024  
HIGH SCHOOL MEDIA CENTER  
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:01 P.M.

Mr. Hill, present; Mrs. Schreiner, present; Mr. Kelly, absent; Mr. Houska, present; Mr. Wolny, present.

The next meeting will be held on August 26, 2024, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Report of the Treasurer – Item E – Approval of Fund Advances – Up to \$2,000 from General Fund (001) to Title IV-A Fund (584)

Consent Agenda – Personnel – Item E – Employment – Classified, Item J – Classified Substitutes, and Item L – Classified Substitutes – Permanent Substitutes – 2024-2025

REPORT OF THE TREASURER

APPROVAL OF MINUTES 24-06-63

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the minutes of the regular meeting held on May 20, 2024, the special meeting held on May 30, 2024, and the special meeting held on June 6, 2024, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 24-06-64

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the May 2024 financial reports, as presented.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2024 FINAL AMENDED ANNUAL APPROPRIATIONS 24-06-65

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education approve the final amended annual appropriations for fiscal year 2024, as presented in Addendum # 1.

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

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Motion carried.

APPROVAL OF FUND TRANSFER 24-06-66

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following fund transfer:

<u>From</u>	<u>To</u>	<u>Amount</u>
General Fund (001)	Athletics (300)	\$50,000.00

Reason: To eliminate deficit fund balance and provide funding for new team sports.

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FUND ADVANCES 24-06-67

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education authorize the following fund advances to eliminate temporary negative fund balances at fiscal year-end:

<u>From</u>	<u>To</u>	<u>Not to Exceed Amount</u>
General Fund (001)	Local Grants (019)	\$20,000.00
General Fund (001)	School Psych Intern (499)	\$3,000.00
General Fund (001)	ARP ESSER (507-9024)	\$65,000.00
General Fund (001)	ARP ESSER SAS (507-9124)	\$10,000.00
General Fund (001)	ARP ESSER Homeless (507-9924)	\$3,000.00
General Fund (001)	IDEA Part B (516)	\$63,000.00
General Fund (001)	Title III ELL (551)	\$6,000.00
General Fund (001)	Title I (572)	\$10,000.00
General Fund (001)	Title II-A (590)	\$2,000.00
General Fund (001)	Title IV-A (584)	\$2,000.00

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Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF 2024-2025 PETTY CASH/CHANGE ACCOUNTS 24-06-68

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the 2024-2025 Petty Cash/Change Accounts, as presented in Addendum # II.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FISCAL PROCEDURES 24-06-69

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Resolution regarding Fiscal Procedures, as presented in Addendum # III.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2025 TEMPORARY APROPRIATIONS 24-06-70

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the Temporary Appropriations for Fiscal Year 2025, as presented in Addendum # IV.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director and Granger Township resident, provided an update on Foundation activities, including a recap of the 2024 Hornet Dash, Board of Trustee changes, the upcoming annual Great Gifts Dinner to be held at Weymouth Country Club on November 16, and the volume of recent scholarship applicants and recipients.

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OLD BUSINESS

None

NEW BUSINESS

The Board of Education conducted the first reading of the following new and revised Board of Education policies:

2623	Student Assessment and Academic Intervention Services
2623.02	Third Grade Reading Guarantee
3120.04	Employment of Substitutes
3140	Termination and Resignation
4124	Employment Contract
4140	Termination and Resignation
5310	Health Services
8600	Transportation
8600.04	Bus Driver Certification
8640	Transportation for Non-Routine Trips
8650	Transportation by Vehicles Other Than School Buses
8660	Incidental Transportation of Students by Private Vehicle

SUPERINTENDENT'S AGENDA

HIGHLAND LOCAL SCHOOLS MATHEMATICS TEXTBOOK ADOPTION 2024-2025 24-06-71

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland Local Schools Mathematics textbooks, as presented.

Director of Curriculum & Instruction Laurie Boedicker provided the Board with an overview of the selection process.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

CERTIFICATION OF STANDARDS GOVERNING TYPES OF FOODS AND BEVERAGES SOLD ON SCHOOL PREMISES 24-06-72

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the Certification of Standards Governing Types of Foods and Beverages Sold on School Premises for the 2024-2025 School Year, as presented.

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*[State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and beverages available for sale on the premises of its schools.]*

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2024-2025 24-06-73

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education enter into a contract with those parents/guardians/custodians of pupils for whom transportation is impractical and through which a payment in lieu of transportation reimbursement is provided, pursuant to ORC 3327. Such reimbursement shall be \$583.86 per student, per school year, unless otherwise specified.

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

ADOPTION OF ELEMENTARY SCHOOL AND PRESCHOOL HANDBOOKS AND SCHOOL FEES FOR 2024-2025 24-06-74

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education adopt the Elementary School and Preschool Handbooks and School Fees for the 2024-2025 school year, as presented.

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

PAYMENT IN LIEU OF TRANSPORTATION - ADDENDUM # V 24-06-75

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented in Addendum # V.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

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ACCEPTANCE OF DONATIONS 24-06-76

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Granger Elementary	Granger PTO	\$3,982.69 - Classroom Supplies

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 24-06-77

Mr. Hill made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Stadium/Field - 5/26/2024, 6/9/2024 - 10:30 AM-9:00 PM - HYS Soccer - Mike Moore

Stadium/Field - 6/18/2024, 6/20/2024 - 6:00-8:00 PM - Highland Youth Soccer Summer Camp - Chris Schaefer

Conference Room - 8/5/2024 - 6:30-8:00 PM - Athletic Booster Meeting - Jeffery Miller

Granger Elementary

Varsity Baseball Field - 6/3/2024, 6/4/2024, 6/26/2024, 7/8/2024 - 6:00-8:30 PM, 6/9/2024 - 2:00-3:30 PM - RAH 15U Travel Baseball Game - Taylor Speier

Varsity Baseball Field - 7/9/2024 - 4:30-8:30 PM - Baseball Game 18U - Ryan Lanigan

Varsity Baseball Field - 7/19/2024, 7/26/2024 (rain date) - 6:00-8:00 PM - Baseball Tryouts - Ryan Lanigan

**Fees Not Waived**

High School

Auditorium - 5/31/2024 - 4:00-8:00 PM, 6/1/2024 - 10:00 AM-5:00 PM - Once Upon a Dream Summer Show - Shannon Reichelt

Auditorium - 6/5/2024-6/8/2024 - 12:00-10:00 PM - Element Dance - Allison Toth

Mr. Hill, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

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CONSENT AGENDA – CONTRACTS/AGREEMENTS 24-06-78

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements A and H, as presented:

- A. Baldwin Wallace University Memorandum of Understanding for Clinical and Field Experience Placement
- B. KidsLink School, LLC Contract for 2024-2025 School Year
- C. Summit Educational Service Center Audiology Consortium Services Contract for 2024-2025 School Year
- D. Educational Service Center of Northeast Ohio - Positive Education Program Agreement for 2024-2025 School Year
- E. Medina County Board of Developmental Disabilities Agreement for 2024-2025 School Year
- F. Evolve Academy Agreement for 2024-2025 School Year
- G. Memorandum of Understanding Regarding Students Placed in the Medina County Juvenile Detention Center for 2024-2025 School Year
- H. Elevate Education Agreement

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 24-06-79

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following personnel items A through L, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # VI  
  
Adopted the attached list of certified substitutes/home tutors for use for the 2024-2025 school year, as submitted by the ESC of Medina County.
- B. Employment - Certified  
  
Employed the following individuals, on one-year limited contracts of employment for the 2024-2025 school year, as listed:

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1. David Pluck II, High School Art Teacher Part Time, effective 8/15/2024

C. Revision in Employment - Certified

Approved the Revision in Employment of the following individuals, as listed:

1. Katy Rees from Middle School Aide to Middle School 6th Grade Math Teacher, effective 8/15/2024

D. Employment - Certified - Summer Tutors

Employed the following individuals as Summer Tutors for the 2023-2024 and 2024-2025 School Years (*these positions will be paid for through ESSER Funds*):

1. Jennifer Beck	2023-2024 School Year
2. Hannah Everhart	2023-2024 School Year
3. Alesci Hawkins	2023-2024 School Year
4. Lindsay Limperos	2023-2024 School Year
5. Julie Spaitte	2023-2024 School Year, 2024-2025 School Year
6. Juliet Swires	2023-2024 School Year

E. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment for the 2024-2025 school year, as listed:

1. Robert Bittner, Bus Driver, effective 8/16/2024
2. Kelly Borden, Bus Driver, effective 5/23/2024
3. Curly Broughton, Bus Driver, effective 8/16/2024
4. Tiauna Burt, Bus Driver, effective 8/16/2024
5. Frederick Drogell, Bus Driver, effective 8/16/2024
6. Felicia Fedarko, Bus Driver, effective 8/16/2024
7. Jeffrey Halleen, Middle School 2nd Shift Custodian 4 hours per day, effective 7/1/2024
8. Blaine Hershiser, Bus Driver, effective 6/13/2024
9. Marcus Jaworske, Bus Driver, effective 6/12/2024
10. Marcy McKensie, Bus Driver, effective 5/23/2024
11. John Munus, Bus Driver, effective 5/23/2024
12. Joshua Poling, Bus Driver, effective 6/12/2024
13. Melissa Priddy, High School Aide, effective 8/16/2024
14. Dennis Shanafelt, Bus Driver, effective 5/23/2024
15. Craig Tausch, Bus Driver, effective 6/13/2024
16. Amy Ward, Sharon Elementary Aide 5.5 hours, effective 8/16/2024
17. Gary Wright, Bus Driver, effective 6/12/2024



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F. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Dana Brumfield, Granger Elementary Head Cook, effective 6/14/2024
2. Renita Claridy, High School Custodian 2nd Shift, effective 5/31/2024

G. Revision in Retirement - Classified

Approved the Revision in Retirement of John Johnston, from effective date of 5/30/2024 to effective 6/30/2024.

H. Unpaid Medical Leave - Classified

Approved the Unpaid Medical Leave Request of Jack Faught, Jr., High School 2nd shift Custodian, effective 5/20/2024.

I. Employment - Exempt

Employed Christine Medwid, Assistant to the Treasurer, on a one-year contract of employment for the 2024-2025 school year, effective 7/1/2024.

J. Classified Substitutes - 2024-2025 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2024-2025 school year, as listed:

Substitute Aide

Gabrielle Eaton  
Sherri Kedzior  
Mary Kosman  
Kristen Ross

Substitute Cook

Amy Grimm  
Zivka Keiper  
Dana North  
Julie Stopper

Substitute Bus Driver

Eid Badr  
Terry Duff Jr.  
Paul Evans

K. Employment - Consulting Services

Employed James Reusch as a consultant to the Highland Local School District, as needed, for the 2024-2025 school year.

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L. Classified Substitutes – Permanent Substitutes – 2024-2025

Employed the following individuals on one-year limited contracts of employment, as Permanent Substitute Bus Drivers, at a rate of \$24.55 per hour, for the 2024-2025, as listed:

1. Thomas Bardar
2. James Gillespie
3. Gregory Liggett

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

EMPLOYMENT - CO-CURRICULAR/SUPPLEMENTAL - 2024-2025 24-06-80

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2024-2025 school year, as listed:

1.	Stephanie Abatangelo	HS Peer Leader Advisor - 6 yrs	\$ 1,830.00
2.	Josh Arbour	HS Asst Golf Coach Girls - 11 yrs	\$ 6,222.00
3.	Josh Arbour	MS Head Basketball Coach Girls 7th - 12 yrs	\$ 6,222.00
4.	Sara Atkins	MS Power of the Pen Advisor - 2 yrs	\$ 1,830.00
5.	Todd Barnett	HS Head Lacrosse Coach Girls - 2 yrs	\$ 6,222.00
6.	Mary Becker	HS Head Golf Coach Girls - 17 yrs	\$ 8,174.00
7.	Mary Becker	MS Head Track Coach Girls - 4 yrs	\$ 4,758.00
8.	Mary Becker	MS Faculty Manager - 10 yrs	\$ 6,222.00
9.	Allison Bekker	National Testing Proctor	\$ 25.00/hour
10.	Brent Belsole	HS Head Softball Coach - 11 yrs	\$ 8,174.00
11.	Robert Bernhard	HS Asst Basketball Coach Boys - 7 yrs	\$ 7,198.00
12.	Bob Berry	HS Asst Track Coach Boys - 35 yrs	\$ 7,198.00
13.	Josh Bertolone	HS Asst Tennis Coach Girls - 3 yrs	\$ 4,758.00
14.	Josh Bertolone	HS Asst Tennis Coach Boys - 3 yrs	\$ 4,758.00
15.	Aaron Boucher	HS Head Wrestling Club Coach Girls - 7 yrs	\$ 3,294.00
16.	Lisa Boucher	MS Tennis Club Advisor Fall - 2 yrs	\$ 1,830.00
17.	Lisa Boucher	MS Tennis Club Advisor Spring - 2 yrs	\$ 1,830.00
18.	Kimberly Bowers	HS Key Club Advisor - 3 yrs	\$ 1,830.00
19.	Kimberly Bowers	National Testing Proctor	\$ 25.00/hour
20.	John Bruketa	Equipment Manager - 2 yrs	\$ 5,246.00
21.	Megan Charbat	Detention Monitor	\$ 25.00/hour
22.	Ted Chester	HS Asst Golf Coach Girls - Volunteer	N/A
23.	Alex Chorba	HS Asst Softball Coach - Volunteer	N/A
24.	Vincent Ciulla	HS Asst Band Director - 7 yrs	\$ 6,222.00
25.	Vincent Ciulla	MS Jazz Band - 1 yr	\$ 1,830.00
26.	Robb Colbrunn	HS/MS Asst Robotics Advisor - 5 yrs	\$ 3,294.00

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27.	Tracy Crandall	HS Asst Softball Coach - 1 yr	\$ 5,246.00
28.	Greg Curtis	Sound & Lighting Technician - Adult	\$ 20.00/hour
29.	Ty Damon	HS Asst Tennis Coach Girls - 23 yrs	\$ 6,222.00
30.	Ty Damon	HS Asst Tennis Coach Boys - 23 yrs	\$ 6,222.00
31.	Kelly D'Annolfo	Outdoor Education Planner	\$ 500.00
32.	Kelly D'Annolfo	MS Club Stipend - Girls Who Code	\$ 400.00
33.	Kelly D'Annolfo	Intercultural Program Advisor - 2 yrs	\$ 2,318.00
34.	Maria Davis	Sound & Lighting Technician - Adult	\$ 20.00/hour
35.	Stephanie DelRoso	HS Asst Softball Coach - 3 yrs	\$ 5,734.00
36.	Tanya Dolata	HS Yearbook Advisor - 14 yrs	\$ 5,246.00
37.	Tanya Dolata	HS School Paper Advisor - 11 yrs	\$ 3,782.00
38.	Tanya Dolata	National Testing Proctor	\$ 25.00/hour
39.	Chris Doyle	HS Asst Wrestling Coach Boys - Volunteer	N/A
40.	Andrew Dutt	HS Head Golf Coach Boys - 16 yrs	\$ 8,174.00
41.	Andrew Dutt	HS Convolutions Advisor ½ time - 20 yrs	\$ 2,623.00
42.	Robyn Eastman	HS Fall Faculty Manager - 12 yrs	\$ 9,150.00
43.	Robyn Eastman	HS Spring Faculty Manager - 12 yrs	\$ 5,246.00
44.	Robyn Eastman	MS Bowling Club Advisor - 11 yrs	\$ 3,294.00
45.	Robyn Eastman	Detention Monitor	\$ 25.00/hour
46.	Tristan Endo	HS Asst Football Coach - 4 yrs	\$ 6,222.00
47.	Brian Esterle	HS Head Bowling Coach - 1 yr	\$ 6,222.00
48.	Michelle Farr	HS Asst Track Coach Boys - 20 yrs	\$ 7,198.00
49.	Bruce Folkerth	HS Dept Chair - English - 5 yrs	\$ 3,294.00
50.	Paula Fox	Detention Monitor	\$ 25.00/hour
51.	Paula Fox	National Testing Proctor	\$ 25.00/hour
52.	Jason Frederick	HS Asst Soccer Coach Girls ½ time - 1 yr	\$ 2,623.00
53.	Kenny Fritz	HS Asst Football Coach - 9 yrs	\$ 7,198.00
54.	Matt Gausman	MS Asst Football Coach 7th gr - Volunteer	N/A
55.	Mike Gibbons	HS Head Football Coach - 19 yrs	\$10,614.00
56.	Mike Gibbons	HS Weight Room Supervisor - 19 yrs	\$ 5,246.00
57.	Mike Gibbons	Cert Strength & Conditioning - 19 yrs	\$ 6,222.00
58.	Tracy Goebel	HS Convolutions Advisor ½ time - 11 yrs	\$ 2,623.00
59.	Bonnie Gomez	HS Dept Chair - Social Studies - 5 yrs	\$ 3,294.00
60.	Andy Gopp	MS Head Cross Country Coach Boys - 2 yrs	\$ 4,270.00
61.	Michael Green	HS Asst/Musical Production - 1 yr	\$ 2,318.00
62.	Logan Gresock	HS Asst Wrestling Coach Boys - Volunteer	N/A
63.	Jackie Gresock	HS Asst Wrestling Club Coach Girls-Volunteer	N/A
64.	Jordan Gribble	HS Asst Football Coach - 9 yrs	\$ 7,198.00
65.	Amy Grissom	HS Fall Faculty Manager ½ time - 9 yrs	\$ 4,331.00
66.	Amy Grissom	HS Winter Faculty Manager - 9 yrs	\$ 4,758.00
67.	Jay Grissom	HS Asst Football Coach - 5 yrs	\$ 7,198.00
68.	Jay Grissom	HS Head Baseball Coach - 17 yrs	\$ 8,174.00
69.	Dave Habat	HS Head Wrestling Coach Boys - 6 yrs	\$10,126.00
70.	Mariana Hardy	HS Drama Director/Winter - 12 yrs	\$ 5,246.00
71.	Mariana Hardy	HS Drama Director/Spring - 12 yrs	\$ 5,246.00
72.	Ryan Harper	MS Asst Football Coach - 1 yr	\$ 3,294.00
73.	Tanya Headrick	HS Speech & Debate Coach - 7 yrs	\$ 7,198.00
74.	Christian Heini	HS Asst Soccer Coach Boys - 0 yrs	\$ 5,246.00
75.	Sheila Hemming	Detention Monitor	\$ 25.00/hour

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76.	David Hoelter	Sound & Lighting Technician - Student	\$ 12.00/hour
77.	Rick Holland	E-Sports Club Advisor - Fall - 7 yrs	\$ 3,294.00
78.	Rick Holland	E-Sports Club Advisor - Spring - 7 yrs	\$ 3,294.00
79.	Rick Holland	MS Robotics Coordinator - 6 yrs	\$ 1,830.00
80.	John Hopkins	MS Asst Football Coach - 35 yrs	\$ 5,246.00
81.	John Hopkins	HS Asst Track Coach Girls - 18 yrs	\$ 7,198.00
82.	Andrew Hoslar	HS Dept Chair - Science - 3 yrs	\$ 2,806.00
83.	Tanner Houska	HS Head Basketball Coach Boys - 6 yrs	\$10,126.00
84.	Tanner Houska	HS Intramural Basketball Coach Boys - 6 yrs	\$ 3,294.00
85.	Nate Howard	HS Head Lacrosse Coach Boys - 2 yrs	\$ 6,222.00
86.	Nate Howard	MS Faculty Manager - 0 yrs	\$ 4,270.00
87.	Kevin Hussey	HS Asst Speech & Debate Coach - 1 yr	\$ 3,294.00
88.	Kevin Hussey	National Testing Proctor	\$ 25.00/hour
89.	Antonia Iannaggi	Sound & Lighting Technician - Student	\$ 12.00/hour
90.	Chris Ilg	HS Choir Director - 34 yrs	\$ 9,150.00
91.	Mike James	MS Head Basketball Coach Girls 8th gr - 0 yrs	\$ 4,270.00
92.	Mike James	MS Asst Football Coach - Volunteer	N/A
93.	Claudia Johnson	National Testing Proctor	\$ 25.00/hour
94.	Alexandra Jones	HS Nat'l Honor Society ½ time - 1 yr	\$ 915.00
95.	Laura Keeling	HS Cheerleading Advisor - 4 yrs	\$ 5,734.00
96.	Bethany Kennedy	SADD Advisor - 7 yrs	\$ 1,830.00
97.	Barb Killeen	Detention Monitor	\$ 25.00/hour
98.	Terese Klonowski	MS Head Volleyball Coach 8th gr - 11 yrs	\$ 6,222.00
99.	Carrie Knapp	National Testing Proctor	\$ 25.00/hour
100.	Meredith Knapp	Sound & Lighting Technician - Adult	\$ 20.00/hour
101.	Mark Konopka	MS Asst Football Coach 7th gr - Volunteer	N/A
102.	Danielle Koval	HS JR/SR Class Advisor - 2 yrs	\$ 3,294.00
103.	Abigail Kozma	MS Asst Track Coach Girls - 2 yrs	\$ 3,294.00
104.	Bonnie Kubilus	HS Dept Chair - Arts - 13 yrs	\$ 3,782.00
105.	Bonnie Kubilus	HS Art Advisor - 2 yrs	\$ 2,318.00
106.	Mary Fran Kudla	Community Education Director	\$ 7,400.00
107.	Steve Lacinski	MS Asst Football Coach 7th gr - Volunteer	N/A
108.	Julianna Lakins	National Testing Supervisor	\$ 35.00/hour
109.	Larry Lambright	HS Asst Football Coach - 22 yrs	\$ 7,686.00
110.	Kelly Lane	HS Peer Leader Advisor - 3 yrs	\$ 1,830.00
111.	Matt Lasher	HS Asst Soccer Coach Boys - 2 yrs	\$ 5,246.00
112.	Cara Leach	HS Asst Soccer Coach Girls - 4 yrs	\$ 5,734.00
113.	Matt Lemke	MS Asst Football Coach 7th gr - Volunteer	N/A
114.	Devan Lippincott	HS Head Cross Country Coach Girls - 21 yrs	\$ 8,174.00
115.	Devan Lippincott	HS Head Track Coach Boys - 21 yrs	\$ 8,174.00
116.	Devan Lippincott	HS Indoor Track Coach - Volunteer	N/A
117.	Addison Lukens	Sound & Lighting Technician - Student	\$ 12.00/hour
118.	Chris Luker	HS Asst Golf Coach Boys - 9 yrs	\$ 5,734.00
119.	Paul Lushes	MS Head Football Coach 8th gr - 33 yrs	\$ 6,222.00
120.	Paul Lushes	HS Head Track Coach Girls - 28 yrs	\$ 8,174.00
121.	Paul Lushes	HS Asst Indoor Track Coach - Volunteer	N/A
122.	Andrew Lynden	HS Head Cross Country Coach Boys - 15 yrs	\$ 8,174.00
123.	Andrew Lynden	HS Asst Track Coach Girls - 23 yrs	\$ 7,198.00
124.	Andrew Lynden	HS Student Council Advisor - 18 yrs	\$ 6,222.00

HIGHLAND BOARD OF EDUCATION  
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 6:00 PM

125. James Madison	HS Head Basketball Coach Girls - 16 yrs	\$10,614.00
126. James Madison	HS Intramural Basketball Girls - 16 yrs	\$ 3,782.00
127. Samantha Madonna	HS Asst Band Director - 9 yrs	\$ 6,222.00
128. Zack Madrigal	Sound & Lighting Technician - Student	\$ 12.00/hour
129. Julie Malone	MS Asst Drama/Musical Production - 11 yrs	\$ 3,782.00
130. Julie Malone	HS Asst/Musical Production - 8 yrs	\$ 3,294.00
131. Melany Malquest	Outdoor Education Planner	\$ 500.00
132. Luke Marinelli	Sound & Lighting Technician - Student	\$ 12.00/hour
133. Ed Marquette	HS Head Band Director - 24 yrs	\$ 9,150.00
134. Ed Marquette	HS Jazz Band Director - 23 yrs	\$ 3,294.00
135. Patrick Martin	MS Golf Club Advisor Girls - 6 yrs	\$ 1,830.00
136. Patrick Martin	MS Golf Club Advisor Boys - 6 yrs	\$ 1,830.00
137. Nicholas McFadden	HS Asst Speech & Debate Coach - 4 yrs	\$ 3,782.00
138. Tina McKeen	HS Dept Chair - World Language - 12 yrs	\$ 3,782.00
139. Tina McKeen	HS VOFT Advisor - 23 yrs	\$ 3,294.00
140. Sam McPherson	Sound & Lighting Technician - Student	\$ 12.00/hour
141. Kelly McVay	HS Asst Volleyball Coach - 8 yrs	\$ 6,710.00
142. Laura Merk	HS Head Volleyball Coach - 7 yrs	\$ 7,686.00
143. Chris Meyer	HS Asst Football Coach - 16 yrs	\$ 7,686.00
144. Emily Miller	HS Musical Production Director - 20 yrs	\$ 6,710.00
145. Emily Miller	MS Musical Director - 19 yrs	\$ 6,222.00
146. Emily Miller	MS Choir Director - 18 yrs	\$ 3,294.00
147. Emily Miller	National Testing Proctor	\$ 25.00/hour
148. Dan Mirman	HS Asst Wrestling Coach Boys - Volunteer	N/A
149. Bryan Mravec	Sound & Lighting Technician - Adult	\$ 20.00/hour
150. Rob Murray	HS JR/SR Class Advisor - 7 yrs	\$ 4,758.00
151. Rob Murray	Intercultural Program Advisor - 4 yrs	\$ 2,806.00
152. Rob Murray	Detention Monitor	\$ 25.00/hour
153. Rob Murray	National Testing Proctor	\$ 25.00/hour
154. John Mutch	HS Asst Softball Coach - Volunteer	N/A
155. Mandi Myser	MS Head Volleyball Coach 7th gr - 9 yrs	\$ 5,734.00
156. Mandi Myser	HS Fall Faculty Manager ½ time - 10 yrs	\$ 4,575.00
157. Mandi Myser	HS Ski Club Advisor - 2 yrs	\$ 1,830.00
158. Mandi Myser	Detention Monitor	\$ 25.00/hour
159. Mandi Myser	National Testing Proctor	\$ 25.00/hour
160. Jordan Neiding	MS Head Cross Country Coach Girls - 3 yrs	\$ 4,758.00
161. Kristine Nerlich	HS Science Club Advisor - 15 yrs	\$ 6,222.00
162. Kristine Nerlich	National Testing Proctor	\$ 25.00/hour
163. Mike Nettling	HS Asst Football Coach - 15 yrs	\$ 7,686.00
164. Justin Nolan	HS Asst Soccer Coach Girls ½ time - 1 yr	\$ 2,623.00
165. Christine Oriti	HS Asst Cheerleading Advisor - 0 yrs	\$ 2,318.00
166. Brittany Ortiz	HS Asst Volleyball Coach - 1 yr	\$ 5,246.00
167. Sarah Park	MS Club Stipend - Movie Club	\$ 250.00
168. Dave Parry	HS Asst Track Coach Boys - 19 yrs	\$ 7,198.00
169. Jeremie Pesek	MS Ski Club Advisor - 12 yrs	\$ 3,294.00
170. Holly Phillips	HS Asst Volleyball Coach - 6 yrs	\$ 6,710.00
171. Morgan Phillips	HS Nat'l Honor Society ½ time - 1 yr	\$ 915.00
172. Alexandra Piampiano	HS Asst Lacrosse Coach Girls - Volunteer	N/A
173. Melissa Priddy	MS Cheerleading Advisor - 1 yrs	\$ 2,318.00

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174. Marlee Profitt	HS Asst Basketball Coach Girls ¼ time - 2 yrs	\$ 1,433.50
175. Mark Raczynski	MS National Junior Honor Society - 3 yrs	\$ 1,830.00
176. Katy Rees	MS Club Stipend - Communications Club	\$ 400.00
177. Lisa Reynolds	HS Head Tennis Coach Girls - 21 yrs	\$ 8,174.00
178. Lisa Reynolds	HS Head Tennis Coach Boys - 21 yrs	\$ 8,174.00
179. Nate Rudolph	HS Asst Band Director - 12 yrs	\$ 6,710.00
180. Nate Rudolph	HS Robotics Advisor - 8 yrs	\$ 6,710.00
181. Martin Ryan	HS Asst Track Coach Girls - 31 yrs	\$ 7,198.00
182. Chris Sauer	HS Asst Basketball Coach Boys - 11 yrs	\$ 7,686.00
183. Chris Schaefer	HS Head Soccer Coach Boys - 5 yrs	\$ 7,686.00
184. Brent Shaeffer	MS Yearbook Advisor - 8 yrs	\$ 3,294.00
185. Wendy Shemo	MS Club Stipend - Chess Club	\$ 400.00
186. Brad Small	HS Asst Soccer Coach Girls - 4 yrs	\$ 5,734.00
187. Aubrey Smith	Detention Monitor	\$ 12.00/hour
188. Peggy Snanigan	Detention Monitor	\$ 25.00/hour
189. Peggy Snanigan	National Testing Proctor	\$ 25.00/hour
190. Nicole Spangler	HS Dept Chair - Math - 7 yrs	\$ 3,294.00
191. Andrew Spicher	HS Asst Lacrosse Coach Boys - 1 yr	\$ 5,246.00
192. Katie Stull	National Testing Proctor	\$ 25.00/hour
193. Craig Tasker	National Testing Proctor	\$ 25.00/hour
194. Jeanette Timko	HS Asst Band Director - 10 yrs	\$ 6,710.00
195. Michael Tipple	MS Power of the Pen Advisor - 12 yrs	\$ 3,294.00
196. Theo Verginis	HS Asst Soccer Coach Boys - 5 yrs	\$ 6,710.00
197. Lazar Vilimonovic	HS Asst Wrestling Coach Boys - 1 yr	\$ 5,734.00
198. Carl Walcher	HS Asst Basketball Coach Girls ¾ time - 20 yr	\$ 5,764.50
199. Rick Wallenhorst	HS Asst Basketball Coach Girls - 16 yrs	\$ 7,686.00
200. Debbie Walter	HS Asst Lacrosse Coach Girls - 1 yr	\$ 5,246.00
201. Rebecca Watson	MS Student Council Advisor - 14 yrs	\$ 6,222.00
202. Jesse Wendle	MS Head Football Coach 7th gr - 1 yr	\$ 4,270.00
203. Todd Winston	MS Asst Football Coach - 6 yrs	\$ 4,758.00
204. Chris Wooley	HS Asst Football Coach - 0 yrs	\$ 5,734.00
205. William Zufall	HS Head Soccer Coach Girls - 19 yrs	\$ 8,174.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON THE SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

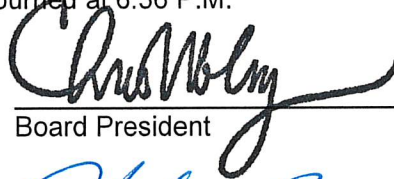
Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, abstain; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
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ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:36 P.M.

A handwritten signature in black ink, appearing to read "Chris M. Long", written over a horizontal line.

Board President

A handwritten signature in blue ink, appearing to read "Melissa B.", written over a horizontal line.

Treasurer