

Mountain Lakes School District

Superintendent &
Assistant Superintendent
Update

Monday, August 26, 2024



Proposed 2024-25 District Goals

1. Establish a system of support for administrators and certified staff members that promotes high quality feedback, instruction, and student learning using the Stronge Effectiveness Performance Evaluation System.
2. Assess and develop a plan to upgrade district security systems and practices with a focus on infrastructure, training, resources, and guidance to ensure safety and wellbeing for our students, staff members, and community.
3. Develop a meaningful collaboration with Rockaway Valley School (Boonton Township) in an effort to align educational programming and other school systems that promote coherence for students, staff members, and families in the region.
4. Explore opportunities to strengthen and expand students' learning with rigorous, relevant, and engaging STEM education, across PreK-12th grade.
5. Enhance communication and create channels for meaningful input between/among the district leadership, staff, and community partners to build trust, cohesion, and support for decision-making across the district.

2024-25 Convocation

Dr. Siegel & Mrs.
Barkauskas Opening:

What is a place that you
visited this summer that
offered an opportunity
for reflection?

Staff feedback: Goal #5



Professional Development

- **Stronge** Effectiveness Performance Evaluation System
 - Groups using evaluation system:
 - Teacher, Educational Specialist, Principal, District Leader
- **Training**
 - **Admin** training - July 18th & 29th with Stronge trainer + on-going in Admin Council meetings
 - **Staff** training - July 27th with Stronge trainer + on-going opportunities in faculty meetings



Systems to Support District Evaluation Reform

Admin Team Goals:

- Developing a common understanding, language, and application of articulating “effective” teaching practices
- Communicating honest, fair, and high-quality feedback
- Refining the practice and interpretation of “strong(e)” observation
- Synthesizing the Stronge tools for evaluation: All components leading to a summary evaluation

Professional Practices:

- Comprehensive analysis of performance indicators
- Professional learning experiences involving observation and feedback methods
- Case studies: Taking a closer look
- Collaborative observations: video studies and site visits

Wildwood K-2 Literacy

★ Superkids Reading Program Training

On-site training on August 21st with Superkids trainer:

- K-2 classroom and special education teachers
- Learn about all components and structure
- Review and organize all materials
- Portal (online resources) exploration



The
Superkids
Reading Program



2024-2025 Superintendent & Assistant Superintendent Coffee Talk Series



***V=Virtual**

Date	Time	Location
10/9/24 (W)	9:00 AM 7:00 PM *V	Wildwood Cafeteria
12/3/24 (T)	9:00 AM 7:00 PM *V	MLHS Media Cntr
2/6/25 (Th)	9:00 AM 7:00 PM *V	Briarcliff Library
4/2/25 (W)	9:00 AM 7:00 PM *V	Wildwood Cafeteria

Thank You!

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