

**GROUNDS - Laborers' Union
NORTHSHORE SCHOOL DISTRICT NO. 417
2024-2025**

Schedule 82

Effective September 01, 2024

	Step 01	
	Annually	Monthly
Grounds I (0 to 2 years)	77,689	6,474.08
Grounds II (3 to 15 years)	79,243	6,603.58
Grounds III (16 or more years)	80,828	6,735.67
Grounds I with Spray Certificate	79,059	6,588.25
Grounds II with Spray Certificate	80,613	6,717.75
Grounds III with Spray Certificate	82,198	6,849.83
Heavy Equipment Operator I	81,573	6,797.75
Heavy Equipment Operator II	83,205	6,933.75
Heavy Equipment Operator III	84,869	7,072.42
Heavy Equipment Operator I with Spray Certificate	82,943	6,911.92
Heavy Equipment Operator II with Spray Certificate	84,575	7,047.92
Heavy Equipment Operator III with Spray Certificate	86,239	7,186.58
Grounds I - Foreman	95,384	7,948.67
Grounds II - Foreman	97,261	8,105.08
Grounds III - Foreman	99,175	8,264.58

- 1) Per Article 27.6, an annual stipend shall be given beyond the normal salary to a maximum of four employees holding a Playground Inspections Certification. This \$2,500.00 stipend will be paid annually on the July pay warrant
- 2) Per Article 27.7, Heavy Equipment Operators who are required by the District to maintain a CDL, will receive an annual stipend of \$150.00 beyond their normal salary.
- 3) Substitute Grounds employees' rate of pay shall be determined by using the Grounds Salary Schedule at step Grounds I (0 to 2 years) (see Article 2.7)
- 4) Temporary Grounds employees' rate of pay shall be determined by using the Grounds Salary Schedule at step Grounds I (0 to 2 years) (see Article 2.8)

Approved by the Board of Directors on: 09/27/2022