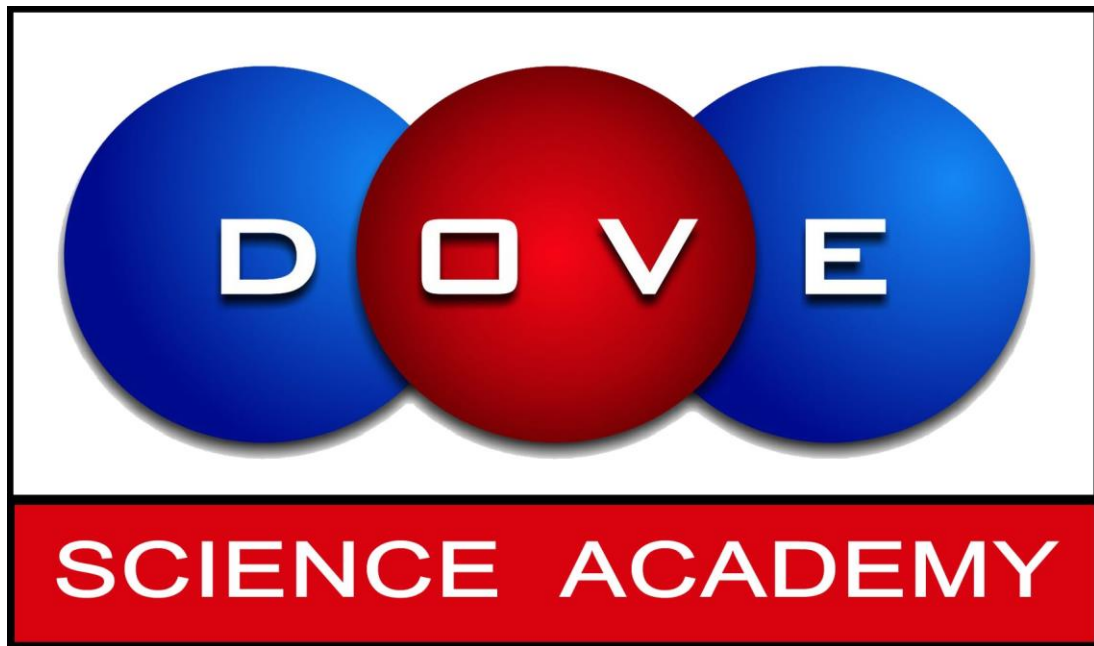


DOVE SCHOOLS



RETURN TO IN-PERSON LEARNING PLAN

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A Message from Our Superintendent

Dear DOVE Schools Families,

We greatly appreciate the support, patience, and flexibility you have provided to help our students respond and adapt to the Coronavirus pandemic of 2019-2020. Although it presented many challenges for all stakeholders, we believe that our protocols have helped and will continue to help keep our students safer than other options.

It is with this same commitment to provide the utmost care and caution for the safety and well-being of our students, staff, families, and communities that **we present to you our plan to Return to In-Person Learning for the 2021-2022 Academic Year.**

We will continue to closely monitor Oklahoma and Tulsa counties for changes in their pandemic levels and follow guidance from health and education authorities throughout the summer and the upcoming school year to ensure we provide the safest possible environment for our students and staff.

For 2021-2022, we will return to 5 days/week In-Person Learning with the health and safety protocols applied as outlined in this plan.

You can **contact your child's campus for more information on this plan** and all programs and services. We will continue to closely monitor the situation and work with our health and education partners to make changes to our plans as necessary. Thank you for your continued support and stay healthy and safe.

Sincerely,

DOVE Schools

PLAN OVERVIEW

The DOVE Return To In-Person Learning Plan has been created and updated with input from all school stakeholders. As the current pandemic conditions continue to change, DOVE Schools will continue to work with our families, staff, and community to prepare, prevent, and respond to their needs to provide a safe and healthy learning environment.

This plan was first **presented for DOVE Board approval and public comment in the July 11, 2020 DOVE Schools Board meeting**. As pandemic conditions changed, the plan was updated based on current guidance and state law. **Follow-Up Surveys were sent to all DOVE families in October 2020, January 2021, March 2021, and May 2021**. Parents who did not respond were called or visited by school staff. **All Dove staff were surveyed in January 2021, and Dove hosted vaccination events for all staff and qualifying family members in February and March in both Tulsa and OKC. Optional student vaccination events are scheduled for July, 2021.**

DOVE Schools will return to in-person learning 5 days/week for the 20-21 academic year.

The plan as presented here will cover the operations and protocols in place, as well as the emergency actions that will be taken if pandemic conditions demand or another state of emergency is declared.

MASK POLICY: On May 28th, 2021, Governor Kevin Stitt signed SB 658 into law prohibiting school boards from requiring masks for students unless under a state of emergency.

Therefore, masks will be optional for students unless our county or state is placed under a state of emergency due to COVID-19.

VACCINE POLICY: SB 658 also prohibits school boards from requiring proof of COVID-19 vaccination to attend school. Therefore, proof of COVID-19 vaccination will not be required by students to attend school.

***Parents/Guardians of students may voluntarily provide proof of vaccination to avoid the CDC required quarantine/isolation periods in the case of a positive case exposure.**

*** All other non-COVID-19 vaccination policies still apply. For more information, contact your school directly.**

School Building Operations

- **HVAC/Ventilation System**
 - Air Filtration—HEPA or MERV filters where possible
 - Proper functioning of all HVAC systems
 - Classroom doors will remain open to assist with air flow

- **Water System**
 - Proper functioning of all systems
 - Plumbing lines flushed regularly

- **Disinfect Building (with COVID-rated products)**
 - Floors
 - Desks/Chairs
 - Equipment
 - All door handles
 - Glass surfaces
 - Other surfaces

- **Increased Cleaning Schedule (all cleaned every 90 minutes and after school daily)**
 - Bathrooms
 - Sink handles
 - Bathroom stall doors
 - Flushers
 - Toilets
 - Non-automatic soap and paper towel dispensers
 - All Door handles
 - All Light switches
 - Stair railings
 - Phones

- **PPE and Other Sanitation Products (stocked in advance)**
 - Hand sanitizer (at least 60% alcohol base) throughout building and classrooms
 - Masks
 - Gloves
 - Additional PPE for school nurses
 - Thermal scanner thermometers
 - Kleenex
 - Bio-Hazard Trash Bags

- **Floor markings to direct foot traffic**
 - Mark floors (6ft markings)
 - Make hallways flow in one direction

- **Display COVID-19 Signage**
 - Social distancing
 - Symptoms
 - Handwashing
 - Masks

- **Install Protective Panels for**
 - Front office
 - Food service

- **Mitigation**
 - Limit non-essential visitors in building
 - Desks 3 feet apart
 - Hand sanitizer stations
 - Open trash receptacles
 - Limit number of staff in teacher's lounge
 - Avoid shared equipment (copiers, printers, supply closets)

- **Telework/Flexible Work Policies**
 - Complying with ADA/workplace accommodations
 - FMLA still available if applicable

- **Promote Healthy Hygiene Practices for Staff and Students**
 - Teach and reinforce
 - Hand washing and hand sanitizing
 - Covering coughs and sneezes
 - Social distancing
 - Correct mask fit
 - Disinfecting personal work space

Health Protocols

State statute gives public school districts the authority to exclude students who have a contagious disease such as COVID-19 or who are liable to transmit the disease after having been exposed to it. In addition, the local and state health department have the authority to exclude students from school and may order students and others to isolate or quarantine. DOVE Schools will work closely with local health departments to protect students and staff who are at higher risk for severe illness.

Screening Before Entering School Facilities

- DOVE will communicate information to students, parents and employees about the symptoms of COVID-19.
- Students and employees exhibiting symptoms of COVID-19 without other obvious explanations are prohibited from coming to school, and if they do come to school, they will be sent home immediately.

Plan for Staff or Student Becoming Sick at School with COVID Symptoms

DOVE campus administrators will:

- Identify an isolation room or area to separate anyone who exhibits COVID-like symptoms. School nurses and other healthcare providers will use Standard and Transmission-Based Precautions when caring for sick people.
- Notify local health officials, staff, and families immediately of a possible case while maintaining confidentiality consistent with the Americans with Disabilities Act (ADA) and other applicable federal and state privacy laws.
- Close off areas used by a person with COVID symptoms (all areas in which person was present for more than 30 minutes) to clean and disinfect with COVID-rated products.
- Inform sick staff members/students not to return until they meet CDC isolation criteria. Distance learning plans will be provided that meet all accommodations, as necessary.
- Inform those who have had close contact to a person diagnosed with COVID-19 to stay home and self-monitor for symptoms and to follow CDC guidance if symptoms develop. If a person does not have symptoms, Dove requires they follow appropriate CDC guidance for home isolation.
- Apply CDC guidelines for self-isolation and self-quarantine durations.

- If there is a confirmed case of COVID-19, DOVE Schools will follow current guidance from the CDC and local health and education authorities regarding quarantine, isolation, and closure of school.

Maintaining Healthy Operations

DOVE Schools Will:

- Implement flexible sick leave policies and practices, as feasible.
- Monitor staff absenteeism.
- Monitor Nurse's Office traffic. School nurses and first aid designees will play an important role in monitoring the health, illnesses, and symptoms students and staff.
- Designate a staff member to be responsible for responding to COVID-19 concerns and contact tracing, and inform stakeholders how to contact them.
- Create a communication system for staff and families for self-reporting of symptoms and notification of exposures and closures.
- Support coping and resilience among employees and children with weekly programs and increased emotional counselor availability.

Exclusion From School

Students and employees will not be allowed in the school if they test positive for COVID-19 or exhibit one or more of the symptoms of COVID-19 based on CDC Guidance that is not otherwise explained:

- a) A fever of 100° F or greater
- b) Cough
- c) Shortness of breath or difficulty breathing
- d) Chills
- e) Fatigue
- f) Muscle pain and body aches
- g) Headache
- h) Sore throat
- i) Congestion or runny nose
- j) Nausea or vomiting
- k) Diarrhea
- l) New loss of taste or smell.

This list will be updated as we receive more guidance from CDC and local health authorities.

Return to School After Exclusion

Once a student or employee is prevented from entering the building, they may return if they satisfy the recommendations of the CDC. Currently those guidelines are:

If a person has had symptoms or a positive test, he/she may return to campus **after BOTH** of the following:

- 10 days since symptoms first appeared or positive test result **AND**
- 24 hours with no fever (without use of fever-reducing medications)

If a person has close contact with a symptomatic person or someone who has tested positive, he/she may return to campus after either of the following options:

Option 1: 10 days since close contact occurred without developing symptoms **OR**

Option 2: 7 days since close contact occurred without developing symptoms **AND**
A negative test at least 5 days after close contact occurred

Note: If a student or staff member has completed and chooses to voluntarily provide verification of both rounds of vaccinations OR proof of a positive test for Covid-19 and recovery within the previous 90 days, he/she does not have to quarantine due to close contact UNLESS symptoms develop.

Siblings or Other Students in the Household

If a DOVE student is excluded from school due to COVID-19 symptoms or has had a positive COVID-19 test, his or her siblings or other students living in the same household will be screened and if they exhibit symptoms, they will also be excluded from school. If they do not exhibit symptoms, they may still be excluded from school and asked to self-quarantine if a “close contact” is likely at home.

DOVE Response to Exclusion from School or Self-Quarantine

As soon as DOVE becomes aware of a student or employee that may have COVID-19 or that has been excluded from school or recommended to self-quarantine, the custodial staff will be informed so that all workspaces of the person are thoroughly disinfected. If the school is not open when notification occurs, the custodial staff will wait 24 hours or as long as possible prior to disinfecting and instead will block off the area so that others do not have contact. However, if that is not possible or school is in session, the cleaning will occur immediately.

Confirmed Case of COVID-19 in the School Building

When there is confirmation that a person infected with COVID-19 was in a school building, DOVE will contact the local health department immediately to assess factors such as the likelihood of exposure to employees and students in the building, the number of cases in the community and other factors that will determine if/when the building should close and reopen.

DOVE will contact parents/students and employees and notify them that a person who tested positive for COVID-19 was in the building and encourage cooperation with DOVE and the local health department to trace contacts with the individual. The individual who tested positive will not be identified in communications to the school community at large but may need to be selectively identified for contact tracing by the health department.

While the school building is closed, all in-person activities will be canceled until further notice by DOVE or the health/education authorities.

Student and Classroom Safety Protocols

All students will:

- Self-monitor for health assessment before entering the building
- Masks for Students: On May 28th, 2021, Governor Stitt signed SB 658 which makes masks optional for students. Student masks will be optional while on campuses unless another state of emergency is issued.
- Use their designated entrance to the building
- Have temperatures checked before entry (must be below 100 f to enter)
- Sanitize hands upon entry in to building
- Follow staff directions and social distancing signage at all times

Hygiene Training for Students

All teachers will:

- Teach proper handwashing techniques.
 - Build time into each hour for students to wash or sanitize their hands and work station
 - Identify hand hygiene stations throughout building
 - Require handwashing/sanitizing after blowing noses, coughing, or sneezing.
- Teach proper use of face masks and coughing/sneezing techniques.
- Encourage students to sanitize their backpacks, personal items, and supplies at the beginning and end of each day.
- Disinfect high-touch surfaces every 90 minutes.

Classrooms Protocols

- All classrooms will have disinfecting wipes and hand sanitizer.
- Space seating/desks at least 3 feet apart when feasible.
- Computers/I-pads will be sanitized after each use.
- Keep student's belongings separated from others.
- Request parents sanitize backpacks, etc. before returning the next day.
- All surfaces sanitized daily.

Staff Protocols

All Staff Will:

- Self-monitor for health assessment prior to entry to building each day.
- Take temperature before entering (must be below 100 f to enter).
- Use one designated entrance to the building.
- Sanitize hands upon entry in to building.
- Masks for Staff: Staff masks/face shields will be optional while on campuses unless another state of emergency is issued.