

Douglas County School District

Chapter #6, Bus Drivers Association Salary Schedule

2024-2025

Reflects a 4% salary increase per DCSD salary and additional 4.6% increase per SB231

Step	EE (Employee-Employer Paid PERS)		E (Employer Paid PERS)	
	EE	EE + SB231	E	E + SB231
	1	\$23.77	\$24.86	\$20.23
2	\$24.24	\$25.36	\$20.63	\$21.55
3	\$24.73	\$25.87	\$21.05	\$21.99
4	\$25.22	\$26.38	\$21.47	\$22.43
5	\$25.73	\$26.91	\$21.90	\$22.88
6	\$26.24	\$27.45	\$22.33	\$23.33
7	\$26.77	\$28.00	\$22.78	\$23.80
8	\$27.30	\$28.56	\$23.24	\$24.28
9	\$27.85	\$29.13	\$23.70	\$24.76
10	\$28.40	\$29.71	\$24.17	\$25.25
11	\$28.97	\$30.30	\$24.66	\$25.76
12	\$29.55	\$30.91	\$25.15	\$26.27
13	\$30.14	\$31.53	\$25.65	\$26.79
14	\$30.75	\$32.16	\$26.17	\$27.34
15	\$31.36	\$32.80	\$26.69	\$27.88

10 - Years	Contracted bus drivers having driven nine (9) years with DCSD will receive \$250 per year beginning with their 10th contracted year
15 - Years	Contracted bus drivers having driven fourteen (14) years with DCSD will receive \$500 per year beginning with their 15th contracted year
20 - Years	Contracted bus drivers having driven nineteen (19) years with DCSD will receive \$750 per year beginning with their 20th contracted year
25 - Years	Contracted bus drivers having driven twenty four (24) years with DCSD will receive \$1150 per year beginning with their 25th contracted year
Probationary period is ninety (90) work/driving days of contracted service.	
Per Article 13-6: Bus Drivers who are selected and certified as trainers and evaluators of other bus drivers will be paid five dollars (\$5) per hour more than their regular rate of pay when they are providing actual training or conducting driver evaluations. At all other times, driver trainers will be paid their regular rate of pay.	