

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

43. The Superintendent recommends and so moves the Board of Education of Sayreville to accept the generous donation from Diane Shirely of the Spinoso Real Estate Group of furniture including ten wood tables and six garment racks, valued at \$5000.00, to be used at the Bombers Apparel and Community Hub location adjacent to the Bombers Beyond Cafe.

SUPPORT SERVICES

44. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey  
Route: 2363  
School: MOESC/Regional Achievement Academy  
Cost: \$207.90 per diem x 180 days  
Total Cost: \$37,422.00

Host: Educational Services Commission of New Jersey  
Route: T008  
School: Mount Carmel Guild Academy  
Cost: \$317.10 per diem x 74 days  
Total Cost: \$23,465.40

Host: Educational Services Commission of New Jersey  
Route: T014  
School: Harbor School  
Cost: \$313.80 per diem x 74 days  
Total Cost: \$23,221.20

Host: Educational Services Commission of New Jersey  
Route: T015  
School: Samsel Upper Elementary & Eisenhower Elementary School  
Cost: \$145.93 per diem x 161 days  
Total Cost: \$23,494.73

Host: Educational Services Commission of New Jersey  
Route: T018  
School: Sayreville HS, Sayreville MS & Samsel Upper Elementary School  
Cost: \$223.65 per diem x 100 days  
Total Cost: \$22,365.00

**C – VISION 2030: GOVERNANCE**

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the denial of the Sayreville Education Association grievances listed below.

- 2023-24:5 Six Period Teaching Assignments
- 2023-24:6 Cafeteria Employee

**D – VISION 2030: PERSONNEL****Approval of Rescindment(s)**

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2024-25.

<b>Name</b>	<b>Position</b>	<b>Location</b>
Olesky, Kristin	#2 Asst. Advisor – Grade 12	SWMHS

**Approval of Contractual Vacation Payments**

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the contractual vacation payments as indicated below.

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Vacation Day Payments</b>
Francis, Allison	Supervisor of Elementary Education	District	\$8,511.08
Garcia, Roxana	Full-time IT Support Technician	District	\$980.77
Hernandez, Mervin	Full-time IT Support Technician	District	\$1,961.54
Jimenez, Victor	Full-time IT Support Technician	District	\$1,961.54
Kuligowski, Michael	Custodian	Project Before Selover	\$3,745.77
Ness, Stephen	Custodian	SUES	\$979.14
Rivera, Roberto	Custodian	SMS	\$726.24

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary adjustments for a person achieving a change of credit or degree status for school year 2024-25. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Garris, Melissa	Preschool Teacher	Project Before Cheesequake	<b>From BA to MA</b> \$62,500 (Step 3)	09/01/2024 through 06/30/2025
Goodman, Rachel	School Counselor	Truman School	<b>From MA to MA+30</b> (\$68,000 + \$125 stipend =) \$68,125 (Step 6)	09/01/2024 through 06/30/2025

28. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following salary increases for Teamsters Local 469 who have obtained their Black Seal License as indicated below for the school year 2024-25.

Name	Location	Assignment	2024-25 Salary	Effective Date
FitzGeorge, Benjamin	SWMHS	Custodian	Annualized Salary *\$32,400 (WBS, Step 1)	<i>Retroactive</i> 07/01/2024 through 06/30/2025
Sikora, Krystyna	Arleth School	Custodian	Annualized Salary *\$33,101 (WBS, Step 3)	<i>Retroactive</i> 07/01/2024 through 06/30/2025

*\*Salaries Pending Teamster Contract Negotiations*

**Approval of Leave Requests and Modifications**

29. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2024-25 as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Eck, Christine	Part-time Paraprofessional	Arleth School	Disability	09/01/2024 through 09/27/2024
Fitzgerald, Gene	Campus Monitor	District	Intermittent FMLA	School Year 2024-25
Gala, Susanne	Part-time Paraprofessional	Arleth School	Intermittent FMLA	School Year 2024-25
Kirschbaum, Lori	ASI Math Teacher	SMS	FMLA	09/01/2024 through 11/01/2024

**Approval of New Hires and Modifications**

30. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-25.

Name	Location	Assignment	2024-25 Salary	Effective Dates	Track
Larobina, Molly <i>(F. Bondi)</i>	SWMHS	Replacement Art Teacher	Prorated Salary \$61,500 (MA, Step 2)	**TBD	Non-Tenure
O'Such, Jonathan <i>(M. McManus)</i>	SMS	Replacement LAL Teacher	Prorated Salary \$58,000 (BA, Step 1)	09/01/2024 through 01/03/2025	Non-Tenure
White, Terri <i>(S. Berman)</i>	SWMHS	Special Education English Teacher	Prorated Salary (\$67,000 + \$125 stipend =) \$67,125 (MA, Step 6)	**TBD	Tenure

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

31. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-25.

Name	Location	Assignment	2024-245 Salary	Effective Dates
Benedict, Richard <i>(P. Kahse)</i>	District	Maintenance Worker 7 am – 3 pm	Prorated Annualized Salary *\$36,783 (NBS, Step 2)	09/23/2024 through 06/30/2025
Clifford, Theresa <i>(new position)</i>	SWMHS	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Annualized Salary \$17,098.20 (Step 2)	09/01/2024 through 06/30/2025
Fahmi, Amira <i>(A. Fragapane)</i>	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	**TBD
Grella, Christine <i>(K. Terry)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	**TBD
Shaik, Ruksar <i>(J. Kerekes)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	**TBD

*\*Salaries Pending Teamster Contract Negotiations*

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

32. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for school year 2024-25 at the salaries and assignments indicated below.

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>2024-25 Salary</b>	<b>Effective Dates</b>
Prignano, Michael <i>(S Ramirez Arellano)</i>	Custodian 3 pm – 11 pm SUES	Night Lead Custodian 3 pm – 11 pm SUES	Prorated Base Salary \$41,841 Longevity + 900 Stipend <b>+\$2,000</b> Total Salary *\$44,741 WBS/Step 12	09/03/2024 through 06/30/2025

*\*Salaries Pending Teamster Contract Negotiations*

33. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2024-25 with no salary change. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Previous Assignment</b>	<b>New Assignment</b>	<b>Effective Dates</b>
Grecco, Rachel <i>(E. Mierzwiak)</i>	Cafeteria Worker SUES	Cafeteria Worker SMS	09/01/2024 through 06/30/2025
Schmidt, Karen <i>(R. Grecco)</i>	Cafeteria Worker <b>Truman School</b>	Cafeteria Worker SUES	09/01/2024 through 06/30/2025

**Approval of Substitutes**

34. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute certificated personnel as indicated below for school year 2024-25.

<b>Name</b>	<b>Position</b>	<b>Class</b>	<b>Effective Dates</b>
Peckham, Courtney	Substitute Teacher	Class I	<b>**09/01/2024</b>

*\*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

35. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of Substitute School Nurse as indicated below for school years 2024-25.

Name	Position	Effective Dates
Kales, Carissa	Substitute School Nurse	10/08/2024

36. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of substitute non-certificated personnel as indicated below for school year 2024-25.

Name	Effective Dates
Tramutolo, Stephanie	09/01/2024

**Approval of Advisors**

37. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the Advisors and their stipends as indicated below for school year 2024-25. *Any changes made to previous approvals are in **bold** type.*

Title	Last Name	First Name	Stipend
<b>GROUP #3 BASE</b>			
# 2 Asst. Advisor - Grade 12	Bloom	Kevin	\$3,092

**Approval of Volunteer Coaches**

38. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2024-25:

Assignment	Last Name	First Name
Soccer - Girls	Barbosa	Rebecca

**Approval of Personnel to Videotape Football Events**

39. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the appointment of Cody Bouchard to videotape scrimmages, regular season and all football games at a fee of \$100.00 per game for school year 2024-25.

**Approval of School Bus Drivers for the School Year 2024-25**

40. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Bus Drivers salaries and assignments for the school year 2024-25 as indicated in attachment D-2.

**Approval of School Bus Aides for the School Year 2024-25**

41. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the School Bus Aides salaries and assignments for the school year 2024-25 as indicated in attachment D-3.

**Approval of Professional Days**

42. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
O’Connor, Carolynn	Administrators Workshop: Principle Centered Science Teaching and Learning	09/11/2024	Free

RRl/ki