
ANEN ÓTÓÓTEN ANGANG

EXECUTIVE ADMINISTRATION

MËNNAPEN POROUS

Ussun met mei menei me non ewe OAR 581-022-2370, ei napanap a awewei ifa ussun ach sipwe angang won ekewe nan faniten ekkei: special education¹, önnukun non class me ótóót, angei katakin och osukosuk won chon sukuun ika sam me iin, ika ewe chon tumwun, manawöch me tumwun, sukuun mei nönnöpök, tumwunun chon urumwot, me tumwunungaw ne angang won ekkewe nan faniten eimwumwu.

Faniten ewe önnuk me pwan meinisin ekkewe önnukun ei kinikin mei riri ngeni, ei Kinikinin Sukuun Salem-Keizer a pwon pwe epwe angang muttir ne pönuweni ekkewe nan.

Mei öch epwe akkoumw wor poraus ngeni ewe aramas ika ekkewe aramas ra wisen fori ei nan me satuni ne angang won akkoumw. Ika pwe ese tepwei, iwe mei ëchea än ewe boss non ewe sukuun ika principal repwe pwan angang won mwëkütükütün. Ika pwe ese tepwei ren ewe boss me principal, iwe repwene äeä än ei kinikin we tettenin angangen for nan ne aporaus.

WEWEN EKKEI FÓÓS

Complaint: Ese nifinifin sakkun osukosuk ika weires mei makketiw non mak pwe ew nan me mei riri ngeni ekkena nan mei tettenitiw non ena Mënnapen poraus asan na **-Nan**.

Complainant: Ewe sam ika iin, ika ewe chon tumwunu ewe chon sukuu fan pwüngün önnuk mei susukun non ew ekkewe nenien sukuun non Salem-Keizer, ika emon aramas mei nonomw non kiänin ewe kinikinin sukuun, mei awora an nan non ewe kinikin ika me fän an ewe kinikin nemenem – **Chon Nan** ika **Ewe A Föri Ewe Nan**

Days: Rän me rän non ew pwinin maram - **Rän**.

Working days: Än ewe kinikin ränin angang, ese pachonong weekends, holiday, kesip faniten weweitän osukosuk, me pwan ekkoch rän ewe kinikin mei fini pwe mei “kesip.” – **Ränin angang**

Discrimination: Ese nifinifin sakkun föfför mei eimwumwu, ika ewe föfför mei ita pwa non nikinik pwe mei apoch nge mei eimwumwu non mwëkutukut mei nong won ier, ter, chon wesetan ia, sakkun, onuwen inis, pwupwunu ika nipich, namanam, nonomwun met emon e sani, ika nonomwun inisin – **Eimwumwu ika Nifinifin**

FÖFFÖRUN

ATUN

1. Angangen förün nan epwe för non ekkena deadline ika atun mei affatetiw:
 - a. Non ükükün rru ier murin an fis ewe föfför mei atai önnuk ika atun än ewe chon föri ewe nan a kuna metewe mei atai önnuk; atun saingonon wanong nan ren ekkewe napanap mei chok sópwasópwonó ne fis, epwe poputa seni ewe fansoun ewe minafön napanap e fis; ika
 - b. Non ükükün ew ier murin ewe chon sukuun, minne fanitan ewe nan a sochungio, mwëküt, me ika ese chiwen sukuun non ei kinikin, menni chok e akkoumw fis.
2. Ewe kinikin mei tongeni epwe attamano ewe saingonon atun wanong ekkewe nan mei pwüngüno, ekkewe

¹ 1 Echö ewe [Parental Rights and Procedural Safeguards](#) epwe kawor ngeni iö e awora an nan faniten special education (sukuun faniten ekkewe mei sakkono me ter).

nan mei éuchea faniten met mei efeiengaw ngeni tumwunun chon sukuun, ren met ekkewe chon angang iir mei fori ngenir mei ngaw, turunufasa inisir ika och nikinik mei ngaw, ika pwan ekkoch poraus faniten mei wor chon efeiengawa ewe chon sukuun.

3. Me fan ei onnuk, ei kinikin epwe poputa ne angang won ew nan murin chok an a tori.

TETTENIN ANGANGEN LEVEL ONE: TAROPWEN NAN

1. Ekkewe nan repwe katonong non ewe an ewe Superintendent we Ofes [online complaint form](#). Ika ke mochen epwe wor chon anisuk ne amasowa ena taropwe online, iwe kose mochen kopwe esine ngeni kich me won info@salkeiz.k12.or.us ika fen kōri kich won ei nampa 503-399-3001. Sia pwon pwe sipwe ënükünükü pwe epwe chok nōnnöpök än meinisín repwe tori ika angei aninis, me sia mmen fokkun pwapwa ach sipwe anisuk. Non ena taropwen nan, epwe affatetiw iten me ifa ussun ach sipwe tour ngeni ena chon awora ena nan, tichikin unusen porausen ena nan, iten ena chon sukuun ika pwe mei weweöch ika öch an epwe affat. Iten ekkewe chon pwäratä me ifa ussun ach sipwe tour ngenir, mënnapen porausen met kewe iir mei satuni ne fori ar repwe atawei ewe nan, me met repwe fori an epwe atawei, ekkei a pusin nonomw ren ewe a wisen fori ei nan ika epwe pwan pachenong, nge ekkena sakkun poraus a mmen pwan anisi kich. Ewe chon fori ewe nan epwe angei pōnuwen an ei nan non ükükün nimu (5) ran murin an touronong.
2. Wisen ewe a wisen emweni ewe sukuun ika meinapen non ewe putai ar repwe nengeni me pōnuweni ewe Ewin Kinikinin nan. Ika pwe mei weweöch ngeni, iwe ewe Superintendent mei tongeni an epwe fini ngeni emon epwe wisen angang ika finata pwüngün ewe Ewin Kinikinin nan.
 - a. Ewe souemwen non ewe kinikin epwe eniwini sefani ewe nan ngeni ewe souemwen non ewe sukuun ika putai ika pwe rese satuni ne atawei me non ewe sukuun ika putai.
3. Epwe wor katon sefan, atawei me esinesin non mak non ukukun 30 ran me murin an tour ekkewe nan meinisín, tiwan chok ika pwe me rru ekkewe pekin iir mei tipe-ew fengen an epwe ekis tamono ewe saingonon ranin angang won. Metena epwe mak non ena taropwe, epwe makketiw popun an ewe kinikin fini ena. Ika mei wor etipe-ew an epwe tamono ewe deadline, iwe epwe mak non taropwe.
4. Ika ewe chon wanong an nan a angei pōnuwen an ewe Ewin Kinikinin nan, me mei mochen sopweno an epwe ämweta, iwe epwe ämweta ngeni ewe superintendent.

TETTENIN ANGANGEN LEVEL TWO: ÄMWETA NGENI EWE SUPERINTENDENT

1. Ika ewe chon nan ese menemenöch ren pwüngün an we nan, iwe mei tongeni an epwe ämweta ngeni ewe superintendent epwe nengeni. Ena tungor epwe mak non taropwe me katonong non ükükün 10 ran murin omw angei pōnuwen ewe Ewin Kinikinin nan.
 - a. Murin ach nengeni ekkewe taropwe ra fen piin send ika ioifengen me sipwe pwan fori chommong research won ika pwe re ekieki pwe mei namot, ewe superintendent ika ewe a fin epwe makkei metena a pwüngüno mei awewei ifa ussun aar katon ew me ew ekkewe nan me pwata ra finata pwe a ina pwüngün. Iwe murin ra ngeni ewe aramas e fori ei nan, ussun met mei menei me non ewe OAR 581-022-2370.
2. Ekkewe nan meinisín mei ämwet ngeni ewe Superintendent an epwe katonoch, iwe ii epwe makkei pōnuwan non 30 ran me murin an tori. Pwüngün ei tungor epwe nomw porausen tettenin tungorun ika epwe wor sópwsópwonó ren pwan ämweta ngeni emon me fan ei öüröür.
3. Ika ewe chon nan a angei pōnuwen an we tungor meren ewe Superintendent, nge ese menemen ren me mochen epwe pwan sopweno an epwe ämweta, iwe mei tongeni ämweta ngeni ewe chairperson me vice-chairperon non ewe board. Ei tungorun ämwet epwe no ngeni ewe Ofesin Superintendent epwe mak non taropwe non ükükün (10) ran atun an a angei pōnuwen ewe Oruwen Kinikin.

TETTENIN ANGANGEN LEVEL THREE: ÄMWETA NGENI EWE SCHOOL BOARDS CHAIRPERSON ME VICE CHAIRPERSON(S)

1. Ewe chairperson non ewe school board me ewe/ekkeve vice-chairperson repwe katonöch taropwen ewe nan me öpwungano ika pwe epwe wor arongorong mwen mesen unusen ewe board anóngónóng won masowen ewe nan me met ewe superintendent a öpwungano.
 - a. Fän aar mwumwuta, ewe chairperson non ewe board epwe pwan wanong me ruemon ekkewe vice-chairperson ika emon director me non ewe school board (nge esapw napeseni unumon (3mon) school

board directors) epwe chóni ewe mwich ne katon ewe nan ussun met mei äwewetiw non kinikin 1 me non ewe Tettenin Angangen Level Two: Ämweta ngeni ewe Superintendent.

2. Ewe chairperson me ewe/ekkeve vice-chairperson repwe tinano ren ewe chon nan met ewe ra öpwungano esapw mang seni 10 ran non ränin angang me murin an torir ewe taropwen ämwet.
 - a. Ika ewe chon nan ese menemen ren met ewe a pwüngüno, iwe mei wor an pwüung an epwe makkei echö taropwen tungor ngeni ekkewe ekkoch chóchón ewe board an epwe wor arongorong won. Ena tungor epwe mak non taropwe me etinong non ewe Ofesin Superintendent non ükükün 10 ranin angang atun an ewe a angei metewe a pwüngüno meren ewe chairperson me ewe/ekkeve vice-chairperson.

TETTENIN ANGANGEN LEVEL FOUR: TUNGOR NGENI CHON EWE SCHOOL BOARD

1. Non ükükün 10 ranin angang, atun a tori ewe taropwen tungor, ewe superintendent ika iön mei finita epwe ngeni ewe school board echö taropwen ewe tungor me met mei mak faniten ewe nan.
2. Chon ewe board repwe katon taropwen ewe nan me wanong met emon me emon a finata ika epwe wor ew arongorong mei unus, me makke ngeni ewe superintendent met kewe ra finata nge repwe fori non ükükün 10 ran murin aar angei taropwen ewe nan.
3. Ika pwe ese tori fömön chon ewe board iir mei tipe-ew ngeni an epwe wor arongorong, iwe a chok iwe pwüngün ewe - ewe chairperson me ewe/ekkeve vice- chairperson ra öpwungano.
 - a. Epwe wor taropwe ngeni ewe chon nan ren pwüngün an ewe tungor.
4. Ika pwe mei tori fömön chon ewe board re tipe-ew ngeni pwe epwe wor arongorong, iwe epwene wor akkot won ika inet epwe fis, anóngónóng won met mei affat me non ewe Oregon Public Meetings Law. Metewe ewe board a öpwungano nesópwonón ewe arongorong, a wessen ina ena pwüngün.
 - a. Ika pwe ewe arongorong mei fis, me a pwan wor met a pwüngüno, iwe ewe board epwene esine ngeni ewe chon nan met a pwüngüno. Ewe kinikin epwe esinesin ngeni ewe Oregon Deputy Director of Public Instruction pwe metewe ewe kinikin a öpwungano mei tongeni an epwe ämwet ika pwe ewe tungor faniten ew mettoch mei riri ngeni ekkewe osukosuk mei makketiw non Kinikin 2 me non ewe Outside Agencies fan na.

OUTSIDE AGENCIES

1. Ika pwe ewe chon nan e finata an epwe ngeni ew ekkewe agency me nukun ewe kinikin an we nan, me ika file-ini ew köpwung non ew ekkewe imwen köpwung än state me mwunap, iwe ewe kinikin epwene kouno ne mwëkütüküt won.
2. Me fän nürün ewe OAR 581-022-1940, emon aramas mei mochen epwe file-ini ew nan epwe chok no foch ngeni ewe Oregon Deputy Superintendent of Public Instruction anóngónóng won met ewe mei atai ewe Oregon Administrative Rule (OAR) me önnukun Oregon. Ekkewe onnuk non OAR 581-022 mei pwan poraus won ekkei, ussun chok pwan ren nan faniten ömwöchatiw me eimwueno non OAR 581-21-0550 ngeni 0570, nan faniten eimwumu non OAR 581-021-0045 ngeni -047, me nan faniten angei kataki non ORS 659,852.

EKKOCH PWAN SAKKUN NAN

1. Nan faniten nisou me eimwumwu ngeni fefin epwe no ngeni ewe Title IX Department (503-399-3000).
2. Nan ika otutur faniten eriäni semirit epwe muttir no ngeni ewe Child Abuse Hotline won ei nampa 1-855-503-SAFE (7233), pwan ngeni ewe supervisor non ekkewe Public Schools non Salem-Keizer.
3. Nan faniten ewe Superintendent
 - a. Ewe Board of Directors non ekkewe nenien Sukuun non Salem-Keizer repwe wisen mesemes won ekkewe nan mei katonong faniten ewe Superintendent faniten ese pwung an angang ika eimwumwu an angang.
 - i. Ekkewe nan mei katonong faniten ewe superintendent ren met e finata, epwe koturuno ika pwe mei nomw fän ekkewe önnuk ewe board of directors ra fori faniten än Meinap Önnuk.
 - ii. Nan meinisin faniten ewe superintendent epwe poputa won Eününgätin Kinikin.
4. Nan faniten ewe ika ekkewe Board member

- a. Chon ewe Board iir ekkewe volunteer mei kefinita me repwe wisen eäni sekiningin met ekkewe aramas iir mei nonomw non kiänin ekkewe Nenien Sukuun Non Salem-Keizer re fori me met aar finata. Ekkewe nan faniten emon ekkewe board member ren an ese pwüing namanaman me ika an nikinik mei atai önnuk epwe no ngeni ewe chairperson non ewe board epwe wisen angang won me epwe fiti met masowen ewe önnuk (Board Governance Policy (BG) 6 Process for Addressing Board Member Violations) ika ngeni ekkewe ponisin mwuu non ükükun met mei menei meren önnuk.
 - b. Nan faniten ewe chairperson non ewe board ren an ese pwung namanaman mei atai onuuk epwe no ngeni ewe/ekewe vice chairperson non ewe board repwe wisen angang won ussun met mei affatetiw me non enan 4a asan.
 - c. Nan faniten emon me emon chon ewe board epwe poputa angangan me won Level Three.
5. Ekkewe nan mei no ngeni chon ewe Board seni Salem-Keizer Public School
- a. Chon an sukuun we board repwe tiin ngeni ewe ofesin district ekkewe nan non taropwe mei torir seni chon sukuun ika chon angang/sense. Chon ewe board repwe tiin ngeni ewe Superintendent ekkewe osukosuk esapw nan mei let pwe epwe tiin ngeni iön mei wessen weneiti.

ÄEÄ

- Meinsin Chon angangen/sensen SKPS, Chon sukuun me Ewe Chóchón Aramas

EKKEWE TAROPWE MEI RIRI NGENI EI

- [ADM-A005](#): Complaints: Public

MWUMWUTAN KETIW

- EXECUTIVE ADMINISTRATION

PORAUSEN SIWIN

- 07/30/2012 – Mwumwuta seni ewe Cabinet.
- 08/25/2016 – 3.7.1.1 a kapacheta – a awewei pwe mei tongeni an epwe pwan kapachenong chochon ewe board ar repwe katon ewe taropwe ar repwe finata ika pwe mei eucha an epwe wor arongorong.
- 05/05/2017 – Ewe mwuwmuta a siwin.
- 07/29/2019 – Ewe section 3.7.3 a siwin ren an ewe epwe fiti masowen section 3.6.2.
- 03/03/2022 – Fori äkkäkis ekkesiwin non unusan.
- 02/02/2023 – Ammwochu angangan me pachenong angangen angang won nan mei ssa foch ngeni ewe school board faniten ewe superintendent, me pwan faniten chon ewe board.
- 02/10/2023 – Öpwungu napanapen makkan ika fóosun.
- 05/30/2024 – Ekis siwini ükükün ren an epwe pachonong eimwumwu non; me pwan ekis siwini ususun makkan ren an epwe mecheres ne angei.
- 06/14/2024 – Fori ekis siwin ngeni sakkun, me siwini ewe link an chon aea repwe chok nofoch ngeni ewe form online nap seni ewe page ren angangen for nan.
- 7/8/2024 – Äkkäkis siwin seni poputan ngeni nesopwonon. Äeä ew minafön template. Mei suuk ngeni meinsin.