

Douglas County School District

Certified Salary Schedule

2024-2025

Reflects a 4% salary increase per DCSD salary and additional 4.6% increase per SB231

Years	B		C		D		E		F		G	
	BA		BA + 16		BA + 32		BA + 48 MA + 0		BA + 64 MA + 16		BA + 80 MA + 32	
	DCSD Salary	DCSD Salary + SB231	DCSD Salary	DCSD Salary + SB231	DCSD Salary	DCSD Salary + SB231	DCSD Salary	DCSD Salary + SB231	DCSD Salary	DCSD Salary + SB231	DCSD Salary	DCSD Salary + SB231
0	\$50,033	\$52,335	\$52,400	\$54,810	\$54,772	\$57,292	\$57,141	\$59,769	\$59,512	\$62,250	\$61,877	\$64,723
1	\$50,033	\$52,335	\$52,400	\$54,810	\$54,772	\$57,292	\$57,141	\$59,769	\$59,512	\$62,250	\$61,877	\$64,723
2	\$50,033	\$52,335	\$52,400	\$54,810	\$54,772	\$57,292	\$57,141	\$59,769	\$59,512	\$62,250	\$61,877	\$64,723
3	\$51,703	\$54,081	\$54,071	\$56,558	\$56,441	\$59,037	\$58,810	\$61,515	\$61,181	\$63,995	\$63,548	\$66,471
4	\$53,372	\$55,827	\$55,740	\$58,304	\$58,109	\$60,782	\$60,474	\$63,256	\$61,847	\$64,692	\$65,214	\$68,214
5	\$55,038	\$57,570	\$57,406	\$60,047	\$59,776	\$62,526	\$62,144	\$65,003	\$64,516	\$67,484	\$66,881	\$69,958
6	\$56,704	\$59,312	\$59,073	\$61,790	\$61,446	\$64,273	\$63,814	\$66,749	\$66,180	\$69,224	\$68,552	\$71,705
7	\$58,375	\$61,060	\$60,742	\$63,536	\$63,111	\$66,014	\$65,479	\$68,491	\$67,851	\$70,972	\$70,221	\$73,451
8	\$58,375	\$61,060	\$62,409	\$65,280	\$64,781	\$67,761	\$67,151	\$70,240	\$69,516	\$72,714	\$71,884	\$75,191
9	\$58,375	\$61,060	\$64,078	\$67,026	\$66,451	\$69,508	\$68,816	\$71,982	\$71,188	\$74,463	\$73,553	\$76,936
10	\$58,375	\$61,060	\$65,744	\$68,768	\$68,116	\$71,249	\$70,485	\$73,727	\$72,852	\$76,203	\$75,223	\$78,683
11	\$58,375	\$61,060	\$67,417	\$70,518	\$69,784	\$72,994	\$72,156	\$75,475	\$74,518	\$77,946	\$76,889	\$80,426
12	\$58,375	\$61,060	\$67,417	\$70,518	\$71,454	\$74,741	\$73,817	\$77,213	\$76,188	\$79,693	\$78,557	\$82,171
13	\$58,375	\$61,060	\$67,417	\$70,518	\$71,454	\$74,741	\$75,486	\$78,958	\$77,854	\$81,435	\$80,227	\$83,917
14	\$58,375	\$61,060	\$67,417	\$70,518	\$71,454	\$74,741	\$77,153	\$80,702	\$79,524	\$83,182	\$81,893	\$85,660
15	\$58,375	\$61,060	\$67,417	\$70,518	\$71,454	\$74,741	\$77,153	\$80,702	\$81,190	\$84,925	\$83,560	\$87,404
16	\$58,375	\$61,060	\$67,417	\$70,518	\$71,454	\$74,741	\$77,153	\$80,702	\$81,190	\$84,925	\$85,229	\$89,150
17	\$58,375	\$61,060	\$67,417	\$70,518	\$71,454	\$74,741	\$77,153	\$80,702	\$81,190	\$84,925	\$85,843	\$89,792
18	\$58,375	\$61,060	\$67,417	\$70,518	\$71,454	\$74,741	\$77,153	\$80,702	\$81,190	\$84,925	\$85,843	\$89,792
19	\$58,375	\$61,060	\$67,417	\$70,518	\$71,454	\$74,741	\$77,153	\$80,702	\$81,190	\$84,925	\$85,843	\$89,792
20	\$60,545	\$63,330	\$69,588	\$72,789	\$73,624	\$77,011	\$79,328	\$82,977	\$83,360	\$87,195	\$88,013	\$92,062
21	\$60,545	\$63,330	\$69,588	\$72,789	\$73,624	\$77,011	\$79,328	\$82,977	\$83,360	\$87,195	\$88,013	\$92,062
22	\$60,545	\$63,330	\$69,588	\$72,789	\$73,624	\$77,011	\$79,328	\$82,977	\$83,360	\$87,195	\$88,013	\$92,062
23	\$60,545	\$63,330	\$69,588	\$72,789	\$73,624	\$77,011	\$79,328	\$82,977	\$83,360	\$87,195	\$88,013	\$92,062
24	\$60,545	\$63,330	\$69,588	\$72,789	\$73,624	\$77,011	\$79,328	\$82,977	\$83,360	\$87,195	\$88,013	\$92,062
25	\$60,545	\$63,330	\$69,588	\$72,789	\$73,624	\$77,011	\$79,328	\$82,977	\$85,442	\$89,372	\$90,212	\$94,362

Reflects the elimination of Column A "Non Degree." All employees in Column A at time of Bard approval will move to Column B.

Out-of-state teaching personnel entering the Douglas County School District will be allowed credit for outside teaching experience in public schools to a maximum of twenty (20) years and that experience must have occurred within the last twenty-five (25) years. In-state personnel entering the District will be allowed credit for in-state teaching experience pursuant to NRS statutes.

The District pays 33.5% of an employee's salary to the Public Employees Retirement System (PERS) for retirement benefits. NRS 286.421(3) requires that the District and employee share equally the cost of any increase in contribution rates to PERS.

All units indicated are semester units. Quarter units are equivalent to two-thirds (2/3) of a semester unit. Only upper division and graduate level units will be accepted for advancement on the salary schedule.

Teachers whose assignment extends beyond the base work year of 185 days and who provide service similar to those provided in the base year shall be compensated at a daily rate of 1.185 of the contract amount for the base work year times the number of extended days worked. The number of extended days worked shall be determined by the District. Those teachers working extended days shall be required to work a regular work day of seven (7) hours and thirty (30) minutes, including a duty-free lunch period of not less than thirty (30) minutes.

Teachers whose assignment extends beyond the work day of seven (7) hours and who provide services similar to those provided in the base work day shall be compensated at an hourly rate equal to 1/7 of their daily rate for any additional time for which they are contracted.

An honorarium in the amount of \$1000 will be added each year to the salary of any teacher who has earned either a Ph.D. or an Ed.D. The honorarium will be awarded in the contract year following conferral.