

**MECHANIC SALARY SCHEDULE  
NORTHSHORE SCHOOL DISTRICT NO. 417  
2024-2025**

**SCHEDULE 52 - IAM/Bus Mechanics**

Effective September 1, 2024

STEP		01
Apprentice		
One Certificate		
Two Certificates		
Three Certificates		
Four Certificates		
Five Certificates		
		In accordance with Greater Puget Sound Area Automotive Apprenticeship Committee
Journeyman Mechanic	<b>Annual</b>	95,094
	Monthly	7,924.50
	Hrly @ 2080 hrs	45.72
One Certificate		95,718
Two Certificates		96,342
Three Certificates		96,966
Four Certificates		97,590
Five Certificates		98,214
Mechanics' Asst.	<b>Annual</b>	85% 80,830
	Monthly	6,735.83
	Hrly @ 2080 hrs	38.86
One Certificate		81,454
Two Certificates		82,078
Three Certificates		82,702
Four Certificates		83,326
Five Certificates		83,950
Parts Person	<b>Annual</b>	95,572
	Monthly	7,964.33
	Hrly @ 2080 hrs	45.95
One Certificate		96,196
Two Certificates		96,820
Three Certificates		97,444
Four Certificates		98,068
Five Certificates		98,692
Shop Foreperson	<b>Annual</b>	113,582
	Monthly	9,465.17
	Hrly @ 2080 hrs	54.61
One Certificate		114,206
Two Certificates		114,830
Three Certificates		115,454
Four Certificates		116,078
Five Certificates		116,702

Certificate Values: (1) Certificate: \$.30/hour; (2) Certificates: \$.60/hour; (3) Certificates: \$.90/hour; (4) Certificates: \$1.20/hour; (5) Certificates: \$1.50/hour

Longevity Steps: 4-7 years, 2% above base wage rate; 8-11 years of service, 4% above base wage rate; 12 or more years of service, 6% above base wage rate

Approved by the Board of Directors on: May 8, 2023