DOUGLAS COUNTY SCHOOL DISTRICT

Classified Salary Schedule

2024-2025

Reflects a 4% salary increase and additional 4.6% increase per SB231*

Step/Range		AIDES							
		1-E	1-E*	1-F	1-F*	1-G	1-G*	1-H	1-H*
Step 1	EE	$16.25	$17.00	$18.23	$19.07	$19.01	$19.89	$19.78	$20.69
	E	$13.67	$14.30	$15.34	$16.05	$15.99	$16.73	$16.64	$17.40
Step 2	EE	$17.51	$18.32	$19.56	$20.46	$20.38	$21.32	$21.22	$22.20
	E	$14.75	$15.43	$16.46	$17.22	$17.17	$17.96	$17.86	$18.68
Step 3	EE	$18.76	$19.62	$20.89	$21.85	$21.76	$22.76	$22.64	$23.68
	E	$15.78	$16.50	$17.58	$18.39	$18.31	$19.15	$19.05	$19.93
Step 4	EE	$20.00	$20.92	$22.26	$23.28	$23.19	$24.26	$24.15	$25.26
	E	$16.84	$17.61	$18.73	$19.60	$19.51	$20.41	$20.32	$21.26
Step 5	EE	$21.34	$22.32	$23.51	$24.59	$24.50	$25.63	$25.49	$26.66
	E	$17.97	$18.80	$19.78	$20.69	$20.62	$21.57	$21.45	$22.44
Step 6	EE	$21.52	$22.51	$23.71	$24.80	$24.71	$25.84	$25.70	$26.88
	E	$18.11	$18.94	$19.93	$20.85	$20.78	$21.74	$21.63	$22.63
Step 7	EE	$21.70	$22.70	$23.90	$25.00	$24.91	$26.06	$25.92	$27.11
	E	$18.26	$19.10	$20.11	$21.04	$20.96	$21.92	$21.81	$22.81
Step 8	EE	$21.87	$22.88	$24.10	$25.21	$25.11	$26.27	$26.15	$27.35
	E	$18.40	$19.25	$20.28	$21.21	$21.14	$22.11	$22.00	$23.01
Step 9	EE	$22.05	$23.07	$24.30	$25.41	$25.31	$26.47	$26.35	$27.56
	E	$18.56	$19.41	$20.45	$21.39	$21.30	$22.28	$22.17	$23.19
Step 10	EE	$22.22	$23.24	$24.49	$25.62	$25.51	$26.68	$26.57	$27.79
	E	$18.70	$19.56	$20.61	$21.55	$21.47	$22.45	$22.35	$23.38
Step 11	EE	$22.40	$23.43	$24.68	$25.82	$25.74	$26.92	$26.77	$28.00
	E	$18.85	$19.72	$20.77	$21.73	$21.65	$22.65	$22.53	$23.56
Step 16	EE	$23.54	$24.62	$25.93	$27.12	$27.01	$28.25	$28.10	$29.40
	E	$19.79	$20.70	$21.81	$22.81	$22.75	$23.80	$23.66	$24.74
Step 20	EE	$24.69	$25.83	$27.22	$28.47	$28.37	$29.67	$29.51	$30.87
	E	$20.78	$21.74	$22.91	$23.97	$23.87	$24.97	$24.83	$25.98

Step/Range		FACILITIES							
		2-A	2-A*	2-B	2-B*	2-C	2-C*	2-D	2-D*
Step 1	EE	$21.03	$22.00	$22.17	$23.19	$24.44	$25.57	$26.51	$27.73
	E	$17.70	$18.51	$18.66	$19.52	$20.57	$21.52	$22.29	$23.32
Step 2	EE	$22.30	$23.33	$23.47	$24.55	$25.74	$26.92	$27.79	$29.07
	E	$18.78	$19.64	$19.73	$20.64	$21.65	$22.65	$23.40	$24.47
Step 3	EE	$23.52	$24.60	$24.72	$25.85	$26.99	$28.23	$29.07	$30.40
	E	$19.78	$20.69	$20.81	$21.76	$22.71	$23.76	$24.44	$25.57
Step 4	EE	$24.77	$25.90	$25.95	$27.15	$28.27	$29.57	$30.29	$31.68
	E	$20.84	$21.80	$21.83	$22.83	$23.79	$24.88	$25.50	$26.68
Step 5	EE	$26.04	$27.24	$27.22	$28.47	$29.57	$30.93	$31.64	$33.09
	E	$21.89	$22.90	$22.91	$23.97	$24.88	$26.02	$26.61	$27.84
Step 6	EE	$26.24	$27.45	$27.46	$28.72	$29.82	$31.19	$31.89	$33.35
	E	$22.09	$23.11	$23.10	$24.17	$25.08	$26.23	$26.83	$28.07
Step 7	EE	$26.47	$27.69	$27.67	$28.94	$30.06	$31.44	$32.16	$33.64
	E	$22.27	$23.29	$23.29	$24.36	$25.29	$26.46	$27.06	$28.30
Step 8	EE	$26.69	$27.91	$27.89	$29.17	$30.31	$31.71	$32.42	$33.91
	E	$22.44	$23.48	$23.48	$24.56	$25.52	$26.69	$27.27	$28.53
Step 9	EE	$26.89	$28.13	$28.13	$29.42	$30.57	$31.97	$32.67	$34.17
	E	$22.62	$23.66	$23.68	$24.77	$25.72	$26.90	$27.49	$28.76
Step 10	EE	$27.11	$28.35	$28.36	$29.66	$30.82	$32.24	$32.93	$34.45
	E	$22.82	$23.87	$23.87	$24.97	$25.93	$27.12	$27.72	$28.99
Step 11	EE	$27.32	$28.58	$28.58	$29.90	$31.06	$32.49	$33.21	$34.74
	E	$23.00	$24.05	$24.04	$25.15	$26.14	$27.34	$27.93	$29.21
Step 16	EE	$28.68	$30.00	$30.01	$31.39	$32.61	$34.11	$34.85	$36.46
	E	$24.14	$25.25	$25.25	$26.41	$27.44	$28.70	$29.33	$30.68
Step 20	EE	$30.12	$31.51	$31.53	$32.98	$34.25	$35.83	$36.60	$38.28
	E	$25.34	$26.51	$26.52	$27.74	$28.81	$30.14	$30.80	$32.22

Step/Range		DO-BUSINESS			
		3-A	3-A*	3-B	3-B*
Step 1	EE	$25.35	$26.52	$24.77	$25.90
	E	$21.34	$22.32	$20.84	$21.80
Step 2	EE	$26.64	$27.86	$26.04	$27.24
	E	$22.42	$23.45	$21.90	$22.91
Step 3	EE	$27.94	$29.22	$27.30	$28.56
	E	$23.55	$24.63	$22.97	$24.03
Step 4	EE	$29.37	$30.72	$28.54	$29.85
	E	$24.72	$25.85	$24.02	$25.13
Step 5	EE	$30.83	$32.25	$29.80	$31.17
	E	$25.95	$27.15	$25.06	$26.21
Step 6	EE	$31.07	$32.50	$30.04	$31.42
	E	$26.16	$27.37	$25.27	$26.43
Step 7	EE	$31.34	$32.78	$30.28	$31.67
	E	$26.39	$27.60	$25.49	$26.67
Step 8	EE	$31.60	$33.05	$30.53	$31.93
	E	$26.60	$27.82	$25.69	$26.87
Step 9	EE	$31.85	$33.32	$30.78	$32.20
	E	$26.81	$28.04	$25.90	$27.10
Step 10	EE	$32.12	$33.59	$31.03	$32.46
	E	$27.02	$28.27	$26.10	$27.31
Step 11	EE	$32.36	$33.84	$31.28	$32.71
	E	$27.24	$28.49	$26.32	$27.53
Step 16	EE	$33.98	$35.54	$32.82	$34.33
	E	$28.62	$29.94	$27.64	$28.91
Step 20	EE	$35.68	$37.32	$34.46	$36.04
	E	$30.04	$31.42	$29.00	$30.34

Step/Range		CLERICAL							
		4-A	4-A*	4-B	4-B*	4-C	4-C*	4-D	4-D*
Step 1	EE	$18.58	$19.43	$21.03	$22.00	$21.39	$22.37	$22.63	$23.67
	E	$15.63	$16.34	$17.70	$18.51	$18.00	$18.83	$19.05	$19.93
Step 2	EE	$19.82	$20.73	$22.30	$23.33	$22.66	$23.71	$23.94	$25.04
	E	$16.67	$17.44	$18.78	$19.64	$19.08	$19.95	$20.14	$21.06
Step 3	EE	$21.09	$22.06	$23.52	$24.60	$23.89	$24.99	$25.21	$26.37
	E	$17.74	$18.56	$19.78	$20.69	$20.10	$21.02	$21.22	$22.19
Step 4	EE	$22.36	$23.39	$24.77	$25.90	$25.15	$26.31	$26.47	$27.69
	E	$18.82	$19.68	$20.84	$21.80	$21.17	$22.15	$22.27	$23.29
Step 5	EE	$23.59	$24.67	$26.04	$27.24	$26.45	$27.66	$27.76	$29.03
	E	$19.84	$20.75	$21.89	$22.90	$22.24	$23.27	$23.36	$24.44
Step 6	EE	$23.78	$24.87	$26.24	$27.45	$26.66	$27.89	$27.97	$29.26
	E	$20.01	$20.93	$22.09	$23.11	$22.43	$23.46	$23.56	$24.65
Step 7	EE	$23.98	$25.09	$26.47	$27.69	$26.88	$28.12	$28.22	$29.52
	E	$20.17	$21.10	$22.27	$23.29	$22.61	$23.65	$23.75	$24.84
Step 8	EE	$24.18	$25.29	$26.69	$27.91	$27.09	$28.34	$28.45	$29.76
	E	$20.35	$21.28	$22.44	$23.48	$22.81	$23.86	$23.94	$25.04
Step 9	EE	$24.37	$25.49	$26.89	$28.13	$27.32	$28.58	$28.68	$30.00
	E	$20.51	$21.46	$22.62	$23.66	$23.00	$24.05	$24.14	$25.25
Step 10	EE	$24.56	$25.69	$27.11	$28.35	$27.54	$28.81	$28.93	$30.26
	E	$20.66	$21.62	$22.82	$23.87	$23.17	$24.24	$24.34	$25.46
Step 11	EE	$24.75	$25.89	$27.32	$28.58	$27.76	$29.03	$29.16	$30.50
	E	$20.83	$21.79	$23.00	$24.05	$23.36	$24.44	$24.53	$25.66
Step 16	EE	$26.01	$27.21	$28.68	$30.00	$29.15	$30.49	$30.59	$32.00
	E	$21.88	$22.88	$24.14	$25.25	$24.52	$25.64	$25.74	$26.92
Step 20	EE	$27.30	$28.56	$30.12	$31.51	$30.59	$32.00	$32.16	$33.64
	E	$22.98	$24.04	$25.34	$26.51	$25.74	$26.92	$27.06	$28.30

Step/Range		DO-CLERICAL SERIES											
		5-A	5-A*	5-B	5-B*	5-C	5-C*	5-D	5-D*	5-E	5-E*	5-F	5-F*
Step 1	EE	$22.63	$23.67	$23.18	$24.25	$23.18	$24.25	$23.18	$24.25	$24.76	$25.90	$25.35	$26.52
	E	$19.05	$19.93	$19.50	$20.40	$19.50	$20.40	$19.50	$20.40	$20.84	$21.80	$21.34	$22.32
Step 2	EE	$23.94	$25.04	$24.39	$25.52	$24.39	$25.52	$24.39	$25.52	$26.03	$27.23	$26.64	$27.86
	E	$20.14	$21.06	$20.54	$21.48	$20.54	$21.48	$20.54	$21.48	$21.90	$22.91	$22.42	$23.45
Step 3	EE	$25.21	$26.37	$25.67	$26.85	$25.67	$26.85	$25.67	$26.85	$27.29	$28.54	$27.94	$29.22
	E	$21.22	$22.19	$21.61	$22.60	$21.61	$22.60	$21.61	$22.60	$22.97	$24.03	$23.55	$24.63
Step 4	EE	$26.47	$27.69	$26.96	$28.20	$26.96	$28.20	$26.96	$28.20	$28.54	$29.85	$29.37	$30.72
	E	$22.27	$23.29	$22.68	$23.72	$22.68	$23.72	$22.68	$23.72	$24.02	$25.13	$24.72	$25.85
Step 5	EE	$27.76	$29.03	$28.19	$29.49	$28.19	$29.49	$28.19	$29.49	$29.81	$31.18	$30.83	$32.25
	E	$23.36	$24.44	$23.71	$24.81	$23.71	$24.81	$23.71	$24.81	$25.06	$26.22	$25.95	$27.15
Step 6	EE	$27.97	$29.26	$28.42	$29.72	$28.42	$29.72	$28.42	$29.72	$30.04	$31.42	$31.07	$32.50
	E	$23.56	$24.65	$23.91	$25.01	$23.91	$25.01	$23.71	$24.81	$25.27	$26.43	$26.16	$27.37
Step 7	EE	$28.22	$29.52	$28.64	$29.96	$28.64	$29.96	$28.64	$29.96	$30.26	$31.66	$31.34	$32.78
	E	$23.75	$24.84	$24.10	$25.21	$24.10	$25.21	$24.10	$25.21	$25.49	$26.66	$26.39	$27.60
Step 8	EE	$28.45	$29.76	$28.90	$30.23	$28.90	$30.23	$28.90	$30.23	$30.53	$31.94	$31.60	$33.05
	E	$23.94	$25.04	$24.29	$25.41	$24.29	$25.41	$24.29	$25.41	$25.70	$26.88	$26.60	$27.82
Step 9	EE	$28.68	$30.00	$29.13	$30.46	$29.13	$30.46	$29.13	$30.46	$30.77	$32.19	$31.85	$33.32
	E	$24.14	$25.25	$24.50	$25.63	$24.50	$25.63	$38.30	$40.07	$25.91	$27.10	$26.81	$28.04
Step 10	EE	$28.93	$30.26	$29.35	$30.70	$29.35	$30.70	$29.35	$30.70	$31.04	$32.47	$32.12	$33.59
	E	$24.34	$25.46	$24.69	$25.83	$24.69	$25.83	$24.69	$25.83	$26.10	$27.30	$27.02	$28.27
Step 11	EE	$29.16	$30.50	$29.58	$30.94	$29.58	$30.94	$29.58	$30.94	$31.27	$32.71	$32.36	$33.84
	E	$24.53	$25.66	$24.89	$26.04	$24.89	$26.04	$24.89	$26.04	$26.32	$27.53	$27.24	$28.49
Step 16	EE	$30.59	$32.00	$31.07	$32.50	$31.07	$32.50	$31.07	$32.50	$32.83	$34.34	$33.98	$35.54
	E	$25.74	$26.92	$26.15	$27.36	$26.15	$27.36	$26.15	$27.36	$27.63	$28.90	$28.62	$29.94
Step 20	EE	$32.16	$33.64	$32.61	$34.11	$32.61	$34.11	$32.61	$34.11	$34.46	$36.04	$35.68	$37.32
	E	$27.06	$28.30	$27.44	$28.70	$27.44	$28.70	$27.44	$28.70	$29.00	$30.33	$30.04	$31.42

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Classified Salary Schedule

2024-2025

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Step/Range		INFORMATION TECHNOLOGY							
		6-A	6-A*	6-B	6-B*	6-C	6-C*	6-D	6-D*
Step 1	EE	$22.34	$23.37	$25.37	$26.53	$27.84	$29.12	$29.50	$30.85
	E	$18.80	$19.67	$21.36	$22.34	$23.43	$24.51	$24.82	$25.96
Step 2	EE	$23.52	$24.60	$26.59	$27.81	$29.10	$30.44	$30.89	$32.31
	E	$19.79	$20.70	$22.36	$23.39	$24.48	$25.61	$25.99	$27.18
Step 3	EE	$24.75	$25.89	$27.88	$29.16	$30.34	$31.73	$32.14	$33.62
	E	$20.83	$21.78	$23.46	$24.53	$25.54	$26.71	$27.05	$28.29
Step 4	EE	$26.05	$27.25	$29.16	$30.50	$31.64	$33.09	$33.50	$35.04
	E	$21.92	$22.93	$24.53	$25.66	$26.61	$27.84	$28.19	$29.49
Step 5	EE	$27.43	$28.69	$30.37	$31.77	$32.85	$34.37	$34.76	$36.36
	E	$23.08	$24.14	$25.55	$26.73	$27.65	$28.92	$29.25	$30.59
Step 6	EE	$27.64	$28.91	$30.61	$32.02	$33.14	$34.66	$35.05	$36.66
	E	$23.27	$24.34	$25.76	$26.95	$27.87	$29.15	$29.48	$30.84
Step 7	EE	$27.86	$29.15	$30.88	$32.30	$33.40	$34.94	$35.33	$36.96
	E	$23.44	$24.52	$25.98	$27.17	$28.11	$29.40	$29.73	$31.10
Step 8	EE	$28.09	$29.38	$31.12	$32.55	$33.67	$35.21	$35.65	$37.29
	E	$23.64	$24.73	$26.19	$27.39	$28.34	$29.65	$29.98	$31.36

Step/Range		INFORMATION TECHNOLOGY							
		6-E	6-E*	6-F	6-F*	7-A	7-A*	7-B	7-B*
Step 1	EE	$33.62	$35.16	$33.62	$35.16	$21.03	$22.00	$22.17	$23.19
	E	$28.31	$29.61	$28.31	$29.61	$17.70	$18.51	$18.66	$19.52
Step 2	EE	$35.15	$36.77	$35.15	$36.77	$22.30	$23.33	$23.47	$24.55
	E	$29.58	$30.94	$29.58	$30.94	$18.78	$19.64	$19.73	$20.64
Step 3	EE	$36.63	$38.32	$36.63	$38.32	$23.52	$24.60	$24.72	$25.85
	E	$30.83	$32.24	$30.83	$32.24	$19.78	$20.69	$20.81	$21.76
Step 4	EE	$38.16	$39.91	$38.16	$39.91	$24.77	$25.90	$25.95	$27.15
	E	$32.10	$33.57	$32.10	$33.57	$20.84	$21.80	$21.83	$22.83
Step 5	EE	$39.62	$41.44	$39.62	$41.44	$26.03	$27.23	$26.68	$27.91
	E	$33.35	$34.88	$33.35	$34.88	$21.89	$22.90	$22.91	$23.97
Step 6	EE	$39.96	$41.80	$39.96	$41.80	$26.24	$27.45	$27.46	$28.72
	E	$33.63	$35.18	$33.63	$35.18	$22.09	$23.11	$23.10	$24.17
Step 7	EE	$40.29	$42.15	$40.29	$42.15	$26.47	$27.69	$27.67	$28.94
	E	$33.91	$35.47	$33.91	$35.47	$22.27	$23.29	$23.29	$24.36
Step 8	EE	$40.63	$42.50	$40.63	$42.50	$26.69	$27.91	$27.89	$29.17
	E	$34.18	$35.75	$34.18	$35.75	$22.44	$23.48	$23.48	$24.56

Step/Range		CUSTODIANS							
		7-C	7-C*	7-D	7-D*	8-A	8-A*	8-B	8-B*
Step 1	EE	$24.44	$25.57	$26.51	$27.73	$15.83	$16.56	$16.59	$17.35
	E	$20.57	$21.52	$22.29	$23.32	$13.33	$13.94	$13.97	$14.61
Step 2	EE	$25.74	$26.92	$27.79	$29.07	$17.11	$17.90	$17.88	$18.71
	E	$21.65	$22.65	$23.40	$24.47	$14.40	$15.06	$15.05	$15.74
Step 3	EE	$26.99	$28.23	$29.07	$30.40	$18.36	$19.21	$19.16	$20.04
	E	$22.71	$23.76	$24.44	$25.57	$15.45	$16.16	$16.11	$16.85
Step 4	EE	$28.27	$29.57	$30.29	$31.68	$19.65	$20.55	$20.38	$21.32
	E	$23.79	$24.88	$25.50	$26.68	$16.53	$17.29	$17.17	$17.96
Step 5	EE	$29.56	$30.92	$31.64	$33.10	$20.86	$21.82	$21.67	$22.66
	E	$24.88	$26.02	$26.61	$27.84	$17.56	$18.36	$18.23	$19.07
Step 6	EE	$29.82	$31.19	$31.89	$33.35	$21.03	$22.00	$21.83	$22.84
	E	$25.08	$26.23	$26.83	$28.07	$17.70	$18.51	$18.37	$19.21
Step 7	EE	$30.06	$31.44	$32.16	$33.64	$21.20	$22.17	$22.02	$23.03
	E	$25.29	$26.46	$27.06	$28.30	$17.84	$18.66	$18.52	$19.37
Step 8	EE	$30.31	$31.71	$32.42	$33.91	$21.38	$22.36	$22.18	$23.20
	E	$25.52	$26.69	$27.27	$28.53	$17.99	$18.82	$18.67	$19.53

Step/Range		FOOD SERVICES							
		8-C	8-C*	8-D	8-D*	8-E	8-E*	8-F	8-F*
Step 1	EE	$17.45	$18.25	$18.94	$19.81	$20.88	$21.84	$22.64	$23.69
	E	$14.67	$15.35	$15.93	$16.66	$17.56	$18.37	$19.03	$19.90
Step 2	EE	$18.74	$19.60	$20.23	$21.16	$22.18	$23.20	$23.95	$25.05
	E	$15.75	$16.48	$17.03	$17.81	$18.68	$19.54	$20.19	$21.11
Step 3	EE	$19.97	$20.89	$21.49	$22.47	$23.46	$24.54	$25.27	$26.43
	E	$16.80	$17.58	$18.09	$18.92	$19.74	$20.65	$21.25	$22.23
Step 4	EE	$21.31	$22.29	$22.81	$23.86	$24.84	$25.99	$26.62	$27.84
	E	$17.93	$18.76	$19.19	$20.08	$20.91	$21.87	$22.42	$23.45
Step 5	EE	$22.49	$23.52	$24.07	$25.18	$26.67	$27.90	$28.55	$29.86
	E	$18.93	$19.80	$20.24	$21.17	$21.98	$22.99	$23.51	$24.59
Step 6	EE	$22.69	$23.73	$24.27	$25.39	$26.36	$27.58	$28.19	$29.49
	E	$19.09	$19.97	$20.42	$21.36	$22.17	$23.19	$23.72	$24.81
Step 7	EE	$22.87	$23.92	$24.47	$25.59	$26.58	$27.80	$28.44	$29.74
	E	$19.24	$20.13	$20.58	$21.53	$22.35	$23.38	$23.91	$25.01
Step 8	EE	$23.05	$24.11	$24.66	$25.79	$26.80	$28.04	$28.66	$29.98
	E	$19.39	$20.29	$20.75	$21.70	$22.55	$23.58	$24.10	$25.21

Step/Range		HEALTH SERVICES							
		9-A	9-A*	9-B	9-B*	9-C	9-C*	9-D	9-D*
Step 1	EE	$18.52	$19.37	$23.79	$24.89	$25.37	$26.53	$33.21	$34.74
	E	$15.58	$16.29	$20.01	$20.93	$21.36	$22.34	$27.93	$29.21
Step 2	EE	$19.85	$20.77	$25.05	$26.21	$26.59	$27.81	$34.73	$36.33
	E	$16.70	$17.46	$21.08	$22.05	$22.36	$23.39	$29.23	$30.57
Step 3	EE	$21.16	$22.14	$26.30	$27.51	$27.88	$29.16	$36.19	$37.85
	E	$17.80	$18.62	$22.14	$23.16	$23.46	$24.53	$30.44	$31.84
Step 4	EE	$22.57	$23.61	$27.55	$28.82	$29.16	$30.50	$37.68	$39.41
	E	$18.99	$19.87	$23.20	$24.26	$24.53	$25.66	$31.71	$33.17
Step 5	EE	$23.87	$24.97	$28.79	$30.12	$30.37	$31.77	$39.12	$40.92
	E	$20.08	$21.00	$24.22	$25.34	$25.55	$26.73	$32.92	$34.44
Step 6	EE	$24.07	$25.18	$29.04	$30.38	$30.61	$32.02	$39.47	$41.28
	E	$20.24	$21.17	$24.42	$25.54	$25.76	$26.95	$33.21	$34.73
Step 7	EE	$24.26	$25.38	$29.27	$30.62	$30.88	$32.30	$39.79	$41.62
	E	$20.42	$21.36	$24.62	$25.75	$25.98	$27.17	$33.49	$35.03
Step 8	EE	$24.45	$25.58	$29.51	$30.87	$31.12	$32.55	$40.11	$41.96
	E	$20.57	$21.52	$24.82	$25.96	$26.19	$27.39	$33.76	$35.31

Step 9	EE	$28.32	$29.62	$31.38	$32.83	$33.95	$35.52	$35.92	$37.58	$40.94	$42.83	$40.94	$42.83	$26.89	$28.13	$28.13	$29.42	$30.57	$31.97	$32.67	$34.17	$21.56	$22.55	$22.38	$23.40	$23.25	$24.32	$24.87	$26.02	$27.03	$28.27	$28.89	$30.22	$24.65	$25.78	$29.75	$31.12	$31.38	$32.83	$40.45	$42.31
	E	$23.83	$24.93	$26.41	$27.63	$28.57	$29.88	$30.23	$31.62	$34.45	$36.04	$34.45	$36.04	$22.62	$23.66	$23.68	$24.77	$25.72	$26.90	$27.49	$28.76	$18.13	$18.97	$18.83	$19.69	$19.57	$20.47	$20.92	$21.89	$22.72	$23.77	$24.30	$25.41	$20.74	$21.69	$25.02	$26.17	$26.41	$27.63	$34.04	$35.61
Step 10	EE	$28.54	$29.85	$31.64	$33.09	$34.23	$35.80	$36.22	$37.89	$41.28	$43.18	$41.28	$43.18	$27.11	$28.35	$28.36	$29.66	$30.82	$32.24	$32.93	$34.45	$21.73	$22.73	$22.56	$23.59	$23.46	$24.54	$25.07	$26.22	$27.24	$28.50	$29.11	$30.45	$24.85	$25.99	$29.99	$31.37	$31.64	$33.09	$40.78	$42.65
	E	$24.01	$25.11	$26.62	$27.85	$28.80	$30.13	$30.46	$31.86	$34.74	$36.33	$34.74	$36.33	$22.82	$23.87	$23.87	$24.97	$25.93	$27.12	$27.72	$28.99	$18.27	$19.12	$18.98	$19.85	$19.72	$20.63	$21.09	$22.06	$22.91	$23.96	$24.49	$25.62	$20.90	$21.86	$25.23	$26.39	$26.62	$27.85	$34.30	$35.88
Step 11	EE	$28.76	$30.09	$31.89	$33.35	$34.49	$36.08	$36.51	$38.19	$41.60	$43.52	$41.60	$43.52	$27.32	$28.58	$28.58	$29.90	$31.06	$32.49	$33.21	$34.74	$21.89	$22.90	$22.72	$23.77	$23.64	$24.72	$25.26	$26.42	$27.44	$28.71	$29.34	$30.69	$25.03	$26.18	$30.22	$31.61	$31.89	$33.35	$41.10	$42.99
	E	$24.20	$25.31	$26.83	$28.07	$29.03	$30.36	$30.72	$32.13	$35.01	$36.62	$35.01	$36.62	$23.00	$24.05	$24.04	$25.15	$26.14	$27.34	$27.93	$29.21	$18.43	$19.28	$19.13	$20.01	$19.88	$20.79	$21.27	$22.24	$23.12	$24.18	$24.70	$25.84	$21.05	$22.02	$25.43	$26.60	$26.83	$28.07	$34.57	$36.16
Step 16	EE	$30.24	$31.63	$33.48	$35.03	$36.22	$37.89	$38.33	$40.09	$43.68	$45.69	$43.68	$45.69	$28.68	$30.00	$30.01	$31.39	$32.61	$34.11	$34.85	$36.46	$22.98	$24.03	$23.88	$24.97	$24.81	$25.95	$26.53	$27.75	$28.82	$30.15	$30.81	$32.23	$26.29	$27.50	$31.74	$33.20	$33.48	$35.03	$43.15	$45.14
	E	$25.46	$26.63	$28.18	$29.47	$30.46	$31.86	$32.24	$33.72	$36.75	$38.44	$36.75	$38.44	$24.14	$25.25	$25.25	$26.41	$27.44	$28.70	$29.33	$30.68	$19.33	$20.22	$20.09	$21.01	$20.87	$21.82	$22.31	$23.34	$24.25	$25.36	$25.92	$27.12	$22.12	$23.14	$26.72	$27.95	$28.18	$29.47	$36.33	$38.00
Step 20	EE	$31.73	$33.19	$35.15	$36.77	$38.04	$39.79	$40.25	$42.10	$45.88	$47.99	$45.88	$47.99	$30.12	$31.51	$31.53	$32.98	$34.25	$35.83	$36.60	$38.28	$24.14	$25.25	$25.07	$26.22	$26.06	$27.26	$27.85	$29.13	$30.26	$31.65	$32.33	$33.82	$27.61	$28.88	$33.33	$34.86	$35.15	$36.77	$45.32	$47.40
	E	$26.71	$27.93	$29.58	$30.94	$32.00	$33.48	$33.85	$35.41	$38.60	$40.37	$38.60	$40.37	$25.34	$26.51	$26.52	$27.74	$28.81	$30.14	$30.80	$32.22	$20.30	$21.23	$21.08	$22.05	$21.92	$22.93	$23.44	$24.52	$25.47	$26.65	$27.23	$28.49	$23.23	$24.30	$28.04	$29.33	$29.58	$30.94	$38.13	$39.88

DOUGLAS COUNTY SCHOOL DISTRICT

Classified Salary Schedule

2024-2025

Reflects a 4% salary increase and additional 4.6% increase per SB231*

Step/Range		HI		VM				MEDIA TECHS						SPECIAL EDUCATION								SS		TA		WAREHOUSE					
		10-A	10-A*	11-B	11-B*	11-C	11-C*	12-A	12-A*	12-B	12-B*	12-C	12-C*	13-A	13-A*	13-B	13-B*	13-C	13-C*	13-D	13-D*	14-A	14-A*	15-A	15-A*	16-A	16-A*	16-B	16-B*	16-C	16-C*
Step 1	EE	$27.84	$29.12	$26.18	$27.39	$29.94	$31.32	$24.16	$25.28	$25.37	$26.53	$27.46	$28.72	$16.25	$17.00	$18.69	$19.55	$19.48	$20.38	$20.26	$21.19	$21.03	$22.00	$24.16	$25.28	$20.14	$21.07	$21.03	$22.00	$22.17	$23.19
	E	$23.44	$24.52	$22.03	$23.04	$25.19	$26.35	$20.34	$21.27	$21.36	$22.34	$23.11	$24.18	$13.67	$14.30	$15.72	$16.44	$16.39	$17.14	$17.05	$17.83	$17.70	$18.51	$20.34	$21.27	$16.96	$17.74	$17.70	$18.51	$18.66	$19.52
Step 2	EE	$29.09	$30.43	$27.46	$28.72	$31.32	$32.76	$25.40	$26.57	$26.59	$27.81	$28.69	$30.01	$17.51	$18.32	$20.02	$20.94	$20.89	$21.85	$21.73	$22.73	$22.30	$23.33	$25.40	$26.57	$21.45	$22.44	$22.30	$23.33	$23.47	$24.55
	E	$24.48	$25.61	$23.11	$24.18	$26.36	$27.58	$21.38	$22.37	$22.36	$23.39	$24.15	$25.26	$14.75	$15.43	$16.85	$17.62	$17.57	$18.38	$18.27	$19.12	$18.78	$19.64	$21.38	$22.37	$18.06	$18.89	$18.78	$19.64	$19.73	$20.64
Step 3	EE	$30.35	$31.75	$28.69	$30.01	$32.60	$34.10	$26.65	$27.88	$27.88	$29.16	$29.94	$31.32	$18.76	$19.62	$21.38	$22.36	$22.28	$23.30	$23.18	$24.25	$23.52	$24.60	$26.65	$27.88	$22.65	$23.69	$23.52	$24.60	$24.72	$25.85
	E	$25.54	$26.71	$24.15	$25.26	$27.42	$28.69	$22.41	$23.44	$23.46	$24.53	$25.19	$26.35	$15.78	$16.50	$17.99	$18.82	$18.76	$19.62	$19.50	$20.40	$19.78	$20.69	$22.41	$23.44	$19.06	$19.94	$19.78	$20.69	$20.81	$21.76
Step 4	EE	$31.64	$33.10	$29.94	$31.32	$34.01	$35.58	$28.04	$29.33	$29.16	$30.50	$31.23	$32.66	$19.99	$20.90	$22.76	$23.81	$23.74	$24.84	$24.69	$25.83	$24.77	$25.90	$27.90	$29.18	$23.98	$25.09	$24.77	$25.90	$25.95	$27.15
	E	$26.61	$27.84	$25.19	$26.35	$28.62	$29.94	$23.61	$24.69	$24.53	$25.66	$26.27	$27.48	$16.81	$17.59	$19.16	$20.04	$19.97	$20.89	$20.78	$21.74	$20.84	$21.80	$23.48	$24.56	$20.17	$21.10	$20.84	$21.80	$21.83	$22.83
Step 5	EE	$32.84	$34.35	$31.23	$32.66	$35.27	$36.90	$29.37	$30.72	$30.36	$31.76	$32.44	$33.93	$21.34	$22.32	$24.10	$25.21	$25.11	$26.27	$26.15	$27.35	$26.04	$27.24	$29.22	$30.57	$25.20	$26.36	$26.04	$27.24	$27.22	$28.47
	E	$27.65	$28.92	$26.27	$27.48	$29.67	$31.04	$24.70	$25.84	$25.55	$26.73	$27.29	$28.55	$17.97	$18.80	$20.26	$21.20	$21.14	$22.11	$22.00	$23.01	$21.89	$22.90	$24.57	$25.70	$21.21	$22.18	$21.89	$22.90	$22.91	$23.97
Step 6	EE	$33.13	$34.66	$31.50	$32.95	$35.59	$37.22	$29.59	$30.95	$30.61	$32.02	$32.70	$34.21	$21.52	$22.51	$24.30	$25.41	$25.32	$26.48	$26.36	$27.58	$26.24	$27.45	$29.46	$30.82	$25.40	$26.57	$26.24	$27.45	$27.46	$28.72
	E	$27.87	$29.15	$26.51	$27.72	$29.93	$31.31	$24.90	$26.05	$25.76	$26.95	$27.53	$28.80	$18.11	$18.94	$20.44	$21.38	$21.31	$22.29	$22.18	$23.20	$22.09	$23.11	$24.77	$25.91	$21.38	$22.37	$22.09	$23.11	$23.10	$24.17
Step 7	EE	$33.41	$34.95	$31.76	$33.22	$35.87	$37.53	$29.85	$31.22	$30.88	$32.30	$32.98	$34.50	$21.70	$22.70	$24.49	$25.62	$25.53	$26.71	$26.58	$27.80	$26.47	$27.69	$29.70	$31.07	$25.62	$26.80	$26.47	$27.69	$27.67	$28.94
	E	$28.11	$29.40	$26.73	$27.96	$30.18	$31.57	$25.12	$26.27	$25.98	$27.17	$27.75	$29.03	$18.26	$19.10	$20.61	$21.55	$21.49	$22.48	$22.36	$23.39	$22.27	$23.29	$24.97	$26.12	$21.57	$22.56	$22.27	$23.29	$23.29	$24.36
Step 8	EE	$33.67	$35.22	$32.01	$33.48	$36.18	$37.84	$30.09	$31.47	$31.12	$32.55	$33.26	$34.79	$21.87	$22.88	$24.68	$25.82	$25.76	$26.95	$26.80	$28.03	$26.69	$27.91	$29.94	$31.32	$25.83	$27.02	$26.69	$27.91	$27.89	$29.17
	E	$28.35	$29.66	$26.94	$28.18	$30.43	$31.83	$25.32	$26.48	$26.19	$27.39	$27.98	$29.26	$18.40	$19.25	$20.77	$21.73	$21.67	$22.66	$22.54	$23.57	$22.44	$23.48	$25.19	$26.35	$21.74	$22.74	$22.44	$23.48	$23.48	$24.56
Step 9	EE	$33.96	$35.52	$32.27	$33.76	$36.48	$38.15	$30.33	$31.72	$31.38	$32.83	$33.52	$35.06	$22.05	$23.07	$24.87	$26.02	$25.97	$27.16	$27.01	$28.25	$26.89	$28.13	$30.18	$31.57	$26.05	$27.25	$26.89	$28.13	$28.13	$29.42
	E	$28.58	$29.89	$27.15	$28.40	$30.69	$32.10	$25.53	$26.70	$26.41	$27.63	$28.21	$29.51	$18.56	$19.41	$20.92	$21.89	$21.84	$22.85	$22.73	$23.77	$22.62	$23.66	$25.39	$26.55	$21.92	$22.93	$22.62	$23.66	$23.68	$24.77
Step 10	EE	$34.24	$35.81	$32.52	$34.02	$36.76	$38.45	$30.58	$31.99	$31.64	$33.09	$33.80	$35.35	$22.22	$23.24	$25.07	$26.22	$26.18	$27.39	$27.22	$28.47	$27.11	$28.35	$30.42	$31.82	$26.27	$27.47	$27.11	$28.35	$28.36	$29.66
	E	$28.80	$30.13	$27.36	$28.62	$30.94	$32.37	$25.73	$26.91	$26.62	$27.85	$28.45	$29.76	$18.70	$19.56	$21.09	$22.06	$22.03	$23.04	$22.91	$23.97	$22.82	$23.87	$25.60	$26.78	$22.10	$23.12	$22.82	$23.87	$23.87	$24.97
Step 11	EE	$34.51	$36.09	$32.79	$34.30	$37.08	$38.78	$30.83	$32.25	$31.89	$33.35	$34.06	$35.63	$22.40	$23.43	$25.26	$26.42	$26.39	$27.60	$27.44	$28.71	$27.32	$28.58	$30.67	$32.09	$26.48	$27.70	$27.32	$28.58	$28.58	$29.90
	E	$29.04	$30.37	$27.60	$28.87	$31.20	$32.64	$25.94	$27.13	$26.83	$28.07	$28.67	$29.99	$18.85	$19.72	$21.27	$22.24	$22.20	$23.22	$23.10	$24.17	$23.00	$24.05	$25.80	$26.99	$22.27	$23.29	$23.00	$24.05	$24.04	$25.15
Step 16	EE	$36.23	$37.89	$34.43	$36.02	$38.93	$40.72	$32.37	$33.86	$33.48	$35.03	$35.78	$37.42	$23.54	$24.62	$26.55	$27.78	$27.70	$28.97	$28.82	$30.15	$28.68	$30.00	$32.21	$33.69	$27.78	$29.06	$28.68	$30.00	$30.01	$31.39
	E	$30.46	$31.86	$28.97	$30.30	$32.76	$34.26	$27.24	$28.49	$28.18	$29.47	$30.10	$31.48	$19.79	$20.70	$22.34	$23.36	$23.31	$24.39	$24.24	$25.36	$24.14	$25.25	$27.11	$28.35	$23.38	$24.46	$24.14	$25.25	$25.25	$26.41
Step 20	EE	$38.03	$39.78	$36.15	$37.81	$40.84	$42.71	$33.99	$35.55	$35.15	$36.77	$37.56	$39.28	$24.69	$25.83	$27.86	$29.15	$29.09	$30.43	$30.25	$31.65	$30.12	$31.51	$33.82	$35.38	$29.19	$30.53	$30.12	$31.51	$31.53	$32.98
	E	$31.99	$33.46	$30.41	$31.81	$34.36	$35.94	$28.60	$29.92	$29.58	$30.94	$31.62	$33.07	$20.78	$21.74	$23.46	$24.53	$24.47	$25.59	$25.46	$26.63	$25.34	$26.51	$28.46	$29.77	$24.55	$25.68	$25.34	$26.51	$26.52	$27.74

DOUGLAS COUNTY SCHOOL DISTRICT

Classified Salary Schedule

2024-2025

Reflects a 4% salary increase and additional 4.6% increase per SB231*

1. Should an employee on Range 3A depart the Douglas County School District after June 14, 2016, the position will revert to the regular classified salary schedule as follows: Range 3-A (Range 5-E).
2. Any compensation increases/decreases and/or PERS contributions which impact the regular Classified Salary Schedule will have the same impact on Ranges 3-A.
3. Longevity Service Increment: Any Support Staff Employee in a contracted position covered by this Agreement who has completed a total of fifteen (15) or nineteen (19) continuous contracts of service with the District shall be eligible for longevity steps 15 or 19 depending upon one's number of years of service. Compensation for longevity steps 15 and 19 will be five percent (5%) over and above the employee's previous range and step placement.
4. Any support staff employee who has completed a total of twenty-five (25) continuous contracts of service with the District shall be eligible for a $675 longevity bonus per year.
5. To be counted as a year of contract service to the District, the employee must have worked no less than 65% of the total days in a complete contract year for that position.
6. Continuous service includes years worked in succession. When an employee terminates from the District, a break in continuous service occurs.
7. Classified Employees are covered under the State of Nevada Public Employees Retirement System (PERS). New employees have two options for deciding how to pay into their retirement (PERS):

1. Employee/Employer Paid Retirement (EE). This option enables employees to receive a higher hourly wage, with 17.50% (50% of the total contribution rate) deducted from the employee's gross wages for PERS.
2. Employer-Paid Retirement (E). This option results in lower hourly wages, with the District paying the cost of PERS (33.50% -100% of the total contribution rate.) There is no deduction from gross wages. This option often results in a reduced income tax obligation which compensates for the lower wage.

8. NRS 286.421(3) requires that the District and employee share equally the cost of any increase in contribution rates to PERS. Pursuant to this law, the Employer-Paid Retirement (E) schedule reflects a 1% salary reduction effective July 1, 2013, a 1.125% salary reduction effective July 1, 2015, and a 0.625% salary reduction effective July 1, 2019. Employees who choose the Employee/Employer-Paid Retirement (EE) plan may voluntarily convert at a later date to the Employer-Paid Retirement (E) plan. An employee cannot change from the Employer-Paid Retirement (E) plan once that option has been selected.