

Estell Manor School District

2024 – 2029 STRATEGIC PLANNING GOALS ACTION PLAN

STRATEGIC PLANNING GOAL: Wholistic Student Experience/ Cross-Curricular Integration

GOAL STATEMENT: To create student and staff experiences that support the child's intellectual, physical, social, and emotional development of the emerging 21 century learner.

OBJECTIVES:

- ❖ Purposeful cross curricular integration following the New Jersey State Learning Standards related to computer science and design thinking.
- ❖ Professional Development provided to staff for ongoing training to support classroom community to each grade/age targeting both desired training and identified challenges.
- ❖ Promote collaborative cross curricula as designated by identified themes that enhance the student learning standards.
- ❖ Explore revenue resources to enhance school programming.

Major Activities	Board/Staff	Resources	Timelines	Indicators of Success
Integrate a STEAM Class	Superintendent and Director of Curriculum	Media Center	2024-2029 school year	- Implementation - Program Evaluation
Professional Development	Superintendent, Director of Curriculum, and Teachers	Survey development and implementation	2024-2029 school year	- Survey Document. - Survey Results.
Promote collaborative Cross-Curricula	Superintendent, Director of Curriculum, and Teachers		2024-2029 school year	- Cross-Curricular Classes - Cross-Curricular Projects

Revenue Resources	Superintendent, Director of Curriculum, and Business Administrator.	Shared Services Additional Preschool Classroom	2024-2029 school year	• Shared Service Agreements • Number of Preschool Classrooms
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STRATEGIC PLANNING GOAL: Community Relations

GOAL STATEMENT: To build strong community relations

OBJECTIVES:

- ❖ To work with and get to know local businesses in order to support our school community.
- ❖ To maintain frequent communication with city officials, especially with the upcoming 100-year anniversary.
- ❖ Continue to expand upon communication opportunities with parents in order to keep them fully updated. (text, email, social media, phone apps, and weekly classroom flyers).
- ❖ Provide students opportunities for community service in our area.

Major Activities	Board/Staff	Resources	Timelines	Indicators of Success
Local Businesses	Superintendent, Director of Curriculum, Business Administrator, and Teachers/Staff.	Get to know various Local Businesses	2024-2029 school year	• Visit Businesses • Talk to Owners
Communication with City Officials	Superintendent, Director of Curriculum, Business Administrator.	Meetings with City Officials	Ongoing	• Formal Meetings • Informal Meetings
Communication Opportunities	Superintendent, Director of Curriculum, Business Administrator, and Secretaries.	Email, Phone, Text Blasts	2024-2029 school year	• Friday Folder • Social Media • Flyers

Community Service	Superintendent, Director of Curriculum, Business Administrator, Teachers, and Students.	Volunteer Work	2024-2029 school year	• National Junior Honor Society • Assisting the City
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STRATEGIC PLANNING GOAL: School Culture and Climate

GOAL STATEMENT: To strengthen/secure our school climate so that students and staff feel safe, comfortable and free to expand our educational experience.

OBJECTIVES:

- ❖ Ensure staff has the support (supplies, curriculum, PD, structure, communication, comfortable environment) they need to provide our students a well-rounded education.
- ❖ Ensure students are set up for success to the best of our ability.
- ❖ Maintain a safe and secure environment both inside and outside of the building.
- ❖ Ensure students have a good familiarity with our school building and our staff so that they are comfortable with their environment and to know who they can talk to and who does what.
- ❖ Encourage a team atmosphere among our staff to foster a positive collaborative environment.

Major Activities	Board/Staff	Resources	Timelines	Indicators of Success
Supporting Staff	Superintendent, Director of Curriculum, Business Administrator.	Professional Development Opportunities Survey	2024-2029 School Year	- In Service Agendas - Curriculum Implementation - Climate/Culture Survey
Student Success	Superintendent, Director of Curriculum, Business Administrator, Teachers, and Students.	Positive Learning Environments	Ongoing	- Student Survey - Survey Results
Safe and Secure Environment	Superintendent, Director of Curriculum, Business Administrator, Teachers/Staff.	Monthly Fire Drills Monthly Security Drills	Ongoing	- Fire Drill Log - Security Drill Log

Student Comfortability	Superintendent, Director of Curriculum, Business Administrator, and Teachers/Staff.	Safety and Security	Ongoing	• Student Survey • Survey Results
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Staff/Team Environment	Superintendent, Director of Curriculum, Business Administrator, and Teachers/Staff.	Positive Collaborative Environment	2024-2029 School Year	• Climate/Culture Survey • Climate/Culture Survey Results
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