

BENEFITS ENROLLMENT

Welcome to Barstow Unified School District New Hire Startcard!

Barstow Unified School District is proud to offer comprehensive, high-quality benefits at a reasonable cost. We offer benefits to give you choices so you can pick the benefits that are best for you and your family.

This startcard has been designed to provide you with links to access all the critical and important information needed to make the best choices and enroll for coverage. Please click on the tiles on the right for quick access to your Benefits Guide, Value-Add programs available to you as a BUSD employee, Annual Notices, Benefits Portal, and Benefits Summaries.

How to enroll?

Please create a Benefitfocus account by visiting the Benefitfocus Enrollment Platform and making your benefit selections there. On the right side, you will find tiles leading to the Guide to Create Benefitfocus Account and the direct link to the Benefitfocus Enrollment Platform.

Below are links where you can find plan design documents as well as search for PCPs for each of the offered medical carriers.

[Blue Shield Microsite](#)

[Kaiser Microsite](#)

Basic Life and AD&D

Barstow USD offers Basic Life and AD&D at no cost to you.

Voluntary Life and AD&D

As a new hire, you are eligible for the guarantee issue. This is a pre-approved amount of coverage that doesn't require you to provide proof of good health. It is available to you during your initial eligibility period, which starts upon your hiring. Guarantee issue is available in the following amounts:

- **Employee:** \$100,000
- **Spouse or Domestic Partner:** \$25,000
- **Child(ren):** Entire benefit amount (\$10,000)



**Employee
Benefits Guides**

**CSEBA Value-Add
Programs**

Annual Notices

CLICK HERE for Benefitfocus

**Medical Benefit
Summaries**

**Dental & Vision
Summaries**

**Supplemental
Benefit
Summaries**

Guide to Create Benefitfocus Account